

**SPRING INTERNATIONAL BOARD OF TRUSTEES MEETING
MAY 7 AND 8, 2023
INDEPENDENCE, OHIO**

A) Welcome – Pete K. Chair, Board of Trustees

Pete called the meeting to order at 10:00 A.M. and reminded everyone to turn in their Board of Regents ballots. He welcomed everyone to the meeting here in Independence, Ohio. The members at the front table were introduced.

There were a few housekeeping items brought up. We were reminded to get up to the microphone if we had something to say. Pete reminded us that if we raise a point of information or point of order, get to the microphone as quickly as you can. Pete reminded us of our primary purpose, which is to help the compulsive gambler who still suffers.

Board of Regents ballots were collected at the beginning of the meeting so that they could be counted by three past trustees.

Trustees who were new and at their first meeting were asked to go to the microphone and introduce themselves.

New trustees present were:

Tijuana MT	Area 13A	Ray J.	Area 2
Chris M.	Area 2G	Rob A.	Area 17
Ron P.	Area 13B	Joel G.	Area 6B
Mike H.	Area 7A	Marc C.	Area 5B
Dianna R.	Area 8	Loreane S.	Area 10A

There were twenty-five absentee ballots sent in.

Area 2	Jared H.	Area 18B	Dorothy R.
Area 2A	Paul N.	Area 19	Elena D.
Area 2G	Dave M.	Area 19	Horacio P.
Area 2J	Patricia D.	Area 19	Julia A.
Area 3B	Paul G.	Area 23	Joao Carlos
Area 6	JoAnne B.	Area 23A	Clecio
Area 6A	Alan A.	Area 28	Hector T.
Area 9A	Patricia D.	Area 28	Marymar V.
Area 10B	Matt S.	Area 29	Konstantin U.
Area 13	John B.	Area 29A	Oleg I.
Area 14	Ira C.	Area 29B	Eduard U.
Area 15	Alan J.	Area 33	William S.
Area 15	James G.		

B) Remembrance of our departed members

Walter G., Area 12, gave us the names of our members who have passed away since our last Board of Trustees meeting.

Area 2A	Mary W.	Area 11	John Z.
Area 2B	Joyce R.	Area 11	Jim O.
Area 2G	John O.	Area 11	Marie
Area 2G	Janet D.	Area 12	Gary E.
Area 2G	Helen R.	Area 12	Mike G.
Area 2K	David A.	Area 13	Ray C.
Area 3	Mike I.	Area 13	Rich S.
Area 3D	Pete R.	Area 17	John Z.
Area 5B	Raymond G.	Area 28	Gaby A.
Area 6B	John O.	Area 28	Andres P.
Area 6C	Garnett P.	Area 28	Javier E.
Area 8	Brian B.	Area 28	Miguel T.
Area 11	Brandon B.	Area 28	Roberto K.

C) Reading of the “12 Steps of Unity”

Steve L., Area 2K read the 12 Steps of Unity to open the first session on the first day.

Doris S., Area 2H, read the 12 Steps of Unity to open the first session on the second day.

D) Reading from “A Day at a Time Book”

Andy G., Area 13B read the reading for the day to open the first session of the first day.

Rob P., Area 3, read the reading for the day to open the first session of the second day.

E) Roll Call – KC B., International Executive Secretary

KC B. did roll call. There were eighty-one trustees considered physically present (this includes absentee ballots from foreign countries.)

F) Approval of Minutes from Cancun

Motion to accept minutes as written.

Motion passes – minutes accepted.

G) ISO / Lifeliner – KC B., International Executive Secretary

KC B. gave her report with a printout of a 12-month window of Lifeliner donations. For the entire 12 months, we are down 7.19% for all lifeline donations. We had a total of 283 Lifeliners for the 12-month period. Twenty-nine of them were trustees. There are some Lifeliner cards and envelopes on the table in front.

H) Report from the Board of Regents – Valerie D., Board of Regents Chair

Valerie gave her report on the I.S.O. The Board of Regents supervises the running of the International Service Office with four paid employees, with KC B. being one of them as the I.E.S. Israel is the Office Manager, Jason, and Norma. The B.O.R. meets every third Saturday. The members of the B.O.R. who live in California attend in person and the rest via phone conferencing.

Valerie went over what the B.O.R. entails and what they go over each month. It's very important for us to stay up to date with what is happening in our fellowship. The B.O.R. promotes literature sales by reaching out to you via the trustee website. Valerie let us know that there would be some literature price increases due to higher costs for different things. Valerie handed out a Lifeliner flier and reminded everyone to become a Lifeliner. If you already are, pass on that flier as we encourage everyone to become a Lifeliner.

In the February bulletin that is available on the ISO website, there is a listing of what the I.S.O. and the I.E.S. do. Valerie went over this list a bit. This is a great resource for when members ask what the I.S.O. does exactly.

Valerie took some questions after her report. One of those questions was about postage and why it is so high. Valerie let everyone know that postage is not something we decide on, the postal service sets that. She let us know we have to abide by that and make sure that things are documented and easily traceable. They set the guidelines for us, and it's usually done by weight.

I) Trustee Meeting Report – KC B., International Executive Secretary

1) Cancun-Fall, 2022

56 people registered – 51 of them were trustees.

\$2950 collected for registration.

\$598 collected for all sessions.

Current Lifeliners gave at that meeting.

Before the committee reports were done, agenda item 72 was read by Cindi C. A point of order was called and mentioned we needed to do Rules and Procedures before we heard any item. Pete had us skip ahead to the Rules and Procedures section of the agenda so that we could hear some agenda items early in the meeting, as it could affect the number of trustees physically present.

Rules and Procedures

1. RULES AND PROCEDURES

Add new rules and procedures.

Add to Trustee Meeting Rules and Procedures. Have monthly virtual Trustee discussions and/or committee meetings. The meeting time and date are to be determined by the Officers of the Board of Trustees. Attendance is optional for Trustees and open to the general fellowship.

Marc L. – Area 3D – Arizona and New Mexico

Motion as written.

This item was ruled out of order.

2. RULES AND PROCEDURES

Add new rules and procedures.

Add to Trustee Meeting Rules and Procedures

Starting in 2024 hold one Gamblers Anonymous Trustee Meeting physically, and one Gamblers Anonymous Trustee Meeting virtually.

Marc L. for Amy S. – Area 3D – Arizona and New Mexico

Motion as written.

This item was ruled out of order.

There was a challenge to the chair's decision.

A vote was taken, and it was determined the chair was correct in ruling this out of order.

We then moved on to the two items on the agenda that the Chair felt we needed to address early in the day. The first one was item 72.

72. BOARD OF TRUSTEE'S DECISION

BOT Decision – Not Covered by Any Category

Wisconsin Area 8E currently does not have a Trustee Allocation. They would like to have 2 trustees reinstated for this area. It is a defined area but has no trustees currently.

Cindi C. – formally Cindi M – Area 8 – Chicagoland

Motion as written.

Item passed. Jeff R. new trustee.

The second item to be heard early and before the committee reports was item 20.

20. GENERAL DISCUSSION

Can a person who openly admits that they do not gamble and therefore has no desire to stop gambling but suffers from an addiction other than a gambling addiction become a member of Gamblers Anonymous?

Nick R. – Area 9A – Windsor, Ontario, Canada

Discussion only.

J) Committee Reports:

Committees with Harold A. as Co-Chair Liaison

Conference Oversight and Assistance Committee – Standing Committee:

Committee Chair – Wendy B. – Area 1A

Co-Chair – Norm B., Area 10A and Jack R. – Area 1A

Committee Liaison Chair – Harold A.

Mission Statement: To oversee all processes dealing with International Conferences and to encourage and provide assistance to Areas seeking to host an International Conference as well as to provide advice and assistance after a Conference has been awarded.

Chicagoland is hosting a fall International Conference November 17- 19th 2023.

The planning committee is doing a great job. All necessary documentation has been submitted and all is in order. Potential workshops have been reviewed and all is good. This committee has not received any bids from any area for future conferences. If any area is thinking about hosting a future conference, this committee is more than happy to assist and answer any questions.

Report submitted online. The committee could use new members. Trustees from Chicago reported on the

planning of the international conference in November. The trustee meeting is on the 16th and 17th of November with the conference beginning Friday the 17th. The theme is Building Bridges, Making Connections. The tradition of passing the torch has not been happening, since we haven't had an international conference for a while. However, we made sure that it was in Cleveland so that it could be passed on. Valerie presented the torch to Chicago trustees.

Digital Strategy Committee

Committee Chair – Reba L. – Area 8

Committee Co-Chair – Butch G. – Area 3

Committee Liaison Chair – Harold A.

Mission Statement: The purpose of this committee is to give guidance and suggestions to the Board of Trustees on the most efficient use of digital media in order to share our message with the compulsive gambler who still suffers.

The Committee has been hard at work since Cancun, meeting every month (except one) and has one item on the agenda at this meeting with the goal of informing the Trustees of what we are working on. There is one item on the agenda concerning this committee. We are asking for your support in this item and feel that these items will allow Gamblers Anonymous as an organization to move forward using technologies available to us. The Strategic Digital Oversight Committee was a new committee formed in Cherry Hill at the Spring 2022 BOT Meeting. For this reason, there was nothing from this committee existing prior, however, the Digital Oversight Committee have been working on projects that are applicable to our mission statement. It is the goal of this committee to fulfill the mission of guidance and suggestions on the best usages of digital media.

Activities in Progress

1. It was suggested that we research the founding of our telephone committee for direction our committee should approach. Our research led us to the minutes of the BOT meeting in Orlando for 2008. In that meeting the Telephone committee was approved for listing on the Trustee Website. Also, at that meeting the Website Maintenance Committee was formed. We are asking that all of our activities be listed under the Website Maintenance Committee, due to the timing of changes in the Digital Medium.

2. A number of items have become apparent to the Committee that need attention. They are:

- a. Website Audit on performance and function.*
- b. Member Anonymity when using online media.*
- c. Trustee Line*
- d. Gamblers Anonymous App*
- e. Digital Media*

Looking Ahead

If the agenda item related to making the committee's recommendations passes, we will be working under the Website Maintenance Committee, with reports on progress frequent and timely. This will allow the BOT to react quickly to changes in user patterns and program (app) usage (not only our app when built.

Report submitted online. This committee is open to new members.

Pressure Relief Committee – Standing Committee:

Committee Chair – Bruce W. – Area 1

Committee Co-Chair- Alvin F. – Area 1

Committee Liaison Chair – Harold A.

Mission Statement: To provide leadership and support throughout Gamblers Anonymous by coordinating, educating, training, and clarifying the Pressure Relief Group Process that will aid in

fostering an atmosphere of continuity, cohesiveness, and unity as well as understanding within our Fellowship which will bring about an alleviation of pressures for our members and thus strengthen and empower Members, Groups and Gamblers Anonymous as a whole.

The committee has met on multiple occasions and discussed numerous topics while deciding the following courses of action going forward:

- 1. The Mission Statement will stay as is, but discussions will continue as to any potential alterations.*
- 2. The promotion of Pressure Relief at each local inter-group and individual meeting level.*
- 3. The tracking of individual Pressure Relief meetings.*
- 4. The use of Zoom while conducting PRGM.*
- 5. The use of spreadsheets to be provided in conjunction with the PRGM workbook.*
- 6. The suggestions of a moratorium approach while conducting PRGM.*

This committee is vibrant and active. We look forward executing the above measures and continuing to provide service.

Report submitted online.

Prison Committee – Canada – Standing Committee:

Committee Chair – Jean-Marc L. – Area 5B

Co-Chair – Aldo I. – Area 4

Committee Liaison Chair – Harold A.

Mission Statement: To provide telephone, email, and an in-person resource (as feasible) to the Trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an Intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense attorneys, prosecutors, probation and parole officers, and clinicians.

No report submitted online.

Aldo I. reported that there have been no changes since fall of 2022. He was told that the prison system was not ready to reopen the meetings in the prisons at this time. There is a small group of people ready to help when they do reopen. It was reported that in Manitoba, there are about three or four requirements including a background check and there needs to be two volunteers in attendance, along with one guard of the prison.

Prison Committee, US – Standing Committee:

Committee Chair – Ed G. – Area 10

Committee Liaison Chair – Harold A.

Mission Statement: To provide telephone, email, "snail mail", and an in-person resource (as feasible) to the trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an Intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense attorneys, prosecutors, probation and parole officers, and clinicians.

Since the last Trustee Meeting

- 1. Three prison meeting starter kits have gone out to institutions in Grafton, Toledo, and London, Ohio Where inside meetings have started.*
- 2. Seven prisoners have reached out to ISO for information. Israel sent information, then forwarded their letters to me. Each prisoner received a personal letter from a committee member, Harold, or myself.*
- 3. ISO records have been restarted (referred to in the mission statement as "JIT") under three files.*

Those being: Prison Meetings, Clinician information for correctional institutions, and prisoners outreached to. Israel has an electronic file at ISO, and I have copies for committee use.

Shortfalls and Setbacks

- 1. Attempts to get meetings started in Avenal State Prison in California and Morgantown Federal Penitentiary in West Virginia have thus far failed to materialize due to lacking information requesting communications be established with the representative staff member.*
- 2. While the committee has new added members, difficulties remain in determining a meeting day and time when most members can attend. Only one meeting was held with poor turnout, but much discussed and decided.*
- 3. An AA member from Pennsylvania reached out to get a prison starter kit sent to him to take into the prison his AA group services. Thrice it was explained to him our procedure, but refused to cooperate with relaying information to us.*

Committee Procedural Change Implemented

The largest decision we came to agreement on is this: Israel will not send out prison starter kits to anyone but the addictions staff member of an institution. And then they are sent directly to that person. This ensures the institutional rules regarding literature are met as the staff member filters, that the institution is on board with meetings within, and effective communication is established so GA/Institutional cooperation and support is readily utilized. This also allows prudent use of GA materials that are otherwise destroyed, lost, or misused.

Report submitted online.

Public Relations Committee – Standing Committee:

Committee Chair – Cindi C. – Area 8

Committee Co-Chair – Ed G., Area 10

Committee Liaison Chair – Harold A.

Mission Statement: Communicate information relating to the existence of Gamblers Anonymous meetings to outsiders. Spread the awareness of the Gamblers Anonymous Program with others when requested.

Matt Reis- WLW radio out of Cincinnati. 15-minute interview + chopped up into four PSA's which were distributed to all iHeart Radio stations.

Ed G. participated in meetings and activities of PGNO (Problem Gambling Network of Ohio), NCPG (National Council of Problem Gambling), and CPGC (Cuyahoga Problem Gambling Coalition). Talked with associate members via Zoom as part of their bi-monthly training.

Invited to a CPGC mental health professionals symposium on June 16th and give a 90 minute live presentation at a local University. Accepted invitation.

Ed G. was offered a \$3200 scholarship to attend a CADCA symposium in Washington DC as a guest of PGNO. Respectfully DECLINED offer respecting service/compensation personal guidelines.

National Geographic wanted us to stage a meeting to film without faces in California but we couldn't agree on the details so it didn't happen.

Inquiries from:

The Texas Scorecard

Massachusetts Station Cape Cod Times

The Sun Gazette

The Wall Street Journal

Des Moines Register

The Today Show Irene Byon

Freelance writer from Virginia

CBS Chicago

Our goal with the inquiries is to get them to use our website link and hotline number. We include any local websites and hotline numbers. We had a zoom meeting in April attended by Cindi C. Tita M. Nathan W. Alyssa, Deb M. Anthony K.

Action items addressed:

Creating a hanging info sheet with the hotline number and QR code for the website.

Re-writing the Public Service announcements.

How to be more present in the digital realm.

Where we can distribute our literature publicly.

As always, defining attraction versus promotion.

We're requesting Ed G. be added as co-chair going forward.

Report submitted online.

Virtual Meeting Committee

Committee Chair – Patrick G. – Area 9

Committee Co-Chair – Butch G. – Area 3A

Committee Liaison Chair – Harold A.

Mission Statement: To develop guidelines for regularly scheduled video online G.A. meetings, including but limited to how to start a meeting, technical requirements, and suggested meeting formats.

The Digital Meeting Committee has been hard at work since Cancun and has one item on the agenda at this meeting with the goal of accomplishing what we set out to accomplish. We are asking for your support in this item and feel that the item will allow Gamblers Anonymous as an organization to continue to carry its message to the compulsive gambler who still suffers.

What was in Place?

The Virtual Meeting Committee was a new committee formed in Cherry Hill at the Spring 2022 BOT Meeting. For this reason, there was nothing from this committee existing prior, however, the Virtual Meeting Committee, which became the Virtual BOT Meeting Committee, had been working on projects that are applicable to our mission statement. Our plan is to continue the progress made under that committee that applies to our own committee and fulfill the mission of permanently recognizing virtual meetings as regularly scheduled, sanctioned GA Meetings.

Activities in Progress

1. We have reviewed the temporary guidelines that were approved through the quick response vote in 2020 and have discussed how to make these guidelines permanent. A related committee has an agenda item related to this matter, and we offer our support on this item.

2. We had discussed as a committee what the best way to list virtual meeting information on the Gambler's Anonymous website might be. After much discussion as a committee, we submitted an agenda item with a suggestion of how to list virtual meetings.

Looking Ahead

If the agenda item related to making the temporary guidelines permanent passes, we will have carried out our purpose. We would like to ask the Trustees for permission to revise our mission statement in order to continue existing as a committee, to provide support to the present and future virtual meetings.

Report submitted online.

Committees with Martha G. as Co-Chair Liaison

Chronological History Committee:

Committee Chair – Andy D. – Area 18

Committee Liaison Chair – Martha G.

Mission Statement Pending – *To document the history of Gamblers Anonymous. Our history is almost hidden from the members and there are many incorrect stories circulating. We aim to examine the ISO archives as well as talk to early members and others of significance. We intend to write a factual but respectful history of GA from the events that led to its formation up to the present post-pandemic time.*

Report submitted online. Volunteers for this committee were: Andy R., Area 13B; Wendy B., Area 1B; Walter G., Area 12.

Group Removal Merit Panel Committee

Committee Chair – Debra B. – Area 2E

Committee Chair Liaison – Martha G.

Mission Statement: To guide groups and Intergroups on how to address the issue of non-adherence to the Guidance Code and/or other Trustee decisions per Article VII, Section 1 and Article VIII, Section 1A of the Guidance Code.

No report submitted.

Hotline Implementation Committee:

Committee Chair – Andy G. – Area 13B

Committee Liaison Chair – Martha G.

Mission Statement: To provide assistance in implementing a Gamblers Anonymous Hotline and oversee the operations. Give support and help when needed to local areas using the Gamblers Anonymous Hotline provider. Assist local areas in developing guidelines for hotline volunteers. Follow up on voicemails on the Gamblers Anonymous Hotline for areas that do not have a hotline. Maintain the routing information for all areas using the Gamblers Anonymous Hotline. Review areas that use another hotline system. Review the data usage on the Gamblers Anonymous Hotline and report at each Board of Trustee meeting. Maintain communication with the Executive Secretary of the I.S.O. regarding usage and payments to the Gamblers Anonymous Hotline provider. Maintain information on the Trustee Website for the Gamblers Anonymous Hotline. Since the Fall 2022 BOT Meeting in Cancun, MX the committee has held monthly meetings averaging 6 or more members in attendance. Highlights from those meetings are as follows:

- **Paul S. worked with the Trustee Administrator to get the link that forwards emails to Hotline Committee Chair and Area Coordinators fixed. Emails are now being routed to committee members so requested emails can be responded to in a timely manner.**
- **Paul S has been working diligently to transfer the technical aspects of Ring Central to Scott S.**
- **Chuck R. and Paul S. have worked with Ring Central and identified Maricris Cano as our account manager for Area Ring Central Hotline accounts. Although a manager has been identified, we are still trying to work with Ring Central to understand the process for consolidating all accounts into one account. We believe account consolidation will help us in controlling Ring Central costs.**
- **Ron B. worked with the Trustee Administrator to get the approved Hotline Volunteer Guidelines on the Trustee Website. Guidelines can be found at: <https://trusteewebsite.com/resources/>.**
- **Next Hotline Committee meeting scheduled for May 16, 2023, at 9pm est.**

Report submitted online.

International Relations Committee – Standing Committee:

Committee Chair – Ara H. – Area 1

Co-Chair – Igor K. – Area 3

Committee Liaison Chair – Martha G.

Mission Statement: Assist the fellowship of Gamblers Anonymous with International matters and help create a worldwide united Gamblers Anonymous.

The following is the IRC report for spring of 2023 and fall of 2022. We have been busy following up on different areas making sure their meeting lists are current and up and running. These countries include the Philippines, Romania, Norway, Portugal, Spain, Brazil, Argentina, and Mexico. Assisted in the election process for Brazil and helped Chile understand the process of becoming a new area. We have discussed options of Georgia and Poland joining GA Iso and following the guidance code and being part of our worldwide organization. We have also discussed translating the “A Day at a time book” into Polish and explained the difficulties and roadblocks that are associated with this piece of literature. Romania has also asked permission to print and distribute coins medallions and key chains in Romanian. We have submitted this as an agenda item for the upcoming Cleveland trustee meeting. They also have a list a GA approved literature they want permission to translate, once I get this, I will add it to the agenda for the next trustee meeting. Finally, we have been contacted from Australia to have the few morning meetings to greet each other and congratulate each other as the few morning groups in GA that meet in person. Burbank group and the Brisbane group have become sister groups. We keep on getting requests from Kenya and Nigeria for help and have sent assistance hoping these lone people can find each other and start groups but still waiting for some progress. Who hope to continue in 2023 to be able to assist and help GA grow everywhere because it is a worldwide sickness.

Report submitted online.

Literature Committee – Standing Committee:

Committee Chair – Debra B. – Area 2E

Committee Liaison Chair – Martha G.

Mission Statement: To encourage the creation of new Gamblers Anonymous literature as needed and to revise, edit and or update existing Gamblers Anonymous literature.

There hasn't been much to report since the last Trustee Meeting.

One item was reviewed by the Literature Committee:

- *The New Group Handbook*

This item has been reviewed and approved for the absence of spelling and grammatical errors.

Report submitted online. This committee is open to new members.

Spanish Literature Committee

Committee Chair – Julian F. – Area 3F

Committee Liaison Chair – Martha G.

Mission Statement: To unify the literature translation efforts with all the Spanish speaking areas in our G.A. fellowship that are authorized to translate and print G.A. approved literature such that all areas that use the same language will coordinate a revision of existing translated literature that meets all area requirements.

The Spanish Literature Committee has continued to make good progress since the last BOT

Committee meeting. We have been averaging at least one piece of literature per month

translated/updated and corrected. Thus far we have reached our goal. Our committee members have been meeting about every two weeks. There were a few times that we met weekly as needed.

These are the new pamphlets/booklets which we have translated/updated: 1) Beyond the 90 Days, 2) Your First Reunion, 3) Questions and Answers, 4) Suggestions for Retention of

New Members, 5) Suggestions for Coping with Urges to Gamble. The member list on the trustee website needs to be updated again. It will be updated before the end of this month.

Report submitted online.

Committees with Pete K. as Co-Chair Liaison

Fourth Step Inventory Review

Committee Chair – Renee G., Area 8A

Committee Co-Chair – Debra B. – Area 2E

Committee Chair Liaison – Pete K.

Mission Statement: Review, revise, and rewrite the Gamblers Anonymous publication “A Guide to Fourth Step Inventory” to create a more robust and effective tool of recovery for the fellowship of Gamblers Anonymous that addresses both moral and financial inventories.

The mission of the Fourth Step Inventory Revision Committee is to review, revise, and rewrite the Gamblers Anonymous publication “A Guide to Fourth Step Inventory” to create a more robust and effective tool of recovery for the fellowship of Gamblers Anonymous that addresses both moral and financial inventories. The committee meets every other week. We meet virtually and through screen sharing we can write and edit in real time. Currently the committee is nearing the conclusion describing a process of examining when and where we have harmed others. As we conclude this section, we will begin the work of describing how members can use the information uncovered in this Moral Inventory process. We find that our effectiveness in writing is best when we work for an hour to an hour and a half. As we make our way through writing this process, we try to write for the member who has not practiced this step before. We are careful to use inclusive language and to honor different life experiences. We are open to accepting new members on this committee. It is expected that this process will likely take between 2-4 years in order to produce a workable publication for use by the GA Fellowship.

Report Submitted online. A round of applause to thank Jeanne B. for all of her hard work on the committee.

Guidance Code Audit Committee

Committee Chair – Anita R. – Area 1B

Committee Chair Liaison – Pete K.

Mission Statement: To review and verify the Gamblers Anonymous Guidance Code for compliance with the Unity and Recovery Programs and on a practical level for the sustainability of Gamblers Anonymous.

Since Covid, as a group, we have been able to put together several agenda items for the May 2023 Trustee Meeting. The remaining items that we have worked on will be presented at the Fall 2023 Trustee Meeting.

Report submitted online.

GA Restructuring Committee

Committee Chair – David M. – Area 12

Committee Co-Chair – Jack R. – Area 1B

Committee Chair Liaison – Pete K.

Mission Statement: Review the current structure of the corporation and fellowship of Gamblers Anonymous to research and recommend a possible plan to restructure all related entities.

After committee approval in Cherry Hill, the committee was launched on 6/18/22 with the creation of a group chat through WhatsApp being the best modality for everyone’s ability to stay connected for committee efforts. The members were unrestricted in their use and various postings on this platform.

As is the case with many committees, there was a ‘Shake out’ period at the beginning. Volunteers who were non-responsive were removed. However, there were some who understood that they didn’t have the skill sets to accomplish the tasks and resigned. Resignations brought us down to a committee of 9, which was the core of our efforts. One recent resignation has reduced the committee to 8. The mission statement agreed to unanimously by the committee members and later approved by the BOT in Cancun was: Review the current structure of the corporation and fellowship of Gamblers Anonymous. To research and recommend a possible plan to restructure all related entities. A very detailed explanation of what is involved in a restructuring effort is as follows:

Restructuring a 501c3 organization means making significant changes to the organization’s structure, mission, programs, or operations. This could involve merging with another organization, spinning off a separate entity or program, changing the leadership structure or board composition, or altering the focus and goals of the organization. The purpose of restructuring a 501c3 company is usually to improve efficiency, effectiveness, and sustainability, and to ensure that the organization is better aligned with its core mission and goals. It can also enable the organization to adapt to changing circumstances and seize new opportunities for growth and impact. However, it can be a challenging process that requires careful planning, communication, and stakeholder engagement.

Source: AI Chat

Mission statement discussions included thoughts regarding:

*1) - Review the current structure of the Corporation and Fellowship of Gamblers Anonymous,
2) - Research and recommend a plan to restructure the current 2 major entities, utilizing all tools available, including but not limited to the:*

- a) State of incorporation with focus on financial, legal, and compliance benefits*
- b) Domicile location*
- c) Potential new entities, including international substructures*
- d) Organizational mapping*
- e) Management structure*
- f) Employment structure*

Review the current structure of the corporation and Fellowship of Gamblers Anonymous. To research and recommend a possible plan to restructure all related entities. The committee meetings started with a 1-hour Zoom meeting on the 2nd Wednesday of each month and was more recently expanded to 1.5 hours to deal with more comprehensive work submitted by all the members. The meetings were well attended. The chronology of how the committee has been progressing is as follows based on meeting agendas, individual subject research, and discussion subject matter:

1. What is good and bad about GA

This was a brief listing by all the committee members to get an overall feel of the GA universe. It was used to get ideas of where the committee should be directing its efforts.

2. Researched and reviewed corporate structure of other Fellowships This involved getting the organizational charts and main functions from GA, AA, and NA. The idea was to see where GA was deficient and possibilities of mirroring the strengths of these other Fellowships.

3. Did a detailed S.W.O.T. (strengths, weaknesses, opportunities, and threats) analysis of GA.

This exercise was the most revealing and was to act as a launching point for the committee with its charge of restructuring GA.

Strengths – focused on the good aspects of GA and all its component parts and how to make them better for the Fellowship and members.

Weaknesses – this part of the SWOT analysis proved to be challenging at times, with some members struggling to zero in on the apparent and noteworthy issues with GA. Although many issues were

brought up, there was a need to prioritize stages of restructuring for agreement at a later period of the meetings.

Opportunities – This segment of the analysis held the most promise, with the ability of members to zero in on the weaknesses and launch into many ways of how to grow the Fellowship.

Threats – This part turned out to be a bit more challenging for the committee and it was based upon the simple concept of how factors and situations were chewing away at the foundation of GA and how not fixing, changing and/or restructuring was the serious so= spot in any ideas of the Fellowship being a sustaining entity. This exercise was the most rewarding because it got all the members to really dig into the problems GA needed to address. It was the first real step toward a recommended restructuring plan.

4. Discussion of Pros and Cons of the current structure of GA

This was supposed to be the initial framework of the restructuring efforts to be forthcoming.

5. Suggestions on previously mentioned ideas.

In this segment, it became apparent that some of the members were less interested in restructuring and more inclined to change some of the problems in a more passive manner.

6. Detailed plans on restructuring and how to implement the changes.

This most recent assignment revealed a distinct aversion to restructuring and showed that various members did not follow instructions previously issued by the Committee Chair on restructuring efforts. As of Tuesday, April 11, 2023, further committee meetings, tasks and operations were suspended until further notice.

Report submitted online.

Telephone Conference Call Committee

Committee Chair – Jeanne B. – Area 8A

Committee Chair Liaison – Pete K.

Mission Statement: 1) To administrate the creation, implementation, and oversight of all conference call meetings from the Gamblers Anonymous website. These meetings will be sanctioned by Gamblers Anonymous but will not carry the distinction of being classified as a group, as per the Guidance Code.

2) To formulate, implement and maintain rules and procedures covering all aspects of the telephone conference call meetings, with Board of Trustee approval.

3) To be responsible for coordinating the Gamblers Anonymous members who will administrate the individual telephone conference call meetings.

4) To actively seek out any known phone meetings and try to assist in making them compliant with current rules and procedures covering all aspects of the telephone conference call meetings. Make changes to such procedures whenever necessary, with Board of Trustee approval.

5) Look at other platforms being used and make changes to the rules and procedures covering all aspects of the telephone conference call meetings, with Board of Trustee approval.

The Telephone Conference Call Committee and meeting administrators currently host 2 meetings a week:

Wednesdays from 9-11 PM Eastern and Fridays from 3:00-4:00 PM Eastern. The phone number is 264-807-9601, the participant code is 9131957#

A reminder: The number of meetings was changed from 3 to 2 on July 1, 2022. The intention of increasing the meetings had been to offer options during the Covid quarantine, when physical meetings were not possible. Since the lifting of the quarantine and the increasing availability of physical meetings, it was determined that it was appropriate to return to the original vision of the Telephone Conference Call Committee. The Wednesday night meeting is a comment meeting.

Attendees who have 90 days or more of clean time are allowed to make up to three comments per

meeting; those who give therapy are allowed to receive up to 3 comments. Those who are new to the program and claim a desire to stop gambling are read the 20 Questions, either in the main room or in a newcomers room. The first quarter of 2023 saw a bit of an upswing in Wednesday night newcomers, sometimes seeing 4 or 5 on any given evening. At the Friday afternoon meeting, newcomers are welcomed and read the 20 Questions following the meeting. At both meetings, members with 90 days or more of clean time are encouraged to make comments sharing their experience, strength, and hope with the newcomer. Attendance at the Wednesday night meeting ranges between 40-60 callers per meeting. On Fridays, the range is from 25-40 callers. Attendees range from newcomers up to those who have 40 or more years of clean time. The importance of attending a physical meeting if at all possible is stressed at each meeting. It is stated that telephone conference calls are not meant to replace physical meetings. Those who would like help between meetings are urged to reach out to others using a list of volunteers who offer support, which is obtainable by email request. We are careful not to call those offering support as “sponsors,” as this relationship happens at physical meetings—another reason to make every effort to attend a physical meeting. The US meetings use the same email address for all meetings: weeklycallhelp@gmail.com.

We receive between 1 and 10 requests for assistance or information a day. The US meetings are always interested in training additional moderators. Again, please contact the Committee Chair. The Canada-wide meeting continues to meet three times per week. Canadian meetings are held on Tuesday, Friday, and Sunday. Moderators for these meetings have been trained by members of the Telephone Conference Call committee and their formats have been approved. These meetings are also included on the list found on the Trustee Website. (Meeting times are listed by the local time of the originating cities.)

A full list of Telephone Conference Call meetings and contact information can be found on the Trustee website.

Report submitted online.

Trustee Removal Merit Panel – Standing Committee:

Committee Chair – John B., Area 13

Committee Liaison Chair – Pete K.

Mission Statement: This is a standing panel with a 2-year term coinciding with the new term of Trustees. It will become active when an official action is presented to the Chair of the Board of Trustees to request the official removal of a current Trustee due to acts thought to be detrimental to GA as a whole, as provided for by the Guidance Code under Article VIII, Section 4. There is a specific document entitled 'Trustee Removal Procedures' available to all members for reference. The panel will consist of 5 GA members, selected from 5 geographical regions, along with 1 backup Trustee for each area.

No report submitted.

Trustee Website Committee – Standing Committee:

Committee Chair – Ed G. – Area 10 **Committee Liaison Chair – Pete K.** **Mission Statement:**

- 1) **To oversee the Trustee website.**
- 2) **To periodically review all websites that infer or imply membership or representation of the Fellowship or Corporation of Gamblers Anonymous and evaluate the websites for compliance with approved Local Area Website Guidelines. Trustees and area trusted servants will be made aware of any deficiencies that need to be corrected. Websites from outside entities are not included.**
- 3) **To review new designs, features, enhancements, and any other changes that would be demonstrated to the Board of Trustees for approval and deployment to any website approved by the Board of Trustees.**

As most of you know, the e-mail debacle is over for now. The block that was on our website e-mails has been lifted, and e-mails are getting to their correct destinations. I appreciate your patience and cooperation during that down time. I've added some of the Reference Materials in PDF form to the website for you to download. These will be updated as changes are approved at the different trustee meetings. The formats may change as time goes on as well. If you are a committee chair, please do not hesitate to check your committee's webpage for updates, and do not hesitate to send changes, big or small.

Others who continue to contribute by editing the website: (Thank you!)

Walter G Memorial

Renee G Trustee Line

Butch G Rolling Agenda

SHORT TERM GOALS:

- 1. Keep the existing website up and running, essentially maintaining the site as needed*
- 2. Outlining all the roles others have in helping to maintain the site, encouraging others to help, as able*
- 3. Maintain trustee mail lists, current and past.*
- 4. Provide information to trustees about the process of forming the agenda*
- 5. Respond to all inquiries that come into the website, forward as needed*

LONG TERM GOALS: (rolled over from previous trustee meetings)

- 1. Review the current local area website guidelines and propose possible amendments.*
- 2. Once finalized, send the updated guidelines to all areas, especially those with websites, and perform a review of those sites to assist in compliance. (Would require additional help)*
- 3. Find new members to volunteer for the website.*

Report submitted online.

Items Up for Second Vote

3. SECOND VOTE - Cancun agenda item #37

CURRENT LITERATURE – Guidance Code Item Article VII, Section 4

Change the phrase in parenthesis immediately following the word “meetings” to read “exceptions can be made through group conscience decisions for medical reasons or active military duty”

Current Version: Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, or active military duty) in the prior 12 months, by the member's own admission, is required for pinnings and for all successive anniversaries Date of abstinence starts from your first meeting after your last bet.

Proposed Version: Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings (exceptions can be made through group conscience decisions for medical reasons or active military duty) in the prior 12 months, by the member's own admission, is required for pinnings and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Jack R, Area 1A – Orange County – California

For 42 Against 34

Item failed two-thirds.

4. SECOND VOTE - Cancun agenda item #50 CURRENT LITERATURE

Other Existing Literature: Towards 90 Days on cd.

The Board of Regents is requesting to stop purchasing and stocking this item after the current inventory has been depleted.

The Board of Regents would like to remove this item from its inventory.

Valerie D – Area 1A – Orange County – California

Item passed.

5. SECOND VOTE - Cancun agenda item #51 CURRENT LITERATURE

Other Existing Literature: Even up the Odds DVD.

The Board of Regents is requesting to stop purchasing and stocking this item after the current inventory has been depleted.

The Board of Regents would like to remove this item from its inventory.

Valerie D. – Area 1A – Orange County, California

Item passed.

6. SECOND VOTE - Cancun agenda item #56 CURRENT LITERATURE

Other Existing Literature: Beyond 90 Days on cd.

The Board of Regents is requesting to stop purchasing and stocking this item after the current inventory has been depleted.

The Board of Regents would like to remove this item from its inventory.

Valerie D – Area 1A – Orange County – California

Item passed.

7. SECOND VOTE - Cancun agenda item #57 CURRENT LITERATURE

Other Existing Literature: Big Steve on DVD

The Board of Regents is requesting to remove the Big Steve DVD from its inventory.

Valerie D – Area 1A – Orange County – California

Motion to table.

Roll Call Vote was called for:

Area	Trustee	Vote	Area	Trustee	Vote	Area	Trustee	Vote
1	Alvin F.	N	4	Debbi R.	Y	10B	Gary B.	N
1	Alyssa C.	N	5	Frank P.	Y	11	Billy C.	N
1	Bruce W.	Y	5B	Adrien R.	Y	11	Jodi P.	N
1A	Jack R.	N	5B	Marc C.	Y	12	Vincent B.	Y
1B	Anita R.	Y	6	Neal G.	Y	12	Walter G.	Y
1B	Wendy B.	N	6B	Joel G.	Y	13	Marla J.	Y
2	Beth Z.	N	6C	Mike A.	Y	13	Mike M.	N
2	Ray J.	N	6C	Tom K.	Y	13A	Rick L.	N
2	Tita M.	N	7	Iris D.	Y	13A	Tijuana MT	Y
2B	James B.	Y	7	Leanne W.	Y	13B	Andy G.	Y
2E	Debra B.	Y	7A	Deborah S.	N	13B	Ron P.	Y
2G	Chris M.	Y	7A	Mike H.	N	14	Maury C.	Y
2H	Doris S.	Y	8	Cindi C.	Y	14	Mitch M.	N
3	Igor K.	Y	8	Dianna R.	Y	14	Stuart B.	Y
3	Kirk L.	Y	8	Donna M.	Y	15	Stanley C.	N
3	Mark S.	Y	8	Mary W.	Y	16	Wayne C.	Y

3	Rob P.	N	8A	Renee G.	Y	16A	Dan L.	Y
3	Steve D.	Y	8E	Jeff R.	Y	17	Robert A.	Y
3A	Bob C.	N	9	Carol K.	N	17	Ronnie W.	N
3A	Butch G.	N	10	Anthony K.	Y	18	Andy D.	Y
3D	Marc L.	Y	10	Ed G.	Y	28	Luis O.	N
3F	Julian F.	Y	10A	Jeff H.	Y	37	Hamid K.	Y
4	Aldo I.	Y	10A	Loreane S.	Y			

For 46 Against 22
Item tabled.

Tabled From Cancun

8. GENERAL DISCUSSION - Item 21 in Cancun

There are some in this program who are under the impression that during the COVID pandemic that the “39 Meeting” rule from the Guidance Code has been temporarily suspended. What is the current position of the board regarding the status of “temporary” measures (i.e. Zoom meetings). Are other members of the BOT experiencing the same confusion over these “temporary” changes?

Bob C. – Area 3A – San Diego, California

Discussion only.

9. RECOVERY STEP CHANGE – Item 25 in Cancun

Change the word tried to try in Recovery Step 12

Current Version: Having made an effort to practice these principles in all our affairs, we tried to carry this message to other compulsive gamblers.

Proposed Version: Having made an effort to practice these principles in all our affairs, we try to carry this message to other compulsive gamblers.

Butch G. – Area 3A – San Diego, California

Motion as written.

For 18 Against 58

Item failed.

10. UNITY STEP CHANGE – Item 26 in Cancun

Change the word “Group” to “meeting” in the 7th step of the Unity Program.

Current Version: 7.) Every Gamblers Anonymous Group ought to be fully self-supporting declining outside contributions.

Proposed Version: 7.) Every Gamblers Anonymous meeting ought to be fully self- supporting declining outside contributions.

Jack R. – Area 1A – for Jimmy D. – Orange County, California

Motion as written.

For 10 Against 66

Item failed.

11. UNITY STEP CHANGE – Item 27 in Cancun

In Unity Step 4, change “group” to “meeting” and “groups” to “meetings”

Current Version: Unity Step 4: Each group should be self-governing except in matters affecting other groups or Gamblers Anonymous as a whole.

Proposed Version: Unity Step 4: Each meeting should be self-governing except in matters affecting

other meetings or Gamblers Anonymous as a whole.
Jack R. – Area 1A – for Jimmy D. – Orange County, California
Item withdrawn.

NEW BUSINESS

Conference Bids

12. SPRING 2024 CONFERENCE

The Spring 2024 Conference is open for bids.
There were no bids – this will be a Board of Trustees meeting only.

13. FALL 2024 CONFERENCE

The Fall 2024 Conference is open for bids.
This is still open for bids.

14. SPRING 2025 CONFERENCE

The Spring 2025 Conference is open for bids.
This is still open for bids.

Elections

15. BOARD OF TRUSTEES ELECTIONS:

Chair of the Board of Trustees

Nominations for Chair were:
Andy R. – declined.
Marc L. – accepted.
Pete K. – accepted.
Pete K. was elected as Chair.

16. BOARD OF TRUSTEES ELECTION:

1st Co-Chair of the Board of Trustees

Nominations for 1st Co-Chair were:
Marc L. – accepted.
Harold A. – accepted.
Martha G. – accepted.
Wendy B. – accepted.
Ed G. – accepted.
Steve F. – accepted.
Stu B. – accepted.
Steve F. was elected as 1st Co-Chair.

17. BOARD OF TRUSTEES ELECTION:

2nd Co-Chair of the Board of Trustees

Nominations for 2nd Co-Chair were:
Wendy B. – accepted.
Martha G. – accepted.

Harold A. – accepted.
Butch G. – accepted.
Maury C. – declined.
Marc L. – accepted.
Stu B. – accepted.
Harold A. was elected as 2nd Co-Chair.

18. BOARD OF REGENTS ELECTIONS:

Results of the Board of Regents Election

Ara H. Laura M.
Arnie B. Lloyd A.
Bob W. Valerie D.
Jo K. Zack M.
John C. Joe C. – replacement

Discussion Items

19. GENERAL DISCUSSION

How do your rooms handle a member that discusses suicidal ideation and plans?

Stuart B. – Area 14 – Long Island, New York

Discussion only.

Item 20 discussed early in the first session.

21. GENERAL DISCUSSION

How do your rooms handle members reading from personal journals, cell phones, or other self-written documents that are not Gamblers Anonymous Approved or Appropriate Literature?

Steve F – Area 1 – Los Angeles, California

Discussion only.

22. GENERAL DISCUSSION

What constitutes Gamblers Anonymous Literature versus resource material?

Jo K. – Area 8D – Eastern Missouri

Discussion only.

23. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

What action should be taken by the BOT when an Area doesn't have an Intergroup or the Area's Intergroup has recently or will soon be disbanded? There is nothing in any GA literature that addresses this. How should we communicate with those local meeting members? What about the disposition of their materials and bank account balance?

Bob C. – Area 3A – San Diego, California

Discussion only.

24. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

The world has changed significantly but our guidelines have not kept up. Our Trustee Areas and Intergroups are based on geography, but virtual meetings can be worldwide. Some virtual

meetings support the I.S.O. but what about Intergroups and Trustees? Questions such as should virtual meetings be part of an Intergroup? Are virtual meetings entitled to vote in the Trustee elections? Should a committee be struck up to update our guidelines in order to answer their questions in regard to virtual meetings?

Paul N. – Area 2A – British Columbia and Alaska

Motion to table.

Item tabled.

Appropriate Literature

25. NEW LITERATURE

New Literature – Appropriate Literature Alcoholics Big Book.

Andy R. – Area 13B – Past Trustee

Motion as written.

Item failed.

26. NEW LITERATURE

New Literature – Appropriate Literature Unity and Safety Card.

Frank P. – Area 5 – for Tom R. – English Quebec & Labrador

Motion as written.

For 35 Against 41

Item failed.

27. BOARD OF TRUSTEE'S DECISION

BOT Decision – Not Covered by Any Other Category

Change status of the Gamblers Anonymous By-Laws from approved literature to appropriate literature.

Jack R. for John C. – Area 1A – Orange County, California

Motion as written.

Item passed.

28. NEW LITERATURE

New Literature – Appropriate Literature

Literature – Suggestions. Approve this publication to promote sales of Gamblers Anonymous Literature. It should be made available to all Trustees, Intergroups, and RSOs and be posted on the trustee website and the ISO website.

Andre G. – Area 5B – All French meetings in Quebec

Motion as written.

Item passed.

Literature Changes

29. CURRENT LITERATURE

Combo Book

Page 17 item #5 Bold and Capitalize twenty questions.

Current Version: Read the RECOVERY and UNITY steps often and continuously review the twenty questions.

Proposed Version: Read the RECOVERY and UNITY steps often and continuously review the TWENTY QUESTIONS.

Paul N. – Area 2A – British Columbia, Canada

Motion to table.

Item tabled.

30. BOARD OF TRUSTEE’S DECISION

BOT Decision – Not Covered by Any Category

Decision item – I would like to propose that a pdf of the Gamblers Anonymous Combo Book be placed on the www.gamblersanonymous.org website so that it is accessible to members that attend phone or virtual GA meetings.

James B. – Area 2B – Greater Sacramento, California

Motion as written.

Item ruled out of order.

31. CURRENT LITERATURE

Combo Book

Page 17, #8 – Highlight and BOLD and capitalize the word “regularly”.

Current Version – BE PATIENT! The days and weeks will pass soon enough, and as you regularly attend meetings, abstain from gambling, and follow the guidelines on this page, you will experience continued recovery.

Proposed Version – BE PATIENT! The days and weeks will pass soon enough, and as you REGULARLY attend meetings, abstain from gambling, and follow the guidelines on this page, you will experience continued recovery.

Jeffery H. for Robert B – Area 10 A – West Virginia (Excluding Jefferson County), Western Pennsylvania and Steubenville, Ohio

Motion as written.

Item failed.

32. CURRENT LITERATURE

Other Existing Literature List

Introduction page “Dear Gamblers Anonymous Member Page 17 of our Gamblers Anonymous Combo Book states: The word “legal” should be removed. It is no longer on page 17 of the combo book.

Current Version: “We encourage every member of the Gamblers Anonymous program to have a Pressure Relief Group meeting as it offers guidance toward a normal way of thinking & living. The Pressure Relief Group meeting may help alleviate legal, financial, employment & personal pressures. Adherence to it may aid in your recovery.”

Proposed Version: We encourage every member of the Gamblers Anonymous program to have a Pressure Relief Group meeting as it offers guidance toward a normal way of thinking & living. The Pressure Relief Group meeting may help alleviate financial, employment & personal pressures. Adherence to it may aid in your recovery.

Deborah S. – Area 7A – Austin, Houston, Gulf Coast & South Texas

Item withdrawn.

33. CURRENT LITERATURE

Other Existing Literature – Gamblers Anonymous Pressure Relief Group Meeting Flyer approved 10/18 printed 01/22 the 2nd paragraph of the flyer which says “From our Gamblers Anonymous Literature” the word “legal” has to be removed. With reference to our updated Combo Book Page 17 the word “legal” has been removed from #8.

Current Version: “We encourage every Gamblers Anonymous member to have a Pressure Relief Group meeting as it offers guidance towards a normal way of thinking & living. The Pressure Relief Group Meeting may help alleviate financial, legal, employment & personal pressures. Adherence to it may help in your recovery.”

Proposed Version: “We encourage every Gamblers Anonymous member to have a Pressure Relief Group Meeting as it offers guidance towards a normal way of thinking & Living. The Pressure Relief Group Meeting may help alleviate financial, employment & personal pressures. Adherence to it may help in your recovery.”

Deborah S. – Area 7A – Austin, Houston, Gulf Coast & South Texas

Motion as written.

Item passes.

1st Vote.

34. CURRENT LITERATURE

Existing Literature – Gamblers Anonymous Combo Book Current text on page 2 (Preamble) of the Yellow Combo Book

Current Version: “GAMBLERS ANONYMOUS is a fellowship of men and women who share their experience, strength and hope with each other ...”

Proposed Version: “GAMBLERS ANONYMOUS is a fellowship of people who share their experience, strength and hope with each other ...”

Ronnie W. – Area 17 – Connecticut and Western Massachusetts

Motion as written.

Item passes.

1st Vote.

35. CURRENT LITERATURE

Gamblers Anonymous Combo Book – Page 16 Question 19 Gamblers Anonymous 20 Questions. Remove Question 19 and replace it with, “Have you ever lied to hide your gambling?”

Current Version: 19. Did you ever have the urge to celebrate any good fortune by a few hours of gambling?

Proposed Version: 19. Have you ever lied to hide your gambling?

Marc L. – Area 3D – Arizona and New Mexico

Motion as written.

Item failed.

36. CURRENT LITERATURE

Combo Book Page 17 #5

Bold and capitalize twenty questions.

Current Version: Read the RECOVERY and UNITY steps often and continuously review the twenty questions.

Proposed Version: Read the RECOVERY and UNITY steps often and continuously review the TWENTY QUESTIONS.

Paul N. – Area 2A – British Columbia, Canada

Item withdrawn.

37. NEW LITERATURE

Change Existing Literature – Title of Gamblers Anonymous Working the Steps Pamphlet

Current Version: Gamblers Anonymous Working the Steps Pamphlet.

Proposed Version: A Guide to Studying the Gamblers Anonymous Steps Pamphlet.

Deborah S. – Area 7A – Houston

Motion as written.
Item failed.

38. CURRENT LITERATURE

Other Existing Literature List – GA A New Beginning Page 56 – Step 6 – 3rd sentence of the first paragraph. To change the word “sent” to “set.”

Current Version: If we were to apply our energies toward any “related facilities” would we then set aside time & attention required to share with the suffering compulsive gambler?

Proposed Version: If we were to apply our energies toward any “related facilities” would we then set aside time & attention required to share with the suffering compulsive gambler?

Deborah S. – Area 7A – Austin, Houston, Gulf Coast & South Texas

Motion as written.

It was discussed that the Literature Committee would make a correction to the spelling/grammatical error.
Item ruled out of order.

39. CURRENT LITERATURE

Other Existing Literature – GA A New Beginning Page 47 – Paragraph 3. Remove the word “legal.”

Current Version: This pressure relief meeting can cover marital, legal, and financial areas.

Proposed Version: This pressure relief meeting can cover marital and financial areas.

Deborah S. – Area 7A – Austin, Houston, Gulf Coast & South Texas

Motion as written.

Item passed.

1st Vote.

40. CURRENT LITERATURE

Other Existing Literature – GA A New Beginning Page 14 – Pressure Relief Group Meeting – 2nd Paragraph.

Remove the word “legal”

Current Version: The meeting deals with financial, personal, employment and legal pressures that have developed in personal relationships with others.

Proposed Version: The meeting deals with financial, personal and employment pressures that have developed in personal relationships with others.

Deborah S. – Area 7A – Austin, Houston, Gulf Coast & South Texas

Motion as written.

Item passed.

1st Vote.

41. CURRENT LITERATURE

Toward 90 Days – Page 5 Understand and Apply the 12-Step Program Change the word “Handbook” to “Combo Book”

Current Version: Most meetings will, as often as possible, have discussions on various parts of the Gamblers Anonymous Handbook, all of which will relate to a particular step or steps.

Proposed Version: Most meetings will, as often as possible, have discussions on various parts of the Gamblers Anonymous Combo Book, all of which will relate to a particular step or steps.

Paul N. for Dave C. – Area 2A – British Columbia and Alaska

Motion to table.

Item tabled.

42. CURRENT LITERATURE

Other Existing Literature – Public Relations Fact Sheet Change Title/Description

Current Version: Public Relations Fact Sheet.

Proposed Version: Public Relations Volunteer Questions.

Paul N. – Area 2A – British Columbia, Canada

Motion to table.

Item tabled.

43. CURRENT LITERATURE

Guidance Code – Article VIII – Section 1

Change the requirement to be a Trustee from 2 years as the date of nomination to 5 years as the date of nomination.

Current Version: The fellowship shall be guided by a Board of Trustees who are members of Gamblers Anonymous and have completely abstained from gambling for a period of two (2) years (as of the date of nomination) and have had regular attendance at Gamblers Anonymous meetings, both by their own admission. The Board of Trustees defines regular attendance for International Officers as having attended a minimum number of thirty-nine (39) meetings per year at the members' own admission. This does not include Intergroup meetings or picnics but does include Birthday meetings. The Board shall not exceed as many Trustees as necessary by the Board of Trustees.

Proposed Version: The fellowship shall be guided by a Board of Trustees who are members of Gamblers Anonymous and have completely abstained from gambling for a period of five (5) years (as of the date of nomination) and have had regular attendance at Gamblers Anonymous meetings, both by their own admission. The Board of Trustees defines regular attendance for International Officers as having attended a minimum number of thirty- nine (39) meetings per year at the members' own admission. This does not include Intergroup meetings or picnics but does include Birthday meetings. The Board shall not exceed as many Trustees as necessary by the Board of Trustees.

Jack R. for Jimmy D. – Area 1A – Orange County, California

Item withdrawn.

44. BOARD OF TRUSTEES DECISION

BOT Decision – Not Covered by Any Other Category

Attendance at a Virtual (i.e., Zoom) meeting will count toward the 39-meeting requirement to celebrate an anniversary.

Stuart B. – Area 14 – Long Island, New York

Motion as written.

Item ruled out of order.

Challenge of the Chair. Discussion on the challenge. Vote on challenge found the Chair was out of order.

Discussion on item resumed.

Pete K. took over and ruled this out of order for a different reason.

45. CURRENT LITERATURE

Guidance Code Article XVI – To change article XVI – International Executive Secretary of I.S.O. Article title to reflect the movement of duties from the International Executive Secretary to the Office Manager.

Current Version: Article XVI – International Executive Secretary.

Proposed Version: Article XVI – International Executive Secretary and the Office Manager of the

I.S.O.

Bob C. – Area 3A – San Diego, California

Motion as written.

Item passed.

1st Vote.

For 61 Against 2

46. CURRENT LITERATURE

Guidance Code Article XVI – Section 9 – International Executive Secretary, Section 9 – reflecting the movement of duties from the International Executive Secretary to the Office Manager.

Current Version: – The International Executive Secretary will be responsible for the safekeeping of all minutes of the Board of Trustees and Board of Regents and Books and Records of the International Service Office (I.S.O.).

Proposed Version: The Office Manager will be responsible for the safekeeping of the minutes of the Board of Regents and Books and Records of the International Service Office (I.S.O.).

Bob C. – Area 3A – San Diego, California

Motion as written.

Item passed.

1st Vote.

For 64 Against 2

47. CURRENT LITERATURE

Guidance Code Article XVI – Section 8 – International Executive Secretary, Section 8 – reflecting the movement of duties from the International Executive Secretary to the Office Manager.

Current Version: The International Executive Secretary, or other designated individual, in coordination with the International Executive Secretary as determined by the Board of Regents, shall be responsible to provide receipts for donations made to the International Service Office (I.S.O.) unless group or member making the donation requests that no receipt be sent. The International Executive Secretary, as determined by the Board of Regents, shall mail Gamblers Anonymous literature and/or Gamblers Anonymous pins within 5 business days after donation or requisition is received in the International Service Office (I.S.O.).

Proposed Version: The Office Manager shall be responsible for providing receipts for donations made to the International Service Office (I.S.O.), unless a group or member making the donation requests that no receipt be sent. The Office Manager, or other designated individual, as determined by the Board of Regents, shall mail Gamblers Anonymous literature and/or Gamblers Anonymous pins within 5 business days after donation or requisition is received in the International Service Office (I.S.O.).

Bob C. – Area 3A – San Diego, California

Motion to table.

Item tabled.

48. CURRENT LITERATURE

Guidance Code Article XVI – Section 4 – International Executive Secretary, Section 4 – reflecting the movement of duties from the International Executive Secretary to the Office Manager.

Current Version: The International Executive Secretary will be solely responsible for collecting, banking, and accounting all funds of the International Service Office (I.S.O.).

Proposed Version: The Office Manager will be solely responsible for collecting, banking, and accounting all funds of the International Service Office (I.S.O.).

Bob C. – Area 3A – San Diego, California

Item withdrawn.

49. CURRENT LITERATURE

Guidance Code Article XVI – Section 3 – International Executive Secretary, Section 3 – reflecting the movement of duties from the International Executive Secretary to the Office Manager.

Current Version: The International Executive Secretary shall be solely responsible for the efficient operation of the International Service Office (I.S.O.). He or she will be under the guidance and direct supervision of the Board of Regents.

Proposed Version: The Office Manager shall be solely responsible for the efficient operation of the International Service Office (I.S.O.). He or she will be under the guidance and direct supervision of the Board of Regents.

Bob C. – Area 3A – San Diego, California

Motion as written.

Item passed.

1st Vote.

For 54 Against 3

50. CURRENT LITERATURE

Guidance Code Article XV – Section 2 – International Executive Secretary, Section 2 – reflecting the movement of duties from the International Executive Secretary to the Office Manager.

Current Version: The operation of the International Service Office (I.S.O.) shall be the responsibility of the International Executive Secretary, who will be under the guidance of the Board of Regents and Board of Trustees. However, all business affairs of this office shall be under the direct supervision of the Board of Regents.

Proposed Version: The operation of the International Service Office (I.S.O.) shall be the responsibility of the Office Manager, who will be under the guidance of the Board of Regents and Board of Trustees. However, all business affairs of this office shall be under the direct supervision of the Board of Regents.

Bob C. – Area 3A – San Diego, California

Motion as written.

Item passed.

1st Vote.

For 72 Against 2

51. CURRENT LITERATURE

Guidance Code – Article VII – Section 3A – replacing the content with a more detailed explanation of receiving electronic funds. Since there is no current Guidance Code “regulation: on how contributions are to be received, this motion will reinforce reliance on the Unity Steps to protect group unity.

Current Version: Electronic forms of payment can be accepted as long as guidance code regulations are followed.

Proposed Version: In accordance with Unity Step 7, every Gamblers Anonymous Group ought to be self-supporting, declining outside contributions. Contributions can be made in any manner including electronically, but protection of anonymity is essential for group unity.

Bob C. – Area 3A – San Diego, California

Motion as written.

Item passed.

1st Vote.

For 80 Against 4

52. CURRENT LITERATURE

Guidance Code – To change Article XII – Board of Regents – Section 8 – removing the last sentence, requirement for a sixty (60) day budget notification by the BOT to the BOR. Currently, there is no requirement for this in the By-Laws, and the statement doesn’t make any sense. The BOR approves the budget submitted by ISO Office Manager in June and published in the Bulletin for all to review.

Current Version: Any expenditures by the Board of Regents will be limited to \$2,500.00, except for approved Gamblers Anonymous literature and normal operating expenses as outlined in the Annual Budget for a particular Fiscal year. Any other item must first be approved by a majority vote by the Board of Trustees. If the Board of Regents as a fiduciary determines there is an emergency situation, the Board of Regents may act without the approval of the Board of Trustees. The Board of Trustees time to notify the Board of Regents regarding the Budget is sixty (60) days.

Proposed Version: Any expenditures by the Board of Regents will be limited to \$2,500.00, except for approved Gamblers Anonymous literature and normal operating expenses as outlined in the Annual Budget for a particular Fiscal year. Any other item must first be approved by a majority vote by the Board of Trustees. If the Board of Regents as a fiduciary determines there is an emergency situation, the Board of Regents may act without the approval of the Board of Trustees.

Bob C. – Area 3A – San Diego, California

Item withdrawn.

53. CURRENT LITERATURE

Guidance Code – To change Article XIII – Board of Regents – Section 7 – adding an “s” to the end of the word “record” to make it grammatically correct.

Current Version: It shall be the responsibility of the Board of Regents to annually employ a certified public accountant who is not a member of Gamblers Anonymous to examine the books and record of our International Service Office (I.S.O.) and to advise the Board of Trustees and International Executive Secretary of the results of the audit and the audit published in the next International Service Office (I.S.O.) Bulletin.

Proposed Version: It shall be the responsibility of the Board of Regents to annually employ a certified public accountant who is not a member of Gamblers Anonymous to examine the books and records of our International Service Office (I.S.O.) and to advise the Board of Trustees and International Executive Secretary of the results of the audit and the audit published in the next International Service Office (I.S.O.) Bulletin.

Bob C. – Area 3A – San Diego, California

Item withdrawn.

54. CURRENT LITERATURE

Guidance Code – To change Article XIII – Board of Regents, Section 6, removing the last sentence referring to proxies which are not allowed in any form by the current By-Laws. Current Version: Five (5) members of the Board of Regents shall constitute a quorum. Only a written proxy shall be counted in determining the number present for the purpose of a quorum.

Proposed Version: Five (5) members of the Board of Regents shall constitute a quorum.

Bob C. – Area 3A – San Diego, California

Motion as written.

Item passed.

1st Vote.

For 72 Against 3

55. CURRENT LITERATURE

Guidance Code – To change Article VII – Groups, Section 2, removing the three (3) month “new group” requirement and adding “recognition by ISO and affiliation with an area Intergroup.

Current Version: No new group will be qualified to vote on any issues affecting Gamblers Anonymous as a whole until they have conducted regular weekly meetings for a three (3) month period.

Proposed Version: No new group will be qualified to vote on any issues affecting Gamblers Anonymous as a whole until they have registered with the International Service Office and belong to an area Intergroup.

Bob C. – Area 3A – San Diego, California

Motion as written.

Item failed two-thirds.

56. CURRENT LITERATURE

Guidance Code – To change Article VII – Groups, Section 4, changing the start of abstinence date from “your first meeting following your last bet” to “the day following your last bet”.

Current Version: Abstinence from gambling and regular attendance of at least thirty-nine Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, or active military duty) in the prior 12 months, by the member’s own admission, is required for pinnings presentation of medallions, and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Proposed Version: Abstinence from gambling and regular attendance of at least thirty-nine Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, or active military duty) in the prior 12 months, by the member’s own admission, is required for pinnings presentation of medallions, and for all successive anniversaries. Date of abstinence starts from the day after your last bet.

Bob C. – Area 3A – San Diego, California

Motion as written.

Item failed two-thirds.

57. CURRENT LITERATURE

Guidance Code – To change Article V – Summary of Operations section 1:1 Members – remove article number “V” from the Article column and replace it with Article number “III.” Current

Version: Article “IV, V, VI.”

Proposed Version: Article “III, IV, V.”

Bob C. – Area 3A – San Diego, California

Item withdrawn.

58. CURRENT LITERATURE

Guidance Code – To change Article IV – Declaration, Section 1 first sentence removing the word “win” and replace it with the word “gain”. This group feels the word win could be triggering to some members.

Current Version: We are dedicated to the proposition that a structurally sound Fellowship based and granted in democratic and spiritual principles will not only strengthen us, but will win the confidence, respect, and help of people everywhere, as we extend a stronger hand to compulsive gamblers in every part of the world. Therefore, in order to build the greatest strength for ourselves and others we set forth the following principles for our recovery, unity, and guidance.

Proposed Version: We are dedicated to the proposition that a structurally sound Fellowship based

and granted in democratic and spiritual principles will not only strengthen us, but will gain the confidence, respect, and help of people everywhere, as we extend a stronger hand to compulsive gamblers in every part of the world. Therefore, in order to build the greatest strength for ourselves and others we set forth the following principles for our recovery, unity, and guidance.

Bob C. – Area 3A – San Diego, California

Motion as written.

Item failed.

59. CURRENT LITERATURE

Guidance Code – To change Article III – Objects, Section 1 – replacing the specific and primary purpose for the GA fellowship with items that are consistent with the GA Combo Book and the GA By-Laws.

Current Version: The specific and primary purpose for which this fellowship is formed are as follows: 1. To contact compulsive gamblers no matter where they may be and help them overcome a gambling problem.

Proposed Version: The specific and primary purpose for which this fellowship is formed are as follows: 1. To stop gambling. 2. To help other compulsive gamblers do the same.

Bob C. – Area 3A – San Diego, California

Motion as written.

Motion to amend to read: *“The specific and primary purpose for which this fellowship is formed are as follows: 1. To not gamble. 2. To help other compulsive gamblers do the same.”*

Motion to amend failed.

2nd Motion to amend to read *“The specific and primary purpose for which the fellowship is formed are as follows. 1. To stop our gambling. 2. To help other compulsive gamblers do the same.”*

Motion to amend failed.

Motion to commit back to committee.

Motion to commit passed.

Item sent back to committee.

60. CURRENT LITERATURE

Guidance Code – Article VII, Section

Change the phrase in parenthesis immediately following the word “meetings” to read “exceptions can be made through group conscience decisions for hospitalization or institutionalized because of their compulsive gambling.”

Current Version: Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, or active military duty) in the prior 12 months, by the member’s own admission, is required for pinnings and for all successive anniversaries Date of abstinence starts from your first meeting after your last bet.

Proposed Version: Abstinence from gambling and regular attendance of Gamblers Anonymous meetings (exceptions can be made for hospitalization or institutionalized because of their compulsive gambling), by the member’s own admission, is required for pinnings and for all successive anniversaries.

Diane W. for Kim. E. – Area 3D – Arizona and New Mexico

Item withdrawn.

61. CURRENT LITERATURE

Guidance Code – To change Article III – replacing the specific and primary purpose for the GA fellowship with items that are consistent with the GA Combo book and the GA By-laws. Current Version: The specific and primary purpose for which this fellowship is formed are as follows: 1. To contact compulsive gamblers no matter where they may be and help them overcome a gambling problem.

Proposed Version: The specific and primary purpose for which this fellowship is formed are as follows: 1. To stop gambling. 2. To help other compulsive gamblers do the same.

Bob C. – Area 3A – San Diego, California

Item withdrawn.

Step Changes

62. CURRENT LITERATURE

Change a Step

Recovery Step Change – Step #5 – add “to your Higher Power”.

Current Version: Admitted to ourselves and another human being the exact nature of our wrongs.

Proposed Version: Admitted to our Higher Power, to ourselves and another human being the exact nature of our wrongs.

Marc L. – Area 3D – Arizona and New Mexico

Item withdrawn.

63. Recovery Step Change

Change the word tried to try in Recovery Step 12

Current Version: Having made an effort to practice these principles in all our affairs, we tried to carry this message to other compulsive gamblers.

Proposed Version: Having made an effort to practice these principles in all our affairs, we work to carry this message to other compulsive gamblers.

Neal G. – Area 6 – South Florida

Item withdrawn.

ISO Procedures

64. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

We request the Gamblers Anonymous Board of Trustees to give the approval to the GA International Service Office to print and sell the Spanish version of the book Sharing Recovery Through Gamblers Anonymous that passed a second vote at our last BOT Meeting in Cancun 2022.

Martha G. – 2nd Co-Chair Executive Committee Board of Trustees

Motion as written.

Item passed.

65. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

Romania would like permission to translate, print and distribute key chains and medallions to its members in Romania.

Ara H. – Area 1 – Los Angeles, California

Motion as written.
Item passed.

66. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

Could we have Medallions and keychains in the Farsi language in Iran to make them compatible with our Farsi books and pamphlets? Who should we talk to - to get permission?

Hamid K – Area Iran.

Motion as written.

Motion to amend to read *“Request for GA medallions and key chains in Farsi (Persian) language be made in Iran and sold on Iran website.”*

Amendment passed.

Item passed.

67. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

BOR would like to add a link on the Gamblers Anonymous.org Website for donations that will allow members to donate online.

Valerie D-Past Trustee Area 1

Motion as written.

Item passed.

68. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

BOR would like to add a link on the Gamblersanonymous.org Home page (left column) for both flyers for discounted items and would like it to be Highlighted in “Red” if possible.

Valerie D-Past Trustee Area 1

Motion as written.

Item passed.

69. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

BOR would like the literature order form & both flyers for discounted items added to the Store page of Gamblersanonymous.org.

Valerie D-Past Trustee Area 1

Motion as written.

Item passed.

70. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

Could we sell Farsi language combo books and other pamphlets translated in Farsi on the ISO website? Several Farsi-speaking members are interested to have meetings in the Farsi language like the Spanish group. Is it possible to start a Farsi-speaking GA meeting in the USA or other countries and provide the books through ISO?

Hamid K – Area Iran.

Item ruled out of order.

71. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

Procedure for adding new in-person meeting information to gambler anonymous website, could it be in Farsi language and English, or has to be in English?

How about adding other types of media meetings such as Farsi Zoom meetings (both open and closed meetings) or Free conference meetings? Where is the best place to add the links for these types of meetings? Remember in Iran and other parts of the world is hard to find Farsi speaking in-person meetings, but they are several websites that have zoom meetings or other media types.
Hamid K – Area Iran.

Item withdrawn.

Trustee Allocation

Item 72 discussed early in the first session.

73. GENERAL DISCUSSION

BOT Decision – Not Covered by Any Other Category

The Philippines is asking to become a new area with one trustee.

The number of Gamblers Anonymous meetings in the proposed new or realigned geographical area. Baguio-In-Person meeting:

- 1. Virtual Zoom Calls – 14 zoom call meetings per week (2X day AM & PM, 7 days Monday-Friday) - 20 plus members per call.**
- 2. The approximate number of Gamblers Anonymous members in the proposed new or realigned geographical area. 100 members.**
- 3. The geographical size and boundaries of the proposed new or realigned geographical area. The region of Benguet, about 1065 square miles.**
- 4. The number of Trustee(s) requested for the proposed new or realigned geographical area. (1 trustee).**
- 5. The submitter and/or presenter of the agenda item asking for a proposed new or realigned geographical area must have written documentation stating they are authorized to make the request for the new or realigned area. Said documentation should include a letter from the local area Intergroups involved (if any), and or some kind of documentation from the local groups involved in the request for the new area.**

Ara H. – Area 1 – Los Angeles, California

This item was voted on AFTER item 75.

Motion as written.

Item passed.

New Area – The Philippines Area 38

Committee Related

74. COMMITTEE RELATED

Request a new committee.

Web Site Meeting Listing Audit Committee

Edward G. – Area 10 – Ohio

Committee created. Ed G. will be the Chair, Harold A. will be the liaison. Volunteers for this committee are Carol K., Area 9; Dianna R., Area 8; Stu B., Area 15; Doris S., Area 2H; Mitch M., Area 14; Renee G., Area 8A; Andy G., Area 13B; Chris M., Area 2G; Paul D., Area 17.

75. COMMITTEE RELATED

Digital Meeting Committee

The committee is proposing that the temporary guidelines relating to Digital / Virtual Meetings be made permanent via the guidelines presented. The committee is also proposing that the guidelines be presented on the Trustee Website under “Links/Tools” then “Local Area,” then another classification labeled “Virtual Meeting.” The guidelines will be presented the same way as Conference Calls.

Butch G.- Area 3A – San Diego, California

Motion as written.

Item passed.

76. COMMITTEE RELATED

Strategic Digital Oversight Committee

The committee is presenting suggestions that the BOT approves for the committee to work on. These suggestions should be posted on the Trustee Website under “Tools/Links” and then under the appropriate heading to be posted.

Butch G.- Area 3A – San Diego, California

The motion reads “BOT to approve items for the committee to work on such as 1) review/audit trustee website; 2) online anonymity; 3) improve trustee communications; 4) present suggestions for a Gamblers Anonymous APP. These items will be presented on the Trustee Website under tools/links/website maintenance.”

Item passed.

The meeting was closed on May 8, 2023. The fall Board of Trustees meeting will be in Chicago, just before the international conference in November 2023.

Respectfully Submitted,

KCB.

KC B.,
International Executive Secretary

ROLL CALL

Area	Trustee	Sessions	Area	Trustee	Sessions
1	Alvin F.	5	9	Carol K.	5
1	Alyssa C.	5	9A	Patricia D.	5*
1	Bruce W.	5	10	Anthony K.	5
1A	Dean W.	4	10	Ed G.	5
1A	Jack R.	5	10A	Jeff H.	5
1B	Anita R.	5	10A	Loreane S.	5
1B	Wendy B.	5	10B	Gary B.	5
2	Beth Z.	5	10B	Matt S.	Absent*
2	Jared H.	Absent*	11	Billy C.	5
2	Ray J.	5	11	Jodi P.	5
2	Tita M.	5	12	Vincent B.	5
2A	Paul N.	5*	12	Walter G.	5
2B	Charlene L.	Absent	13	John B.	Absent*
2B	James B.	5	13	Marla J.	5
2E	Debra B.	5	13	Mike M.	5
2G	Chris M.	5	13A	Rick L.	4
2G	Dave M.	Absent*	13A	Tijuana MT	5
2H	Doris S.	5	13B	Andy G.	5
2H	Terry D.	Absent	13B	Ron P.	5
2J	Patricia D.	5*	14	Ira C.	Absent*
2K	Steve L.	5	14	Maury C.	5
3	Igor K.	5	14	Mitch M.	5
3	Kirk L.	5	14	Stuart B.	5
3	Mark S.	5	15	Alan J.	Absent*
3	Rob P.	5	15	James G.	Absent*
3	Steve D.	5	15	Jesse C.	Absent
3A	Bob C.	5	15	Joe B.	Absent
3A	Butch G.	5	15	Mark D.	Absent
3B	Paul G.	Absent*	15	Stanley C.	4
3C	Terry D.	Absent	16	Wayne C.	5
3D	Diane W.	Absent	16A	Dan L.	5
3D	Marc L.	5	17	Robert A.	5
3F	Julian F.	5	17	Ronnie W.	5
4	Aldo I.	5	18	Andy D.	5
4	Debbi R.	5	18	Louie C.	Absent
5	Frank P.	5	18	Mark H.	Absent
5B	Adrien R.	5	18	Tyrone C.	Absent
5B	Marc C.	5	18A	Mark C.	Absent
6	JoAnne B.	Absent*	18A	Yvonne R.	Absent
6	Neal G.	5	18B	Dorothy R.	5*
6	Steve C.	Absent	18B	Philomina V.	Absent
6A	Alan A.	Absent*	19	Elena D.	5*
6B	Joel G.	4	19	Horacio P.	5*
6B	Tom C.	Absent	19	Julia A.	5*

6C	Mike A.	5	19	Jorge C.	Absent
6C	Tom K.	5	21	Pedro M.	Absent
7	Iris D.	5	21	Francisco A.	Absent
7	Leanne W.	5	22	Andrew B.	Absent
7A	Deborah S.	5	23	Joao Carlos D.	5*
7A	Mike H.	5	23A	Clecio S.	5*
7C	Jim G.	Absent	28	Hector T.	5*
8	Cindi C.	5	28	Luis O.	5
8	Dianna R.	5	28	Marymar V.	5*
8	Donna M.	5	29	Konstantin U.	5*
8	Mary W.	5	29A	Oleg I.	5*
8A	Renee G.	5	29B	Eduard U.	5*
8E	Jeff R.	5	33	William S.	5*
9	Beth C.	Absent	37	Hamid K.	5

***Absentee ballot received**

Chair B.O.T. – Pete K. 5
1st Co-Chair – Harold A. 5
2nd Co-Chair – Martha G. 5
Chair B.O.R. – Valerie D. 5
I.E.S. – KC B. 5