

**BOARD OF REGENTS
MEETING OF NOVEMBER 21, 2008**

The meeting was called to order by John C., Chairman Board of Regents at 7:31 P.M.

Present: Chris G., David W., John C., Mike M., Phil K., Steve K., Wendy B., and Karen H., International Executive Secretary.

Present by Telephone: Bill B. and Howie C.

1. A. The minutes of the Board of Regents meeting of October 17, 2008 were read and approved.

Motion seconded and passed
For...8 Against...0

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- B. The Operating Statement for October 2008 was read and approved.

Motion seconded and passed
For...8 Against...0

2-OLD BUSINESS

A. Discussion on Lifeliners. There were 24 new Lifeliners as follows: 4 from Florida, 3 from California, 3 from Washington, 2 from Texas, 2 from Puerto Rico and 1 each from Georgia, Illinois, Minnesota, Nevada, Oregon, Pennsylvania, Ontario, Ottawa, Quebec and Toronto.

There was 1 new Can received from Massachusetts.

15 Starter Kits were sent out in October including 2 going to prisons and we had 14 new Group Information Forms received back as follows: 1 each from Sun City, Arizona; Pocatello, Idaho; Cambridge, Minnesota; Las Vegas, Nevada, Williamsville, New York; Cary, North Carolina; Stillwater, Oklahoma; Tulsa, Oklahoma; Eugene, Oregon; Philadelphia, Pennsylvania; Ocean Shores, Washington; Cornwall, Ontario and 2 from Regina, Saskatoon.

B. National Hotline. Erlang has agreed to a four-year contract at no cost to G.A.I.S.O. The I.S.O. has made their last contract cost payment. Finalized contract should be received by December.

BOR REPORT – November 2008 - 888-GA-HELPS

We have come full circle after 2 years since we started 888-GA-HELPS. This committee as well as the BOR made the recommendation of remaining with our current provider, Erlang, for the next 4 years to the BOT at the Houston conference. There were no objections. Some of the reasons are that there will be no more monthly charge to ISO,

100% satisfaction from the all areas and the same service as our membership have been use to.

We are at the next phase of our 888-GA-HELPS journey and something that has been on my wish list for the last several years and has been discussed over time. We as Gamblers Anonymous need a NATIONAL DIRECTORY of MEETINGS so that anyone can call and get a meeting location. Sounds GREAT but we need the help of ALL areas. Whether your area is currently on Erlang system or not everyone, every area meetings must be current and reliable.

The areas that are with Erlang have a database of their current meetings, which is very easy to maintain. We need the other areas to do the same. I can promise all of you that this is NOT a major effort that will help the people that are still suffering and need a meeting, as well as a traveling GA member. I ask those areas to think about the benefit and put aside any reasons that you may have had to help the greater good.

Those areas that are not currently on the system I am asking for you to PLEASE get in touch with me. If you do not have my contact information, please call the ISO office and they will supply my email and/or cell number.

Next, those areas that are on the Erlang system a package will be going out to you sometime after the 1st of the year explaining our next changes and improvements to the system. Also, now that the contract has been approved Erlang will move forward with the Spanish version,

There will not be any number reports to my January, 2009 report and I will review the entire year of 2008.

I know I had said this last month but for me - our 888-GA-HELPS has been one of the must powerful journeys I have ever experience and I thank my higher power and our program for the opportunity. I have been blessed and I thank all of you that have shared your lives, recovery and some of the stories of the people that call 888-GA-HELPS with me.

As always, I thank the entire GA volunteer community for the souls that they touch everyday, and to our fellowship that has touched ours.

Happy Holiday and a bless New Year to all.

Gary S / 888-GA-HELPS

3. NEW BUSINESS

A. Report on Trustees Meeting. We discussed different items that took place during the Trustees meeting that was held in Houston last month including literature changes that were approved. We will be printing seven pieces of new Spanish Literature.

We now have 4 more Trustee Areas. Mexico, Area 28 with 2 Trustees; Moscow and surrounding areas, Area 29 with 1 Trustee; Latvia, Area 30 with 1 Trustee and Lithuania, Area 31 with 1 Trustee.

A revised version of G.A.I.S.O. Website has been approved. This will be implemented within 6 months.

B. Review Annual Audit. The Annual Audit was reviewed. A motion to accept as Annual Audit of June 30, 2008 as submitted.

Motion seconded and passed
For...8 Against...0

C. Discuss Holiday/Year End Bonuses. Motion to give 2% for Holiday/Year End bonuses to all employees and December 26, 2008 as a paid holiday.

Motion seconded and failed
For...2 Against...6

Motion made due to operating deficit of \$24,000.00 for four months ending October 31, 2008 there will be no bonuses this fiscal year. There will be an additional paid vacation day on December 26, 2008 for all employees. The Office will be closed.

Motion seconded and failed
For...2 Against...4 Abstained...2 (David W. and Phil K.)

Motion to give \$500.00 bonus to everyone and December 26, 2008 a paid holiday.

Motion seconded and failed
For...3 Against...4 Abstained...2 (Mike M. and Steve K.)

This vote was originally 3 for and 3 against. Chairman, John C., broke the tie.

*Motion to give (amount omitted) to Israel, Lisa and Jason and (amount omitted) to Karen with paid holiday on December 26, 2008.

Motion seconded and passed
For...5 Against...2 Abstained...1 (Mike M.)

*Per special session that was called by the Chairman after the regular meeting was closed this motion has been revoked.

D. Review Employees Health Insurance. New Health Insurance was discussed and we will remain with Health Net. Motion to retain current plan from Health Net at an 11.12% increase.

Motion seconded and passed
For...8 Against...0

The collection in the amount of \$17.00 was taken and the meeting was closed with the Serenity Prayer. The next meeting of the Board of Regents will be held on December 19, 2008 at 7:30 P.M.

Respectfully submitted by Wendy B., Recording Secretary

*The Chairman called a special session to discuss a point of parliamentary procedure during the last motion under Item C. of New Business. This motion has been revoked as

wording was not consistent with previous annual bonus motions. Motion made as follows:

Holiday bonuses for this Fiscal Year will be reduced from last years 4% to a total of 1.6% this year. In addition December 26, 2008 will be a paid vacation day and the Office will be closed.

For...4 Against...1 Abstained...3 (Howie C., Chris G. and Mike M.)

A letter of explanation will be written to the employees by Chairman, John C.

November 24, 2008

To: All of the Gamblers Anonymous I.S.O. employees
From: Board of Regents

First and foremost the Board of Regents, on behalf of our fellowship, thanks each of you for the hard work and dedication that you do for us each and every day. The extra effort to get something done or putting in extra time is appreciated. Most of this is done even when someone isn't watching and that says even more about who you are.

Each year at this time we have provided to you some level of Holiday bonus as a way to express our gratitude for the work that you do and especially the extra effort. This year finds our program as well as our nation facing difficult financial times. After much discussion regarding what was the appropriate thing to do we had to make a difficult decision. In the recent past you have received a 4% of annual salary as a bonus, however this year it is necessary to reduce this amount to 1.6% for the reasons mentioned above. The office will also be closed on Friday December 26th as an employee paid holiday. Please be assured that this is not a reflection of your efforts or our appreciation for the work that you do. This was a very difficult decision to make however it is our responsibility to be the financial caretakers of our fellowship.

Sincerely, John C., Chairman