
**GAMBLERS ANONYMOUS TRUSTEES MEETING
APRIL 23 & 24, 1998
OCEAN DUNES RESORT -MYRTLE BEACH, SOUTH CAROLINA**

- A) **Welcome and opening statements - Tom M.**
Tom M. gave his welcome and opening statements. The people at the head table were introduced along with all new Trustees and Alternate Trustees as they were asked to stand and introduce themselves. The rules and procedures for the meeting were explained and certain members were designated to vote the Proxy's that were received.
Tom accepted the resignation of Linda M., Literature Chairperson. Rocky M. will be the new Literature Chairperson.
- B) **Remembrance of our departed brothers and sisters - Marshall R.**
Marshall R. read a list of all members who passed away since the last Board of Trustees meeting in Manhattan Beach, California. Times of their abstinence and where they were from was also read. A moment of silence was observed.
- C) **Roll Call/Changes - Karen H.**
Karen H. took roll call and simultaneously changes were made to the Confidential Listing of Trustees. There are presently 43 eligible votes.
- D) **Approval of the Minutes from the Manhattan Beach Meeting**
The minutes of the Manhattan Beach meeting were approved as submitted.
Approved: 37 Against: 1
- E) **Committee Reports**
- I. **Manhattan Beach Report - Jim C.**
Jim C. gave the report on the Manhattan Beach Conference which showed a "tremendous" profit of \$12,114.55. Bob W. explained the reason for such a large profit was due to negotiations with the Hotel over the bill and with over 100 walk-ins at \$35.00 each for registration that were unexpected. The sale of shirts and goody bags also helped. Everyone had a good time.

2. **Myrtle Beach Report - Dan M.**
Dan M. gave a report and stated everything is going well. There has been a lot of communication between Dan and Rob S. Rob welcomed everyone. So far 270 people are registered and they expect 50 to 80 walk-ins. There will not be a super profit except spiritually and emotionally.
3. **Orlando Conference Report - Jim C.**
Jim C. gave the report on the Orlando Conference to be held October 16 - 18, 1998 at the North Orlando Hilton. Help is needed with Gam-Anon Workshops. The committee has been meeting on a regular basis. Bob F. reported all committees are set. 275 rooms have been allotted at the Hotel. Everyone is looking forward to a great weekend.
4. **Northern Kentucky/Cincinnati Conference Report - Jim C.**
Jim C. reported on the Northern Kentucky/Cincinnati Conference to be held May 14 - 16, 1999 at the Drawbridge Estates in Northern Kentucky. All reports received are in textbook order. Everything is going exceptionally well.
5. **San Diego Conference Report - Dan M.**
Dan M. reported on the San Diego Conference to be held October 8 - 10, 1999 at the Handlery Hotel and Resort in San Diego. Conference committee is in early stages of planning.
6. **I.S.O./Lifeline Report - Karen H.**
Karen handed out her usual graph showing the past two years activity. Lifeline contributions for the past year of \$50,082.00 was a new record. Everyone was thanked for their participation and continued support.
7. **Myrtle Beach Walk-A-Thon Update - Rob S.**
Marc L. gave a report on the Walk-A-Thon to be held on Saturday morning at 6:30 A.M. along the beach.
8. **B.O.R. Report on the Florida Restitution - Bob W.**
Bob W. handed out a "Reconciliation Report" showing the accounting as of March 31, 1998. A report was given and questions were answered.
9. **History Booklet Update - Dan M.**
Dan M. gave a report on what he said was probably the longest running project G.A. has had. Audio tapes were sent out for history to be recorded on tape. The plan is to have a draft on the History Booklet before the next Trustees meeting.
10. **12 Step Audio Tape Committee Report - Larry G. & Ralph D.**
Ralph D. gave a report. Two Steps are completed. Ralph is asking for more help to assist with this committee. Members volunteered and will talk to Ralph at the end of this meeting.

11. **Internet Committee Report - Karen H., Rob S. & Geoff M.**
Geoff M. gave a report on the Internet website and explained the new International Meeting Directory. Karen H. gave some statistical information and the increase in emails received since July 1997.
12. **Prison Committee Report - Rick B.**
Rick B. gave a report explaining the procedures of this committee. Rick also resigned as the Chairperson of this committee and stated that there will be a meeting an hour after this session of the Board of Trustees ends.

F) **Old Business**

1. **Approve "Hosting a Gamblers Anonymous Conference"** (attachment #1) and use it as a replacement for "Let's Host a Mini Conference" and "So You Want to Host A Conference". Passed first vote 30-8
Approved: 0 Against: 40 Failed
2. **Discuss adopting "How it Works" from the A.A. literature as presented in the G.A. form (attachment #3).** Tabled from Manhattan Beach.
Motion to table to Orlando.
Approved: 29 Against: 8 Passed
3. **Replace "Establishing a G.A. Group" from page 1 of the Information Packet with "Establishing a G.A. Group" on page 6 of the Group Handbook.** Passed first vote 39-0
Approved: 37 Against: 2 Passed (2nd Vote)
4. **Combo Book, page 13 change from "adherence to spiritual principles seem..." change to "adherence to spiritual principles seems..."** Passed first vote 33-5
Approved: 38 Against: 1 Passed (2nd Vote)
5. **Change Combo Book, inside cover, 5th line to read: "I sought my brothers and sisters and found all three".** Passed first vote 30-13
Approved: 36 Against: 6 Passed (2nd Vote)
6. **Gamblers Anonymous International Service Office make available to it's members a recovery medallion recognizing years of service (particularly the years which pins are not available). That the I.S.O. pursue a source and set a price for the medallion and that this be G.A. approved literature.** Passed first vote 26-15 (Karen to have a price in Myrtle Beach).
Price of medallion was given.
Approved: 12 Against: 30 Failed
7. **Approve "Gamblers Anonymous Your First Meeting" (attachment #6) as approved G.A. literature.** Tabled from Manhattan Beach.
Motion to accept above.

Amendment to strike the word "contemplating" from the first sentence.

Motion to table to Literature Committee for Orlando.

Approved: 31 Against: 4 Passed

Motion and amendment are pending.

8. **Hold Harmless Agreement for the Board of Regents liability insurance.** Tabled from Myrtle Beach for legal interpretation.

Motion to table.

Approved: 16 Against: 25 Failed

Motion to allow the Board of Regents to put the "Hold Harmless" agreement for liability insurance in the By-Laws.

A point of order was made stating that the motion was accepted after the 15 minute time limit had expired.

The Chair ruled the motion in order and was then challenged.

Vote on the challenge fails (13 - 20) and the Chair is in order. Therefore the motion is in order.

On the motion.

Approved: 26 Against: 11 Passed

9. **Change the last sentence of article VII, section 4, page 5 of the Guidance Code.** "Date of abstinence starts from your first meeting after your last bet". Passed first vote 35-2

Approved: 30 Against: 2 Passed (2nd Vote)

G) NEW BUSINESS

1. **Realignment of areas and request for new Trustees in each area.**

AREA 1 - CENTRAL CALIFORNIA, LOS ANGELES AREA AND HAWAII

AREA 2 - NORTHERN CALIFORNIA

AREA 2A - ALASKA, BRITISH COLUMBIA AND ALBERTA

AREA 2B - GREATER SACRAMENTO

AREA 2C - MONTANA, MANITOBA AND SASKATCHEWAN

AREA 2G - WASHINGTON, OREGON AND IDAHO

AREA 3 - SOUTHERN NEVADA AND BULLHEAD, ARIZONA

AREA 3A - ARIZONA, NEW MEXICO AND SAN DIEGO, CALIFORNIA

AREA 3B - COLORADO, UTAH, WYOMING, WESTERN SOUTH DAKOTA AND WESTERN NORTH DAKOTA

AREA 3C - NORTHERN NEVADA

AREA 4 - ONTARIO, CANADA

AREA 5 - QUEBEC, LABRADOR, UPSTATE EASTERN NEW YORK

AREA 5A - NEWFOUNDLAND, NEW BRUNSWICK, NOVA SCOTIA AND PRINCE EDWARD ISLAND

AREA 6 - SOUTHERN FLORIDA AND PUERTO RICO

AREA 6A - CENTRAL AND NORTHERN FLORIDA

AREA 6B - WEST COAST OF FLORIDA

AREA 6C - GEORGIA, SOUTH CAROLINA AND NORTH CAROLINA

AREA 7 - LOUISIANA, MISSISSIPPI, ALABAMA, PENSECOLA, FLORIDA AND PANAMA CITY, FLORIDA

AREA 7A - TEXAS, OKLAHOMA AND ARKANSAS

AREA 8 - ILLINOIS, MISSOURI, WISCONSIN AND NORTHERN INDIANA

AREA 8A - RIVER FALLS AND SUPERIOR WISCONSIN, EASTERN NORTH DAKOTA, EASTERN SOUTH DAKOTA, MINNESOTA AND EASTERN IOWA

AREA 8B - NEBRASKA, WESTERN IOWA, KANSAS AND KANSAS CITY, MISSOURI

AREA 9 - MICHIGAN, NORTHWEST OHIO AND WINDSOR, ONTARIO

AREA 10 - OHIO AND ERIE, NEWCASTLE, AND WARREN PENNSYLVANIA

AREA 10A - WEST VIRGINIA AND WESTERN PENNSYLVANIA

AREA 10B - CINCINNATI, OHIO; INDIANAPOLIS AND SOUTHERN INDIANA, KENTUCKY AND TENNESSEE

AREA 11 - MASSACHUSETTS, RHODE ISLAND, MAINE, VERMONT AND NEW HAMPSHIRE

AREA 12 - NEW JERSEY, SUFFERN, NEW YORK AND NORTHEASTERN PENNSYLVANIA

AREA 13 - EASTERN PENNSYLVANIA, SOUTH NEW JERSEY AND DELAWARE

AREA 13A - MARYLAND, WASHINGTON, D.C. AND VIRGINIA

AREA 14 - LONG ISLAND, NEW YORK

AREA 15 - NEW YORK CITY AND SURROUNDING AREAS ARGENTINA AND URUGUAY

AREA 16 - UPSTATE NEW YORK

AREA 17 - CONNECTICUT AND WESTERN MASSACHUSETTS

AREA 18 - NORTHERN STATES OF AUSTRALIA & NEW ZEALAND

AREA 18A - SOUTHERN STATES OF AUSTRALIA

Area	Trustees	Groups	Members	Requested Changes
1	3	49	665	Yes
Motion to allot one additional Trustee for Area 1. Approved: 12 Against: 23 Failed				
2	2	34	265	No
2A	1	55	500	No
2B	1	10	115	No
2C	1			No Report
2G	1			No Report
3	2	67	500	No
3A	1	56	608	Yes
Motion to have Area 3A become two separate areas consisting of 3A -San Diego, California and 3D - Arizona and New Mexico. Approved: 39 Against: 0 Passed				
3B	1	35	343	No
4	1			No Report
5	1			No Report
5A	1	32	314	No
6	1	20	274	No
6A	1	12	82	Yes
Motion to add Panama City and Pensecola to Area 6A and remove from Area 7. Approved: 38 Against: 0 Passed				
6B	1	15	220	Yes
Motion to add Puerto Rico to Area 6B and remove from Area 6. Approved: 38 Against: 0 Passed				
6C	1	46	390	Yes
Motion to allot one additional Trustee for Area 6C. Approved: 37 Against: 0 Passed				
7	1	100	400	No
7A	1	23	238	Yes
Motion to have Area 7A become two separate areas consisting of 7A -Houston, Gulf Coast and South Texas and 7B - Arkansas, Oklahoma and Rest of Texas. Approved: 38 Against: 0 Passed				
8	2	96	1,250	No
8A	1	99	828	No

8B	1	30	350	No
9	1	34	298	No
10	1	26	290	No
10A	1	19	210	No
10B	1	34	475	No
11	1	46	600 +	No
12	3	39	596	No
13	2	39	710	No
13A	1	21	300	No
14	2			No Report
15	5	58	1,100	No
16	1	22	189	No
17	1	25	375	No
18	1			No Report
18A	1			No Report

2. **1998 Census. Total groups in your area, total number of members in each area.**
This item was handled during New Business, # 1.
3. **Gamblers Anonymous will no longer sanction conferences as of the conclusion of the 1999 Fall Conference. (Detroit)**
Motion to accept above.
Approved: 12 Against: 30 Failed
4. **Beginning in the Spring of 2000, all B.O.T. Trustee Meetings will be held twice a year at a location chosen by the Chairman of the B.O.T. and will not be part of any conference. (Detroit)**
A point of order was made that this item is now out of order. The Chair rules the item in order and is then challenged. The vote on the challenge fails and the Chair is in order. Therefore the item is in order.
Motion to accept above.
Amendment to extend the time period to 4 years out from date of approval.
Approved: 28 Against: 4 Passed
On the motion.
Approved: 15 Against: 23 Failed
5. **Recovery Step 5 (full step), paragraph 2, 1st sentence replace the word "chore" with "task". (Northern California)**
Motion to accept above.
Approved: 11 Against: 26 Failed

6. Combo Book, page 8, 2nd paragraph. Replace the phrase, "gambling or compulsive gambling problem" with "compulsive gambling problem". (Northern California)
Motion to accept above.
Approved: 4 Against: 32 Failed
7. Combo Book, page 17, number 6. Add, after when you are ready "and at the members request"... (Vancouver)
Motion to accept above.
Approved: 3 Against: 32 Failed
8. Towards 90 Days, page 9, 3rd paragraph so that the wording will also include business owner and not only an employee. (Vancouver)
Motion made that in "Towards 90 Day" booklet, change page 9 to read "However, irrespective of age or ability, any member can become a better worker". Also change to "Probably for the first time in years, we are able to concentrate on what our job requires us to do".
Approved: 20 Against: 13 Passed (1st Vote)
9. Combo Book, page 10, number 2 change from "The only place I really felt like I belonged was sitting at the poker table"...to "The only place I felt like I belonged was when I was gambling. Then I felt secure and comfortable". (Southern Florida)
Motion to accept above.
Amendment to replace the word "place" with "time" and delete "like".
Approved: 23 Against: 12 Passed
On the motion.
Approved: 21 Against: 19 Passed (1st Vote)
10. Combo Book, page 14 definition of gambling change to read. "Gambling for the compulsive gambler is defined as follows: Any betting or wagering, or intentional risking anything of value,...(attachment #2) (Rancho Mirage)
Motion to accept above.
Approved: 1 Against: 36 Failed
11. Discussion Unity Step 11 regarding our policy of attraction rather than promotion. (Long Island)
No Discussion.
12. Combo Book, page 17, paragraph 5 put "R" in recovery and "U" in unity as capital letters. (Area 15)
Motion to accept above.
Amendment to put the words recovery and unity in caps and bold.
Amendment now becomes the motion.
Approved: 40 Against: 0 Passed
This item only needs one vote as there is no actual change in content.

13. Discuss why there are no written guidelines regarding the election of Trustees.
1. Who is responsible to conduct the election?
2. Can a person that is running conduct the election?
3. Does each group get one vote or does each member get one vote?
4. If the member get the vote, what ensures that the member only votes once? (San Diego)
Discussion was held. A straw vote was taken as to whether a committee should be formed to research guidelines for election of Trustees and Alternate Trustees. It was the consensus of this Board that a committee should be formed. Tom M. appointed a committee to be chaired by Norman B. Committee members will be Lanny R., Joel K., Sandy L., Freddy S., Gary G., Eileen B., Susan S., Tom C. and Jim C. This committee will come back to this Board in Orlando with information on how Trustees elections should be conducted.
14. Combo Book, page 8 replace the first sentence under "What is the first thing a compulsive gambler ought to do in order to stop gambling". So that the first sentence reads, "The compulsive gambler needs to be willing to accept the fact that he or she is in the grip of a progressive illness, and must have a desire to get well". (San Diego)
Motion to accept above.
Approved: 4 Against: 36 Failed
15. Recovery Program, Step 5 change to read, "Admitted to God, to ourselves and to another human being the exact nature of our wrongs". (Long Island)
Discussion only.
16. Bid presentation for the 2000 Eastern Conference.
Motion to accept New York's bid for the 2000 Eastern Conference to be held at the Nevele Grande in New York May 5 - 7, 2000.
Approved: 29 Against: 7 Passed
17. Approve as G.A. literature "Compulsive Gambling a Concern for Families with Alcoholism and Other Drug Problems". (attachment #4) (Connecticut)
Motion to table.
Approved: 12 Against: 21 Failed
Motion to accept above.
Approved: 1 Against: 39 Failed
18. Approve as G.A. literature "Beyond 90 Days" as written by the U.K. G.A. area. (attachment #5) (Quebec Canada)
Motion to send to the Literature committee for correction and clarification.
Approved: 29 Against: 3 Passed

19. **Combo Book, page 1 change from "a chance meeting between two men..." to "a chance meeting between Jim W. and Sam J..."**
(New York)
Motion to accept above.
Approved: 22 Against: 14 Passed (1st Vote)
20. **Combo Book, page 1 change from "utilized by thousands" to "utilized by many thousands"**
(New York)
Motion to accept above.
Approved: 4 Against: 38 Failed
21. **Combo Book, page 1 change from "by a prominent"... to "by Paul Coates"...**
(New York)
Motion to accept above.
Approved: 7 Against: 30 Failed
22. **Combo Book, page 2 change "Our primary purpose is to stop..." change to the wording of Unity Step 5.**
(New York)
Motion to accept above.
Approved: 6 Against: 33 Failed
23. **Combo Book, page 2 change "Our primary purpose etc. by adding Step 5 after "same" and eliminating the words "and to".**
(New York)
Item withdrawn.
24. **Combo Book, page 9 "How does someone—basic concept of the Gamblers Anonymous Recovery Program...add Recovery and Unity Program.**
(New York)
Motion to add "Unity" and change "Program" to "Programs" in above paragraph.
Approved: 32 Against: 7 Passed (1st Vote)
25. **Authorize the printing of the Combo Book in limited quantities in the size of 5 1/2 by 8 for the sight impaired. But maintain the yellow cover.**
(New York)
Motion to table.
Approved: 4 Against: 31 Failed
Motion for I.S.O. to photocopy above retaining yellow cover and charge accordingly.
Approved: 15 Against: 18 Failed
26. **Pamphlet titled "Compulsive Gambling" page 1 eliminate 1st sentence.**
(New York)
Motion to accept above.
Approved: 27 Against: 2 Passed (1st Vote)
27. **Authorize the translation of the "Day At A Time" book into Spanish.**
(Las Vegas)
Item ruled out of order since we do not own the rights to this publication.

28. **Discuss changing the occurrence of the Board of Trustee meetings from twice a year to once a year.**
(Los Angeles)
Motion to accept above.
Approved: 2 Against: 34 Failed
29. **Discuss a change in policy from electing the International Executive Secretary to appointing the International Executive Secretary.**
(Los Angeles)
Motion to accept above.
Approved: 0 Against: 40 Failed
30. **Discuss the Board of Trustees appointing the members of the Board of Regents verses electing the members of the Board of Regents.**
(Northern California)
Motion made that the Board of Trustees will elect the members of the Board of Regents at the Western Conference. The term will run for a two year period.
Approved: 27 Against: 8 Passed (1st Vote)
31. **20 Questions, number 13 change from "Did gambling ever cause you to be careless of the welfare of yourself and your family"? Change to "Did gambling ever cause you to be careless of the welfare of yourself or your family"?**
(Los Angeles)
Motion that we adopt the change in question 13 from "Did gambling make you careless of the welfare of yourself and your family?" to "Did gambling make you careless of the welfare of yourself or your family?"
Approved: 18 Against: 19 Failed
Recount was taken.
Approved: 20 Against: 19 Passed
A roll call vote was then taken.
Approved: 25 Against: 19 Passed (1st Vote)
32. **Have New Member Packets available with designated approved pieces of literature in the packet.**
(San Diego)
Motion to table to Orlando.
Approved: 3 Against: 34 Failed
Motion to accept New Member Packet information.
Motion to table to Orlando.
Approved: 23 Against: 10 Passed
Motion is pending.
33. **Approve letter regarding the definition of Lifeline donations. Letter to be passed out by the Board of Regents at Myrtle Beach.**
(Board of Regents)
A point of order was made that this item should be ruled out of order since the letter was passed out now and not prior to the meeting. The Chair ruled the item is in order. The Chair is then challenged.
Vote on the challenge fails (10 - 27) and the Chair is in order.
Motion to table until next session (tomorrow).
Approved: 9 Against: 26 Failed

Motion made that the letter titled "Lifeliners" handed out at the Trustees meeting be approved as official G.A. literature.
 Motion to table to Orlando.
 Approved: 31 Against: 7 Passed
 Motion is pending.

34. Combo Book, page 12 change from passive to active voice. (attachment #7) (Phoenix)

Motion to change, "Of course, financial problems are created" to read "Of course, compulsive gamblers create financial problems"; change "Compulsive gamblers find friends have been lost and relatives have rejected them." to read "Compulsive gamblers find they have lost friends and been rejected by relatives."; change "The most difficult and time consuming problem with which they will be faced is that of bringing about a character change within themselves." to read "The most difficult and time consuming problem recovering gamblers will face is bringing about a character change within themselves," and change "Most members look upon this as their greatest challenge which should be worked on immediately and continued throughout their lives." to read "Most members look upon this as their greatest challenge upon which they should begin work immediately and continue working throughout their lives."

Motion to table until completion of next agenda item.

Approved: 34 Against: 1 Passed

On the motion.

Approved: 12 Against: 26 Failed

H) Anything omitted from the Agenda

New Business Items

35. Guidelines for National Trustees. (Philadelphia)

A straw vote was taken, "Does an Intergroup have the right to have stricter guidelines than the guidelines set in the Guidance Code for electing Trustees?" It was the consensus of this Board (15 - 39) that an Intergroup does not have the right to set stricter guidelines than those that are in the Gamblers Anonymous Guidance Code.

36. Spain is requesting a Regional Service Office (R.S.O.)

Motion to authorize the starting of a R.S.O. in Spain.

Approved: 36 Against: 1 Passed

I) Good and Welfare

The meeting was closed with the Serenity Prayer at 4:40 P.M. The collection for the four (4) sessions was \$740.00.

The next meeting of the Board of Trustees will be held October 15, 1998 in Orlando, Florida.

Respectfully submitted,

Karen H., International
 Executive Secretary

ROLL CALL

AREAS	SESSIONS	AREAS	SESSIONS
1 (T) Manny E.	3	8A (T) Duane O.	4
(T) Lenny R.	4	(A) Tom W.	4
(T) Johnny W.	4	8B (T) Charlie O.	4
(A) Sandy T.	4	9 (T) Danny M.	4
(A) Linda M.	4	(A) Nick R.	4
(A) Gary G.	4	10 (T) Rosemary K.	Absent
2 (T) Tom M.	4	(A) Lou K.	4
(T) Neil W.	4	10A (T) Jim P.	4
(A) Pete V.	4	(A) Norman B.	4
(A) Geoff M.	4	10B (T) Fred O.	4
2A (T) Henry I.	4	(A) Scott P.	4
2B (T) Frank H.	4	11 (T) Paul K.	4
(A) Bill G.	Absent	(A) Jim C.	4
2C (T) Gary K.	Absent	12 (T) Denis M.	Absent*
(A) Al L.	2	(T) Carol L.	Absent
2G (T) Terry H.	Absent*	(T) Mary S.	Absent*
3 (T) Laura P.	Absent	(A) Joe K.	Absent
(T) Candace R.	4	(A) Bobby P.	Absent
(A) Ted W.	Absent	(A) Marshall R.	4
3A (T) Joel K.	4	13 (T) Eileen B.	4
(A) Marilyn L.	4	(T) Freddy S.	4
3B (T) Brooks H.	4	(A) Marie G.	4
3C (T) Robert K.	Absent*	13A (T) Ralph D.	4
(A) Marcene W.	Absent	(A) Concetta B.	2
4 (T) Terry H.	3	14 (T) Joe B.	Absent
(A) Jim C.	Absent	(T) David J.	Absent
5 (T) Robert W.	3	(A) Lloyd A.	Absent
(A) Raoul	Absent	(A) Dennis M.	Absent
5A (T) Mike M.	Absent*	15 (T) Chuck R.	4
6 (T) Sandy L.	4	(T) Susan S.	4
(A) Richard M.	4	(T) George G.	4
6A (T) Larry E.	4	(T) Bill B.	4
(A) Bob F.	4	(T) Marty D.	4
6B (T) Rick B.	4	(A) Morris S.	4
(A) Lenny L.	4	(A) Tom J.	4
6C (T) Thom M.	4	(A) Jeff W.	4
(A) Irwin B.	4	(A) George A.	Absent
7A (T) Rocky M.	4	16 (T) John N.	4
(A) Bill P.	2	(A) Sal S.	4
8 (T) Allan S.	4	17 (T) Walt H.	4
(T) Joe M.	4	(A) Tom C.	4
(A) Arnie B.	Absent	18 (T) Peter I.	Absent
(A) Frank K.	4	(A) Shirley T.	4
		18A (T) Dennis K.	Absent

Chairman, Board of Trustees

Tom M. 4

1st Co-Chairman, Board of Trustees

Danny M. 4

2nd Co-Chairman, Board of Trustees

Jim C. 4

*Proxy Received

Chairman, Board of Regents

Bob W. 4

International Executive Secy

Karen H. 4