

**GAMBLERS ANONYMOUS TRUSTEES MEETING
OCTOBER 19 & 20, 2014
RAMADA WESTSHORE TAMPA AIRPORT, TAMPA, FLORIDA**

A) Welcome –Denis M. Chairman, Board of Trustees

The meeting was called to order at 10:30 A.M. on October 19, 2014 by Denis M., Chairman of the Board of Trustees. The members at the head table were introduced and all new Trustees were asked to stand and introduce themselves.

Twenty-nine absentee ballots were received as follows:

| | | | | | |
|----------|-----------|----------|------------|---------|-------------|
| Area 1A | Jimmy D. | Area 15 | Mike R. | Area 22 | Mala G. |
| Area 2 | Susan W. | Area 16 | Jim A. | Area 25 | Carlo C. |
| Area 3C | Paula C. | Area 18 | Gennaro S. | Area 25 | Marco Z. |
| Area 4 | Tulio T. | Area 18 | Russell K. | Area 25 | Maurizio G. |
| Area 6 | Lloyd A. | Area 18 | Steve A. | Area 25 | Rino F. |
| Area 8 | Fred L. | Area 18A | Joseph N. | Area 25 | Ruggero M. |
| Area 8C | Marcus G. | Area 18A | Trevor S. | Area 33 | Gabriel R. |
| Area 10A | Jim P. | Area 19 | Tomas P. | Area 34 | Jeysa V. |
| Area 14 | Mike M. | Area 20 | Gabriel A. | Area 35 | Leo R. |
| Area 15 | Chuck R. | Area 21 | Juan B. | | |

B) Remembrance of our departed members- Marshall R.

Since Marshall R. has resigned from the above committee, we do not have a listing of G.A. members who have passed away since our last Trustee meeting which was held in the Spring in Houston, Texas. Names were read by Trustees from different Areas. A moment of silence was observed in their memories. Mary R. from Area 15 is taking over the Chair of this committee.

C) Reading from “A Day at a Time Book”

Arlene R., Trustee from Area 8A, read the Reflection for the Day for October 19th and October 20th to begin the first sessions of each day.

D) Reading of the ”12 Steps of Unity”

Len K. from Area 1 read the 12 Steps of Unity on October 19th and October 20th to begin both the 1st and 4th sessions.

E) Roll Call-Karen H. International Executive Secretary

Karen H. took roll and there are presently 113 votes to begin the first session. 84 physical Trustees are present at the beginning of the meeting.

F) Approval of Minutes from Houston

The minutes of the Board of Trustees meeting held in Houston, Texas unanimously approved as submitted.

G) ISO / Lifeliner - Karen H.

Karen H. gave a report on Lifeliners handing out a chart showing 38 states and 4 countries along with the number of members (434) who contributed over the past year. The total for this year is \$72,974.34, which is a decrease over last year's total of \$73,682.27 and members (469). An explanation of what a Lifeliner is and how beneficial it can be was given. Ara H. also spoke stressing the importance of being a Lifeliner. Everyone was thanked for their continued support.

H) Report from the Board of Regents – Steve F., BOR Chairman

Steve F. Chairman of the Board of Regents gave the report on the International Service Office which included the need for donations from our Fellowship. A letter was sent to the Intergroups and Trustees explaining the financial status of the I.S.O.

He also talked about our new Inventory System, the National Hotline and the new Spanish Medallions and Spanish Key Chains that are now available for purchase through the I.S.O. Several questions were also asked and answered during the above report.

I) Conference Reports - Conference Oversight & Assistance Committee

Houston Spring '14

Andre G. gave the report on the Houston Conference. Everything went well. There was a small deficit that was covered by the Hosting Area. No financial report has been received.

Tampa '14

Denis M. gave the report on the Trustees Meeting that is happening today, October 19th and tomorrow, October 20th. The 140 night guarantee has been met. We actually are well over 200 room nights.

Cherry Hill Spring '15

Dina P. gave the report on the above conference to be held May 29 – 31, 2015 at the Crowne Plaza Cherry Hill Hotel in Cherry Hill, New Jersey. All current reports have been submitted. Andy R. spoke stating they are looking forward to a great Conference.

Cancun Fall '15

Andre G. gave the report on the above conference to be held October 23 – 25, 2015 at the Westin Resort & Spa Cancun in Cancun, Mexico. Everything is on schedule. A bank account has been opened in Mexico. A U.S. account will be opened shortly. A Chairperson has been elected.

J) Committee Reports

Anonymity Committee

Committee Chair – Paul C. – Area 14

Co-Chair Liaison – Andy R.

Mission Statement - To develop a new piece of approved GA literature specific to the principles and issues related to Anonymity in the Gamblers Anonymous program.

ANONYMITY COMMITTEE

Tampa Fall 2014 Conference Report (submitted 10/5/14)

Purpose: To develop a new piece of approved GA literature specific to the principles and issues related to Anonymity in the Gamblers Anonymous program.

Board of Trustees Chair Liaison: Andy R. Area 13B

Chair of the Committee: Paul C. - Area 14

Committee members: Brett B. Area 9; Andy D. 13B

Linda M. 1; Mike Y. 9; Pat D. 9A; Paul C. 14; Rick O. 3C; Roger L. 2; Steve F. 3D; Tim H. 2

Committee Report:

The draft piece of new literature was finalized and submitted for literature approval at the Fall 2013 conference. This pamphlet entitled “Anonymity The Spiritual Foundation of the Gamblers Anonymous Program” was placed on the agenda (Agenda Item #80) for new literature approval. When put to vote, the item failed to pass as approved literature.

This proposed literature cannot again be brought before the BOT until the required 2 years pass to allow similar agenda items.

This committee remains in place for the following purposes;

1- Seek additional feedback from BOT members on their concerns and comments on the proposed Anonymity pamphlet.

2- Make additional edits to the proposed Anonymity pamphlet based on the additional feedback.

3- Place the revised literature on the agenda for merit vote at the Fall 2015 conference.

The committee seeks additional volunteers to become part of the committee to assist in editing the proposed version and advancing this much needed piece of new literature towards BOT approval as new literature.

At the Tampa 2014 Conference, a request will be made that all members wishing to participate in this committee contact the chair or co-chair so the committee members be re-established.

The committee will then look to make progress with the goal of developing an “approvable” piece of new literature, in advance of the Cherry Hill 2015 Spring Conference.

Respectfully submitted, Paul C. Area 14

The above report was submitted online. Since Paul C. is not a current Trustee, Ira C., Area 14 will be the Co-Chair. Michael C., Area 3 also joined the above committee.

The above item was chaired by Andy R., 1st Co-Chair.

Blue Book Committee:

Committee Chair – Karen E. – Area 8A

Co-Chair Liaison – Andy R.

Mission Statement - To undertake a comprehensive review of SHARING RECOVERY THROUGH GAMBLERS ANONYMOUS 'BLUE BOOK'. Acting in concert with the wishes and input of the fellowship, we will recommend the adoption of all revisions, updates, and deletions consistent with the findings of our review.

Blue Book Revision Committee

Committee Report October 2014

The Committee has completed the Introduction and an updated History.

We are currently working on the body of the book and are making good progress. The committee meets monthly to review our work and is utilizing a secure file-sharing service to make revisions between meeting times.

The committee is now seeking input from the fellowship in the form of stories of recovery.

Submissions can be made to: bluebookrevision@gmail.com

The committee welcomes submissions from any GA member. There are groups from whom we would like to specifically seek submissions in order to represent the GA fellowship:

Stories from young gamblers in recovery

Stories from those who have been working the program for 40+ years

Stories from women in recovery

Stories from our international fellowship

When considering your recovery story, the committee asks that the story focus on the “how” of your recovery—how the GA program has impacted your life for the better.

Any submissions become the property of the Revision Committee and are subject to editing for grammar, length and content. The committee will contact those who have made submissions with any changes to their stories prior to inclusion in the final document.

We request that current trustees take this information to their fellowships and help us in reaching as many members as possible.

Respectfully submitted, Jeannie B., Area 8A, Blue Book Committee

The report was submitted online. Arlene R., Area 8A will be the Co-Chair of this committee since Karen E. is not a current Trustee.

The above item was chaired by Andy R., 1st Co-Chair.

Conference Oversight And Review Committee

Committee Chair – Andre G. – Area 5B

Co-Chair Liaison – Denis M.

Mission Statement - To oversee all processes dealing with International Conferences and to encourage and provide assistance to Areas seeking to host an International Conference as well as to provide advice and assistance after a Conference has been awarded.

Conference Oversight & Assistance Committee

Purpose:

To oversee all processes dealing with International Conferences and to encourage and provide assistance to Areas seeking to host an International Conference as well as to provide advice and assistance after a Conference has been awarded.

Board of Trustees Chair Liaison: Denis M.

Chair of the Committee: André G. - Area 5B

Use this email address to contact the Chair of this committee

committee.conference@trusteewebsite.com

The committee is NOT open to additional members.

Committee members are listed below, as of 10/01/14

Andre G., Area 5B; Bill A., Area 7A; Dina P., Area 6B and Fred L., Area 8

COMMITTEE REPORT TAMPA 2014-10

Since our last committee report in Houston in April 2014, the Committee has been active through e-mail exchanges and live conference calls. The Committee has worked with different Areas preparing bids to obtain an International Conference.

There will be two areas bidding for the 2016 spring conference. The bids will be heard at item #18 on this agenda and we will let you discover for yourself which areas are seeking to obtain the privilege of organizing an International Conference. Unfortunately, the Committee received no bid for the 2016 fall conference (item #19).

The Committee keeps contact with the active Conference committee by assigning a member of the committee to each conference. The 3 active conferences committees are Houston, Cherry Hills and Cancun. Unfortunately, not all of them have been cooperative in sending reports or financial information. The Committee will report on each conference under item I) on the Tampa agenda. We were also involved, although not directly, in the setup of the fall 2014 trustee meeting in Tampa, October 2014.

It is important for these organizing committees to understand that the Oversight & Assistance committee can be effective and fulfill its duty only if they cooperate with us and send us the required information in a timely manner. For example, once a bank account has been opened, the organizing committee must send us the monthly bank statement. Our Committee should not have to ask for them, it should be sent automatically. As a matter of fact, all the required documentation and deadlines to produce are clearly mentioned in either our Rules & procedures or in the latest version of the "Hosting an International conference" pamphlet, updated in September 2013.

In Houston, the Committee looked for guidance from the Board of Trustees as to whether or not conference bids should remain confidential until heard at the trustees meeting. A good discussion was held and several opinions were expressed. This allowed the Committee to take a stance on this matter. The Committee has unanimously agreed that if an area is asking which other areas are bidding on a given conference, we will give this information but we will not reveal any details on the bids. Instead, we will put the inquiring area in contact with the bidding area.

Finally, the Committee is actively working into developing an accounting template for Conference Organizing Committees. The committee is also updating the "Hosting an international conference" pamphlet by adding in it the appropriate literature created by the original Conference Review Committee. This appropriate literature is presently available under the committee tab on the trustee website. We should present that

refreshed brochure for first approval at the trustees meeting in Cherry Hills, in the spring of 2015.

André G., Chair, Conference Oversight & Assistance committee

Andre G. gave the above report which was submitted online.

The above item was chaired by Denis M., Chair.

Digital Media Committee

Committee Chair – Jimmy D. – Area 1A

Co-Chair Liaison – Andy R.

Mission Statement - The Digital Media Committee will record any/all approved GA printed literature using current technology. Additionally the committee will explore proper process for the recorded files to be placed on the GA website under the ISO store link.

No report was submitted.

The above item was chaired by Andy R., 1st Co-Chair.

Hotline Implementation Committee:

Committee Chair – Paul S. – Area 17

Co-Chair Liaison – Denis M.

Mission Statement - Implement and oversee a Gamblers Anonymous national hotline.

October 2014 Hotline Committee Report

Committee Members: Paul S. (Area 17), Joe C. (Area 2G), Helen Y. (Area 7), Chuck B. (Area 10B), Brad B. (Area 14), Chuck R. (Area 15), Jason M. (Area 13B), Ron A. (Area 8A)

Current Areas on the Ring Central System: (currently 37, an increase of 1 since the Spring meeting and the splitting of Area 1 and Area 1B)

- Area 1 – Los Angeles
- Area 1A – Orange County, California
- Area 1B – Inland Empire (split from Area 1)
- Area 2 – Northern California
- Area 2B – Greater Sacramento
- Area 2E – Manitoba
- Area 2G – Oregon
- Area 2H – Washington
- Area 2K – Calgary
- Area 3 – Southern Nevada
- Area 3A – San Diego
- Area 3B – Colorado
- Area 4 – Ontario
- Area 6 – South Florida
- Area 6A – Central and Northern Florida
- Area 6B – West Coast Florida
- Area 6C – NC and SC
- Area 7 – Mississippi, New Orleans
- Area 8 – Chicago, IL
- Area 8A – Minnesota
- Area 8B – Kansas, Missouri
- Area 8C – Minnesota, Wisconsin, North Dakota
- Area 8D – Missouri, Illinois
- Area 9 – Michigan, Northwest Ohio
- Area 10 – Ohio
- Area 10A – Western Pennsylvania
- Area 10B – Indianapolis, Cincinnati, Lexington, Louisville
- Area 11 – New England
- Area 12 – New Jersey
- Area 13 – Delaware Valley
- Area 13A – Maryland, DC
- Area 13B – South New Jersey
- Area 14 – Long Island, NY
- Area 15 – New York
- Area 16 – New York
- Area 16A – New York
- Area 17 – Connecticut and Western Massachusetts

Status

Currently managing the system with 37 Areas on the system and answering questions and reaching out to those Areas that have not converted over to a Ring Central account. New Orleans Intergroup was recently added for Area 7. Saskatchewan has expressed desire to join the national system.

The committee is almost finished with the changeover to allow for alternate area code entry. The changeover did occur in June for most areas on the system. Please inform the committee via the Trustee website if you have any new area codes added in your region. This feature allows someone with a New York cell phone in Florida to select a Florida area code instead of getting routed to the New York hotline.

Our committee has posted some of our set up documents and committee guidelines on the Trustee website for anyone who would like to read them. Between now and the Spring meeting, we will be updating these documents. We are also using the Trustee website to archive and backup the system data for the hotline.

Lessons Learned

As new areas sign up for Ring Central, it is recommended that you use an email assigned by the trustee website administrator for your account set up. Otherwise, when a new hotline coordinator takes over for your system, they will have to change all the previous administrators' emails on the system.

Ring Central does periodic updates to their software and interfaces, Hotline Coordinators should review weekly logs and make test calls once in a while to verify there is no impact to the system.

Recent Changes

ISO has taken over the financial operation of the Hotline. Billing now goes through ISO for the 855-222-5542 number and the account name was changed to "Gamblers Anonymous National Hotline".

Future committee actions:

1. Work with Ring Central to maximize savings as all areas are on the new system and we get better information on how many minutes per month are needed.
2. Work with Area Hotline Coordinators to make their set up efficient and make sure callers are being connected to volunteers quickly.
3. Work with Public Relations Committee to get the new number out to the public.
4. Complete a survey by the Spring meeting to evaluate system performance, improve caller experience and simplify system setup and maintenance.
5. Help areas to consolidate more than one area on each Ring Central account to save money.

NOTE: If your area is having any issues with the system or Ring Central, please let me know before I give my report at the Trustee Meeting. I will need a little time to research your issue, so I can better answer your questions.

Respectfully Submitted, Paul S., Hotline Implementation Comm. Chair, Area 17 Trustee

The above report was submitted online. Paul S. gave an overview on the Hotline for the 33 Trustees attending this meeting for the first time.

The above item was chaired by Denis M., Chair.

Intergroup Committee:

Committee Chair – Richie S. – Area 6

Co-Chair Liaison – Herb B.

Mission Statement – To create and assemble a comprehensive guide for Intergroups.

No report was submitted. Richie S., Area 6 stepped down as Chair but will remain on the committee. Wendy B., Area 1B is the new Chair. New committee members are Debb W., Area 2G, Mary H., Area 2H, Paul K., Area 9, Nancy K., Area 16A.

The above item was chaired by Herb B., 2nd Co-Chair.

International Relations Committee:

Committee Chair – Martha G. – Area 28

Co-Chair Liaison – Herb B.

Mission Statement - Assist the fellowship of Gamblers Anonymous with International matters and help create a worldwide united Gamblers Anonymous.

International Relations Committee Report Tampa, Florida - October, 2014

"Assist the fellowship of Gamblers Anonymous with International matters and help create a World Wide United Gamblers Anonymous"

Our committee of 23 members presents to the Board of Trustees of Gamblers Anonymous the following report of our work and efforts done from the close of the last Trustee meeting until the 2014 Tampa Trustee meeting. This covers the period from April to September 2014.

ISO Overseas Emails

Our committee has answer 140 emails since April 2014 from 23 different countries.

Argentina, Colombia, France, Germany, Guatemala, Iceland, India, Israel, Italy, Kosovo, Mauritius Island, Mexico, Netherlands, New Zealand, Paraguay, Philippines, Singapore, Slovakia, South Africa, Taiwan, Turkey and Venezuela

After had received the Group Meeting Information Forms our International Service Office has sent out 5 starter kit for new meetings (3) for Mexico (1) for Venezuela and (1) for Singapore. ISO received from Italy (2) Group Registration forms.

G.A. World Wide

Update meetings information at GA International Meeting Directory.

Encourage overseas Areas to buy literature from the ISO online store and RSO.

Encourage them to be Life Liners, Area's and Room's Contributions and Gratitude Week.

Spanish Translation Literature

The Tampa 2014 BOT Agenda is available in a Spanish version and sent to all GA Hispanic recognized areas, so they will have feedback from the groups.

Overseas Trustee Sponsorship

Our committee members keep in contact with overseas Trustees; we encourage them to use the Digital version of the Absentee Ballot to reflect their Area's decisions.

We would like to honor our Brother George G. the first chairman of the International Relations Committee, who helped start meetings in several South America countries. He was also very involved with our brothers and sister from Area 21 Spain and any other country seeking help to start new Gamblers Anonymous Meetings. He will surely be missed. May He Rest in Peace Brother George G. "Area 15"

New York City, August 30, 2014 (+)

Tampa IRC meeting will be held on Saturday October 18th at 9:30 pm

International Relations Committee, Martha G. - Area 28 México

The above report was submitted online. Paulette T., Area 6B is the Co-Chair of this committee.

The above item was chaired by Herb B., 2nd Co-Chair.

Literature Committee:

Committee Chair – Chuck R. - Area 15

Co-Chair Liaison – Andy R.

Mission Statement - To encourage the creation of new Gamblers Anonymous literature as needed and to revise, edit and or update existing Gamblers Anonymous literature.

Literature Committee Report for Tampa

Item #61 on the Houston agenda, a "Gambling Problem" advertisement, was approved on a merit vote. The 60-day Trustee comment period passed with no comments to amend this item. It will now appear on the Tampa agenda for a first approval vote for new literature. There are currently no other items involving the Literature Committee.

Respectfully submitted, Chuck R., Literature Committee Chair

The above report was submitted online.
The above item was chaired by Andy R., 1st Co-Chair.

Member Retention Committee:

Committee Chair – Jimmy D. – Area 1A

Co-Chair Liaison – Herb B.

Mission Statement - Through an exchange of ideas, the retention committee will create a new piece of literature suggesting ways that members, meetings, Intergroups and ISO can increase retention in Gamblers Anonymous.

No report was submitted. Jimmy D., Area 1A has stepped down as Chair to become Co-Chair. Wendy B., Area 1B is the new Chair. New members are Joanne F., Area 3, Barry H., Area 12, Kent D., Area 15.

The above item was chaired by Herb B., 2nd Co-Chair.

Pressure Relief Committee:

Committee Chair – Lloyd A.– Area 6

Co-Chair Liaison – Herb B.

Mission Statement – To provide leadership and support throughout Gamblers Anonymous by coordinating, educating, training and clarifying the Pressure Relief Group Process that will aid in fostering an atmosphere of continuity, cohesiveness and unity as well as understanding within our Fellowship which will bring about an alleviation of pressures for our Members and thus strengthen and empower Members, Groups and Gamblers Anonymous as a whole.

No report was submitted.

The above item was chaired by Herb B., 2nd Co-Chair.

Prison Committee, US:

Committee Chair – Roger L. – Area 2

Co-Chair Liaison – Herb B.

Mission Statement - To provide telephone, email, "snail mail", and an in person resource (as feasible) to the trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an Intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense attorneys, prosecutors, probation and parole officers, and clinicians.

US JIP Committee Report – Fall 2014

Herb B., BOT Chair Liaison

Bea A. Area 3, Committee Co-chair

Since the spring 2014 BOT meeting, the following actions have taken place: Institution Requests for Prison Starter Kits – 4; Inmate Requests for Prison Starter Kits – 22; GA Member Request – 1; Pending Incarceration Requests – 1

Geographical Area requesting information: CA – Northern (2); CA - Southern (3); FL (3); IA (1); MA (1); NV – Northern (10); NY (1); OH (2); OK (1); PA (2); TX (1); WI (1) New Meetings Started – 3 (WI -2, OH -1)

GA information requests have come from a variety of sources, the preponderance of which were from inmates themselves. Of these, some inmates have already been active in GA prior to incarceration and 2 have started their own meetings in the institution. Institutional requests have ranged from Federal Prisons and State prisons to Mental Health and Re-entry Affairs Divisions within the institution.

SERVICE OPPORTUNITIES:

MASSACHUSETTES – MEN Devens Men's Federal Prison in Ayers, Mass would like assistance from the GA fellowship in starting a new meeting.

CA– WOMEN A women's institution in San Francisco is seeking periodic (monthly or bi-monthly) guest speakers from our fellowship. This facility is low security, re-entry affairs;

hence prescreening volunteer initiatives are nominal. Ex-felons may serve as guest speakers, provided they have been off parole for 3 or more years.

IA – WOMEN Mitchellville, Iowa – Volunteer GA members must complete volunteer application and 4 hour orientation.

PEN PALS – Male & Female

In some cases, connection to the outside or having meetings inside the institution is not possible, yet these inmates are able to receive mail. The JIP committee needs volunteers to communicate via letter with these inmates. The letters received are an ever-present reminder of the potential for “prison, insanity or death” with the disease of compulsive gambling, and the Pen Pal Service Opportunity is a great way to practice the 12th step. A few comments from the communications received.

From Western PA

I'm in need of help. I committed crimes to gamble. Once they started building more and more casinos, my problem got worse. It got so bad; I'm serving a 10-20 year sentence in upstate PA Mercer state prison. I've been in for 2 ½ years, but I need help. The prison had a group but it failed due to lack of interest. I robbed my family, robbed apartments, everybody who had valuables. My wife is barely speaking to me, yet God saved our relationship.

From CA

I'm a prisoner in California, San Quentin State prison. I'm currently serving a life sentence. Gambling ...played a major role in my crimes. Gambling became a serious problem, but I was too ashamed to reach out. My delusion drove me to a dead end. I harmed many people. I destroyed relationships...I created a heavy burden for my parents and my loved ones. Today by the mercy of God I surrender and admit I'm powerless over my addiction. I take responsibility and am making amends to those people I harmed. I'm writing to Gamblers Anonymous seeking a sponsor. I hope they can share experience and hope to solve problems I have today. I believe I will help others to find a safe place for healing.

...I am incarcerated and have been for the last 18 years. My incarceration is connected with the gambling problem I had on the streets. I still have a problem with gambling after all these years. I need help.

From FL (Requesting Combo Books)

Hello Brothers and Sisters...I have been a member since 1964. Even though I know that this prison will be my retirement home, I will be forever grateful to GA for my many, many years of happy recovery.

The above report was submitted online. Bea A. is in need of a male member living in Massachusetts and a female member living in Florida to help out. Please let Bea know if you can be of assistance.

The above item was chaired by Herb B., 2nd Co-Chair.

Prison Committee, Canada:

Committee Chair – Jean-Marc L. – Area 5B

Co-Chair Liaison – Herb B.

Mission Statement - To provide telephone, email, "snail mail", and an in person resource (as feasible) to the trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an Intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense attorneys, prosecutors, probation and parole officers, and clinicians.

PRISON MEETINGS IN CANADA Committee Report

Attached is the updated list of J.I.P. meetings in Canada.

Since our last report in Houston, there was only limited activity for our committee, mainly follow-up on existing prison and institutions meetings.

A new Prison starting kit has been sent by ISO to Northern Alberta (Canada). This area has now started a meeting in the Edmonton Remand Centre. You will find details about this meeting on the meeting list attached.

At the Centre Federal de Formation (Federal minimum security institution) in Laval, Quebec, a meeting is held every week, alternating between a French meeting on a given Wednesday, followed by an English meeting the following week. The Joliette prison for women meeting is running just fine. A few members have been trained and certified by this institution to accompany inmates to local meetings as well. This program is under supervision by the institution and is very appreciated by the inmates

We are still sending our current regular meetings listing every month to most known Therapy facilities in the Province of Quebec so they can refer their patients to Gamblers Anonymous once the therapy is over. We regularly see newcomers in our regular meetings who were referred by these institutions.

We still need every trustee in Canada to contact the Committee and let us know of any activities in local prisons and institutions. Any Canadian member or trustee who wants to be of service on our committee is welcome.

Jean-Marc L., Chair, Area 5B

André G., Co-chair, Area 5B

The above report was submitted online. The committee is looking for volunteers who live in Canada. Members who joined the committee are Debra B., Area 2E and Richard C., Area 2A
The above item was chaired by Herb B., 2nd Co-Chair.

Public Relations Committee:

Committee Chair – Susan W. - Area 2

Co-Chair Liaison – Andy R.

Mission Statement - We will strive to continue to develop and encourage the use of as many public relations tools as necessary to fulfill our fellowship's primary purpose, always looking for guidance from the Recovery and Unity Steps, the Guidance Code and our higher power(s).

No report was submitted.

Billy C., Area 11 is the new Chair. Committee is open to new members. New committee members are Sue F., Area 3D, Paul N., Area 2A, Kent D., Area 15, Mary R., Area 15.

The above item was chaired by Andy R., 1st Co-Chair.

Telephone Conference Call Committee:

Committee Chair – Pete K. – Area 13B

Co-Chair Liaison – Herb B.

Mission Statement –

1) To administrate the creation, implementation and oversight of all conference call meetings from the Gamblers Anonymous website. These meetings will be sanctioned by Gamblers Anonymous, but will not carry the distinction of being classified as a group, as per the Guidance Code.

2) To formulate, implement and maintain rules and procedures covering all aspects of the telephone conference call meetings, with Board of Trustee approval.

3) To be responsible for coordinating the Gamblers Anonymous members who will administrate the individual telephone conference call meetings.

TELEPHONE CONFERENCE CALL COMMITTEE REPORT

We started 2/12/14 with total minutes of about 2,000 a week. That number jumped up to over 5,000. This has been strictly from word of mouth. This platform is only visible on the Trustee website, until such time as the BOT approves the necessary money to reconfigure the ISO website to allow for tremendous visibility.

It's important to understand that although we all try to work Unity Step 5 - about carrying the message to the compulsive gamblers who still suffers, the reality is that we are very unsuccessful at actually accomplishing this. With the Telephone Meeting Conference Call platform and just one current meeting, we have significantly altered that action. We have people call in who are in areas where there are no meetings. There are people who have to travel over 5 hours that are coming to the meetings.

We also see a number of demographics that are worth mentioning. Many times, 2/3 of the attendees are women. For the ones that have the ability to attend physical meetings, a common thread is that they admit to feeling safer on a phone meeting. Additionally, half of the people are under 90 days. Every week, the admins reinforce that fact that these telephone meetings are not meant to replace physical attendance.

Clearly, experience shows that the minimum number of admins for a meeting is 5. Schedules vary with everyone's life and the committee has determined that there must always be a standby meeting for new members to run concurrent with the main meeting.

If there are more than 2 people who have been identified as being new to Gamblers Anonymous, 1 admin opens the standby meeting with 3 members of the regular meeting. This allows for very personalized attention for these new members, while not altering the dynamic of the main meeting. Attendees have the choice to stay in the main meeting or switch over to the new member. We have had back to back meeting with 6 new members and one with 8 new members.

This inaugural meeting is only taking up one time slot out of 168 in the week. We need members who are willing to commit to other meetings and allow for many more people to receive the benefits of attending a GA meeting. Each volunteer will be trained to interact with the website platform that helps with administration of the site.

Item 38 on the agenda is about approval of \$3,000 to allow the website developers for the ISO website, to configure the ISO site with the necessary pages and functions that will allow for expansion of the Telephone Meeting Conference Call platform. Part of the money will go toward development of a payment module that will allow attendees to contribute to ISO directly through the website.

The platform that is being used is free for anyone who wishes to make use of the technology. To date, there have been no costs to run this platform. The only cost envisioned is for programming of the ISO website. Anonymity issues are of paramount importance. The platform can accommodate 1,000 simultaneous callers, although that capacity will hopefully be distributed over more meetings, as awareness of the system is made known to other through the ISO website.

Pete K, Chair, Telephone Conference Committee

Pete K. gave the above report which was submitted online. Committee is looking for administrators, five people per meeting. If you are interested please contact Pete K.

The above item was chaired by Herb B., 2nd Co-Chair.

Trustee Meeting Rules and Procedures Committee:

Committee Chair - Herb B. – Area 5

Co-Chair Liaison – Denis M.

Mission Statement – To compile, maintain and amend a manual that will outline the rules and procedures for the Trustee meetings of Gamblers Anonymous.

No report was submitted.

The above item was chaired by Denis M., Chair.

Trustee Removal Merit Panel:

Committee Chair – Bob F. – Area 13A

Co-Chair Liaison – Denis M.

Mission Statement - This is a standing panel with a 2-year term coinciding with the new term of Trustees. It will become active when an official action is presented to the Chair of the

Board of Trustees to request the official removal of a current Trustee due to acts thought to be detrimental to GA as a whole, as provided for by the Guidance Code under Article VIII, Section 4. There is a specific document entitled 'Trustee Removal Procedures' available to all members for reference. The panel will consist of 5 GA members, selected from 5 geographical regions, along with 1 backup Trustee for each area.

No report was submitted.

The above item was chaired by Denis M., Chair.

Trustee Website Committee:

Committee Chair – David M. – Area 12

Co-Chair Liaison – Denis M.

Mission Statement –

1) - To oversee the Trustee website.

2) - To periodically review all websites that infer or imply membership or representation of the Fellowship or Corporation of Gamblers Anonymous, and evaluate the websites for compliance with approved Local Area Website Guidelines. Trustees and area trusted servants will be made aware of any deficiencies that need to be corrected. Websites from outside entities are not included.

Trustee Website Committee Report Tampa - Fall 2014

The only appreciable change to the Trustee website was the addition of information pertaining to the efforts of the Telephone Meeting Conference Call Committee. The details and structure if the meetings qualified to be posted on the committee page. This is only a temporary situation until the ISO website is reconfigured to accept this module. The digital absentee ballot has a new platform, as a result Adobe transferring from a free platform to one that is subscriber paid. The plan is now annually renewable. The benefits of this new platform is a process that is now more feature-rich and easier to work with when compiling and processing the absentee ballots.

The Trustee Poll has once again received lukewarm reception. There are only 3 items posted and the best return shows only 31% of the Trustees have responded. The remaining 2 items have significantly less participation. There is a possibility to setup a notification function that would act as an email reminder when a Trustee Poll item is posted, with periodic reminders for those Trustees who have not voted. Bob W. from Area 12 had tried previously to eliminate the Trustee Poll, due to apparent lack of interest. The Trustees voted by a wide margin to keep it, yet there is virtually no increase in the amount of Trustee participation.

The Mobil App Committee was dissolved in Houston due to lack of an ability to get bids and general problems with committee member participation. The Chair of the committee, Richie S. indicated in his request to disband the committee, that possibly the people connected with the ISO website programming, or the Trustee website site committee might want to take on the task. The Trustee website committee did voluntarily take on this responsibility and are asking in item 32, to have \$4,000 allocated to developing a mobile app. The framework for such an app is included in this report using an existing app from an area of AA in Ohio.

There have been several email requests from various areas with questions regarding local area website compliance issues. Those areas sent the issues to the email address listed on the Trustee Website Committee page.

committee.website@trusteewebsite.com

In each case, the recommendations from the committee have been followed.

David M. – Trustee Website Admin, Area 12 – New Jersey

David M. gave the above report which was submitted online. The committee is looking for volunteers with a technical background to help out with this committee. If interested please contact David M.

The above item was chaired by Denis M., Chair.

Website Revision Committee:

Committee Chair – David M. – Area 12

Co-Chair Liaison – Denis M.

Mission Statement - To review new designs, features, enhancements and any other changes that would be demonstrated to the Board of Trustees for approval and deployment to any website approved by the Board of Trustees.

Website Revision Committee Report Tampa – Fall 2014

The committee is a standing committee and was originally established to help convert the ISO website into a new platform. This was accomplished many years ago, and the site now offers greater ease of finding information on meetings throughout the world and an online store with increased functionality.

An additional purpose of the website was to help with new ideas to further improve the operations and features of the ISO website. One such feature is the use of the site to process contributions to ISO. This has been discussed for a number of years, but has never been more than a potential new source for improving the amount and frequency of contributions by members. The timeliness of this is apparent, subsequent to the request from the Board of Regents made in September for help with contributions to allow for better cash levels to fund the operating budget of Gamblers Anonymous.

Item 38 requests the approval of \$3,000 to complete programming of the ISO website to provide the necessary information regarding the BOT approved telephone meeting conference call which has been temporarily parked on the Trustee website. There is no visibility for the general public that doesn't know about the Trustee website, but does know about the ISO website.

In that programming process will be the ability for telephone meeting conference call attendees to be able contribute directly to ISO online, similar to a regular physical meeting. Once in place, this module of the website will also allow for the mechanics of other contributions to be made to ISO. This can include every type of contribution that is currently being made by check. These online functions would eliminate the need for written receipts, envelopes, postage and would reduce the workload for the staff of the ISO. The cost benefits are extraordinary, not to mention what would be expected as a noteworthy increase in contributions, due to the ease of such activities by the GA members.

The website revision committee has been a standing committee for many years and a request is being made to dissolve this committee and incorporate its functions into the Trustee Website Committee, via Item 29. There appears to be no need to have the Website Revision Committee, when it could more efficiently be merged with the Trustee Website Committee.

David M. – Website Revision Committee Chair, Area 12 – New Jersey

Report was submitted online.

The above item was chaired by Denis M., Chair.

The Committee Reports were completed at 2:27 P.M. on Sunday, October 19, 2014.

Newly Formed Committees

Trustee Election Guidelines Committee

A new Committee was formed to establish uniform guidelines for electing the Board of Trustees with the members: Jim G., Area 6, Marie R., Area 1B, Richie S., Area 6, Richard C., Area 2K, Eileen Z., Area 8, Jean Marc L., Area 5B, Bob F., Area 13A., Patrick P., Area 3A, Len K., Area 1. Chair Liaison is Denis M.

The above item was chaired by Denis M., Chair.

Revenue Review Committee

A new joint Committee with members from the Board of Regents and Board of Trustees was formed to find ways to increase funds to the International Service Office.

B.O.R. Members – Bob W., Area 1B; Betty S., Area 7; Doug E., Area 1

B.O.T. Members - Herb B., Chair; Tom Z., Area 15, Paul N., Area 2A, Joe B., Area 15, Marie R., Area 1B, Barry H., Area 12, Bobby W., Area 3A, Brenda Joy R., Area 3, Hamid K., Area 1A, Andy R., Area 13B. The B.O.T. Chair Liaison is Denis M.

The above item was chaired by Denis M., Chair.

R.S.O. Committee

A new Committee was formed to study what Regional Service Offices (R.S.O.'s) should be.

The committee is as follows: Andre G., Area 5B, Chair; Claude C., Area 5B., Co-Chair; Marie R., Area 1B, Sue F., Area 3D. The B.O.T. Chair Liaison is Denis M.

The above item was chaired by Denis M., Chair.

Rules and Procedures

1. Rules & Procedures, Literature, new section: Alternate Forms of Approved Literature.

Any item of existing approved literature that is going to be changed in size, purpose or platform of delivery, but leaves the content unchanged, will only have to go through one literature vote by the Board of Trustees.

All such items must be available to the Trustees for review no later than the closing of each Board of Trustees agenda, or the items will be out of order. They will also be exempt from the two-year rule.

David M. - Area 12

A point of order was raised that this item is out of order. The Chair ruled the item was in order and was then challenged. The vote on the challenge fails therefore the Chair is in order and so is the item.

Motion to accept above.

Motion to table.

Failed

On the motion.

Passed

The above item was chaired by Denis M., Chair.

2. Rules & Procedures, Roll call votes.

Add " Or second a call for " after " call for " in the last line of current roll call votes, also add at end ...the call must receive a second before the next item is called to be deemed valid.

Current: Roll Call Votes

When a roll call vote is requested and seconded, the recording secretary will call the names of the eligible voters present and record their votes. The votes are counted and the results will be immediately announced. Only current Trustees can call for a roll call vote.

Proposed: Roll Call Votes

When a roll call vote is requested and seconded, the recording secretary will call the names of the eligible voters present and record their votes. The votes are counted and the results will be immediately announced. Only current Trustees can call for or second a

call for a roll call vote. the call must receive a second before the next item is called to be deemed valid.

Odie B. - Area 36

Motion to accept above.

Passed

The above item was chaired by Denis M., Chair.

3. Rules and Procedures of the BOT Meeting:

To place a moratorium of 1 year (2 successive Trustee Meetings) on changes to the Rules and Procedures of the BOT Meeting

Richie S. - Area 6

Motion to accept above.

Failed

The above item was chaired by Denis M., Chair.

Items Requiring A 2nd Vote

4. Group Handbook, Page 3, Treasurer, New Item 2, renumber other items.

When taking collections, baskets, cans or some other receptacle should be passed around the room. At no time should anyone walk around to each member with the collection container. Contributions by attendees are private.

David M. - Area 12

Passed 1st vote in Houston

Passed

2nd Vote

The above item was chaired by Andy R., 1st Co-Chair.

5. Group Handbook, Page 11 under heading Open Meetings and Closed Meetings. Modify the description of a closed meeting on page 11 of the Group Handbook and the GA ISO website under US Meetings.

Current Version: The second sentence of first paragraph reads (A “closed meeting” would, of course, refer to a meeting where only those with a gambling problem are eligible to attend and participate.

Proposed Version: Change the second sentence of the first paragraph to read (A “closed meeting” would, refer without exception to a meeting where only those with a gambling problem, or those who think they may have a gambling problem, with a desire to stop gambling, are eligible to attend and participate).

John T. for Ben G. - Area 3A

Passed 1st vote in Houston

Passed

2nd Vote

The above item was chaired by Andy R., 1st Co-Chair.

6. Group Handbook

Proposed change: Add modified closed meeting and its description.

Current Version: Page 11 under heading Open Meetings and Closed Meeting. Current heading reads “OPEN MEETINGS AND CLOSED MEETINGS” Current reference to Modified Closed Meeting does not exist.

Proposed Version: Change heading to read, “OPEN MEETINGS, CLOSED MEETINGS, AND MODIFIED CLOSED MEETINGS”

Current Version: No description exists for modified closed meeting.

Proposed Version: Add the following sentence to the end of the first paragraph, “A modified closed meeting would refer to a meeting where the members would vote to

include certain groups such as health professionals, guests attending with first time members, and persons with other addictions in need of a meeting”.

John T. for Ben G. - Area 3A

Passed 1st vote in Houston

Passed

2nd Vote

The above item was chaired by Andy R., 1st Co-Chair.

7. Group Handbook, Page 2, Secretary

Add to the end of section 2: The Meeting Chairperson is not an elected position. It is suggested that this responsibility be rotated.

David M. - Area 12

Passed 1st vote in Houston

Passed

2nd Vote

The above item was chaired by Andy R., 1st Co-Chair.

8. Guidance Code. Article VIII, Section 9.

Remove: by not less than the physical presence of 2/3 of the eligible voting members of the Board of Trustees; change 2/3 majority requirement to 3/4, add quorum requirement
Current version: To change the Twelve Steps of RECOVERY and Twelve Step UNITY PROGRAM, it shall require a two-thirds (2/3) majority by not less than the physical presence of 2/3 of the eligible voting members of the Board of Trustees at two (2) consecutive physical meetings.

Proposed version: To change the Twelve Steps of RECOVERY and Twelve Step UNITY PROGRAM, it shall require a three-fourths (3/4) majority vote at two (2) consecutive physical Board of Trustee meetings, with at least a quorum present at each vote.

Pete K. - Area 13B

Passed 1st vote in Houston 79-35

69.3% margin

Approved 56 Against 49

Failed

(2/3 Vote Needed)

The above item was chaired by Andy R., 1st Co-Chair.

9. Red Book, A New Beginning

Remove Chapter 9 - Pages 107, Regional. National and International Services Offices Of Gamblers Anonymous

David M. - Area 12

Passed 1st vote in Houston

Passed

2nd Vote

The above item was chaired by Andy R., 1st Co-Chair.

10. Guidance Code - Article VIII, Section 25

Add at the beginning: With the exception of items coming from a Board of Trustees committee

Current version: Upon the defeat of a motion, any similar motion may not be brought up for a vote for a period of two (2) years.

Proposed version: With the exception of items coming from a Board of Trustees committee, upon the defeat of a motion, any similar motion may not be brought up for a vote for a period of two (2) years.

David M. - Area 12

Passed 1st vote in Houston 63-23

73.3% margin

Approved 87 Against 11
Passed

2nd Vote

The above item was chaired by Herb B., 2nd Co-Chair.

11. Guidance Code, Article IX, Section 4.

In order to have consistency between Section 4 of Article IX - Officers of the Board of Trustees and Section 9 of Article XVI - International Executive Secretary of I.S.O., change requirement by IES to send a copy of all minutes of the BOT meeting to all members of the BOT from within fourteen (14) working days to thirty (30) days after each meeting. Current version: The International Executive Secretary shall be responsible to send a copy of all minutes of the Board of Trustees meeting to all members of the Board of Trustees within fourteen (14) working days after each meeting.

Proposed version: The International Executive Secretary shall be responsible to send a copy of all minutes of the Board of Trustees meeting to all members of the Board of Trustees within thirty (30) working days after each meeting.

Ed E. - Area 2

Passed 1st vote in Houston 98-4

96.1% margin

Approved 103 Against 1

Passed

2nd Vote

The above item was chaired by Herb B., 2nd Co-Chair.

12. Change various items in both the By-Laws and Guidance Code to convert the job of International Executive Secretary from an elected position by the Board of Trustee to a hired position of the Board of Regents.

See Tampa attachment 12

Bob W. - Area 1

Passed 1st vote in Houston 86-11

88.7% margin

Approved 97 Against 4

Passed

2nd Vote

The above item was chaired by Herb B., 2nd Co-Chair.

13. Guidance Code, Article XIX : Revise article as per attached.

See Tampa attachment 13

Denis M. - Area 12

Passed 1st vote in Houston 84-11

88.4% margin

Approved 84 Against 2

Passed

2nd Vote

The above item was chaired by Herb B., 2nd Co-Chair.

Items Tabled From Houston

14. Unity Step 7

Remove 'fully' and add 'The only exception would be direct family members of a Gamblers Anonymous member.'

Current version: Every Gamblers Anonymous Group ought to be fully self-supporting, declining outside contributions

Proposed version: Every Gamblers Anonymous Group ought to be self-supporting, declining outside contributions. The only exception would be direct family members of a

Gamblers Anonymous member.

Jimmy D. - Area 1A

Tabled in Houston

Motion to table to Cherry Hill.

Passed

The above item was chaired by Herb B., 2nd Co-Chair.

15. Red Book, A New Beginning

Remove Chapter 7 - Pages 97-101, The Fellowship of Gam-Anon our Family and Friends

David M. - Area 12

Tabled in Houston

Motion to accept above.

Passed

1st Vote

After the vote a member stated that a roll call vote had been called for. The Chair ignored the request and was then challenged. The vote on the challenge fails therefore the Chair is in order and there will not be a roll call vote on this item.

The above item was chaired by Herb B., 2nd Co-Chair.

16. Group Handbook, back inside cover

Remove entire section on Gam-Anon

David M. - Area 12

Tabled in Houston

Motion to accept above.

Passed

1st Vote

A roll call vote was requested. Abstentions will be counted in order to properly record the vote. If a Trustee was absent or out of the room during the vote their name will not be listed.

| Area | Trustee | Vote | Area | Trustee | Vote | Area | Trustee | Vote |
|------|------------|------|------|-------------|------|------|-------------|------|
| 1 | Ara H. | Yes | 6 | Clark C. | No | 13B | Michael R. | Yes |
| | Carlos F. | Yes | | Jim G. | No | | Pete K. | Yes |
| | Len K. | Yes | | Lloyd A.* | Yes | 14 | Ira C. | No |
| 1A | Hamid K. | No | 6A | Sal F. | No | | Maury C. | No |
| | Jimmy D.* | No | 6B | Barbara S. | Yes | | Mike M.* | No |
| 1B | Marie R. | No | | Paulette T. | No | | Steve T. | Yes |
| | Wendy B. | Yes | | William T. | No | 15 | Bill B. | No |
| 2 | Davis T. | AB | 6C | Joe B. | Yes | | Chuck R.* | No |
| | Diane S. | Yes | 7 | Donna K. | No | | Joe B. | Yes |
| | Susan W.* | No | | Ray M. | No | | Kent D. | No |
| 2A | Paul N. | Yes | 7A | Daniel G. | Yes | | Mary R. | Yes |
| | Nancy R. | No | | Petra O. | Yes | | Mike R.* | No |
| | Steve R. | No | 8 | Eileen Z. | Yes | | Stanley C. | No |
| 2E | Debra B. | No | | Fred L.* | No | | Tom Z. | Yes |
| 2G | Debb W. | Yes | | Larry J. | Yes | 16 | George N. | No |
| | Pam B. | Yes | 8A | Arlene R. | No | | Jim A.* | AB |
| 2H | Mary H. | No | | Ron A. | AB | 16A | Nancy K. | No |
| | Popeye E. | No | 8B | Brian B. | No | 17 | Paul S. | No |
| 2K | Richard C. | Yes | 8C | Marcus G.* | Yes | | Ron W. | No |
| 3 | Bea A. | Yes | 9 | Paul K. | Yes | 18 | Gennaro S.* | AB |
| | Brenda R. | Yes | 9A | Nick R. | Yes | | Russell K.* | No |
| | Joanne F. | AB | 10 | Paulette M. | Yes | | Steve A.* | No |
| | Mike C. | Yes | 10A | Jim P.* | AB | 18A | Joseph N.* | No |

| | | | | | | | | |
|----|--------------|-----|-----|--------------|-----|----|---------------|-----|
| 3A | Bobby W. | Yes | | Norm B. | Yes | | Trevor S.* | Yes |
| | Karen T. | Yes | 10B | Steve B. | No | 19 | Tomas P.* | Yes |
| | Patrick P. | Yes | 11 | Billy C. | No | 20 | Gabriel A.* | No |
| 3B | Bill S. | Yes | | Jodi P. | No | 21 | Juan B.* | Yes |
| | Ron G. | No | | Joe L. | No | 22 | Mala G.* | Yes |
| 3C | Paula C.* | Yes | 12 | Barry H. | Yes | 25 | Carlo C.* | No |
| | Terry D. | Yes | | Bob W. | No | | Marco Z.* | Yes |
| 3D | Sue F. | Yes | | David M. | Yes | | Maurizio G.* | Yes |
| | Vicki M. | Yes | | Frank L. | Yes | | Rino F.* | Yes |
| 4 | Petru C. | No | | Fred D. | No | | Ruggero M* | No |
| | Tulio T.* | No | 13 | John B. | Yes | 29 | Konstantin U. | Yes |
| 5 | Herb B. | Yes | | Kevin V. | No | 33 | Gabriel R.* | Yes |
| 5A | JR E. | Yes | | Ron C. | Yes | 34 | Jeysa V.* | AB |
| 5B | Claude C. | Yes | 13A | Bob F. | No | 26 | Odie B. | Yes |
| | Jean-Marc L. | No | | Charmaine S. | No | | | |

* Absentee Ballot

Approved 56 Against 50 Abstained 7
Passed

(1st Vote)

The above item was chaired by Herb B., 2nd Co-Chair.

Items Passing The Merit Vote

17. Approve 'Gambling Problem' advertisement to be used for flyers and billboards, and whatever other form deemed appropriate by the BOR.

David M. - Area 12

See Tampa attachment 17

Motion to accept above.

Passed

1st Vote

The above item was chaired by Herb B., 2nd Co-Chair.

Conference Bids

18. The Spring 2016 Conference is open for bids

Phoenix, Arizona, Area 3D and Seattle, Washington, Area 2H both presented bids for the above Conference. A vote was taken by secret ballot and the Conference was awarded to Phoenix, Arizona to be held May 13 – 15, 2016 at the Sheraton Crescent Hotel in Phoenix, Arizona.

The above item was chaired by Denis M., Chair.

19. The Fall 2016 Conference is open for bids

No bid was presented therefore this item will be on the Cherry Hill agenda and will be open to any Area wanting to present a bid.

The above item was chaired by Denis M., Chair.

Discussion Item

20. Establish a committee to produce a Gamblers Anonymous TV/Radio commercial/Public Service Announcement.

Richard C - Area 2K

After some discussion it was decided that the Public Relations committee will look into this. Billy C., Area 11 was appointed the new Chair of this committee during the Committee Reports and more members were added to the committee during discussion of this item.

All members of this committee are Billy C., Chair, Area 11; Sue F., Area 3D, Paul N., Area 2A, Kent D., Area 15, Mary R., Area 15, Richard C., Area 2K; JR E., Area 5A, Charmaine S., Area 13A, Pam B., Area 2G, Tom Z., Area 15, Paul S., Area 17, Terry D., Area 3C.

The above item was chaired by Denis M., Chair.

By-Laws

21. By-Laws, Article XII, Standing Rules. New sections, #'s 1A & 1B

Proposed version: By Laws, Article XII, New section 1A

Any alteration, addition or deletion to these standing rules will be reflected accurately in the Minutes of the Board of Regents meeting concerned.

Proposed version: By Laws, Article XII, New section 1B

Any use of or reference to these standing rules by the B.O.R. during the meeting, in making a decision on an agenda item or influencing a discussion or vote, will be reflected in the minutes of the Board of Regents meeting concerned.

Odie B. - Area 36

Motion to table to Cherry Hill.

Passed

The above item was chaired by Denis M., Chair.

Guidance Code

22. Guidance Code, Article XIV, Officers of Board of Regents.

New section 5, renumber sections 5 and 6 to 6 and 7.

New section 5

The minutes of the Board of Regents meeting will reflect accurately all items submitted for inclusion on the Agenda of the board of Regents meeting, with clear indication of any items rejected or deferred, including the reason for rejection or deferment.

Odie B. - Area 36

Motion to table to Cherry Hill.

Passed

The above item was chaired by Denis M., Chair.

Discussion Item

23. Discussion: Should Trustees attend the local Intergroup/RSO's steering committee meetings ?

André G. - Area 5B

Following a discussion Denis M. formed a R.S.O. Committee as follows:

R.S.O. Committee

B.O.T. Chair Liaison - Denis M.

Andre G., Area 5B, Chair; Claude C., Area 5B., Co-Chair; Marie R., Area 1B, Sue F., Area 3D.

The above item was chaired by Denis M., Chair.

By-Laws

24. By-Laws, Article V, Nominations, Section 1

Change: the 200 in ...not to exceed 200 words... to 400.

Current version: On or before February 1st of each odd year any member of Gamblers Anonymous that has abstained completely from gambling for at least two (2) years and has attended Gamblers Anonymous meetings regularly - 39 meetings per year is eligible to submit their name, previous service as a Regent of this Corporation or as a Trustee of Gamblers Anonymous, total abstinence from gambling and home group, along with a biography not to exceed 200 words and phone number (both optional) to the International Service Office to be included on the Board of Regents ballot. These biographies will be an attachment to the ballot. Any member that is presently a member of any International Board of Gamblers Anonymous, but whose term ends on June 30, of the same year, is eligible to be included in the Board of Regents ballot; if their term has one more year to run, they must resign before submitting their name for the Board of Regents ballot.

Proposed version: On or before February 1st of each odd year any member of Gamblers Anonymous that has abstained completely from gambling for at least two (2) years and has attended Gamblers Anonymous meetings regularly - 39 meetings per year is eligible to submit their name, previous service as a Regent of this Corporation or as a Trustee of Gamblers Anonymous, total abstinence from gambling and home group, along with a biography not to exceed 400 words and phone number (both optional) to the International Service Office to be included on the Board of Regents ballot. These biographies will be an attachment to the ballot. Any member that is presently a member of any International Board of Gamblers Anonymous, but whose term ends on June 30, of the same year, is eligible to be included in the Board of Regents ballot; if their term has one more year to run, they must resign before submitting their name for the Board of Regents ballot.

David M. - Area 12

Motion to accept above.

Passed

1st Vote

The above item was chaired by Denis M., Chair.

I.S.O. Procedures

25. The monthly ISO bulletin will not list any information on local area events that fall within 30 days prior to any International Conference or Trustee Meeting.

Andy R. - Area 13B

Discussion only.

The above item was chaired by Denis M., Chair.

Trustee Website

26. The Trustee Website will not list any information on local area events that fall within 30 days prior to any International Conference or Trustee Meeting.

Andy R. - Area 13B

Motion to accept above.

Failed

The above item was chaired by Denis M., Chair.

Other Literature

27. Booklet on Past Trustee Decisions (and Trustee Website), Section 1 - Board of Trustees, Item #24.

Change the names of Bill Durberg and Mr. Deburg to Bill D.

Existing version: Bill Durberg, a G.A. member from Detroit, is banned from any involvement in G.A. as a result of acts detrimental to the Fellowship. (Note: Mr. Durberg passed away in 1992.) Omaha, 1989

Proposed version: Bill D, a G.A. member from Detroit, is banned from any involvement in G.A. as a result of acts detrimental to the Fellowship. (Note Bill D passed away in 1992.) Omaha, 1989

Paul N. for Dave C. - Area 2A

Motion to accept above.

Approved 50 Against 44

Passed

Only one vote needed (reference material only)

The above item was chaired by Andy R., 1st Co-Chair.

B.O.T. Procedures

28. Request evaluation and possible approval for use of electronic vote tabulators available from several suppliers to expedite the BOT meeting process. Rent or purchase depending on economics.

Bill S. - Area 3B

Motion to table to Cherry Hill.

Passed

The above item was chaired by Andy R., 1st Co-Chair.

Committee Related

29. Disband the Website Revisions Committee and amend the Trustee Website Committee mission statement to incorporate the directives of the Website Revision Committee into the mission statement of the Trustee Website committee.

Current version:

1) - To oversee the Trustee website.

2) - To periodically review all websites that infer or imply membership or representation of the Fellowship or Corporation of Gamblers Anonymous, and evaluate the websites for compliance with approved Local Area Website Guidelines. Trustees and area trusted servants will be made aware of any deficiencies that need to be corrected. Websites from outside entities are not included.

Proposed version:

1) - To oversee the Trustee website.

2) - To periodically review all websites that infer or imply membership or representation of the Fellowship or Corporation of Gamblers Anonymous, and evaluate the websites for compliance with approved Local Area Website Guidelines. Trustees and area trusted servants will be made aware of any deficiencies that need to be corrected. Websites from outside entities are not included.

3) - To review new designs, features, enhancements and any other changes that would be demonstrated to the Board of Trustees for approval and deployment to any website approved by the Board of Trustees.

David M. - Area 12

Motion to accept above.

Passed

Only one vote needed

The above item was chaired by Andy R., 1st Co-Chair.

By-Laws

30. By-Laws, Article VI, Voting, Section 1

Change: delete " total abstinence as of March 1st of that year" from the second sentence

Current Version: The International Executive Secretary of the Corporation, on or before March 1st of each odd year, shall submit in writing a ballot of all eligible members wishing to run for the Board of Regents. Previous service as Regent of the Corporation or as Trustee of Gamblers Anonymous, total abstinence as of March 1st of that year, and home group of nominee shall be listed along side the name of each nominee.

Proposed Version: The International Executive Secretary of the Corporation, on or before March 1st of each odd year, shall submit in writing a ballot of all eligible members wishing to run for the Board of Regents. Previous service as Regent of the Corporation or as Trustee of Gamblers Anonymous, and home group of nominee shall be listed along side the name of each nominee.

Ara H. for Doug E. - Area 1

Motion to accept above.

Failed

The above item was chaired by Andy R., 1st Co-Chair.

Other Literature

31. Hosting an International Conference, Page 1, Introduction.

Change "2" to "3".

Current version: Any International Conference that does not receive bids at 2 successive physical Trustee meetings will be canceled. The Executive Board will be responsible for selecting a site to host just a Trustee meeting in lieu of the International Conference.

Proposed version: Any International Conference that does not receive bids at 3 successive physical Trustee meetings will be canceled. The Executive Board will be responsible for selecting a site to host just a Trustee meeting in lieu of the International Conference.

Pete K. - Area 13B

Motion to accept above.

Passed

1st Vote

The above item was chaired by Andy R., 1st Co-Chair.

Committee Related

32. Request to have \$4,000 allocated by the Board of Regents for programming of an 'app' based on information available from the ISO website.

David M. - Area 12

Motion to accept above.

Passed

The above item was chaired by Andy R., 1st Co-Chair.

Other Literature

33. Group Handbook, Page 3, Treasurer

Add: No member should hold more than one treasury position at one time.

Current version: The Group Treasurer, as the name implies, is responsible for the money

collected at the group meetings. In general the duties are to:
Proposed version: The Group Treasurer, as the name implies, is responsible for the money collected at the group meetings. No member should hold more than one treasury position at one time. In general, the duties are to:

Betty S. - Area 12

Motion to accept above.

Amendment to add "It is suggested that" after "is responsible for the money collected at the group meetings".

Passed

This will now read "The Group Treasurer, as the name implies, is responsible for the money collected at the group meetings. It is suggested that no member should hold more than one treasury position at one time. In general, the duties are to:"

On the motion.

Passed

1st Vote

The above item was chaired by Herb B., 2nd Co-Chair.

Group Procedures

34. Discussion: Payday Loans as it relates to Gamblers Anonymous and the Pressure Relief Group Meeting

Richie S. - Area 6

Discussion only.

The above item was chaired by Denis M., Chair.

Steps

35. Unity Step 11

Re-write of the Step

Current: Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films, television and Internet.

Proposed New: Our public relations policy is based on carrying the message of hope to the compulsive gambler who still suffers, using any Gamblers Anonymous approved or appropriate methods; we need always maintain personal anonymity at the level of press, radio, films, television and all Social Media.

Ronny W. - Area 17

Motion to accept above.

Approved 32 Against 62

Failed

The above item was chaired by Herb B., 2nd Co-Chair.

36. Unity Step 5

Unity Program #5 to add "of hope" after "message"

Current: Gamblers Anonymous has but one primary purpose - to carry its message to the compulsive gambler who still suffers.

Proposed New: Gamblers Anonymous has but one primary purpose - to carry its message of hope to the compulsive gambler who still suffers.

Ronny W. - Area 17

Motion to accept above.

Approved 50 Against 53

Failed

The above item was chaired by Herb B., 2nd Co-Chair.

I.S.O. Procedures

37. To print all books i.e: yellow, gray and burgundy books in large print

Jodi P. - Area 11

Motion to accept above.

Failed

The above item was chaired by Herb B., 2nd Co-Chair

Committee Related

38. Request to have \$3,000 allocated from the Board of Regents to complete programming on the ISO website regarding information on telephone meeting conference calls previously approved by the Board of Trustees.

Pete K. - Area 13B

Motion to accept above.

Passed

The above item was chaired by Herb B., 2nd Co-Chair

Guidance Code

39. Guidance Code-Article VIII, section 21

Add: Mexico

Current version: Any Trustee that misses (2) consecutive Board meetings is automatically removed from the Board of Trustees, and the area in which he or she serves shall be duly notified to hold an election for that vacant Trustee position. A quick response meeting will count for attendance at the Board of Trustees meeting. Absentee ballots from Board of Trustees members from areas outside of the U.S.A. and Canada will count as attendance at the Board of Trustees physical meetings.

Proposed version: Any Trustee that misses (2) consecutive Board meetings is automatically removed from the Board of Trustees, and the area in which he or she serves shall be duly notified to hold an election for that vacant Trustee position. A quick response meeting will count for attendance at the Board of Trustees meeting. Absentee ballots from Board of Trustees members from areas outside of the U.S.A., Canada, and Mexico will count as attendance at the Board of Trustees physical meetings.

Pete K. - Area 13B

Motion to accept above.

Motion to table.

Failed

On the motion.

Approved 15 Against 86

Failed

The above item was chaired by Denis M., Chair.

40. Guidance Code-Article VIII, section 21

Add: Absentee ballots from Board of Trustees members whose residence is within the U.S.A., Canada or Mexico will not count towards the attendance requirement, regardless of the area they serve.

Current version: Any Trustee that misses (2) consecutive Board meetings is automatically removed from the Board of Trustees, and the area in which he or she serves shall be duly notified to hold an election for that vacant Trustee position. A quick response meeting will count for attendance at the Board of Trustees meeting. Absentee ballots from Board of Trustees members from areas outside of the U.S.A. and Canada will count as attendance at the Board of Trustees physical meetings.

Any Trustee that misses (2) consecutive Board meetings is automatically removed from the Board of Trustees, and the area in which he or she serves shall be duly notified to hold an election for that vacant Trustee position. A quick response meeting will count for attendance at the Board of Trustees meeting. Absentee ballots from Board of Trustees members from areas outside of the U.S.A., Canada and Mexico will count as attendance at the Board of Trustees physical meetings. Absentee ballots from Board of Trustees members whose residence is within the U.S.A., Canada or Mexico will not count towards the attendance requirement, regardless of the area they serve.

Pete K. - Area 13B

Motion to accept above taking out “and Mexico”, “or Mexico” and add “and” and “or” between U.S.A. and Canada two times. Motion will now read:

Any Trustee that misses (2) consecutive Board meetings is automatically removed from the Board of Trustees, and the area in which he or she serves shall be duly notified to hold an election for that vacant Trustee position. A quick response meeting will count for attendance at the Board of Trustees meeting. Absentee ballots from Board of Trustees members from areas outside of the U.S.A. and Canada will count as attendance at the Board of Trustees physical meetings. Absentee ballots from Board of Trustees members whose residence is within the U.S.A. or Canada will not count towards the attendance requirement, regardless of the area they serve.

Approved 62 Against 14

Passed

(1st Vote)

The above item was chaired by Denis M., Chair.

41. Guidance Code, Page 15, Article X, Section 5, New Item 16:

An intergroup has the right to impose term limitations on the Trustees it elects to the Board of Trustees from its respective area; however, the limits may not be for less than two (2) consecutive terms. Also, the hiatus required after serving two (2) consecutive terms may not be for more than one (1) term.

Additionally, if no other qualified member/s desire to serve, the current trustee/s would not be bound by the term limits.

John B. - Area 13

Motion to accept above.

Approved 20 Against 80

Failed

The above item was chaired by Denis M., Chair.

Group Procedures

42. To see if there is a way to come up with a blanket insurance policy for each individual groups to be able to find locations for their meetings.

Jodi P. - Area 11

Discussion only.

The above item was chaired by Denis M., Chair.

Guidance Code

43. Guidance Code, Article X, Section 5, Functions of the Intergroup, Number 3.
Current Version: The Intergroup shall, if it so desires, publish a bulletin or newsletter at regular intervals.

Proposed Version: The Intergroup shall, if it so desires, publish a bulletin or newsletter at regular intervals, and it must adhere to the Guidance Code of Gamblers Anonymous, the 12 Steps of Recovery and Unity, and all Board of Trustees decisions. Bulletins or newsletters, whether local, national or international, are appropriate literature providing that the published items are original writings from, or on behalf of the G.A. members submitting them, or items previously approved by the Board of Trustees. Material cannot be used from outside sources or authors, and cannot promote events, services or sale of items related to outside interests.

Motion to table to Cherry Hill.

Passed

The above item was chaired by Denis M., Chair.

44. Guidance Code article VIII, section 3
delete last sentence and change 'including' to 'concluding'.

Current: The term of office of Trustees shall be for two (2) years starting on July 1st, of even years and including June 30 of the following even year. However, the term of office shall be extended until the newly elected Trustee has been submitted to the International Service Office (I.S.O.)

Proposed: The term of office of Trustees shall be for two (2) years starting on July 1st, of even years and concluding June 30 of the following even year.

Denis M. - Area 12

Motion to accept above.

Approved 104 Against 6

Passed

1st Vote

The above item was chaired by Andy R., 1st Co-Chair.

45. Guidance Code, Article XVIII

New Section 5 and current Section 5 to be renumbered as Section 6

Any area that does not comply with Article XVIII, Sections 3 and/or 4, shall have their allotted Trustee positions declared vacant beginning July 1 until the following January 1. Areas wishing to fill vacancies created by non-compliance with these sections shall hold a Trustee election on or before November 15, and must notify the International Executive Secretary on or before December 15. The term of office for Trustees elected under this section will be from January 1 of the odd year until June 30 of the following even year.

Denis M. - Area 12

Motion to accept above as new Section 5 and renumber following sections as needed.

Approved 47 Against 52

Failed

The above item was chaired by Andy R., 1st Co-Chair.

Other Literature

46. Group Handbook, Page 4

New Section - Greeting New Members

Everyone in Gamblers Anonymous is important, but extra attention should be made for the new member walking into the room for the first time. As the saying goes, you only get one chance to make a first impression. To do this, a room should have a New Member

Greeter. This person should be the first contact with the new member. Ideally, this person comes to the meeting early and has the specific purpose of greeting the new member and trying to make that member more comfortable about being at the meeting, explaining what happens in the meeting. The New Member Greeter should be responsible for providing the new member with all the literature to be read, along with a telephone list of the regular attending members of that room and a meeting list for the area. Other functions should be maintaining contact with the new member the next day and up until the next meeting. This can also help the new member in choosing a temporary sponsor. The purpose of the New Member Greeter is to initially help the new member, which in the process can greatly improve member retention. Of course, the benefits of this type of involvement speaks direct to the Guidelines of the Combo Book about getting involved and being of service. The room must realize that such a position does not relieve the other members of the room from calling the new members, but the New Member Greeter is a very strong way for that member to develop a strong sense of involvement with that specific room. Coming into Gamblers Anonymous for the first time is a very important event. Another important event is making the second meeting.

Joanne F. - Area 3

Motion to accept above.

Passed

1st Vote

The above item was chaired by Herb B., 2nd Co-Chair

Group Procedures

47. Discussion: Attraction or promotion. Example; when you talk about your own recovery in GA program and at a rehab center and you also mention the name of the center, then you continue to talk about, I have the phone number of that rehab center which helped me tremendously if anyone would like to use them, please contact me after this meeting, I will provide you the information? Is this member crossed the line and at what point crossed the line?

Hamid K. for Thomas U. - Area 1A

Discussion only.

The above item was chaired by Herb B., 2nd Co-Chair

48. Discussion: There are some confusion on milestones and anniversaries? Our members talk about GA program is a 'One Day At A Time' program. Why we have milestones, such as 6 months, 9 months and anniversaries? Should we reflect number of days not months and years to be compatible with 30, 60, and 90 days?

Hamid K. for Hossain R. - Area 1A

Discussion only.

The above item was chaired by Herb B., 2nd Co-Chair

Guidance Code

49. Guidance Code Article XVIII - Election of Trustees New Section 5, Move existing section 5 to Section 6

Proposed Section 5: The International Executive Secretary shall list the results of the Board of Trustee elections in the lifeline bulletin within 60 days of the deadline for areas to notify the ISO of the Trustee Election results. The listing will include area number, location, Trustee(s) elected and vacancies.

Andy R. - Area 13B

Motion to accept above.

Amendment to change "60 days" to "90 days".

Passed

The motion will now read:

The International Executive Secretary shall list the results of the Board of Trustee elections in the Lifeline bulletin within 90 days of the deadline for areas to notify the ISO of the Trustee Election results. The listing will include area number, location, Trustee(s) elected and vacancies.

Approved 96 Against 9

Passed

(1st Vote)

The above item was chaired by Denis M., Chair.

Items Omitted From the Agenda

50. There were no items omitted from the agenda.

The meeting was closed with the Serenity Prayer at 10:56 A.M. on Monday, October 20, 2014. The collection for the four (4) sessions was \$613.00.

The next physical meeting of the Board of Trustees will be held on Thursday, May 28, 2015 at 10:00 A.M. in Cherry Hill, New Jersey.

Respectfully submitted,

Karen H.

Karen H.,
International Executive Secretary

| ROLL CALL | | | | | | | | |
|-----------|-----------|----------|------|-------------|----------|------|------------|----------|
| AREA | | SESSIONS | AREA | | SESSIONS | AREA | | SESSIONS |
| 1 | Ara H. | 4 | 6A | Bill W. | Abst. | 14 | Mike M. | Abst.* |
| | Carlos F. | 4 | | Sal F. | 4 | | Steve T. | 4 |
| | Len K. | 4 | 6B | Barbara S. | 4 | 15 | Bill B. | 4 |
| 1A | Hamid K. | 4 | | Paulette T. | 4 | | Chuck R. | Abst.* |
| | Jimmy D. | Abst.* | | William T. | 4 | | Eddie M. | Abst. |
| 1B | Marie R. | 4 | 6C | Joe B. | 4 | | Howard C. | Abst. |
| | Wendy B. | 4 | 6D | John M. | Abst. | | Joe B. | 4 |
| 2 | David R. | Abst. | | Steve S. | Abst. | | Kent D. | 4 |
| | Davis T. | 4 | 7 | Donna K. | 4 | | Mary R. | 4 |
| | Diane S. | 4 | | Ray M. | 4 | | Mike R. | Abst.* |
| | Susan W. | Abst.* | 7A | Daniel G. | 4 | | Stanley C. | 4 |
| 2A | Paul N. | 4 | | Petra O. | 4 | | Tom Z. | 4 |
| 2B | Nancy R. | 4 | 8 | Eileen Z. | 4 | 16 | George N. | 4 |
| | Steve R. | 4 | | Fred L. | Abst.* | | Jim A. | Abst.* |
| 2C | Debbie W. | Abst. | | Larry J. | 4 | 16A | Nancy K. | 4 |
| 2E | Debra B. | 4 | | Linda S. | Abst. | 17 | Paul S. | 4 |
| 2G | Debb W. | 4 | 8A | Arlene R. | 4 | | Ron W. | 4 |

| | | | | | | | | |
|----|--------------|--------|--------|--------------|--------|-----|---------------|-------|
| | Pam B. | 4 | | Ron A. | 4 | 18 | Gennaro S. | 4* |
| 2H | Mary H. | 4 | 8B | Brian J. | 4 | | Mark H. | Abst. |
| | Popeye E. | 4 | 8C | Marcus G. | Abst.* | | Russell K. | 4* |
| 2K | Richard C. | 4 | 9 | Paul K. | 4 | | Steve A. | 4* |
| 3 | Bea A. | 4 | 9A | Nick R. | 4 | 18A | Joseph N. | 4* |
| | Brenda R. | 4 | 10 | Paulette M. | 4 | | Trevor S. | 4* |
| | Joanne F. | 4 | | Tom S. | Abst. | 19 | Miriam C. | Abst. |
| | Mike C. | 4 | 10A | Jim P. | Abst.* | | Tomas P. | 4* |
| 3A | Bobby W. | 4 | | Norm B. | 4 | 20 | Gabriel A. | 4* |
| | Karen T. | 4 | 10B | Steve B. | 4 | 21 | Juan B. | 4* |
| | Patrick P. | 4 | 11 | Billy C. | 4 | 22 | Mala G. | 4* |
| 3B | Bill S. | 4 | | Jodi P. | 4 | 25 | Carlo C. | 4* |
| | Ron G. | 4 | | Joe L. | 4 | | Marco Z. | 4* |
| 3C | Paula C. | Abst.* | 12 | Barry H. | 4 | | Maurizio G. | 4* |
| | Terry D. | 4 | | Bob W. | | 4 | Rino F. | 4* |
| 3D | Sue F. | 4 | | David M. | 4 | | Ruggero M. | 4* |
| | Vicki M. | 4 | | Frank L. | 4 | 26 | Chris K. | Abst. |
| 3F | Dora H. | Abst. | | Fred D. | 4 | | Songchun K. | Abst. |
| 4 | Petru C. | 4 | 13 | John B. | 4 | 29 | Konstantin U. | 4 |
| | Tulio T. | | Abst.* | Kevin V. | 4 | 33 | Gabriel R. | 4* |
| 5 | Herb B. | 4 | | Ron C. | 4 | | Rodrigo A. | Abst. |
| 5A | JR E. | 4 | 13A | Bob F. | 4 | 34 | Carlos D. | Abst. |
| 5B | Claude C. | 4 | | Charmaine S. | 4 | | Jeysa V. | 4* |
| | Jean-Marc L. | 4 | 13B | Michael R. | 4 | 35 | Leodegario R. | 4* |
| 6 | Clark C. | 4 | | Pete K. | 4 | 36 | Odie B. | 4 |
| | Jim G. | 4 | 14 | Ira C. | 4 | | | |
| | Lloyd A. | Abst.* | | Maury C. | 4 | | | |

* Absentee Ballot Received

Chair BOT – Denis M. 4
 1st Co-Chair BOT – Andy R. 4
 2nd Co-Chair BOT – Herb B. 4
 Chair BOR – Steve F. 4
 I.E.S. – Karen H. 4