As the year comes to end, I would like to submit the following report as our final report for the IRC of a troubling year of 2020.

We had inquiries come in for advice and help from Nigeria, we have had other contact from this country before, so our committee is in the process of getting these individuals together to help each other and possibly start a meeting in Nigeria. There was also questions come in about groups in Chile and our committee members from Argentina were able to reach out and assist in their inquiries.

We were notified by Belarus and Tanzania that they have established groups in their countries and were asking we list their meeting info on our website. I was happy to send them our new group forms to fill out as per procedure. Belarus was quick to respond and they filled the form and their groups are now listed as I am writing this report.

We were again notified by the unfortunate issues going on in Greece due to personality conflicts and our regrets we can't do much from here because some groups will not rotate service positions causing decent among members.

As we move into a new uncharted area of sanctioned virtual meetings, I have updated our committee with the new guidelines and information for listing these groups and getting the word out for the fellowship to be informed.

Finally I followed up with the committee after three years and asked if everyone wanted to continue with the committee. Most want to continue to serve but not all. Some members decided to leave the committee and I would like to thank them for their service, help, support and guidance they provided as I learned the position of chair and running the group. I wanted to take a moment and especially thank Paulette T, Rick B, Frank L, and Marc L for their service.

I would like to thank the committee and wish everyone a safe, productive and happy new year.

Ara H Irc Chair