

**BOARD OF REGENTS
MEETING OF MARCH 20, 2021**

The meeting was called to order at 9:30 A.M. by Tom M., Chair, Board of Regents.

Present: Bob W., Calvin C., Cathy F., Kathie S., Tom M., Wendy B. and Karen H.,
International Executive Secretary.

Present by Telephone: Gary M., Mazi S., and Richard C.

Tom M. reminded everyone that recording of this meeting is not permitted.

A. The minutes of the February 20, 2021 Board of Regents meeting were approved as submitted.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

B. The operating statement for February 2021 was approved as submitted.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

It was noted that without a one-time donation from a G.A. member to the I.S.O., for approximately \$25,000, the operating statement for the month would have been in a loss position. The B.O.R. chair acknowledged and thanked the membership for increasing their Lifeliner and other donations.

OLD BUSINESS

A. LIFELINERS

There was 1 new Lifeliner as follows:

CA – 1

NEW CANS – 0

Group Information Requests forms received: 0 (registration only)

GROUP INFORMATION REQUEST FORMS RECEIVED PRIOR TO SENDING STARTER KITS: - 0

There were no Starter Kits sent out for the month of February.

PRISON STARTER KITS SENT: There was 1 Prison Starter Kit sent.

Naperville, IL

B. VENMO AND ZELLE DONATIONS.

The I.S.O. received a total of \$1,644.78 via Venmo and Zelle in the month of February. I.S.O. has been receiving approximately \$1,500 - \$2,000 per month through this platform.

C. PAYCHECK PROTECTION PROGRAM (PPP).

A response was finally received related to our submitted paperwork for loan forgiveness. As a reminder, I.S.O. received \$47,262.00 in May 2020. After the bank reviewed the paperwork, they submitted to the Small Business Administration (SBA). SBA approved \$43,430.15 to be forgiven. A check was written and signed for \$3,865.95 (the payoff amount of \$3,831.85 plus interest of \$34.10) at today's B.O.R. meeting. Karen did an excellent job working with the bank and completing the paperwork.

D. REVIEW LITERATURE INVENTORY AND ORDER FORM (Tabled from February's B.O.R. meeting).

The B.O.R. members reviewed the complete inventory listing. The following motions were made:

Reduce the cost of "Your First Meeting" from \$0.75 to \$0.50.

Motion seconded and passed
For – 4 Against – 3 Abstained – 2

Bob W.	For
Calvin C.	For
Cathy F.	Against
Gary M.	Abstained
Kathie S.	For
Mazi S.	Abstained
Richard C.	For
Tom M.	Against
Wendy B.	Against

Increase the cost of "The First Forty Years" from \$11.00 to \$15.00.

Motion seconded and passed
For – 8 Against – 0 Abstained – 1

Bob W.	For
Calvin C.	For
Cathy F.	For
Gary M.	Abstained
Kathie S.	For
Mazi S.	For
Richard C.	For
Tom M.	For
Wendy B.	For

Increase the cost of “Fourth Step Inventory Moral Book” from \$1.25 to \$1.50.

Motion seconded and passed
For – 9 Against – 0 Abstained – 0

Richard C. stepped away, leaving 8 voting B.O.R. members.

Increase the cost of “Towards 90 Days Booklet Large Print” from \$2.50 to \$3.00.

Motion seconded and passed
For – 7 Against – 0 Abstained – 1

Bob W.	For
Calvin C.	For
Cathy F.	For
Gary M.	Abstained
Kathie S.	For
Mazi S.	For
Tom M.	For
Wendy B.	For

Increase the cost of “Beyond 90 Days – Large Print” from \$2.50 to \$3.00.

Motion seconded and passed
For – 8 Against – 0 Abstained – 0

Richard C. returned to the meeting.

Increase the cost of “Step Meeting Handbook Booklet” from \$1.25 to \$2.00.

Motion seconded and failed
For – 3 Against – 6 Abstained – 0

Bob W.	For
Calvin C.	For
Cathy F.	Against
Gary M.	Against
Kathie S.	For
Mazi S.	Against
Richard C.	Against
Tom M.	Against
Wendy B.	Against

Increase the cost of “Information Packet” from \$1.25 to \$2.00.

Motion seconded and failed
For – 3 Against – 5 Abstained – 1

Bob W.	For
Calvin C.	For
Cathy F.	Against

Gary M.	Against
Kathie S.	For
Mazi S.	Against
Richard C.	Against
Tom M.	Against
Wendy B.	Abstained

Increase the cost of “Working the Steps Pamphlet” from \$2.25 to \$2.50.

Motion seconded and passed
 For – 8 Against – 1 Abstained – 0

Bob W.	For
Calvin C.	For
Cathy F.	For
Gary M.	Against
Kathie S.	For
Mazi S.	For
Richard C.	For
Tom M.	For
Wendy B.	For

Increase the cost of “G.A. Suggestions for New Member Retention” from \$0.75 to \$1.00.

Motion seconded and passed
 For – 9 Against – 0 Abstained – 0

NEW BUSINESS

A. DISCUSS REPLACEMENT / HIRING OF THE INTERNATIONAL EXECUTIVE SECRETARY.

Karen H., I.E.S. decided to retire effective June 30, 2021. As such the B.O.R. Chairman has appointed Bob W., Cathy F., and Wendy B. to be on the hiring committee. The hiring committee will review the incoming candidate resumes.

The I.E.S duties have been documented in a job description and a letter has been prepared to send out to Current Trustees and area Intergroups.

A motion was made to “Post the position internally first before posting externally.” (Internally meaning within Gamblers Anonymous.)

Motion seconded and passed
 For – 8 Against – 0 Abstained – 1

Bob W.	For
Calvin C.	For
Cathy F.	For
Gary M.	Abstained
Kathie S.	For

Mazi S. For
Richard C. For
Tom M. For
Wendy B. For

Resumes, including salary expectations, should be sent to Karenh@gamblersanonymous.org and received no later than April 14, 2021. In the subject line, please put Attn: Tom M., Board of Regents Chairman.

Salary expectations for the I.E.S. position was discussed after closing the meeting to those outside the Board.

B. LEASE RENEWAL.

The I.S.O. office lease is due to renew on January 31, 2022. The lease requires the I.S.O. to give notice to leave between 180 and 270 days before the lease is due. Therefore, in order not to overburden the next B.O.R. members, Tom M., current B.O.R. Chairman appointed Bob W. with the task of reaching out to the landlord to start renegotiating the lease terms. Bob will discuss reducing lease price and excluding the triple net lease terms.

C. OFFICE TELEPHONE.

The current speaker phone system at the I.S.O., is not conducive to the current B.O.R. meetings. It is difficult for those outside the office, who are on the phone listening to the conference call, to hear what is being said by those in the office. Tom M., and Bob W., will go out and look at purchasing a new speaker phone system.

The collection in the amount of \$402.00 was taken and the meeting closed with the Serenity Prayer at 11:30 A.M. The next meeting of the Board of Regents will be held April 17, 2021 at 9:30 A.M.

Today's Board of Regents meeting had 4 people call in to listen.

Respectfully submitted by Cathy F., Secretary