

**INTERNATIONAL BOARD OF TRUSTEES**  
**Meeting Agenda**  
**Cherry Hill, New Jersey, November 2-3, 2024**

**A) Welcome –Pete K. Chair, Board of Trustees**

Pete K., Chair, introduced the executive board table and then reminded people to let Walter know if they had a name to add to the remembrance of departed members list.

He went over some housekeeping items, letting everyone know to get to the microphone if you have something you want to say. Pete explained what to do with a Point of Information and a Point of Order.

Pete welcomed all the new trustees to their first Board of Trustees meeting.

He reminded everyone to fill out the motion sheets to make sure KC has them for the minutes.

**B) Remembrance of our departed members**

Walter G., Area 12, gave our list of departed members.

Bob L., Area 1

Lindy, Area 1

Sonya W., Area 1

Tim D., Area 2K

Rollo V., Area 3

Vicky M., Area 3

Roy S., Area 3

Jerry T., Area 3

Malcolm B., Area 3A

Marilyn L., Area 3D

Steve F., Area 3D

Raz D., Area 3D

Garry, Area 5B

Sharon E., Area 8

Keenan C., Area 8

Dan P., Area 18A

John D., Area 12

Raul A., Area 19

Luis R., Area 19

Lilibeth D., Area 28

**C) Reading of the 12 Steps of Unity**

Dean W., Area 1A, read the Unity Program.

**D) Reading from “A Day at a Time Book”**

Roxanne D., Area 3D, read the reading from A Day at a Time.

**E) Roll Call – KC B. International Executive Secretary**

KC B. took the first roll call of the day. The count was 75 in the room and the absentee ballot count was 33 for a total of 108.

**F) ISO / Lifeliner – KC B.**

KC gave this report. For the 12-month period from October '23 to September '24, we collected \$96,664.67, which was \$5804.46 less than the previous 12-month period.

Total number of trustees is 114, with 44 of them being Lifeliners. We had a total of 353 Lifeliners

give in that 12 month period with 44 of them being trustees. Those 44 trustees make up 12.46% of Lifeliners. There was an average of 197.7 Lifeliners per month of that 12-month period.

Harold spoke about how important it is for trustees to be Lifeliners and reminded everyone in the room that it's in responsibilities of being trustee.

**G) Report from the Board of Regents – Ara H., BOR Chair**

Ara, Chair of BOR, gave his report on the Board of Regents and the I.S.O. Ara went over the financial standing for the I.S.O, including the CDs amounts and cash standing. He thanked everyone for their donations during Gratitude Week in September. For the fiscal year, we are at \$91,332, which is a surplus from the previous year.

Ara mentioned the restructuring committee report that suggested the B.O.R. and its procedures. We made a few changes to the Articles of Incorporation to update them to today's numbers. We also changed the county listed in the Articles to update to the I.S.O.'s location to say State of California instead of the county location, since we don't know if the office will remain in the same county.

Ara mentioned the B.O.R. elections coming up and in March we'll be having a virtual meeting for trustees to attend and hear from people running for a position on the Board of Regents. It will give the trustees an opportunity to meet and know about the people running for election.

He gave a report on the new website. The contract was signed about a year ago in August. The work is not done yet, it's taking longer than anticipated for many different reasons including the store and the meeting list pages.

It was brought up that some of the literature ordered by areas has been old and outdated instead of the new versions. An example of this would be the new blue book. When ordered by an area, they were sent the old book. Ara will take that back to the office and make sure the confusion is cleared up.

A question was asked on how members would be nominated for the Board of Regents. A letter will be sent to all Intergroups and Trustees explaining the process of submitting a letter of interest and bio on themselves.

**H) Trustee Meeting Report- KC B., International Executive Secretary**

1) Pleasanton-Spring 2024

- A total of \$869 was collected during the Board of Trustees meeting sessions. Session 1 - \$118; Session 2 - \$175; Session 3 - \$182; Session 4 - \$342.
- Several current and new Lifeliners gave for a total of \$635. A total of \$1850 was collected for registrations.
- There was a total of 37 registrations collected at the meeting (this does not include pre-registrations).
- I just wanted to thank everyone for all their help in Pleasanton since I couldn't be there.

**I) Committee Reports**

## Committees with Harold A. as Co-Chair Liaison

### **Conference Oversight and Assistance Committee – Standing Committee:**

**Committee Chair – Wendy B. - Area 1A**

**Co-Chair – Jim C., Area 6A**

**Committee Liaison Chair – Harold A.**

**Mission Statement: To oversee all processes dealing with International Conferences and to encourage and provide assistance to Areas seeking to host an International Conference as well as to provide advice and assistance after a Conference has been awarded.**

No report submitted online. Pete let us know we need a current trustee for this committee. Jim C., Area 6A, volunteered as co-chair for this committee. This committee is open to new members.

### **Digital Strategy Committee**

**Committee Chair – Butch G. – Area 3**

**Committee Co-Chair – Reba L. – Area 8**

**Committee Liaison Chair – Harold A.**

**Mission Statement: The purpose of this committee is to give guidance and suggestions to the Board of Trustees on the most efficient use of digital media in order to share our message with the compulsive gambler who still suffers.**

**Trustee WhatsApp Group the current number of members is 95, these include current and past trustees. Since the last trustee meeting, we have added 2 members from Russia, one from Iran and several from Europe along with members from both North and South America. A member has shared with the committee a website where public service announcements for a majority of 12 step programs are being shown. In coordination with the Public Relations Committee, we will be determining how they can best attract possible new members. A few weeks after the last BOT the chairman of the Board of Regents contacted the chairman of this committee to see if we were responsible for having all of our literature made available on an electronic platform. We have had several conversations since on the best way to make that happen**

Report submitted online.

### **Pressure Relief Committee – Standing Committee:**

**Committee Chair – Bruce W. - Area 1**

**Committee Co-Chair- Alvin F. – Area 1**

**Committee Liaison Chair – Harold A.**

**Mission Statement: To provide leadership and support throughout Gamblers Anonymous by coordinating, educating, training and clarifying the Pressure Relief Group Process that will aid in fostering an atmosphere of continuity, cohesiveness and unity as well as understanding within our Fellowship which will bring about an alleviation of pressures for our members and thus strengthen and empower Members, Groups and Gamblers Anonymous as a whole.**

No report submitted. Allen J. discussed that the committee is open to new members, and they are working on a training video. This committee will need a current trustee as chair or co-chair soon.

### **Prison Committee – Canada – Standing Committee:**

**Committee Chair – Jean-Marc L. – Area 5B**

**Co-Chair – Aldo I. - Area 4**

**Committee Liaison Chair – Harold A.**

**Mission Statement: To provide telephone, email, and an in person resource (as feasible) to the Trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an Intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense**

attorneys, prosecutors, probation and parole officers, and clinicians.

No report submitted.

**Prison Committee, US – Standing Committee:**

**Committee Chair – Ed G. - Area 10**

**Committee Liaison Chair – Harold A.**

**Mission Statement:** To provide telephone, email, "snail mail", and an in person resource (as feasible) to the trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an Intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense attorneys, prosecutors, probation and parole officers, and clinicians.

**Purpose**

To provide telephone, email, "snail mail," and an in-person resource (as feasible) to the trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense attorneys, prosecutors, probation and parole officers, and clinicians.

**Update on Shakopee, MN (Lino Lakes) meeting.**

Have been receiving updates from Tom S. who is heading up this endeavor. Ran into a lot of bureaucratic molasses as working with any bureau of prisons is wont to do. As of 10/8/2024, A pilot meeting WILL be starting once a month on Wednesday afternoon.

**New meeting projects**

Currently there are none active except Lino Lakes. One "we need a meeting in this prison" letter was sent from Connecticut, but follow-up contact was not attained following emailing this person the steps that need to happen to accomplish this goal. Questions about details was never replied to.

**Outreach Reports**

Two requests were received at ISO. One directly from a prisoner (sent info) but not a letter from me due to circumstances not material to report. The other was an outreach request from an AA sponsor on behalf of his sponsee who is serving time in Arizona. Two committee members eagerly stepped up to continue the dialog and follow-up.

**Target Marketing Observations**

Over the past two years, I have observed certain conditions that maximize chances of success in prisons, with prison meetings specifically. The best chances of success are in LEVEL II prisons. Security restrictions are lenient enough and the prisoners have enough time remaining on their sentence to benefit and have an interest.

Meetings cannot be successfully run by prisoners without administrative cooperation. Prison Starter kits sent to anyone OTHER THAN a prison staff member frequently are misdirected or misused for other than their intended purpose. A personal letter as a follow-up to an information request is important, but knowledge of the background of the prisoner helps set boundaries. (a prisoner being paroled for a non-violent crime soon will get a different letter than a prisoner with decades left on their sentence, for example.

Network, network, network. The mental health and addiction community is very tight knit and intellectually curious. While primarily used for PR and education, the resultant contacts made opens a lot of doors in the workings of correctional facilities.

Lastly, assess each request individually. London is a huge success because a motivated prisoner kept on the administration and kept advocating. Grafton to a lesser extent that, though meetings continue, they are admin driven. And Lino Lakes will become a success because the driver is a long-term GA member who will ensure the request for help will succeed.

Report submitted online. Ed G. spoke about this committee and the work they've been doing.

**Public Relations Committee – Standing Committee:**

**Committee Chair – Cindi M. - Area 8**

**Committee Co-Chair – Ed G., Area 10**

**Committee Liaison Chair – Harold A.**

**Mission Statement: Communicate information relating to the existence of Gamblers Anonymous meetings to outsiders. Spread the awareness of the Gamblers Anonymous Program with others when requested. We have had three zoom meetings since May. There were two meetings in September. We've attached to the report the items that were produced. Thanks to all who participated and did the actual work. Committee members answered inquiries from:**

- **KOMU 8 Columbia MO**
- **Students at Rutgers University and Loyola Marymount**
- **A high school student in Fremont CA**
- **WEAR ABC 3 Florida**
- **LA Times**
- **The Athletic**
- **The Asheville Watchdog**
- **WRGB TV NY**
- **News Nation**

**Thank you to all who answered the requests and spoke to the reporters and students. Our goal with the inquiries is to get them to use our website link and hotline number. We include any local websites and hotline numbers. Sometimes we don't end up doing interviews if they want to use our likeness or names.**

**Dos and Don'ts Suggestions for Public Relations**

**Attraction rather than promotion.**

**Attraction is providing information.**

**Whenever we speak or wherever we are represented we want to make sure to include our website and local hotline number.**

**Unity Step 11 - Our public relations policy is based on attraction rather than promotion.**

**We need always maintain personal anonymity at the level of press, radio, films, television and Internet.**

**Don't - Above all else you should not use your image/likeness, or name in affiliation with Gamblers Anonymous. GA focuses on helping gamblers one at a time, rather than relying on a spokesperson or promotional campaign. This maintains equality of all members and prevents people from personal gain in any form through their affiliation with GA. This was originally put in (by AA) knowing that it would be a dangerous thing for any one imperfect human being to represent the fellowship of GA in interviews, etc. The thinking was if a fallible human being were to struggle or experience a "slip," it could be then seen as a failure of GA rather than that one's individual experience.**

**\* See Article III of the Guidance Code for additional reference.**

**Unity Step 5. Gamblers Anonymous has but one primary purpose - to carry its message to the compulsive gambler who still suffers.**

**Some ways to practice attraction include:**

**1. Making information available through flyers, brochures, booklets, presentations, speakers, and web pages**

**2. Using your own story to help others identify with you**

**3. Speaking opportunities include but are not exclusive to:**

- **Schools, colleges, and universities**
- **Police and Fire Departments**
- **Retirement homes and communities**
- **church groups and clergy groups**
- **counselors in training**
- **community health fairs**
- **medical professionals.**

**Unity Step 6. Gamblers Anonymous ought never endorse, finance or lend the**

Gamblers Anonymous name to any related facility or outside enterprise, lest problems of money, property and prestige divert us from our primary purpose. Some people have confusion with this step when we attend health fairs or speak at professional functions or recovery residences. Just because we appear with material and tell our stories does not mean we are endorsing. By this logic we couldn't have a meeting in a church lest we be seen as endorsing that particular church. What we cannot do is include outside material from their organizations in our meetings. That would be endorsing.

**\*Article III – Objects**

**Section 1:**

The specific and primary purposes for which this Fellowship is formed are as follows:

1. To contact compulsive gamblers no matter where they may be and help them overcome a gambling problem.
2. To carry the message of Gamblers Anonymous to the compulsive gambler who still suffers, through the medium of personal contact, telephone, mail, newspapers, films, radio, television, houses of worship, charitable organizations, service clubs, Internet and by whatever dignified method that is approved by the Board of Trustees within the framework of the Unity Program.
3. To distribute Gamblers Anonymous literature to compulsive gamblers and to any person, organization or institution which desires some.
4. To encourage interest and knowledge of the activities and program of Gamblers Anonymous with the peace officers, educational institutions, penal institutions, judges, probation officers, parole officers, doctors, newspapers, motion picture companies, radio broadcasting companies, television broadcasting companies, houses of worship, charitable organizations and service clubs of the world.

Report submitted online. Committee is open to new members.

**Virtual Meeting Committee**

**Committee Chair – Patrick G. - Area 9**

**Committee Co-Chair- Butch G. – Area 3A**

**Committee Liaison Chair – Harold A.**

**Mission Statement: To develop guidelines for regularly scheduled video online G.A. meetings, including but limited to how to start a meeting, technical requirements, and suggested meeting formats.**

After the last Board of Trustee's meeting, a discussion was started in the Trustees Whats App group. The overall mood of the conversation was that instead of trying to create a platform that we should use something already available and make it fit our needs. The committee utilized a member who had experience with holding seminars on Zoom who had similar requirements for their meetings. The committee came up with some rules and procedures that would make those work. The committee had two test meetings that even though trustee attendance was low both meetings ended up with positive results pointing to the platforms use in being able to host a virtual trustee meeting.

Report submitted online.

**Website Meeting Audit Committee:**

**Committee Chair – Ed G. Area 10**

**Committee Liaison Chair – Harold A.**

**Mission Statement: To assist the International Service Office with maintaining an accurate and current listing of active group meetings by providing the following:**

1. Create a Master (unpublished) list of all known and verified active meetings and a means of contacting a trusted servant from the same.
2. Provide a central point of contact to provide meeting additions, closures, and changes to provide Intergroups, Trustees, and ISO web administrator with timely and accurate information.
3. Provide ISO web admin with a periodically consolidated list of changes that occurred within that period.
4. Provide an Email address where updates can be sent that is exclusive for this purpose. [GA.MeetingAuditCommittee@gmail.com](mailto:GA.MeetingAuditCommittee@gmail.com)
5. To the extent possible, verify groups not represented or underrepresented by an

**Intergroup/Service Board. Since last trustee meeting, all changes known to areas 8 & 10 have been made. As of 10/12/2024, Areas 8A, 8C, and 7 have submitted current meeting lists and will likely be uploaded to ISO upon completion of data entry.  
Report submitted online.**

## **Committees with Pete K. as Co-Chair Liaison**

### **Fourth Step Inventory Review**

**Committee Chair – Renee G. – Area 8A**

**Committee Co-Chair – Debra B. – Area 2E**

**Committee Chair Liaison – Pete K.**

**Mission Statement: Review, revise, and rewrite the Gamblers Anonymous publication “A Guide to Fourth Step Inventory” to create a more robust and effective tool of recovery for the fellowship of Gamblers Anonymous that addresses both moral and financial inventories.**

**This committee has continued to meet bi-weekly via zoom to create and edit our writing in real time. As we make our way through writing this process, we consider both the GA member who has not practiced this step before and those seeking to do a new 4th step inventory. We are framing the inventory into categories of “Resentments,” “Fears,” and “Harms.” Each section follows a similar process and includes examples and explanations to support members in doing a searching and fearless inventory. We have described how members can use the information uncovered in this Moral Inventory process. We are careful to use inclusive language and to honor different life experiences. We have finished the body of the work and our work recently involves going over each section of the document and re-reading it together, checking for content consistency and understanding. Some next steps will include sharing a draft copy with some members and gather their feedback. We will make decisions on what to include in the appendix and are also discussing what the format might look like when this new GA Fourth Step Inventory Process is ready for submission and publishing. We will offer suggestions as to the booklet format and options for the inventory worksheets to be copied for the members’ use. Creating this tool has been a multi-year process that is nearing completion, and the committee believes it will be a positive and useful piece of GA literature for those working the 4th step.**

**Report submitted online. This committee is not open to new members.**

### **Daily Quotes and Topics**

**Committee Chair – Andy R. – Area 12**

**Committee Chair Liaison – Pete K.**

**Mission Statement: N/A**

**No report submitted. Andy R. will work on a mission statement for the next BOT meeting.**

### **Guidance Code Audit Committee**

**Committee Chair – Bob C. – Area 3A**

**Committee Chair Liaison – Pete K.**

**Mission Statement: To review and verify the Gamblers Anonymous Guidance Code for compliance with the Unity and Recovery Programs and on a practical level for the sustainability of Gamblers Anonymous.**

**We have completed our mission tasks and are presenting our remaining agenda items for the second vote. This was a three-year task and over the years have lost many members. One of the biggest lessons learned is that our organization has two (2) competing governance documents. The group tried to focus on ensuring that the Guidance Code remained true to the Twelve Steps of Recovery and the Unity Program, but found ourselves at odds with the By-Laws. A document that was created to provide Guidance to our programs to keep order and uniformity is vitally important, and it has been our pleasure reviewing this document on**

behalf of all of our trustees. We hope that trustees continue to bring agenda items to the board that make the Guidance Code a viable tool to be used fairly and responsibly by all members. This is our Final Report to the BOT.

Report submitted online. This committee was disbanded.

### **Hosting an International Conference Review Committee**

**Committee Chair – Cindi C. – Area 8**

**Committee Chair Liaison – Pete K.**

**Mission Statement: Update “Hosting an International Conference” pamphlet and submit it to the BOT for approval.**

No report submitted.

### **Telephone Conference Call Committee**

**Committee Chair – Jeanne B. – Area 8A**

**Committee Co-Chair – Greg M., Area 13**

**Committee Chair Liaison – Pete K.**

**Mission Statement: 1) To administrate the creation, implementation, and oversight of all conference call meetings from the Gamblers Anonymous website. These meetings will be sanctioned by Gamblers Anonymous but will not carry the distinction of being classified as a group, as per the Guidance Code.**

**2) To formulate, implement and maintain rules and procedures covering all aspects of the telephone conference call meetings, with Board of Trustee approval.**

**3) To be responsible for coordinating the Gamblers Anonymous members who will administrate the individual telephone conference call meetings.**

**4) To actively seek out any known phone meetings and try to assist in making them compliant with current rules and procedures covering all aspects of the telephone conference call meetings. Make changes to such procedures whenever necessary, with Board of Trustee approval.**

**5) Look at other platforms being used and make changes to the rules and procedures covering all aspects of the telephone conference call meetings, with Board of Trustee approval.**

**The Telephone Conference Call Committee and meeting administrators currently host 2 U.S. meetings per week: Wednesdays from 9-11 PM Eastern and Fridays from 3:00-4:00 PM Eastern. The phone number is 264-807-9601; the participant code is 9131957#**

**The Wednesday night meeting is a comment meeting. Those who are new to the program and claim a desire to stop gambling are read the 20 Questions during the regular meeting, either in the main room or in a newcomers room. At the Friday afternoon meeting, newcomers are welcomed and read the 20 Questions following the meeting. The meetings each see between 1 and up to 5 newcomers per week. Members with 90 days or more of clean time are encouraged to make comments sharing their experience, strength, and hope with the newcomer.**

**The conference call admins would like the BOT to know that retention of these newcomers is higher than they have seen in physical meetings.**

**Attendance at the Wednesday night meeting ranges between 35-50 callers per meeting. On Fridays, the range is from 20-35 callers. Attendees range from newcomers up to those who have 40 or more years of clean time. There has been a slight drop in attendance on the Wednesday night call with attendance at the lower end of the scale cited above.**

**The importance of attending a physical meeting if at all possible is stressed at each meeting. It is stated that telephone conference calls are not meant to replace physical meetings.**

**New members are urged to reach out to others using a list of volunteers who offer support, which is obtainable by email request. We are careful not to call those offering support as “sponsors,” as this relationship happens at physical meetings—another reason to make every effort to attend a physical meeting.**

**The U.S. meetings use the same email address for all meetings: [weeklycallhelp@gmail.com](mailto:weeklycallhelp@gmail.com)  
We receive between 1 and 5 requests for assistance or information a day.**



The Canada-wide meeting continues to meet three times per week. Canadian meetings are held on Tuesday, Friday, and Sunday.

Moderators for these meetings have been trained by members of the Telephone Conference Call committee and their formats have been approved. These meetings are also included on the list found on the Trustee Website. (Meeting times are listed by the local time of the originating cities.) A full list of Telephone Conference Call meetings and contact information can be found on the Trustee website.

We have a request for our BOT sisters and brothers: The committee needs 2 to 3 more GA members who are interested in expanding their service work by serving as meeting Admins for the U.S. meetings. Our current admin staff is wonderful and dedicated; however, we are currently being spread a little thin on some weeks. This is an amazing opportunity for a GA member to really deepen their recovery experience! The clean time requirement is two years and a new meeting admin would need to be familiar with the most basic computer/online practices. No one, however, needs to be an expert. We are willing to train any person who is interested! Please send an email to: [weeklycalhelp@gmail.com](mailto:weeklycalhelp@gmail.com)

Please think of members in your Area who might be interested in this opportunity and have them get in touch!

Report submitted online. Needs co-chair. Greg M. Area 13

#### **Trustee Removal Merit Panel – Standing Committee:**

**Committee Chair – Andy G. – Area 13B**

**Committee Liaison Chair – Pete K.**

**Mission Statement: This is a standing panel with a 2-year term coinciding with the new term of Trustees. It will become active when an official action is presented to the Chair of the Board of Trustees to request the official removal of a current Trustee due to acts thought to be detrimental to GA as a whole, as provided for by the Guidance Code under Article VIII, Section 4. There is a specific document entitled 'Trustee Removal Procedures' available to all members for reference. The panel will consist of 5 GA members, selected from 5 geographical regions, along with 1 backup Trustee for each area.**

No report submitted. Pete let everyone know that this committee needs two people per section: Southern, Canada, Eastern, Midwest, Western. Canada – Paul N., Area 2A as the active member; Adrien R., Area 5B as the backup. Eastern - Andy G., Area 13B as the active member; Andy R., Area 12 as the backup. Midwest – Carol K., Area 9, as the active member; Donna M., Area 8, as the backup. Southern – Jim C, Area 6A as the active member; Mike A., Area 6C as the backup. Western – Michael CA, Area 3 as the active member; Roxanne D., Area 3D as the backup.

#### **Trustee Website Committee – Standing Committee:**

**Committee Chair – Butch G. – Area 3A**

**Committee Liaison Chair – Pete K.**

**Mission Statement:**

**1) To oversee the Trustee website. 2) To periodically review all websites that infer or imply membership or representation of the Fellowship or Corporation of Gamblers Anonymous and evaluate the websites for compliance with approved Local Area Website Guidelines. Trustees and area trusted servants will be made aware of any deficiencies that need to be corrected. Websites from outside entities are not included. 3) To review new designs, features, enhancements, and any other changes that would be demonstrated to the Board of Trustees for approval and deployment to any website approved by the Board of Trustees. Not too much new with the website. Been nice and quiet with the site up 100% of the time since the last trustee meeting. All new Trustees have been added to the e-mail lists for distributions. Otherwise, Walter has stepped down from posting the Memorial submissions for the site.**

**Thank you for your help, Walter! If you are interested in taking on this role, please contact the admin. Renee and Butch continue to do an awesome job of adding to the website as they are able. Much appreciation for their efforts! The Trustee Line's function is still in transition to a new social media tool, testing in progress. If you are a committee chair, please do not hesitate to check your committee's webpage for updates, and do not hesitate to send**

changes, big or small. Also, I can add any documents to your page for downloads.

Committee members continuing to contribute and editing the website:

Renee G Trustee Line

Butch G Rolling Agenda, New social media admin

Doug K Admin

**SHORT TERM GOALS:**

1. Keep the existing website up and running, essentially maintaining the site as needed
2. Outlining all the roles others have in helping to maintain the site, encouraging others to help, as able
3. Maintain trustee mail lists, current and past.
4. Provide information to trustees about the process of forming the agenda
5. Respond to all inquiries that come into the website, forward as needed

**LONG TERM GOALS:** *(rolled over from previous trustee meetings)*

1. Find new members to volunteer for the website.
2. The admin position is open to a new member; training provided!

Report submitted online. Renee G. discussed the Trustee Line on the website. There was a total of 16 items submitted for the trustee line. So far, in 2024, there has been one.

## Committees with Steve F. as Co-Chair Liaison

### Chronological History Committee:

**Committee Chair – Andy D. - Area 18**

**Committee Liaison Chair – Steve F.**

**To write the history of Gamblers Anonymous.**

No report submitted. Andy D. reported that this committee is open to new members. Ira B, Area 1B, and Michael CA, Area 3 volunteered.

### Group Removal Merit Panel Committee

**Committee Chair – Cheryl R. – Area 2E**

**Committee Chair Liaison – Steve F.**

**Mission Statement: To guide groups and Intergroups on how to address the issue of non-adherence to the Guidance Code and/or other Trustee decisions per Article VII, Section 1 and Article VIII, Section 1A of the Guidance Code.**

No report submitted.

### Hotline Implementation Committee:

**Committee Chair – Andy G.- Area 13B**

**Committee Liaison Chair – Steve F.**

**Mission Statement: To provide assistance in implementing a Gamblers Anonymous Hotline and oversee the operations. Give support and help when needed to local areas using the Gamblers Anonymous Hotline provider. Assist local areas in developing guidelines for hotline volunteers. Follow up on voicemails on the Gamblers Anonymous Hotline for areas that do not have a hotline. Maintain the routing information for all areas using the Gamblers Anonymous Hotline. Review areas that use another hotline system. Review the data usage on the Gamblers Anonymous Hotline and report at each Board of Trustee meeting. Maintain communication with the Executive Secretary of the I.S.O. regarding usage and payments to the Gamblers Anonymous Hotline provider. Maintain information on the Trustee Website for the Gamblers Anonymous Hotline.**

- Hotline Committee continues to meet monthly as we finalize logistics for migrating areas
- to the National Hotline. Highlights from the meetings are as follows:
- Initially, the National Hotline consisted of Area 15 - NYC and Area 17 - CT and
- Western MA. As of this report, we've migrated Area 2G - Oregon and Vancouver,
- Washington, Area 12 - New Jersey and Northeastern Pennsylvania, Area 13B -

- Southern Jersey, Area 14 - Long Island, NY, and Area 16 - Central NY State to the National Hotline.
- We've received very positive feedback from areas migrating to the National Hotline. In particular, Area 2G reported everything is working great and they are very pleased with the move. Prior to the migration they were having issues with their hotline.
- Over the next few months, the following areas have expressed interest and will migrate: Area 3A - San Diego, CA, Area 6 - Southern Florida, Area 6A - Pensacola, Panama City, Central and Northern Florida, Area 6B - West Coast Florida, Area 8 - Illinois and Northern Indiana, Area 11 - Massachusetts, Rhode Island, Maine, Vermont, and New Hampshire, and Area 16A - Western NY.
- To facilitate the migration of other areas to the National Hotline, the Hotline Committee created the Service Area Hotline Contact Add/Change/Delete Form (See Attachment A). The form will be used by Area Hotline Coordinators to record information regarding their area volunteers. Completed forms should be emailed to Scott S., Hotline Administrator at [scottarea13@gmail.com](mailto:scottarea13@gmail.com).
- Next scheduled Hotline Implementation Committee meeting is November 19, 2024, at 8:30 pm est.

Report submitted online.

### **International Relations Committee – Standing Committee:**

**Committee Chair – Ara H. – Area 1**

**Co-Chair – Igor K. – Area 3**

**Committee Liaison Chair – Steve F.**

**Mission Statement: Assist the fellowship of Gamblers Anonymous with International matters and help create a worldwide united Gamblers Anonymous.**

**Another six months have passed, and the IRC has been busy helping out the world in many different ways to spread the word of hope to all. Here are some places that we helped in different ways.**

**Romania was asking about using AA literature in our GA meetings, we had to explain why we do not allow it and where it is pointed out in our guidance code. This had caused issues, and some groups insisted they continue. We explained that they will be removed from the ISO website. I am confident they have followed our direction since.**

**Portugal was asking questions about translation, and we explained the process because they wanted to add coins and medallions.**

**We had an inquiry about meetings in France and were told the group they went to did not meet anymore. So, we had to remove that group from the ISO website.**

**Argentina has been very active updating their meeting list both virtual and in person on our website. We are in good contact with them and things are going well. Leo R, past trustee, has also submitted an agenda item asking to have the RSO more defined and its service members duties. This is agenda item 35.**

**Iran is growing quickly; in three short years they have grown to multiple in person meetings and virtual meetings. They have a new trustee who is eager to learn and make sure they proceed with policies that conforms with our guidance code.**

**Kenya has opened another new group and the other three are growing. They were asking for a new group packet because the literature is important.**

**Latvia had questions about the difference of promotion and attraction. They are willing to spend money on billboards and advertising and were asking many questions and we did our best to guide them correctly.**

**We have received many inquiries from Turkey and India asking for help to open new groups and information and direction.**

**Unfortunately, we have had personality conflicts in the new area of Philippines with struggle with other groups asking for recognition and elections of trustee to represent them. We had to reach out to Pete, our BOT chair, to help in this matter. They did elect a new trustee and are asking for a new area and new trustee position.**

**We had one IRC committee member assist with all Russian speaking meetings, there are three areas now and they are constantly growing and asking questions. He has also assisted**

**Kazakhstan with their group (Russian speaking), and they want to get permission to translate our literature into Kazakh.**

**Finally, I have been in contact with members in Armenia, the group is using Russian literature and were asking about the process to translate the literature, though I had copies of previously translated Armenian literature (not GA approved yet) ...Hope they can use this literature and if not they can get permission to translate at the next conference in 2025.**

**There are still many countries with no GA, and I am anticipating more countries reaching out for help soon.**

Report submitted online. Ara H. reported that this committee is accepting new members.

### **Literature Committee – Standing Committee:**

**Committee Chair – Debra B., Area 2E**

**Committee Liaison Chair – Steve F.**

**Mission Statement: To encourage the creation of new Gamblers Anonymous literature as needed and to revise, edit and or update existing Gamblers Anonymous literature.**

No report submitted.

### **Spanish Literature Committee**

**Committee Chair - Julian F. - Area 3F**

**Committee Liaison Chair – Steve F.**

**Mission Statement: To unify the literature translation efforts with all the Spanish speaking areas in our G.A. fellowship that are authorized to translate and print G.A. approved literature such that all areas that use the same language will coordinate a revision of existing translated literature that meets all area requirements.**

**Our Spanish Literature Committee has been stuck on "A New Beginning" Red Book for a while. We have moved sections to our Google Drive and asking our Committee members to post any suggested corrections or comments for a specific section on our Google Drive. We are ready to provide any training to our committee members who need help updating or adding comments to our documents online. We hope this will help us complete "A New Beginning", one of our largest projects, by the end of this year.**

**We started working on updating and correcting our Spanish booklet for "Working the Steps". Our current version is extremely out of date, and it is not useful for our Spanish speaking areas. Good progress has been made on this project thus far.**

**In addition, we have met with new trustees and new members of the Regional Service Offices for the Spanish Speaking areas of our GA Fellowship. We are making good progress in getting them to understand what we are doing and to get them to collaborate with us.**

Report submitted online.

## **J) Agenda Items**

### **1. RULES AND PROCEDURES**

**Trustee Meeting**

**Create a new category for Trustee Meetings – Digital Trustee Meeting**

**Current Version: – None**

**Proposed Version: – Create a new category outlining the Rules and Procedures for a Digital Trustee Meeting.**

**See attachment.**

**Wendy B. for Butch G – Digital Meeting Committee**

Motion to table.

Motion passed. Item is tabled.

This item was chaired by Pete K., Chair.

### **2. RULES AND PROCEDURES**

**Add new rules and procedures section**

**Rules and Procedures Section 19 Approval Process – Add Section #9**

**Current Version: None**

**Proposed Version: 9 The By-laws are a legal document required by the State of California and shall not fall into the category of either Approved or Appropriate Literature. Any changes to the By-laws shall require only one passing vote of the Board of Trustees.**

**Dean W. for Jack R. – Area 1A – Orange County, California**

Motion as written.

Amended motion to remove first sentence.

Item ruled out of order as it changes the meaning.

Item ruled out of order.

This item was chaired by Pete K., Chair

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## ITEMS UP FOR SECOND VOTE

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### 3. LITERATURE – Guidance Code Change

Item 22 in Pleasanton

Article VIII – Board of Trustees -Section 4:

Add the words “either physical or virtual” at the end of the section to allow for online trustee meetings.

**Current Version: Any Trustee is automatically removed from office for gambling by his/her own admission. Current or past Trustees who return to gambling and subsequently come back to G.A. should not have a voice at the BOT meeting until they have 2 years of abstinence, the same qualification as becoming a Trustee.**

**Gambling, for the compulsive gambler, is defined as follows: Any betting or wagering, for self or others, whether for money or not, no matter how slight or insignificant, where the outcome is uncertain or depends upon chance or “skill” constitutes gambling. He or she may be removed for other acts on his or her part, which are detrimental to Gamblers Anonymous as a whole, as per established Trustee Removal Procedures, or for not attending Gamblers Anonymous meetings. Removal requires 2/3 vote for expulsion by the Board of Trustees at the next physical meeting of the Board of Trustees.**

**Proposed Version: Any Trustee is automatically removed from office for gambling by his/her own admission. Current or past Trustees who return to gambling and subsequently come back to G.A. should not have a voice at the BOT meeting until they have 2 years of abstinence, the same qualification as becoming a Trustee.**

**Gambling, for the compulsive gambler, is defined as follows: Any betting or wagering, for self or others, whether for money or not, no matter how slight or insignificant, where the outcome is uncertain or depends upon chance or “skill” constitutes gambling. He or she may be removed for other acts on his or her part, which are detrimental to Gamblers Anonymous as a whole, as per established Trustee Removal Procedures, or for not attending Gamblers Anonymous meetings. Removal requires 2/3 of the voting members of the Board of Trustees at the next meeting, either physical or virtual, of the Board of Trustees.**

**Butch G. – Area 3A – Digital Meeting Committee**

**In Pleasanton, the third amendment passed 39 For and 9 Against.**

2nd vote on this item passed, 59 for and 2 against.

This item was chaired by Pete K., Chair.

### 4. LITERATURE – Guidance Code Change

Item #30 in Pleasanton

**Article XIII, Section 1 — Board of Regents – Add to the last sentence as follows: “In addition, the Chair of the Board of Trustees, or designee from the Board of Trustees Executive Team, shall serve as an ex-officio non-voting member of the Board of Regents.”**

**Current Version: Article XIII – Board of Regents – Section 1: The International Service Office (I.S.O.) shall be guided by a Board of Regents of nine (9) members of Gamblers Anonymous who have abstained from gambling for at least two (2) years. This Board shall be**

elected at the Spring Board of Trustees Meeting of the odd years. (Every 2 years).

**Proposed Version: Article XIII – Board of Regents – Section 1: The International Service Office (I.S.O.) shall be guided by a Board of Regents of nine (9) members of Gamblers Anonymous who have abstained from gambling for at least two (2) years. This Board shall be elected at the Spring Board of Trustees Meeting of the odd years. (Every 2 years). In addition, the Chair of the Board of Trustees, or designee from the Board of Trustees Executive Team, shall serve as an ex-officio non-voting member of the Board of Regents.**

**Jack R. – Area 1A – Orange County, California**

**1st Vote For 78 Against 5**

2nd vote for this item was 86 for and 5 against.

Item passed.

This item chaired by Pete K., Chair.

## **5. LITERATURE – Current Literature**

**Item # 31 in Pleasanton**

**Guidance Code – Article III – Objects -Section 1:**

**The specific and primary purposes for which this Fellowship is formed are as follows:**

**1). To contact compulsive gamblers no matter where they may be and help them overcome a gambling problem. To Remove item 1. To contact compulsive gamblers no matter where they may be and help them overcome a gambling problem.**

**Current Version: – Article III – Objects -Section 1:**

**The specific and primary purposes for which this Fellowship is formed are as follows:**

**1). To contact compulsive gamblers no matter where they may be and help them overcome a gambling problem.**

**2). To carry the message of Gamblers Anonymous to the compulsive gambler who still suffers, through the medium of personal contact, telephone, mail, newspapers, films, radio, television, houses of worship, charitable organizations, service clubs, Internet and by whatever dignified method that is approved by the Board of Trustees within the framework of the Unity Program.**

**3). To distribute Gamblers Anonymous literature to compulsive gamblers and to any person, organization or institution which desires some.**

**4). To encourage interest and knowledge of the activities and program of Gamblers Anonymous with the peace officers, educational institutions, penal institutions, judges, probation officers, parole officers, newspapers, motion picture companies, radio broadcasting companies, television broadcasting companies, houses of worship, charitable organizations, and service clubs of the world.**

**Proposed Version: – Article III – Objects – Section 1:**

**The specific and primary purposes for which this Fellowship is formed are as follows:**

**1). To carry the message of Gamblers Anonymous to the compulsive gambler who still suffers, through the medium of personal contact, telephone, mail, newspapers, films, radio, television, houses of worship, charitable organizations, service clubs, Internet and by whatever dignified method that is approved by the Board of Trustees within the framework of the Unity Program.**

**2). To distribute Gamblers Anonymous literature to compulsive gamblers and to any person, organization or institution which desires some.**

**3). To encourage interest and knowledge of the activities and program of Gamblers Anonymous with the peace officers, educational institutions, penal institutions, judges, probation officers, parole officers, newspapers, motion picture companies, radio broadcasting companies, television broadcasting companies, houses of worship, charitable organizations, and service clubs of the world.**

**Marc L – Area 3D – Arizona and New Mexico**

**1st Vote Item passed 49 For and 3 Against.**

2nd vote on this item was 84 for and 6 against.

Item passed.

This item chaired by Pete K., Chair.

## **6. LITERATURE – Guidance Code Change**

### **Item #66 in Pleasanton Article XIX – Voting**

**Current Version: Institutional groups or meetings that do not meet in a physical location will not be allowed to vote on any issues which affect groups other than their own.**

**Section 3: None**

**Proposed Version: Section 3: – Groups that take place on a virtual platform and are part of an Intergroup or area will be eligible to vote on any issues coming from their Intergroup, including elections: assuming they have met the (3) month probation period, as outlined in the Guidance Code, Article X, Section 5.**

**Steve F. – Area 1, Central California, Los Angeles Area, and Hawaii**

**1st Vote For 46 Against 10**

**2nd Vote For 83 Against 8**

**Item passed.**

**This item chaired by Pete K., Chair.**

## **7. LITERATURE – Guidance Code Change**

### **Item #33 in Pleasanton**

**Article XIII – Board of Regents – Section 6 – To change Article XIII – Board of Regents – Section 6. Remove acceptance of a “written proxy” to maintain consistency with the Gamblers Anonymous By-Laws. (Art. III, Sect. 6)**

**Current Version: – Article XIII – Board of Regents Section 6:**

**Five (5) members of the Board of Regents shall constitute a quorum. Only a written proxy shall be counted in determining the number present for the purpose of a quorum.**

**Proposed Version: – Article XIII – Board of Regents Section 6:**

**Five (5) members of the Board of Regents shall constitute a quorum. The Board of Regents does not acknowledge proxies in any form.**

**Bob C. – Area 3A – San Diego, California**

**1st Vote For 80 Against 8**

**2nd Vote For 88 Against 5**

**Item passed.**

**This item chaired by Steve F., 1st Co-Chair.**

## **8. LITERATURE – Guidance Code Change**

### **Item #34 in Pleasanton**

**Article XVI – International Executive Secretary and the Office Manager – Section. 2 – To change Article XVI – International Executive Secretary and the Office Manager – Section 2. – restructuring Section 2 to separate “other acts detrimental to Gamblers Anonymous as a whole” from the definition of gambling.**

**Current Version: – Article XVI – International Executive Secretary and the Office Manager Section 2:**

**The International Executive Secretary is automatically removed from office for gambling by his/her own admission. Gambling, for the compulsive gambler is defined as follows: Any betting or wagering, for self or others, whether for money or not, no matter how slight or insignificant, where the outcome is uncertain or depends upon chance or “skill” constitutes gambling, or other acts on his/her part that are detrimental to Gamblers Anonymous as a whole. Should the International Executive Secretary be terminated or unable to carry out the functions, duties and responsibilities of the position, the Chair of the Board of Regents will temporarily assume the position of the International Executive Secretary until the Board of Regents hires a permanent International Executive Secretary.**

**Proposed Version: – Article XVI – International Executive Secretary and the Office Manager Section 2:**

**The International Executive Secretary is automatically removed from office for gambling by his/her own admission or committing any act that is detrimental to Gamblers Anonymous as a whole. Gambling, for the compulsive gambler is defined as follows: Any betting or**

wagering, for self or others, whether for money or not, no matter how slight or insignificant, where the outcome is uncertain or depends upon chance or “skill” constitutes gambling. Should the International Executive Secretary be terminated or unable to carry out the functions, duties and responsibilities of the position, the Chair of the Board of Regents will temporarily assume the position of the International Executive Secretary until the Board of Regents hires a permanent International Executive Secretary.

**Bob C. – Area 3A – San Diego, California**

**1st Vote For 65 Against 6**

**2nd Vote For 84 Against 6**

Item passed.

This item chaired by Steve F., 1st Co-Chair.

## **9. LITERATURE – Guidance Code Change**

**Item #36 in Pleasanton**

**Article XIX – Voting -Section 2 – remove meetings that do not meet in a physical location (i.e., virtual meeting) from this section that limits their ability to vote on matters that affect other groups or Gamblers Anonymous as a whole.**

**Current Version: – Article XIX – Voting – Section 2:**

**Institutional groups or meetings that do not meet in a physical location will not be allowed to vote on any issues which affect groups other than their own.**

**Proposed Version: – Article XIX – Voting – Section 2:**

**Institutional groups will not be allowed to vote on any issues which affect groups other than their own.**

**Bob C. – Area 3A – San Diego, California**

**1st Vote For 53 Against 14**

**2nd Vote For 83 Against 7**

Item passed.

This item chaired by Steve F., 1st Co-Chair.

## **10. LITERATURE – Guidance Code Change**

**Item #37 in Pleasanton**

**Article XX – Amendments – Section 3 – to change Article XX – Amendments Section 3. – clarifying the responsibilities of the International Executive Secretary and adding the Office Manager with regard to the maintenance of the Gamblers Anonymous Guidance Code.**

**Current Version: – Article XX – Amendments – Section 3:**

**An up-to-date permanent file of the Guidance Code shall be maintained by the International Executive Secretary of the International Service Office (I.S.O.) and a current copy (including all and any amendments or replacements) shall be made available during office hours for inspection by any member.**

**Proposed Version: – Article XX – Amendments – Section 3:**

**An up-to-date permanent file of the Guidance Code shall be maintained by the International Executive Secretary and a current copy (including all and any amendments or replacements) shall be maintained by the Office Manager and made available during office hours for inspection by any member.**

**Bob C. – Area 3A – San Diego, California**

**1st Vote For 78 Against 4**

**2nd Vote For 82 Against 0**

Item passed.

This item chaired by Steve F., 1st Co-Chair.

## **11. LITERATURE – Guidance Code Change**

**Item #38 in Pleasanton**

**Article VIII – Board of Trustees – Section 1A – To change Article VIII – Board of Trustees – Section 1A. Restating the influence of the Guidance Code over Board of Trustee decisions**



and as well as including the Recovery and Unity Steps to Board of Trustee decision making.

**Current Version: – Article VIII – Board of Trustees – Section 1A.**

**All decisions of the Board of Trustees passed in the form of a motion are binding. In the event of conflicting decisions, the most recent decision will prevail. However, provisions of the Guidance Code supersede all Board of Trustee decisions.**

**Proposed Version: – Article VIII – Board of Trustees – Section 1A.**

**All decisions of the Board of Trustees passed in the form of a motion are binding. In the event of conflicting decisions, the most recent decision will prevail. The Recovery and Unity Programs and provisions of the Guidance Code should guide all Board of Trustee decisions.**

**Bob C. – Area 3A – San Diego, California**

**1st Vote For 61 Against 23**

2nd Vote For 90 Against 1

Item passed.

This item chaired by Steve F., 1st Co-Chair.

## **12. LITERATURE – Guidance Code Change**

Item #41 in Pleasanton

**Article VII – Groups – Section 1. – To change Article VII – Groups – Section 1. redefining the definition of a group to encourage use of the Gamblers Anonymous Group Handbook and redefine the role of the Gamblers Anonymous Guidance Code as it relates to a group.**

**Current Version: – Article VII -Groups – Section 1:**

**Whenever two or more persons with a desire to stop gambling meet together on a regular, weekly scheduled basis to discuss their gambling problems, they will be known as a group, only if they commit themselves to follow Gamblers Anonymous Guidance Code and limit their use, display and distribution to only approved and appropriate Gamblers Anonymous literature. They are also to notify the International Service Office (I.S.O.) of their existence. Failure to comply with Guidance Code will result in the meeting no longer being recognized as part of Gamblers Anonymous and such meeting will be removed from the International Service Office directory of meetings.**

**Proposed Version: – Article VII – Groups Section 1.**

**Whenever two or more persons with a desire to stop gambling meet together to discuss their gambling problem, they will be known as a group, provided they have no other group affiliation, and receive no outside support. It is encouraged that each group follow the Gamblers Anonymous Guidance Code and Group Handbook and limit the use, display and distribution to only approved and appropriate Gamblers Anonymous literature. They are also to notify the International Service Office (I.S.O.) of their existence. Failure to comply with Guidance Code will result in the meeting no longer being recognized as part of Gamblers Anonymous and such meeting will be removed from the International Service Office directory of meetings.**

**Bob C. – Area 3A – San Diego, California**

**1st Vote For 49 Against 22**

Item ruled out of order.

This item chaired by Steve F., 1st Co-Chair.

## **13. LITERATURE – Guidance Code Change**

Item #42 in Pleasanton

**Article V, Section 1- Summary of Operations – Motion 1. Guidance Code Change To change Article V – Summary of Operations Section 1:9 International Executive Secretary adding Office Manager to the category and removing all page numbers.**

**Current Version: – Article V – Summary of Operations – Section 1: The Fellowship shall be guided in our overall program as follows: Category Article Page**

**1 Members IV, V, VI 2-4**

**2 Groups VII 4-6**

**3 Board of Trustees VIII, IX, XVII, XVIII 6-13; 25-26**

**4 Intergroup Guidelines X 13-15**

**5 Regional Service Office XI 16-18**

**6 Area Delegates XII 18**

**7 Board of Regents XIII, XIV 18-22**

**8 International Service Office XV 22**

**9 International Executive Secretary XVI 22-25**

**10 Voting XIX 27**

**11 Amendments XX 28**

**Proposed Version: – Article V – Summary of Operations – Section 1: The Fellowship shall be guided in our overall program as follows: Category Article**

**1 Members IV, V, VI**

**2 Groups VII**

**3 Board of Trustees VIII, IX, XVII, XVIII**

**4 Intergroup Guidelines X**

**5 Regional Service Office XI**

**6 Area Delegates XII**

**7 Board of Regents XIII, XIV**

**8 International Service Office XV**

**9 International Executive Secretary & Office Manager XVI**

**10 Voting XIX**

**11 Amendments XX**

**Bob C. – Area 3A – San Diego, California**

**1st Vote For 76 Against 5**

2nd Vote For 87 Against 1

Item passed.

This item chaired by Steve F., 1st Co-Chair.

## **14. LITERATURE – Current Literature**

**Item #44 in Pleasanton**

**By-Laws – Article III — Directors Section 7 – Change “...Under Special Circumstances, absence from a Board meeting may be excused by a majority vote of the Board of Regents in attendance...” to “...Absence from a Board meeting may be excused by the Chairman of the Board of Regents...”**

**Current Version: Section 7: A Regent is automatically removed from office on missing two (2) consecutive regular board meetings or when any Regent has missed four (4) regular meetings during their two (2) year term inclusive of the mandatory June meeting immediately following the election of the Board of Regents, or for not maintaining regular attendance at G.A. meetings as prescribed by the Guidance Code. Under special circumstances, absence from a Board meeting may be excused by a majority vote of the Board members in attendance.**

**Proposed Version: Section 7: A Regent is automatically removed from office on missing two (2) regular consecutive board meetings or when any Regent has missed four (4) regular meetings during their two (2) year term inclusive of the mandatory June meeting immediately following the election of the Board of Regents, or for not maintaining regular attendance at G.A. meetings as prescribed by the Guidance Code. Absence from a Board meeting may be excused by the Chairman of the Board of Regents.**

**Jack R. for John C. – Area 1A – Orange County, California**

**1st Vote Item passed.**

Item passed 2nd vote.

This item chaired by Harold A., 2nd Co-Chair.

## **15. LITERATURE – Current Literature**

**Item #45 in Pleasanton**

**By-Laws – Article III — Directors Section 6 – Change 200 miles wherever it appears to 100 miles.**

**Change “...if approved by a majority of the Board members in physical attendance...” to**

**“will be granted by the Chairman of the Board of Regents.”**

**Current Version: – Section 6: Five (5) members of the Board of Regents shall constitute a quorum. The Board of Regents does not acknowledge proxies in any form. If a Board member resides within 200 miles from the International Service Office, physical attendance constitutes presence. For Board members residing within 200 miles, telephonic or video conferencing will constitute presence, under special circumstances if approved by a majority of the Board members in physical attendance. For those residing outside of 200 miles a physical, telephonic, or video conferencing attendance constitutes presence. A maximum of four (4) Regents residing outside of 200 miles of the International Service Office who do not physically attend meetings can be seated at one time.**

**Proposed Version: – Section 6:**

- 1. Five (5) members of the Board of Regents shall constitute a quorum.**
- 2. The Board of Regents does not acknowledge proxies in any form.**
- 3. If a Board member resides within 100 miles from the International Service Office, physical attendance constitutes presence.**
- 4. For those residing outside of 100 miles, physical, telephonic, or video conferencing attendance constitutes presence.**
- 5. As trusted servants, requests for telephonic, video, or excused absence will be granted by the Chairman of the Board of Regents.**
- 6. A maximum of four (4) Regents residing outside of 100 miles of the International Service Office who do not physically attend meetings can be seated at one time.**

**Jack R. for John C. – Area 1A – Orange County, California**

**1st Vote Item passed.**

2nd Vote passed.

Item passed 2nd Vote.

This item chaired by Harold A., 2nd Co-Chair.

## **16. NEW LITERATURE**

**Item #53 in Pleasanton THERE IS HELP**

**See Attachment**

**Paul N – Area 2A – Alaska and British Columbia**

**1st Vote Item passed**

2nd Vote passed.

Item passed.

This item chaired by Harold A., 2nd Co-Chair.

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## **TABLED FROM PLEASANTON**

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## **17. LITERATURE – Current Literature**

**Item #43 in Pleasanton**

**Other Existing Literature – Group Handbook – Page 11 – add paragraph.**

**Add the following sentence as a new paragraph at the bottom of page 11 of the Group Handbook. All minors are welcome at all G.A. meetings as long as they are accompanied by an adult. This is required for both open meetings and closed meetings. There are no exceptions.**

**Current Version: None.**

**Proposed Version: All minors are welcome at all G.A. meetings as long as they are accompanied by an adult. This is required for both open meetings and closed meetings. There are no exceptions.**

**Ara H. – Area 1 – Central California, Los Angeles Area, and Hawaii**

Discussion only.

This item chaired by Harold A., 2nd Co-Chair.

## **18. LITERATURE – Guidance Code Change**

**Item #56 in Pleasanton**

**Article IV, Declaration, Principles for recovery 3- change” this Power of our own understanding” to “God as we understood Him”**

**Current Version: Made a decision to turn our will and our lives over to the care of this Power of our own understanding.**

**Proposed Version: Made a decision to turn our will and our lives over to the care of God as we understood Him.**

**Igor K. – Area 3 – Southern Nevada; Mesquite, Nevada; St. George, Utah; Cedar City, Utah; Bullhead City, Arizona; and Pahrump, Beatty and Overton, Nevada**

Motion as written.

For 19 Against 65

Item failed two-thirds.

This item was chaired by Harold A., 2nd Co-Chair.

## **19. CURRENT LITERATURE – Step Change**

**Item #67 in Pleasanton**

**Change Article IV, Declaration, Principles of Recovery 5 and add the word God.**

**Current Version: Admitted to ourselves and another human being the exact nature of our wrongs.**

**Proposed Version: Admitted to God, ourselves, and another human being the exact nature of our wrongs.**

**Igor K. – Area 3 – Southern Nevada; Mesquite, Nevada; St. George, Utah; Cedar City, Utah; Bullhead City, Arizona; and Pahrump, Beatty and Overton, Nevada**

Item withdrawn.

This item was chaired by Harold A., 2nd Co-Chair.

## **20. LITERATURE – Guidance Code Change**

**Item #57 in Pleasanton**

**Article IV, Declaration, Principles for Recovery 6- change wording “these defects of character removed’ to” God remove all these defects of character”**

**Current Version: Were entirely ready to have these defects of character removed**

**Proposed Version: Were entirely ready to have God remove all these defects of character.**

**Igor K. – Area 3 – Southern Nevada; Mesquite, Nevada; St. George, Utah; Cedar City, Utah; Bullhead City, Arizona; and Pahrump, Beatty and Overton, Nevada**

Item withdrawn.

This item was chaired by Harold A., 2nd Co-Chair.

## **21. STEP CHANGE – Item #58 in Pleasanton**

**Change A Step – Combo Book, Unity Step #11, page 7. Remove the words “press, radio, films, television and Internet” and replace with “all public media”**

**Current Version: – Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television, and Internet.**

**Proposed Version: – Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of all public media.**

**Roxanne D – Area 3D – Arizona and New Mexico**

Motion as written.

Pete pointed out that this would be a Guidance Code change, not a Combo Book change. It’s voted on as a Guidance Code change.

For 64 Against 28

Item initially was said to fail two-thirds.

Trustees asked for a roll call vote to determine.

<b>Trustee</b>	<b>Area</b>	<b>Vote</b>	<b>Trustee</b>	<b>Area</b>	<b>Vote</b>
Eric F.	1	No	Barbara L.	8E	Yes
Julia G.	1	Yes	Carol K.	9	Yes
Pilar L.	1	Yes	Anthony K.	10	No
Dean W.	1A	Yes	Ed G.	10	No
Ira B.	1B	Yes	Jeff H.	10A	No
Beth Z.	2	No	Loreane S.	10A	Yes
John-Pierre	2	Yes	Creig E.	10B	Yes
Tita M.	2	Yes	David G.	10B	Yes
Yvette C.	2	Yes	Jodi P.	11	Yes
Paul N.	2A	Yes	Billy C.	11	Yes
David L.	2B	Yes	Andy R.	12	No
Jeffery P.	2B	No	Trevor S.	12	No
Debra B.	2E	Yes	Walter G.	12	No
Chris M.	2G	Yes	Greg M.	13	Yes
Kira G.	2H	Yes	Marla J.	13	Yes
Stephanie H.	2H	Yes	Mike M.	13	No
Patricia D.	2J	Yes	Amanda A.	13A	Yes
Steve L.	2K	Yes	Anne E.	13A	Yes
Igor K.	3	Yes	Andy G.	13B	Yes
Jeff B.	3	No	Ron P.	13B	No
Leslie F.	3	No	Mitch M.	14	Yes
Michael CA	3	Yes	Peter C.	14	Yes
Rob P.	3	Yes	Rob S.	14	Yes
Steve D.	3	Yes	Stuart B.	14	Yes
Doug E.	3A	Yes	Alan J.	15	Yes
Howard R.	3A	Yes	Mark D.	15	No
Paul G.	3B	Yes	Michael S.	15	Yes
Rob G.	3B	No	Stanley C.	15	No
Roxanne D.	3D	Yes	Carl D.	16	Yes
Ryan P.	3D	Yes	Wayne C.	16	Yes
Julian F.	3F	No	Dan W.	16A	No
Jerry T.	5	Yes	Robert A.	17	Yes
Adrien R.	5B	No	Andy D.	18	Abstain
Marc C.	5B	Yes	Michael L.	18A	Yes
Steve C.	6	No	Anne B.	18B	Yes
Steve H.	6	No	Philomina V.	18B	Abstain
James C.	6C	Yes	Alberto S.	19	Abstain
Dave T.	6B	Yes	Carlos R.	19	Yes
Paulette T.	6B	Yes	Elena D.	19	No
Mike A.	6C	Yes	Antonio P.	21	No
Tom K.	6C	Yes	Francisco S.	21	No
Bill N.	7	Yes	Joao Carlos	23	Yes
Stephen S.	7	Abstain	Clecio S.	23A	Yes
Chris W.	7A	Yes	Hector T.	28	No
Mari N.	7A	Yes	Luis O.	28	No
Cindi C.	8	No	Marymar V.	28	Abstain
Dianna R.	8	No	Konstantin U.	29	Yes
Donna M.	8	No	Oleg I.	29A	Yes
Mary W.	8	No	Eduard U.	29B	Yes
Diane A.	8A	Yes	Ali A.	37	Yes
Joleen L.	8A	Yes	Jay E.	38	Yes
Jeff R.	8E	No			

For 68 Against 30 Abstain 5

Item passed.  
Needs 2nd Vote.  
This item was chaired by Harold A., 2nd Co-Chair.

1st Vote.

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## **NEW BUSINESS CONFERENCE BIDS**

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### **22. Spring 2025 Conference**

The spring Board of Trustees meeting will be held on May 18 and 19, 2025 in St. Louis, MO. It will be at the Double Tree St. Louis – Westport. Information is already on the Trustee Website. This item chaired by Pete K., Chair.

### **23. Fall 2025 Conference**

This will be a Board of Trustees meeting only. More information will be forthcoming. This item chaired by Pete K., Chair.

### **24. Spring 2026 Conference**

The Spring 2026 Conference is open for bids. This item chaired by Pete K., Chair.

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## **Discussion / Literature Changes / New Literature**

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### **DISCUSSION ITEMS**

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This item was added to the agenda to go as first discussion item:

### **42. YOUNG ADULTS MEETING**

**John-Pierre, Area 2**

**Will be opening a young adults preferred meeting on Zoom and will be structured like sanctioned GA meeting.**

Discussion only.

This item chaired by Pete K., Chair.

### **25. GENERAL DISCUSSION**

**International conferences to be held every 5 years, beginning 2030 International Conferences to be disbanded and replaced by offerings from Local**

**Intergroups in their proposed format such as a Conference, a Mini-Conferences, or a half day Conference. All Trustee Meetings will be on a virtual platform except for a live Board of Trustee Meeting at the (new) 5-year format in conjunction with the International Conference. Approximately \$150,000 savings if EACH live conference is replaced by a virtual conference Unrealized benefit is that those savings could possibly be used to offer basic literature via online in a PDF format to all members at zero cost No need for over \$500,000 in annual costs to operate a brick & mortar office with costs probably increasing each year.**

**Items not considered “print” such as key chains, medallions, pins as the like could be inventoried and ship from a Fulfillment Organization. “DAY AT A TIME” and similar books could be part of this platform too The IES and a bookkeeper would not require an office, and the monthly Board of Regents meetings would be offered virtually.**

**Other items to be considered**

**I am willing to form a committee to specifically address those issues.**

**Bill B. Former Trustee and Former Regent, Delray Beach FL Steve W or Steve H for Bill B. – Area 6 South Florida**

Steve C. presented for Bill B.

A committee was created to look into this. The name Future Conference Committee was suggested.

Chair – Bill B., Area 6

Co-Chair – Steve C., Area 6

Members – Rob P., Area 3; Alan J., Area 15; Doug E., Area 3A; and Amanda A., Area 13A

This item chaired by Pete K., Chair.

## **26. GENERAL DISCUSSION**

**1) Create a new donation campaign similar to our September Gratitude Week but 6 months apart.**

**2) Name it Unity Week and have it in the 3rd week in March.**

**Andre G – for Valerie D, Past Trustee – Area 1 – CENTRAL CALIFORNIA, LOS ANGELES AREA, AND HAWAII**

Discussion only.

This item chaired by Pete K., Chair.

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## **LITERATURE CHANGES**

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### **27. CURRENT LITERATURE - Guidance Code Change**

**Guidance Code – Article VIII – Board of Trustees – Section 6A:**

**Add the words “either physical or virtual” at the end of the section to allow for online trustee meetings.**

**Current Version: – Current Trustees who cannot physically attend a Trustee meeting can only be represented by submitting an absentee ballot. The Board of Trustees will designate the voting provisions of absentee ballots. Proxies will not be allowed for any aspect of any Trustee meetings, physical or otherwise.**

**Proposed Version: – Trustees who cannot physically attend a Trustee meeting can only be represented by submitting an absentee ballot. The Board of Trustees will designate the voting provisions of absentee ballots. Proxies will not be allowed for any aspect of any Trustee meetings, either physical or virtual or otherwise.**

**Butch G – Digital Meeting Committee**

Motion as written.

Item passed.

For 90 Against 8

1st Vote.

Needs 2nd vote.

This item chaired by Pete K., Chair.

### **28. CURRENT LITERATURE - Guidance Code Change**

**Article VIII – Board of Trustees – Section 9:**

**Add the words “either physical or virtual” at the end of the section to allow for online trustee meetings.**

**Current Version: – To change the Twelve Steps of RECOVERY and Twelve Step UNITY PROGRAM, it shall require a two-thirds (2/3) majority by not less than the physical presence of 2/3 of the eligible voting members of the Board of Trustees at two (2) consecutive physical meetings.**

**Proposed Version: – To change the Twelve Steps of RECOVERY and Twelve Step UNITY PROGRAM, it shall require a two-thirds (2/3) majority by not less than the physical or verified virtual presence of 2/3 of the eligible voting members of the Board of Trustees at two (2) consecutive meetings either physical or virtual meetings.**

**Wendy B. for Butch G – Digital Meeting Committee**

Motion as written.

For 89 Against 8

1st Vote

Item passed.

Needs 2nd vote.

This item chaired by Pete K., Chair.

## **29. CURRENT LITERATURE - Guidance Code Change**

**Guidance Code – Article VIII – Board of Trustees – Section 11: Remove the word “physical after the word consecutive and add the words after the word meetings “either physical or virtual,” to allow for online trustee meetings.**

**Current Version: – The Board of Trustees unequivocally will have the sole right to add to, delete or change any word of the Twelve Steps of RECOVERY, the Twelve Step UNITY PROGRAM and Page 8 the Twenty Questions. All Gamblers Anonymous literature or books must be first approved by the Board of Trustees before being published. No changes can be made in any Gamblers Anonymous literature by the International Service Office (I.S.O.) without the approval of the Board of Trustees.**

**Changes can only be made by the Board of Trustees at two (2) consecutive physical meetings of the Board of Trustees. Deletions of any literature must be done by the same procedure used to approve them, omitting any procedures through a merit vote**

**Proposed Version: – The Board of Trustees unequivocally will have the sole right to add to, delete or change any word of the Twelve Steps of RECOVERY, the Twelve Step UNITY PROGRAM and Page 8 the Twenty Questions. All Gamblers Anonymous literature or books must be first approved by the Board of Trustees before being published. No changes can be made in any Gamblers Anonymous literature by the International Service Office (I.S.O.) without the approval of the Board of Trustees.**

**Changes can only be made at two (2) consecutive meetings, either physical or virtual, of the Board of Trustees. Deletions of any literature must be done by the same procedure used to approve them, omitting any procedures through a merit vote.**

**Wendy B. for Butch G – Digital Meeting Committee**

Motion as written.

For 90 Against 5

1st Vote

Item passed.

Needs 2nd vote.

This item chaired by Steve F., 1st Co-Chair.

## **30. CURRENT LITERATURE - Guidance Code Change**

**Article IX – Officers of the Board of Trustees – Section 2: Add the words “either physical or virtual” after the word meeting, in the section talking about an election for a new #2 Co-Chair will be held at the next Board of Trustees meeting**

**Current Version: – If the Chair is temporarily unable to carry out the duties and responsibilities required of that office, then the #1 Co-Chair will contemporaneously handle such issues, until the Chair is able to resume those same issues. Consent to do so, must be unanimously agreed upon by the remaining members of the Executive Board and the International Executive Secretary. If any Executive Board member is permanently unable to carry out the duties and responsibilities of their respective positions, all remaining Executive Board members will move up to the next higher position. An election for a new #2 Co-Chair will be held at the next physical Board of Trustees meeting to fill the resultant open position on the Executive Board.**

**Proposed Version: – If the Chair is temporarily unable to carry out the duties and responsibilities required of that office, then the #1 Co-Chair will contemporaneously handle such issues, until the Chair is able to resume those same issues. Consent to do so must be unanimously agreed upon by the remaining members of the Executive Board and the International Executive Secretary. If any Executive Board member is permanently unable to carry out the duties and responsibilities of their respective positions, all remaining Executive Board members will move up to the next higher position. An election for a new #2 Co-Chair will be held at the next Board of Trustees meeting, either physical or virtual, to fill the**



**resultant open position on the Executive Board.**

**Wendy B. for Butch G – Digital Meeting Committee**

Motion as written.

For 88 Against 8

1st Vote

Item passed.

Needs 2nd vote.

This item chaired by Steve F., 1st Co-Chair.

### **31. CURRENT LITERATURE - Guidance Code Change**

**Article XVII – Area Location of Trustees**

**To remove the word physical before “Trustee meeting” to allow for online Trustee meetings.**

**Current Version: – Existing areas that wish to redefine their borders, new areas previously not covered by any other Gamblers Anonymous area that wish to be recognized, and new areas that wish to be recognized by splitting off from existing areas in any configuration, may submit agenda items to accomplish this at any physical Trustee meeting, as needed by the areas concerned, providing they follow such procedures, as outlined in the Guidance Code. This also applies for any area that wishes to change the number of Trustees allocated to them.**

**Proposed Version: – Existing areas that wish to redefine their borders, new areas previously not covered by any other Gamblers Anonymous area that wish to be recognized, and new areas that wish to be recognized by splitting off from existing areas in any configuration, may submit agenda items to accomplish this at any physical or virtual Trustee meeting, as needed by the areas concerned, providing they follow such procedures as outlined in the Guidance Code. This also applies for any area that wishes to change the number of Trustees allocated to them.**

**Wendy B. for Butch G – Digital Meeting Committee**

Motion as written.

Motion amended to match previous items.

Original motion passed For 62 Against 3.

Amended motion passed For 64 Against 4

1st Vote

Item passed.

Needs 2nd vote.

This item chaired by Steve F., 1st Co-Chair.

### **32. CURRENT LITERATURE - Guidance Code Change**

**Article XVIII – Election of Trustees – Section 7:**

**To remove the word physical before the word meeting and add the words Board of Trustees to allow for online trustee meetings.**

**Current Version: – Election for the Chair of the Board of Trustees and any other officer of the Board of Trustees will take place at the first physical meeting in the odd year. Current trusted servants carry on until trusted servants are elected.**

**Proposed Version: – Election for the Chair of Board of Trustees & any other officer of the Board of Trustees will take place at the first physical or virtual Board of Trustees meeting in the odd year. Current trusted servants carry on until trusted servants are elected.**

**Wendy B. for Butch G – Digital Meeting Committee**

Motion as written.

For 61 Against 2

Item passed.

1st Vote.

Needs 2nd vote.

This item chaired by Steve F., 1st Co-Chair.

### **33. CURRENT LITERATURE - Digital Literature**

**To make all literature available in a digital format.**

**Current Version: Most literature is available only in a print version**

**Proposed Version: Coordinate with the Office Manager of the ISO and Digital Strategy**

**Committee to make all forms of Literature become available on a digital format and any other format that might be available.**

**Butch G – Digital Strategy Committee**

It was requested by the author that this item become a discussion item only.

Discussion only.

This item chaired by Harold A., 2nd Co-Chair.

### **34. CURRENT LITERATURE – Other Existing Literature**

**Working the Steps Pamphlet – Step 4. Page 7. Paragraph 1. Sentence 3 “sponsor or equivalent”**

**Current Version: Then acquire a senior partner much greater than oneself to guide and accompany you through the remaining steps.**

**Proposed Version: Then acquire a sponsor or equivalent to guide and accompany you through the remaining steps.**

**Doug E – Area 3A – San Diego California**

Motion as written.

*Amended (first): Then find a sponsor or mentor or trusted servant to guide and accompany you through the remaining steps.*

This amendment failed.

*Amended (second): Then collaborate with a sponsor or an experienced GA member to guide and accompany you through the remaining steps.*

This amendment failed.

*Amended (third): Then acquire a sponsor or trusted servant to guide and accompany you through the remaining steps.*

This amendment passed.

1st Vote

Needs 2nd vote.

This item chaired by Harold A., 2nd Co-Chair.

### **35. CURRENT LITERATURE – Guidance Code**

**Guidance Code – Article XI, new section 9 Add Section 9:**

**Any area outside the United States may form a Board of Directors in order to comply with the current laws of each country. The function, structure and objectives of this Board of Directors will be based on the guidelines of the Board of Regents detailed in the Guidance Code.**

**The term of service of the Directors will be two years. The members who make up said Council must comply with the legal requirements in force in each country and have at least two years of abstinence and regular attendance (by their own admission).**

**Any Director is automatically removed from service for gambling on his own admission.**

**Members must establish an address no more than 100 km (62 miles) from the R.S.O. The Chair of the Board of Directors undertakes to call a monthly meeting, verify with members designated for this purpose a review of a monthly balance of the R.S.O. The Board of Directors will have the obligation to send the meeting minutes to the I.S.O., the RSO and all the groups in the area of membership.**

**Current Version: – None**

**Proposed Version: – Guidance Code – Article XI – Add Section 9:**

**Any area outside the United States may form a Board of Directors in order to comply with the current laws of each country. The function, structure and objectives of this Board of Directors will be based on the guidelines of the Board of Regents detailed in the Guidance Code. The term of service of the Directors will be two years.**

**The members who make up said Council must comply with the legal requirements in force in each country and have at least two years of abstinence and regular attendance (by their own admission). Any Director is automatically removed from service for gambling on his own admission. Members must establish an address no more than 100 km (62 miles) from the R.S.O. The Chair of the Board of Directors undertakes to call a monthly meeting, verify with members designated for this purpose a review of a monthly balance of the R.S.O. The**

**Board of Directors will have the obligation to send the meeting minutes to the I.S.O., the RSO and all the groups in the area of membership.**

**Ara H on behalf of Leo R – Area 1 – Central California, Los Angeles Area, and Hawaii**

Motion to table.

Item tabled.

This item chaired by Harold A., 2nd Co-Chair.

### **36. UNITY STEP CHANGE – Unity Step 5**

**Add the words Faith and Hope**

**Current Version: – Gamblers Anonymous has but one primary purpose – to carry its message to the compulsive gambler who still suffers.**

**Proposed Version: – Gamblers Anonymous has but one primary purpose – to carry its message, of faith and hope, to the compulsive gambler who still suffers.**

**Rob A – Area 17 – for Ron W – Connecticut and Western Massachusetts**

Motion as written.

For 16 Against 60 Abstain 2

Item failed.

This item chaired by Harold A., 2nd Co-Chair.

### **37. CURRENT LITERATURE – Other Existing Literature**

**Gamblers Anonymous Group Handbook**

**Page 1 What is A GA Group Add number 7 Sponsorship Chairperson**

**Current Version: – This is adding to page 1**

**Proposed Version: – This is to be added**

**Stu B. for Bruce S. – Area 14 – Long Island, New York**

Motion as written.

This item was ruled out of order.

This item chaired by Pete K., Chair.

This item added to agenda:

### **43. LITERATURE ON WEBSITE**

Carol K. made the motion that the Board of Trustees give a recommendation to the Board of Regents that only literature matching advertisement on the online store be shipped to areas.

Item passed.

This item chaired by Pete K., Chair.

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## **TRUSTEE ALLOCATION REALIGNMENT**

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### **38. GENERAL DISCUSSION**

**Increase of Trustees in the Philippines and creation of new Area.**

**Yvette C – Area 2 – Northern California**

Motion as written.

Item passed.

Area 38A will have one trustee and their geographical locations will be listed as Luzon, Visayas, Mindanao)

This item chaired by Pete K., Chair.

### **39. COMMITTEE RELATED**

**Italy (area 25) is requesting one trustee position.**

**Ara H – Area 1 – Central California, Los Angeles Area, Hawaii**

Motion as written.

Item passed.

This item chaired by Pete K., Chair.

#### **40. COMMITTEE RELATED**

**Paraguay (area 35) is requesting one trustee position.**

**Ara H – Area 1 – Central California, Los Angeles Area, Hawaii**

Motion as written.

Item passed.

This item passed by Pete K., Chair.

#### **41. GENERAL DISCUSSION**

**Increase of Trustees**

**Martha G. for Jeysa V. – Area 34 – Venezuela**

Motion as written to allocate a trustee spot to this area.

Item passed.

This item passed by Pete K., Chair.

Respectfully Submitted,

**KC B.**

KC B.,  
International Executive Secretary

#### **ROLL CALL**

<b>AREA</b>	<b>TRUSTEE</b>	<b>SESSIONS</b>	<b>AREA</b>	<b>TRUSTEE</b>	<b>SESSIONS</b>
1	Eric F.	2	10	Anthony K.	2
1	Julia G.	2	10	Ed G.	2
1	Pilar L.	2	10A	Jeff H.	2
1A	Dean W.	2	10A	Loreane S.	2
1B	Ira B.	2	10B	Creig E.	2
2	Beth Z.	Absent*	10B	David G.	2
2	John-Pierre	2	11	Billy C.	Absent*
2	Tita M.	Absent*	11	Jodi P.	2
2	Yvette C.	2	12	Andy R.	2
2A	Paul N.	2	12	Trevor S.	2
2B	David L.	2	12	Walter G.	2
2B	Jeffery P.	2	13	Greg M.	2
2E	Debra B.	2*	13	Marla J.	2
2G	Kevin M.	Absent*	13	Mike M.	2
2G	Chris M.	2	13A	Amanda A.	2
2H	Kira G.	2	13A	Anne E.	2
2H	Stephanie H.	2	13B	Andy G.	2
2J	Patricia D.	2*	13B	Ron P.	2
2K	Steve L.	2	14	Mitch M.	Absent*
3	Igor K.	2	14	Peter C.	Absent*
3	Jeff B.	2	14	Rob S.	2
3	Leslie F.	2	14	Stuart B.	2
3	Michael CA	2	15	Alan J.	2
3	Rob P.	2	15	Jesse C.	Absent
3	Steve D.	2	15	Joe B.	Absent
3A	Butch G.	Absent	15	Mark D.	2
3A	Doug E.	2	15	Mike S.	2
3B	Paul G.	Absent*	15	Stanley C.	2
3B	Ron G.	Absent*	16	Carl D.	2

3C	Paula C.	Absent	16	Wayne C.	2
3D	Roxanne D.	2	16A	Dan W.	2
3D	Ryan P.	2	17	Bob B.	Absent
3F	Julian F.	Absent*	17	Robert A.	2
4	Debbie R.	Absent	18	Andy D.	2
5	Jerry T.	2	18	Mane T.	Absent
5B	Adrien R.	2	18A	Mark C.	2*
5B	Marc C.	2*	18A	Michael L.	2*
6	Steve C.	2	18B	Anne B.	2*
6	Steve H.	Absent*	18B	Philomina V.	2*
6A	James C.	2	19	Alberto S.	2*
6B	Dave T.	2	19	Carlos R.	2*
6B	Paulette T.	2	19	Elena D.	2*
6C	Mike A.	2	21	Antonio P.	2*
6C	Tom K.	Absent*	21	Francisco S.	2*
7	Bill N.	2	22	Andrew B.	Absent
7	Stephen S.	Absent*	23	Joao Carlos	2*
7A	Chris W.	2	23A	Clecio	2*
7A	Mari N.	2	28	Hector T.	2*
8	Cindi C.	2	28	Luis O.	2*
8	Dianna R.	Absent*	28	Marymar V.	2*
8	Donna M.	2	29	Konstantin U.	2*
8	Mary W.	2	29A	Oleg I.	2*
8A	Diane A.	2	29B	Eduard U.	2*
8A	Joleen L.	2	33	Janneth S.	Absent
8E	Barbara L.	2	33	Juan R.	Absent
8E	Jeff R.	2	37	Ali A.	2*
9	Carol K.	2	38	Jay E.	2*

**\*Absentee ballot received**

Pete K., Chair 2  
Steve F., 1st Co-Chair 2  
Harold A., 2nd Co-Chair 2  
Ara H., BOR Chair 2  
KC B., IES 2