GAMBLERS ANONYMOUS TRUSTEES MEETING APRIL 19 & 20, 2012 BOSTON MARRIOTT QUINCY HOTEL, QUINCY, MASSACHUSETTS

A) Welcome -Denis M. Chairman, Board of Trustees

Denis M., Chairman of the Board of Trustees welcomed everyone to the meeting. He introduced the head table and all new members to the Board were asked to introduce themselves. A reminder was made that we are governed by Roberts Rules of Order, a Point of Information and Point of Order were explained.

Twenty-eight proxy's were received and read to be voted as follows:

Area 1 – from Linda M., given to Joe B. (Area 6C)

Area 2B – from Jim T., given to Lloyd A. (Area 6)

Area 3 – from JoJo B., given to Gladys C. (Area 3)

Area 3 – from Elaine S., given to Jan A. (Area 3)

Area 6A – from Sal F., given to Leavy T. (Area 6A)

Area 6C – from Gary G., given to Joel B. (Area 6)

Area 6D - from Roger O., given to Dina P. (Area 6B)

Area 7 – from Marlene M., given to Helen Y. (Area 7)

Area 8 - from Fred L., given to Debbie M. (Area 8)

Area 8 – from Jim H., given to Kathy H. (Area 8)

Area 8C – from Deni M., given to Karen E. (Area 8A)

Area 10B – from Mark B. given to Brad B. (Area 14)

Area 13A – from Kevin O., given to Bob F. (Area 13A)

Area 14 – from Tom Z., given to Mary R. (Area 14) (First two sessions)

Area 15 – from Bill W., given to Joe B. (Area 15)

Area 15 – from Bruce W., given to Alan J. (Area 15)

Area 15 – from Howard C., given to Stanley C. (Area 15)

Area 19 – from Tony B., given to Leo R. (Area 19)

Area 24 – from Fredrik A., given to Tommy S. (Area 24)

Area 25 – from Luca G., given to Rick B. (Area 6B)

Area 26 – from Chris K., given to Chuck B. (Area 10B)

Area 26 – from Mr. Kwon, given to Cathy K. (Area 8D)

Area 28 – from Rafael Z., given to Martha G. (Area 28)

Area 28 – from Javier H., given to Andy R. (Area 13B)

Area 32 – from Kiichiro I., given to Dave S. (Area 13)

Area 32 – from Toshi K., given to Betty S. (Area 12)

Area 33 – from Luis J., given to Julian F. (Area 3F)

Area 35 – from Ramon Z., given to Juan A. (Area 6B)

Seven absentee ballots were received and handed out to the following current Trustees to vote as per instructions on their respective ballots.

Area 18A – from Trevor S., given to Wendy B. (Area 1)

Area 18A – from Yvonne R., given to Pat D. (Area 9A)

Area 18B – from Jamie B., given to Vinny B. (Area 12)

Area 19 – from Inda K., given to Steve F. (Area 3D)

Area 22 – from Dudley B., given to Bob W. (Area 12)

Area 23A – from Vera T., given to Paul N. (Area 2A)

Area 29 – from Stepan G., given to Steve F. (Area 1)

B) Remembrance of our departed members- Marshall R.

Marshall R. read a list of our brothers and sisters who had passed away since our last Trustees meeting in Los Angeles as follows:

Paul K., Newton Highlands, Massachusetts, 11 years, passed 11/07/11 Mark B., Coral Springs, Florida, 38 ½ years, passed 11/27/11, age 69 Joe L., Coral Springs, Florida, 24 years, passed 02/11/12, age 69 Jimmy S., Carlstadt, New Jersey, 37 years, passed 12/04/11, age 71 Howie H., Old Bridge, New Jersey, 34 years, passed 12/28/11, age 70 Joe K., Fairlawn, New Jersey, 38 years, passed 04/12/12, age 87 Ron M., Metuchen, New Jersey, 10 years, passed 04/13/12, age 86 Antonio B., Argentina, 11 years, passed 10/30/11, age 71 Jorge B., Venezuela, 9 years, passed 12/31/11 Bob K., Calgary, Alberta, Canada, 13 years, passed 03/01/12 Kerry, Calgary, Alberta, Canada, 10 years, passed 01/20/12 Willie T., Louisville, Kentucky, 24 years, passed 03/28/12, age 81 Jack C., Orange County, California, 7 years, age 88 Ann B., Montreal, Quebec, Canada, 3 years, passed 02/27/12, age 70 Todd G., Chambly, Quebec, Canada, 8 years, passed 03/30/12, age 86 Mary Lou L., Hanson, Massachusetts, 10 years, passed 01/25/12, age 50 Denis H., Saskatoon, Saskatchewan, Canada, 2 years, passed 10/28/11 Neila C., Westbank, Louisiana, 10 years, passed 12/22/11 Mickey C., Port St. Lucie, Florida, passed 12/24/11, age 73 Ann Marie, San Diego, California, 2 years, passed 01/2012 Sid S., Pittsburgh, Pennsylvania, 30 years, passed 04/07/12 Joel T., Pittsburg, Pennsylvania, passed 04/07/12 Drew X., Hinsdale, Illinois, 5 years, passed 03/2012, age 50 Jane W., Bartlett, Illinois, 3 years, passed 02/2012, age 45 Bernie G., San Juan Capistrano, California, 6 ½ years, passed 02/2012, age 91 Barry G., North Carolina, 3 years, passed 03/02/12 Bill W., North Carolina, 4 years, passed 04/16/12 Margaret H., Watertown, New York, 11 years, passed 02/26/12 Jack Q., Toms River, New Jersey, 34 years, passed 04/13/12, age 89

C) Reading from "A Day at a Time Book"

Bill B. from New York read the Reflection for the Day for both April 19th and April 20th to begin the beginning sessions of the day.

D) Reading of the "12 Steps of Unity"

Kathy H. from Chicago read the 12 Steps of Unity on April 19th and April 20th to start the beginning sessions of each day.

E) Roll Call-Karen H. International Executive Secretary

Karen H. took roll and there are presently 134 votes to begin the first session.

F) Approval of Minutes from Los Angeles

The minutes of the Board of Trustees meeting held in Los Angeles, California were unanimously approved as submitted.

G) ISO / Lifeliner - Karen H.

Karen H. gave the above report and handed out a graph that showed the past two years of

monthly donations received which reflected a substantial decrease over the previous year. She thanked all members who have continued supporting the I.S.O. Marshall R. reiterated the importance of being a Lifeliner and urged all members who were not Lifeliners to fill out the cards that were available and include their initial donation.

H) Report from the Board of Regents – John C., BOR Chairman

John C. gave the report on the International Service Office which included a budget review year to date through February 2012. We are approximately \$42,856.47 under budget. Income year to date as of 2/29/2012 is \$391,753.00.

I) Conference Committee Reports

Los Angeles Fall '11 – Herb B.

Steve F. reported on the above Conference stating that 450 people registered. The L.A. Walk-A-Thon took in a total of \$6,957.38. The Conference was a success and the final report follows:

2011 WESTERN CONFERENCE FINAL REPORT

CASH INFLOWS	
\$ 60,688.23	Registrations
\$ 3,570.00	Gam-Anon Luncheon
\$ 1,810.00	T-Shirt Sales
\$ 1,880.00	Golf Outing
\$ 720.03	Hospitality Room Donations
\$ 440.00	Offsite Tour Registrations
\$ 2,490.00	Trustee Dinners Wed/Thurs Nights

\$ 71, 598.26 **TOTAL CASH INFLOWS**

CASH OUTFLOW	S
\$ 43,384.49	Hotel, Food & Beverage, Audio Visual etc.
\$ 1,302.34	T-Shirts
\$ 1,208.61	Decorations
\$ 3,085.00	Entertainment
\$ 1,700.00	Golf Outing (\$65 Cash Tip)
\$ 4,007.97	Goodie Bags/Registration Badges/Lanyards
\$ 3,795.18	Hospitality Room
\$ 1,440.00	Offsite Tours and Transportation (\$100 Cash Tip)
\$ 1,564.20	Booklets
\$ 1,955.30	Trustee Dinners Wed/Thurs Nights (\$85 Cash Tip)
\$ 382.91	Registration and Signs
\$ 1,418.62	Misc., Printing, Postage, etc.
\$ 802.00	Conference Registrations Refunds
\$66,046.62	TOTAL CASH OUTFLOWS
\$ 5,551.64	INFLOWS IN EXCESS OF OUTFLOWS

\$ 3,053.40	<u>55 %</u>	Disbursed to	Gamblers Anonyi	<u>mous I.S.O.</u>
\$ 2,498.25	45%	Disbursed to	Gam-Anon I.S.O.	_

Boston Spring '12 - Gary B.

Gary B. reported on the above Conference. All bank statements, handouts have been reviewed. It has been great to work with this Committee. Tim H. welcomed everyone to Boston. He stated that finances look good. Twenty nine Workshops have been planned and they are looking forward to a great weekend. Gary thanked Tim and the committee for all of their hard work.

San Diego Fall '12 – Herb B.

Herb B. gave the report on the above Conference to be held October 19 – 21, 2012 at the Crown Plaza Hotel in San Diego, California. He said that so far everything has been fantastic with detailed committee minutes having been received. Malcolm B. spoke stating Friday night will be a Polynesian theme. Transportation from the airport to the hotel is \$9.00 per person. They are ready to "rock and roll" and excited to see everyone there.

Vancouver Spring '13 – Gary B

Gary B. is overseeing the above Conference to be held April 19 – 21, 2013 at the Sheraton Vancouver Airport Hotel in Richmond, British Columbia giving the report stating everything is going well and all reports have been received. Steve W. spoke stating that the Hotel will provide a shuttle at no charge and parking will be free. U.S. Passports are required for all members entering Canada from the U.S. They are looking forward seeing everyone there.

Orlando Fall '13 - Herb B.

Herb B. reported on the Conference to be held October 11 - 13, 2013 at the Sheraton Lake Buena Vista in Orlando, Florida stating that it is still a little early to be getting information. Richie S. said the hotel contract is signed and complete. Room rate is \$99.00 per night. The bank account is open and they are setting the foundation of the committees.

J) Committee Reports

Anonymity Committee

Committee Chair – Paul C. – Area 14 Co-Chair Liaison – Gary B.

Mission Statement - To develop a new piece of approved GA literature specific to the principles and issues related to Anonymity in the Gamblers Anonymous program.

<u>Purpose:</u> To develop a new piece of approved GA literature specific to the principles and issues related to Anonymity in the Gamblers Anonymous program.

Board of Trustees Chair Liason: Gary B. - Area 10B

Chair of the Committee: Paul C. - Area 14

Committee members are of 10/18/11, Linda M., Area 1; Steve F., Area 3D; Sharon W., Area 2G; Pat D., Area 9A; Tim H., Area 2; Andy D., Area 13B; Rick O., Area 3C.; Roger L., Area 2; Mike Y., Area 9 and Paul C., Area 14.

Committee Report:

The existing GA literature that currently covers the issue of Anonymity was identified and reviewed. Some of the language included therein may be repeated in the new literature.

- GA Info Pamphlet page 8 "Why are Gamblers Anonymous meetings anonymous?"; Eleminate the possibility of fame or recognition given to individual member can be detrimental to Unity; Important for new members to have as much anonymity as they choose; Principles before personalities.
- Public Relations pamphlet "Unity Step Eleven" page; Attraction vs. Promotion; Personal Anonymity
- Day at a Time Book; July 8th reading discusses "need for privacy" and "privileged conversations" with sponsors.

- Step 10 Unity: "Gamblers Anonymous has no opinion on outside issues:"
- Step 11 Unity; "attraction rather than promotion"; "we need always maintain personal anonymity..."
- Step 12; "...placing principles before personalities."

The committee exchanged emails and held conference call on 3/31/12 to advance discussion on development of the new literature and its contents. The following was discussed:

- Use of literature from other sources (Alcoholics Anonymous, National Councils, etc.). It was agreed that other literature should be reviewed for related principles. However, use of literature must address any issues of copyright, etc. AA is where these traditions originated.
- Literature should explain to GA members how they should represent themselves publically, within the non-governing order in the fellowship. Full names should not be used. On TV, faces should be obscured.
- Literature should be easy for a new-comer to understand and should explain and guide how to apply it.
- Anonymity within the GA fellowship vs. Anonymity outside the program was
 discussed. The committee noted that there are differences in the level of
 anonymity within GA and with people outside the fellowship and/or the public.
 People in the fellowship do gain trust and develop close personal relationships
 and very little anonymity may exist between members.
- Too much anonymity within the GA fellowship would prevent people from connecting to each other. "Should not be so anonymous that you are invisible!" Anonymity should not get in way of helping a fellow member.
- If a GA member also has an occupation in a field related to recovery/addiction, etc. they should not refer to themselves as a GA member when publically speaking and representing themselves or the organization/agency they work for.
- Literature should discuss how it is detrimental to repeat someone's therapy/sharings out of the room with other members and thereby breaking the confidentially; "What you hear here, when you leave here, let it stay here."
- Some members choose to maintain anonymity in the GA fellowship with respect to place of employment, place of residence/address, etc. Information on a member should not be shared with other members.
- Committee to contact Karen H./ISO to determine if a certain type/format of literature is more economical to print. Cost of pamphlets vs booklet, size etc. will be reviewed.
- · Using an email address with your last name included should be avoided.

Look Ahead

Anonymity Committee will continue to develop draft literature.

Meeting will be held at the Boston conference at 8:00AM on Thursday April 19th. Meeting room TBD. Email to committee members to confirm with follow-up phone call.

Committee chair will improve efforts to contact members of the committee via telephone in addition to email as some members do not check or have active email accounts. Only 6 of the 10 members participated to date. This may be in part due to communication failure in using just email. 2 members have indentified that they may no longer be able to be part of this committee.

Draft literature to be submitted prior to deadline for Fall 2012 conference. Literature will be submitted for Merit Vote at Fall 2012 Conf. Anonymity Committee will then work with Literature Committee to edit and finalize for subsequent 2 required approval votes (anticipate Fall 2013 for 2nd Vote).

Paul C. gave the above report which was submitted online.

The above item was chaired by Gary B., 1st Co-Chair.

Blue Book Committee:

Committee Chair - Carol K. - Area 9

Co-Chair Liaison – Gary B.

Mission Statement - To undertake a comprehensive review of SHARING RECOVERY THROUGH GAMBLERS ANONYMOUS 'BLUE BOOK'. Acting in concert with the wishes and input of the fellowship, we will recommend the adoption of all revisions, updates, and deletions consistent with the findings of our review.

No online report was submitted. No report was given.

The above item was chaired by Gary B., 1st Co-Chair.

BOR Procedural Review Committee:

Committee Chair – Herb B. – Area 5

Co-Chair Liaison - Denis M.

Mission Statement - Examine the details of the Articles of Incorporation of Gamblers Anonymous, the By-Laws, and the Guidance Code and formulate updated documents that are clear and concise in the definitions of the Board of Regents and Board of Trustees specific functions within the Fellowship.

This committee has been following its mission statement of:

Examine the details of the Articles of Incorporation of Gamblers Anonymous, the By-Laws, and the Guidance Code and formulate updated documents that are clear and concise in the definitions of the Board of Regents and Board of Trustees specific functions within the Fellowship.

Up until the formation of this committee there were many ambiguous segments of both the By-Laws and Guidance Code that caused considerable confusion.

Our committee has just finished our first complete review of the By-Laws of Gamblers Anonymous and we will be submitting additional changes for the San Diego Conference Trustee Meeting in October.

As you can see, we have been submitting our recommended changes for the last 2 years and should have a new amended By-Laws to recommend for BOT approval after the Trustee meeting in Vancouver.

Hopefully, we will commence our review of the Guidance Code of Gamblers Anonymous within the next 2 or 3 months and will submit to the Board of Trustees proposed changes and amendments in the form of agenda items, as they are approved by our committee. Our goal is to strip away the redundancy and overlap of items between the By-Laws and the Guidance Code, along with updating the outdated provisions of each.

Herb B. gave the above report which was submitted online. The committee will continue, probably for the next 2 or 3 years.

The above item was chaired by Denis M., Chair.

Conference Review Committee

Committee Chair – Andre G. – Area 5B Co-Chair Liaison – Denis M.

Mission Statement - To establish financial and contractual procedures for Areas planning to host an International Conference and to help Areas in all other aspects of an International Conference.

Committee Report

Conference Oversight and Assistance Committee

At the last BOT meeting, a committee of four was formed to look into the procedures of the conferences and bidding process. We met on several different occasions through conference calls and emails.

This committee titled itself the Conference Oversight and Assistance committee. The mission of our committee was to:

Oversee all processes dealing with International Conferences and to encourage and provide assistance to Areas seeking to host an International Conference as well as to provide advice and assistance after a Conference has been awarded.

As a standing committee we bring forward to this Board a replacement to section 8 of the BOT Rules and Procedures. We have an agenda item (#17) with an attachment for you all to see and pass so that this standing committee may move forward with the continuation of the conference oversight.

The committee has also worked to create procedures to help areas bidding for a conference and to continue to assist the areas after a bid is awarded and to help assure that all guidelines of the fellowship are adhered to. We created several documents which we want to make available to Areas and Intergroups by posting them on the Trustee website. We have another item on the current agenda to do that. Please refer to item #54 Bill A. gave the above report which was submitted online.

The above item was chaired by Denis M., Chair.

Digital Media Committee

Committee Chair – Jimmy D. – Area 1A Co-Chair Liaison – Gary B.

Mission Statement - To explore methods for recording and digitizing printed GA approved literature in a cost-effective manner for possible future sale/distribution so GA members will have an alternative to printed versions.

No online report was submitted. Jimmy D. gave the above report apologizing that there is not much of a report. The Combo Book has been recorded on CD and MP3 player. A full report will be given in San Diego.

The above item was chaired by Gary B., 1st Co-Chair.

GA / Gam-Anon Conference Committee

Committee Chair - Alan J. - Area 15

Co-Chair Liaison – Herb B.

Mission Statement - Our joint GA & Gam-Anon committee will work together to review the current, separate, Conference Guidelines in their entirety, and recommend a revised joint conference guidelines booklet to both the BOT and BOD.

JOINT INTERNATIONAL CONFERENCES COMMITTEE REPORT, Alan J., chairperson At the Fall 2010 BOT, the BOT voted (first vote) to change the split of profits with Gam-Anon of International Conferences.

At the 2011 Spring BOT, after discussion, it did not pass the second vote. The sentiment of the Board of Trustees was that any changes to the split should not be dictated by the BOT, but discussed with Gam-Anon and jointly agreed upon.

The minutes of the 2011 LA Fall Conference read:

"Discuss the following proposal received from Gam-Anon: The Gam-Anon Conference Committee proposes that the Joint GA/Gam-Anon Conference Committee or a newly formed committee work together to review the current separate Conference Guidelines in their entirety and recommend a revised joint conference guidelines booklet to both the BOT and BOD that will ensure conference quality and financial success for both fellowships."

After BOT discussion, our committee was formed by the the chairman of the Board of Trustees.

Our committee began with the approved existing Hosting Guidelines. Our GA committee worked hard in the past 6 months with many conference calls and e-mail exchanges. We also communicated with the Gam-Anon committee to make sure we were all in agreement on this piece of literature. We felt we had fulfilled our mandate.

After the new International Conference Guidelines appeared on the Boston agenda, we received feedback which we agreed had validity. After discussion with committee

members both in GA and Gam-Anon, it was decided that we would amend the document and withdraw the posted version from this Boston agenda and resubmit the amended International Conference Guidelines in San Diego.

Alan J. gave the above report which was submitted online stating that both the Board of Trustees and Gam-Anon have agreed to remove the Joint Conference Guidelines. A point of order was made that this committee is out of order. The Chair said the committee is in order. The Chair was then challenged as to the validity of the committee. Denis M. took over the Chair. The vote on the challenge fails therefore the Chair is in order and so is the committee. The above item was chaired by Herb B., 2nd Co-Chair.

Hotline Implementation Committee:

Committee Chair - Bill W. - Area 15

Co-Chair Liaison - Denis M.

Mission Statement - Implement and oversee a Gamblers Anonymous national hotline. Hotline Implementation Committee Report

Currently, we have three Areas that are one the new 855-222-5542 (855-2CALLGA) system: New York (Area 15), Connecticut (Area 17, and South Florida (Area 6). Area 15, New York City metro, has been in the process of having the calls from the Erlang number discontinued. Erlang has been difficult to work with during the disconnection process and has unilaterally changed the routing of calls through their number in ways that were neither requested nor approved by NYIG.

Area 15, Ring Central system has been up and running since March 1st. Had some issues with agent scheduling that was corrected in mid March. Everything is working now. Sent a letter to Erlang to discontinue service at the end of March and forward calls to new number.

Area 6, South Florida, running new hotline with local number only alongside Erlang for next month and plan on giving Erlang 30 days notice for disconnecting the Erlang Hotline on April 16 if all continues to go well over the next month. They will start using the national number after the national area code database is built and programmed to allow for caller area code overrides. Also, testing has revealed that DTMF (caller input through the phone keys) is not being sent to the account, which results in callers that come in from the National toll-free number are stranded and can't input whether they'd like to speak with a volunteer or get meeting information. We are working with Ring Central to correct this issue.

Area 3A, San Diego, has setup their own account with RingCentral and have been up and running since February. We will work with Area 3A to add them to the system after the national area code database is built and programmed to allow for caller area code overrides.

Area 13, Philadephia, has done their pre-conversion homework except for establishing a RingCentral account, which is being held up because the Area is working to get a debt card for bill processing.

Area 6A, West Coast Florida, is working on pre-conversion homework and has a few questions regarding account setup. Looks like they're probably going to be sharing an account/Hotline Zone with Area 6, South Florida.

Area 8A, Mid and Southern Minnesota and Northern Iowa, sent pre-conversion homework package, waiting to hear back.

Area 10B, Indianapolis, sent pre-conversion homework package, waiting to hear back With some Areas there has been different levels of information on the hotline for Gam-Anon available. For the new 855-2CALLGA number, the committee will work with the ISO and BOT Executive Committee to provide guidelines on what Gam-Anon information can be provided by the hotline.

Respectfully submitted, Paul S., Area 17 Trustee

Denis M. stated that Bill W. has resigned from this committee. Paul S. from Connecticut was introduced as the new Chair. Paul then gave the above report which was submitted online. He asked for new committee members. Joe B. from Area 15 volunteered for the committee. The above item was chaired by Denis M., Chair.

International Relations Committee:

Committee Chair – Martha G. – Area 28 Co-Chair Liaison – Herb B.

Mission Statement - Assist the fellowship of Gamblers Anonymous with International matters and help create a worldwide united Gamblers Anonymous.

International Relations Committee Report

Our committee of 24 members presents to the Board of Trustees of Gamblers Anonymous the following report of our work and efforts done from the close of the last Trustee meeting until the 2012 Boston Trustee meeting. This covers the period from October 2011 to March 2012.

ISO Overseas Emails

Our committee has answer 218 emails since October 2011 from 38 different countries.

Antigua, Australia, Argentina, Canada, China (Hong Kong), Colombia, Croatia, El Salvador, Ethiopia, Finland, Germany, Greece, Hungary, India, Israel, Italy, Japan, Kenya, Kosovo, Macau, Malaysia, Mexico, Netherlands, Norway, Philippines, Poland, Republic of Ireland, Romania, Scotland, Slovakia, Slovenia, South Africa, Spain, Suriname, United Arab Emirates, United Kingdom, United States and Virgin Islands.

ISO has sent out 11 starter kits for new meetings, as follows: (5) Culiacan, Pachuca, Los Mochis, Mexico, (1) GZ Dee Haag, Netherlands, (1) Estepona, Spain, (1) Slovakia and (1) Republic of Suriname. Before ISO sends a starter kit, our committee makes contact with the person(s) making the request to be sure it has come from a compulsive gambler. Additionally, we look to guide them with the process of starting a new meeting. We want to make sure each new meeting is going to be in full compliance with the Guidance Code and keep contact with them as long as is needed.

ISO received 18 international group meeting information forms: Waterford (Ireland), Yucatan (Mexico), Culiacan (Mexico), Pachuca (Mexico) and Los Mochis (Mexico), GZ Dee Haag (Netherlands), Lenasia Gauteng (South Africa), Waterford (Ireland), San Pedro de Alcántara, Málaga -English speaking meeting (Spain), Slovakia, Republic of Suriname, and Zielona Góra, Poland. The Republic of Surname is a new country for the Fellowship. Members from the committee are working with compulsive gamblers trying to start meetings in the different countries where there is no GA presence, in addition to expanding the number meeting locations in 59 countries that already have GA meetings.

G.A. World Database

Update meetings information at GA International Meeting Directory.

Buying literature from the ISO online store available through the ISO website and Areas RSO.

Update contact information from groups, intergroup and countries.

Spanish Translation Literature

The Boston BOT Agenda is available in a Spanish version; it was finished almost one month before Boston BOT Meeting and sent to all GA Hispanic recognized areas, so they will have more feedback from the area's groups. Efforts are been made to have more pieces of approved literature translate and available to the GA Hispanic community.

Overseas Trustee Sponsorship

Members from our committee have volunteered to keep in contact with all overseas Trustees to help those areas with the Bi-Annual Trustee and Area Realignment, agenda items and guiding the overseas Trustees with the process for them to know the existence of the Digital version of the Absentee Ballot.

Area 29 Russia - Agenda item # 46

Agenda item table at Los Angeles BOT.

Area 19 Argentina – Agenda item # 79

Change the purpose of the actual fund for help a "NEW AREA TRUSTEE"

Area 21 Spain – Agenda item # 85

Approval to translate into Spanish, print and sell Gamblers Anonymous approved literature.

Area 19 Argentina, Area 21 Spain and Area 28 Mexico Agenda item # 86 Approval of changing the stories from the Spanish version of the Book "A New Beginning"

Agenda item #87

The Republic of Ireland is requesting to be accepted as a new area with one trustee.

News from G.A. Worldwide

Area 27 – Hungary 10th National Conference
June 16 - 17, 2012 Budapest, Hungary
Area 33 - Colombia 4th National Conference
June 17 - 18, 2012 Bogota, Colombia

Area 21 – Spain XV National Conference

June 1 – 3, 2012 Albacete, Spain

Area 18B - Australia Australian National Conference Celebrating

"50 Down Under"

August 24 - 26, 2012 Brisbane, Queensland, Australia

Area 22 – South Africa Report from Dudley B. Current Trustee

G.A. Meeting Around the World

ARGENTINA, AUSTRALIA, BARBADOS, BRAZIL, BULGARIA, CANADA, COLOMBIA, COSTA RICA, CROATIA, CZECH REPUBLIC, DENMARK, DOMINICAN REPUBLIC, ECUADOR, EGYPT, ETHIOPIA, FINLAND, FRANCE, GHANA, GIBRALTAR, GREECE, HUNGARY, ICELAND, INDIA, IRELAND, ISRAEL, ITALY, JAMAICA, JAPAN, KENYA, KOREA, LATVIA, LITHUANIA, MALAYSIA, MALTA, MÉXICO, NETHERLANDS, NEW ZEALAND, NORWAY, PARAGUAY, PERÚ, PHILIPPINES, POLAND, PORTUGAL, PUERTO RICO, REPUBLIC OF SURINAME, ROMANIA, RUSSIA, SINGAPORE, SLOVAKIA, SLOVENIA, SOUTH AFRICA, SPAIN, SWEDEN, SWITZERLAND, THAILAND, TRINIDAD, UNITED STATE OF AMERICA, URUGUAY, VENEZUELA

IRC Boston meeting will be held on Wednesday April 18th at 9:30 pm.

Submitted by, Martha G., Area 28, IRC Chairperson

Martha G. gave the above report which was submitted online. During the IRC meeting on Wednesday evening they had a member in attendance via Skype.

The above item was chaired by Herb B., 2nd Co-Chair.

Literature Committee:

Committee Chair - Chuck R . - Area 15 Co-Chair Liaison - Gary B.

Mission Statement - To encourage the creation of new Gamblers Anonymous literature as needed and to revise, edit and or update existing Gamblers Anonymous literature.

No online report was submitted. Chuck R. gave the report stating that there is one agenda item and one item up for a merit vote on this agenda.

The above item was chaired by Gary B., 1st Co-Chair.

Member Retention Committee:

Committee Chair - Vinny B - Area 12 Co-Chair Liaison - Herb B.

Mission Statement - Through an exchange of ideas, the retention committee will create a new piece of literature suggesting ways that members, meetings, Intergroups and ISO can increase retention in Gamblers Anonymous.

Retention Committee

Purpose

Through an exchange of ideas, the retention committee will create a new document suggesting ways that members, meetings, Intergroups and ISO can increase retention in Gamblers

Anonymous.

Suggestions

Overview:

The committee has divided our report into specific sections offering guidelines to address the time frame and circumstances of a person's involvement in the fellowship. The recurring theme at each stage is involvement in the program, and a commitment to the spiritual principles developing throughout one's life in Gamblers Anonymous. Each Meeting has the option to designate a person responsible for helping a new member who enters a Gamblers Anonymous Meeting, assisting the member who returns to GA after returning to gambling, and overseeing the Meeting's retention procedures which support those who are long term GA members. It is suggested that a "Retention Chairperson" or "Retention Representative" selected each be bv Meeting. **NEWMEMBERS**

The person entering a GA meeting for the first time is typically motivated by three factors: 1) a loved one has said, "Get help or get out" 2) a court has ordered a person to attend GA to help overcome a gambling problem 3) a person on his/her own has identified how gambling has overwhelming, negative consequences in his/her life, and is seeking help to change a pattern of compulsive gambling. In any case, the person is experiencing great stress, anxiety, and fear. The tone and the atmosphere of the meeting room are vitally important. A handshake, a smile, a warm initial greeting offered with direct eye contact will foster a comfortable feeling to the person suffering serious personal, financial, and legal problems from this baffling disease. The Retention Rep can provide introductions to the members, ask the person to sit next to him/her during the meeting, and briefly outline the meeting procedures. The representative can secure the new member's contact information, and provide the "new member packet". At the conclusion of the meeting, along with one or two other members spend a few minutes answering specific questions the new member may have as a result of attending his/her first meeting. This may be an ideal time to offer information the person may provide to a spouse, parent, or significant other regarding help for them through Gam-Anon. Followup contact by fellow GA members by telephone calls and/or emails are vital to the retention of a new member. It is suggested that for at least the first week, a new member The group secretary and/or the retention receive contact daily by members. representative may assign members or secure volunteers to commit to making the contacts insure daily, positive interaction and support. Some meetings find that providing a "temporary sponsor" is helpful to a person during this crucial period of recovery. Once the new member becomes familiar with the program and various members, he/she may then be able to request a specific member to

be his/her sponsor who the person is able to identify with based on age, gender, and other commonalities.

There are meetings that successfully offer "90 Day Meetings" headed by an experienced member who meets for a portion of a meeting's time with those with less than 90 days of abstinence as a separate group. There is a GA approved booklet available outlining the details of such a meeting.

Referral by the retention representative or by the group secretary to the Pressure Relief Chairperson during the first month may be a helpful course of action, too. When the new member is offered a Pressure Relief Group Meeting to alleviate legal, financial, employment and personal pressures, he/she will benefit from the stability it will provide in his/her life in the GA program.

Suggesting adherence to our basic concept of "One Day at a Time" will reinforce the strength one gains by attending GA meetings. The many hours spent outside of the GA meetings are when the new member will be tempted to gamble. The greater the support we offer and the tools we suggest to suppress urges to gamble are critical to the new member's success in the GA program. Many members follow the plan of 90 meetings in 90 days to achieve success by filling the void of lives that had been consumed with non-stop, compulsive gambling prior to entering a Gamblers Anonymous meeting.

Involvement in basic meeting responsibility may help the new member feel accepted and a part of the group dynamic. After a few meetings, the person may help with setting up the room and the GA literature, making coffee, or assisting with cleanup at the conclusion of meetings. If there are meeting social events or a mini conference scheduled, encouraging the new member to attend these activities will, again, aid in the person's recovery and retention.

All members are cautioned to be careful when addressing the needs of new members. Comments that begin with: "You *must* do...." "The only way you will succeed is....." "You *have to....*" are deadly, harmful approaches to helping the person. Well-meaning, devoted GA members sometimes forget what our role is when attempting to be helpful. Returning Members:

The typical comment made by a returning member is that he/she can stop gambling without attending GA meetings. Experience shows the opposite is more likely to occur. Without the support of other members and without the commitment to regularly attend meetings, a compulsive usually returns to gambling.

Unlike the new member, the person who has participated in the GA program, but returns to gambling requires our support equally, but may have to be approached differently. All of the suggestions offered to a new member included in the first section will certainly assist the returning member as the person re-enters a meeting room. The biggest challenge to retention of the returning member is preventing another relapse. Immediate involvement with a sponsor and commitment to working the Steps to Recovery is strongly suggested. Regular contacts with the returnee daily by members who are familiar with the person and his/her circumstances may help change the destructive pattern of relapsing. The positive encouragement offered daily by fellow members may lesson the impact of strong urges to gamble.

Relapses often worsen strained personal relationships and compound financial pressures. The urgency of a Pressure Relief Meeting is heightened after a relapse. If enabling behavior has been demonstrated by a spouse, parent, or other significant person in the life of the returning member, suggesting that such a person make contact with Gam-Anon is recommended.

Again, involvement in GA activities will assist the member in maintaining abstinence. Once the person is back into the program, the group members may encourage the

returnee to volunteer for group responsibilities. Those in the program who are serving at all levels are less likely to relapse.

Long Term Retention:

The overall issues that will keep an individual focused on successful recovery are often self-generated, but a group that is vibrant and disciplined will provide the energy to keep the long time member active in the program. Retention will be enhanced when Intergroups sponsor conferences, open meetings, workshops, and various social activities that offer members the opportunity to be of service and to develop positive relationships in the fellowship.

The Board of Trustees Retention Committee has the responsibility of reviewing and updating a document to offer helpful suggestions to the membership on a regular basis.

Vinny B. gave the above report which was submitted online. They are planning on having a piece of literature to present in San Diego.

The above item was chaired by Herb B., 2nd Co-Chair.

Online GA Meeting Committee:

Committee Chair – Jim H. – Area 8

Co-Chair Liaison - Denis M.

Mission Statement - To explore the possibilities and challenges of establishing an on-line GA meeting that will be listed on the gamblersanonymous.org website.

The committee has not established an on-line meeting as of yet but it is in the works. We also received several requests from around the country, Mexico, and Puerto Rico, on how to set it up or how to participate.

We understand there are some concerns regarding on-line meetings and perhaps some additional guidelines can be established to address these concerns.

Once we have a meeting started we will inform ISO.

Thank you.

Richard F. gave the above report which was submitted online. He stated that no online meetings have started or plan on starting. They are working on a structure for specific guidelines on how and where the online meetings will take place.

The above item was chaired by Denis M., Chair.

Pressure Relief Committee:

Committee Chair - Lloyd A.- Area 6

Co-Chair Liaison – Herb B.

Mission Statement – This committee is charged with the task of formulating ways and means to assist any GA meetings that need help implementing PRGMs.

No online report was submitted. Lloyd A. gave the above report. A discussion was held on giving out information regarding Pressure Relief. Lloyd A. stepped down as Chair of this committee and Alan J. is the new Chair. Lloyd was thanked for his service.

The above item was chaired by Herb B., 2nd Co-Chair.

Prison Committee, US:

Committee Chair – Mike M. – Area 3D Co-Chair Liaison – Herb B.

Mission Statement - To provide telephone, email, "snail mail", and an in person resource (as feasible) to the trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an Intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense attorneys, prosecutors, probation and parole officers, and clinicians. No report.

The above item was chaired by Herb B., 2nd Co-Chair.

Prison Committee, Canada:

Committee Chair – Jean-Marc L. – Area 5B

Co-Chair Liaison – Herb B.

Mission Statement - To provide telephone, email, "snail mail", and an in person resource (as feasible) to the trustees or their designees for the purpose of assisting when a prisoner or institutional staff member is requesting to start an "inside" meeting, or an Intergroup and its committee are outreaching to prisons, jails, etc. Also, to compile in the ISO office an unpublished JIP meeting directory as a much-needed resource for federal, state, and local judges, defense attorneys, prosecutors, probation and parole officers, and clinicians.

PRISON MEETINGS IN CANADA

Committee Report

Attached is the updated list of J.I.P. meetings in Canada.

A prison starter kit was sent to the Drumheller Institution in Alberta by ISO following a request from the institution. In the Province of Quebec, we have resumed the bi-weekly meeting at the Centre Federal de Formation (Federal minimum security institution). The member in charge is looking for volunteers to attend the meeting. The Joliette prison for women is now having a meeting every Thursday, as opposed to 2 meetings a month before

Several institutions, especially in Quebec, were contacted and, although they have no request for a meeting presently, they know we exist and we are ready to help. We are happy to report that the meeting at the Joliette facility for women is now held on a weekly basis, every Thursday evening.

We are still sending every month our current regular meetings listing to most known Therapy facilities in the Province of Quebec so they can refer their patients to Gamblers Anonymous once their therapy is over. We see more and more newcomers being referred by these institutions.

We still need every trustee in Canada to contact the Committee and let us know of any activities in local prisons and institution. Any Canadian member or trustee who wants to be of service on our committee is welcome.

Jean-Marc L., Chair, Area 5B

André G., Co-Chair, Area 5B

Andre G. gave the above report which was submitted online.

The above item was chaired by Herb B., 2nd Co-Chair.

Public Relations Committee:

Committee Chair - Richard F. - Area 4

Co-Chair Liaison – Gary B.

Mission Statement - We will strive to continue to develop and encourage the use of as many public relations tools as necessary to fulfill our fellowship's primary purpose, always looking for guidance from the Recovery and Unity Steps, the Guidance Code and our higher power(s).

No report.

The above item was chaired by Gary B., 1st Co-Chair.

Trustee Area Demarcation Committee:

Committee Chair - Debb W. - Area 2G

Co-Chair Liaison - Herb B.

Mission Statement - To compile and maintain a map of every areas specific geographical boundaries and the number of trustees assigned to each of these areas. For the purpose of possible area and or Trustee realignment based on these boundaries for the good of the fellowship.

DEMARCATION COMMITTEE REPORT

PURPOSE-TO COMPILE AND MAINTAIN A MAP OF EVERY AREAS SPECIFIC BOUNDARIES AND THE NUMBER OF TRUSTEES ASSIGNED TO EACH OF THESE

AREAS. FOR THE PUPOSE OF POSSIBLE AREA AND OR TRUSTEE REALIGNMENT BASED ON THESE BOUNDARIES, FOR THE GOOD OF THE FELLOWSHIP.

Using area descriptions a map of the United States that defines the individual areas has been created and will be presented to the Board Of Trustees in Boston.

Many of these descriptions lack the specifics to accurately define boundaries of the area. To present the most accurate data to the Board Of Trustees we have found it necessary to contact the area trustees via e-mail, requesting detailed boundaries, that are not included in the area description.

Information received from these requests is then used to edit the original map.

At the time of this report 8 areas have been contacted and responded(Thank You!!!) Any other progress between now and 4/15 will be evident in Boston.

Debb W. Demarcation Committee Chair

Debb W. gave the above report which was submitted online. Maps on CD's will be distributed to Areas shortly. Levi B., Area 2 is the new Co-Chair of this committee.

The above item was chaired by Herb B., 2nd Co-Chair.

Trustee Meeting Rules and Procedures Committee:

Committee Chair - Herb B. - Area 5

Co-Chair Liaison – Denis M.

Mission Statement – To compile, maintain and amend a manual that will outline the rules and procedures for the Trustee meetings of Gamblers Anonymous.

The Rules and Procedures committee is a standing committee that is charged with the following responsibility:

To compile, maintain and amend a manual that will outline the rules and procedures for the Trustee meetings of Gamblers Anonymous.

The Rules and Procedures manual is downloadable under the Download Center of the Trustee website and viewable under the GA Reference Material link on the same site. 3 provisions of the rules and procedures are appropriate for display. The first of which is the process for how and item is changed or added. This is especially important based on the progression of the Trustee meetings.

Changing or Adding a Procedure

Agenda items that address Trustee meeting rules and procedures will always be the first order of business and if passed by a simple majority will take effect immediately and will become part of the Rules and Procedures Manual. If a current member of the Board of Trustee is interested in adding a procedure that is not outlined in either the Guidance Code or the Rules and Procedures Manual, it must be submitted as an agenda item. If a presiding Chair invokes a procedure during a Board of Trustee meeting that is not outlined in either the Guidance Code or the Rules and Procedures Manual, either with or without a challenge, the new procedure will immediately take effect and will become part of the Rules and Procedures Manual.

Montreal '09

Changing Literature

Rules and Procedures provisions and changes do not automatically change existing literature.

Kansas City '09

Maintenance of the Rules and Procedures manual

The rules and procedures committee will be responsible for updating and maintaining the rules and procedures manual on the Trustee website.

Herb B. gave the above report which was submitted online.

The above item was chaired by Herb B., 2nd Co-Chair.

Trustee Poll Agenda Committee:

Committee Chair – David M. – Area 12

Co-Chair Liaison - Herb B.

Mission Statement - To provide a recommendation to the Board of Trustees on a procedure that would pre-qualify submitted agenda items and allow for the filtering of those submitted items for possible inclusion and exclusion from the Trustee agendas based on consensus opinion of the Trustees.

The Trustee Poll Agenda committee was formed during the Los Angeles conference to come up with a procedure to help facilitate a more efficient agenda of items for the Trustee meetings. In the recent spirit of Trustee thinking on how to eliminate items that do not get but a small amount of support, it was the feeling that a procedure involving the use of the Trustee Poll would help in this direction.

The committee is full of Trustees, both current and past, who are clearly focused and motivated to come up with such a procedure. Cooperation has been very high among all the committee members.

The largest obstacle that the committee faces is the general apathy of the Trustees to embrace what will be an increase in their time commitment to actually help reduce the size of the agenda. As an indication of why this posture has been adopted, it has been 6 months since the Los Angeles Trustee meeting in which the Trustee Poll was explained in great detail. Since that time, only 4 items have been submitted by only 3 people, and those 3 people are all members of this committee. To add to that, only 22% of the Trustees have chosen to participate in reflecting their decisions regarding those poll items. This is hardly supportive to the efforts of this committee, when an agreed upon plan is shown to the BOT for approval, will only require more time on the part of each Trustee to make it an effective tool.

Part and parcel to the difficulty outlined above, is the thinking by some Trustees that such a procedure to refuse inclusion of a member's desire to submit an item to the Trustee agenda, would constitute an attempt to govern in direct violation of Unity Step 2. Although such a posture is not valid, it does pose even more unnecessary complications toward the effective deployment of what the committee has been discussing. Lastly, structuring this new feature involves a sizeable amount of time and some money for an outside programmer to accomplish this task on the Trustee website. Although these are not impediments to the progress of the committee's efforts, it brings the BOT to a question of whether or not the effort by the committee and the costs will ultimately be worth it.

As of this update, the committee is in a holding pattern. At the time of the committee report presentation in Boston, the committee will make a determination on how it wishes to proceed moving forward.

David M. gave the above report which was submitted online. Since only 22% of Trustees used the poll since Los Angeles, David is requesting that the committee be disbanded as there is very little participation. A show of hands was asked for regarding keeping this committee going. The consensus of the Board was to keep the committee. David agreed to keep the committee going until the next Board of Trustees meeting in San Diego.

The above item was chaired by Herb B., 2nd Co-Chair.

Trustee Removal Committee:

Committee Chair - Ed E.. - Area 2

Co-Chair Liaison – Gary B.

Mission Statement - To develop and recommend procedural steps to follow in the removal of any Trustee from the Board of Trustees for acts on his or her own part which are detrimental to Gamblers Anonymous as a whole.

- 1. Over the course of about 18 months beginning in January 2010, the Trustee Removal Procedures Committee authored a step-by-step procedural protocol based on its purpose:
 - a.To develop and recommend procedural steps to follow in the removal of any Trustee from the Board of Trustees for acts on his or her own part which are detrimental to Gamblers Anonymous as a whole.
- 2.Last October, at the BOT meeting in Los Angeles, the Trustees voted on new Trustee Removal Procedures, which were passed as appropriate GA literature. a.ln addition, a change to the related section of the GA Guidance Code (adding in the phrase "per the Trustee Removal Procedures") was also approved, by a vote of 98-6.
- 3.Because any change to the Guidance Code requires two separate votes at two consecutive Board of Trustees meetings, the question of adding the phrase "per the Trustee Removal Procedures" will come up for a second vote per Agenda Item #18.

Since the committee has now fulfilled its purpose, we ask the Board Chair to dissolve the Trustee Removal Procedures Committee subsequent to the second vote in Agenda Item #18.

Ed E. gave the above report which was submitted online.

The above item was chaired by Gary B., 1st Co-Chair.

Trustee Website Committee:

Committee Chair – David M. – Area 12 Co-Chair Liaison – Denis M. Mission Statement - To set guidelines and oversee the Trustee website. Trustee Website Report - Boston Conference 2012 - April 19-20 Site feature changes

The ongoing voluntary changeover of the BOT minutes for each Trustee meeting starting in 1967 has stalled. Minutes have been completed by those who have volunteered to convert PDF minutes in to Word documents that can then be converted to HTML text for addition to the GA Reference Material page. This is due to scheduling issues with the coding people, which in turn has created the temporary stoppage.

The absentee ballot for Boston has been constructed as a fully digital form. The link for this ballot is on the Download Center page. Users are able to enter their ballot decisions for each item that is qualified to be voted on. Exclusions would be discussion items, realignment, conference bids, etc. Results are compiled electronically and results are delivered to the Chair of the BOT in both bulk voting form and individual voting, to comply with roll call voting, as needed. Complete directions are also listed.

Area event flyers has been setup, which currently list the national conferences of: Hungary, Colombia, Australia

New committees setup on the website

Hotline Implementation, Conference Oversight, GA/Gam-Anon Joint Conference Digital Media, Trustee Poll Agenda Anonymity

There are 63 flyers currently available to the areas under the Area GA Help Flyer link.

The help flyer was approved in 2008. The flyer contains the following language:

Has gambling taken over the life or the life of someone you know?

Gamblers Anonymous can help

Take back your life (Local Phone Number) (Local Area Name) These flyers are meant to be distributed and displayed outside the rooms in an effort to attract new members.

Lastly, committee members are needed, most important would be 1 or 2 with HTML experience.

David M. gave the above report which was submitted online. David is asking for members interested in becoming part of this committee to contact him.

The above item was chaired by Herb B., 2nd Co-Chair.

Video Conferencing Committee:

Committee Chair – Andy R. – Area 13B Co-Chair Liaison – Gary B.

Mission Statement - Feasibility of video conferencing of the Trustee meetings to Trustees outside of North America.

Video Conferencing Committee Report

Our Committee was formed to look into the feasibility of Video Conferencing our Trustee meetings to Trustees outside of North America.

In Cherry Hill we put forth a motion to have the proceedings of the LA conference broadcast live through video conferencing. After a long debate, the B.O.T. voted in favor of this.

We then proceeded to to put things in place. We drew up a questionnaire that was sent to all Trustees outside of North America along with directions on how to log in, etc. When arriving in LA, it was apparent that many members of the B.O.T. had a different recollection of what was discussed in Cherry Hill. Given the feedback we were given, it was decided that we would proceed, but only for the time it took to give our Committee Report. All Trustees outside of North America were alerted to the change at that time. Prior to the Conference we had 3 Trustees contact us from outside of North America, unfortunately there were no Trustees that logged onto the site during our presentation. To date, we have not received a single questionnaire back, nor have we received any further contacts from our fellow Trustees outside of North America on the subject of Video Conferencing. This could be because they originally thought they would have several hours, if not a couple of days to log on or there was little interest, I guess we'll never know.

Our research does indicate that there is a safe and efficient way to one day include via Video Conferencing of our Trustee Meetings to our brothers and sisters from afar. From the feedback we have gotten, we believe that either the B.O.T. or our Trustees from outside of North America are not ready for such a big step or a little of both. The technology is here and is being improved upon every day. Face recognition programs are still on the expensive side, but not "unaffordable".

It is the recommendation of this committee that it should be disbanded with the hopes that the B.O.T. would entertain this idea again in the future.

Thanks for giving us the opportunity to serve, Trustee Committee

Andy R. gave the above report which was submitted online. This committee has now been disbanded.

The above item was chaired by Gary B., 1st Co-Chair.

Website Revision Committee:

Committee Chair – David M. – Area 12 Co-Chair Liaison – Denis M.

Mission Statement - To review new designs, features, enhancements and any other changes that would be demonstrated to the Board of Trustees for approval and deployment to any website approved by the Board of Trustees.

The Website Revision committee is a standing committee that now is in an inactive mode, as no new features are immediately under consideration. The initial rollout of the

new ISO website last year, has put all of the operational activity of the website into the hands of the ISO. This activity is centered on working out programming and function bugs with the website.

One of the major issues that cropped up after the site release is the website's interaction with smart phones and the ability to find meetings with the current format that was part of the original design. It is important to remember that the original proposal was made when there was no such thing as an iPhone. The visual meeting locator in its current form is a problem, which is being looked into for corrections. The visual interface is going to be modified to include listings of meetings.

There are other smaller issues that are part of the next website version rollout. Karen H. is better qualified to outline the list of items that have been noticed and are in need of fixing.

The website programmers have made a proposal to add some additional functionality to the site to fix the problems. A proposal was made to the BOR and it is their consideration, as to whether or not the second phase of this website will be deployed. It should also be noted that our association with the website programming company has also yielded residual and unexpected cost benefits in the operational aspect of the ISO. Savings on an annual basis now far exceed any of the costs associated with the development and deployment of the website.

Items for future consideration to enhance the website include a module for online contributions to ISO, from such sources as:

Lifeliners, Intergroups, Rooms, Individuals, One-Time, Various Specialized Funds This module will greatly improve the process of making such contributions and signing up new members. A significant revenue increase to ISO will be the result of such a module addition. Many considerations must be reviewed before a presentation can be made to the members of the BOT and BOR. Costs for such a module cannot be estimated as of this report.

David M. gave the above report which was submitted online. Both David and Karen H. talked a little about some improvements being made to the I.S.O. website.

The above item was chaired by Denis M., Chair.

Rules and Procedures

1. David M. - Area 12

Rescind item #1 from the Los Angeles agenda

Limit the number of times that someone (excluding members of the Executive Committee) is allowed to step to the microphone during a BOT meeting to 10.

The microphone count explicitly includes:

- 1. questions during committee reports
- 2. questions during agenda items
- 3. points of order (regardless of propriety)
- 4. points of information (regardless of propriety)
- 5. challenges to the chair
- 6. motions to amend a motion
- 7. requesting a microphone count from the chair/acting chair or secretary
- The microphone count explicitly excludes:
- making or contributing to a committee report
 answering questions raised by points of information
- 3. answering questions directly asked by the Chair or Acting Chair
- 4. speaking as a nominee as part of an election
- 5. motions to accept an item as written, submitted or spoken

For interactions not explicitly listed, the Chair or Acting Chair will rule as to whether the interaction will count as part of that individual's microphone count. The Chair or Acting Chair's ruling is final and will not be subject to challenge.

Once someone has reached their tenth counted microphone interaction he or she or will be notified by the chair or acting chair at the conclusion of their 10th interaction that:

-he or she has reached their limit of 10 microphone counts

-he or she is no longer allowed to come to the microphone except for items that are explicitly allowed

Motion to accept above.

Passed

Item is rescinded.

The above item was chaired by Denis M., Chair.

2. Alan J. - Area 15

When discussing agenda items, if two consecutive speakers speak either both in favor or both against the item, the chair will ask for a speaker with the opposite opinion. All speakers thereafter will follow a list of eligible speakers as recognized by chair, regardless if they are pro or con.

Motion to accept above.

Passed

Upon further reflection by the Chair, this item as written has been ruled out of order.

The above item was chaired by Denis M., Chair.

3. Jimmy D. - Area 1A

ALL BUSINESS ITEMS ON THE BOARD OF TRUSTEES AGENDA MUST BE COMPLETED BY 6PM OF THE FRIDAY SESSION, IF NOT COMPLETED THE REMAINING ITEMS ARE TABLED BY THE CHAIR OF THE BOARD OF TRUSTEES TO THE NEXT CONFERENCE.

Motion to accept above.

Failed

The above item was chaired by Denis M., Chair.

4. Jimmy D. - Area 1A

The Board of Trustees agenda cannot exceed 50 new items. The Chair of the Board of Trustees will confer with the first and second Co-Chair in determining which 50 items are put on current agenda, if there are more than 50 items those remaining have first priority to the next conference.

Motion to accept above.

Failed

The above item was chaired by Denis M., Chair.

5. Jimmy D. - Area 1A

Add a Parliamentarian to oversee that the Rules and Procedures are followed at all times, The Parliamentarian must be a current Trustee who will be chosen by the Chair of the Board to assist the executive board members in keeping the meeting in order.

Motion to accept above.

Failed

The above item was chaired by Denis M., Chair.

6. John B. - Area 13

All submitted agenda items which are identified as "Discussion" items, or items lacking a specific motion contained therein (such as items seeking an opinion of the BOT) will be

listed at the end of the agenda. In the event time does not permit hearing these "motion-less" items, the items should not automatically be carried over to the next BOT meeting. Exceptions to this rule may be made at the discretion of the Chairperson of the Board of Trustees. (This rule would take effect with the Fall 2012 agenda)

Motion to accept above.

Failed

The above item was chaired by Denis M., Chair.

7. Joe B. - Area 6C

The number of items on the Trustee Agenda cannot exceed more than 65, excluding, Committee Reports, 2nd Vote items, and also items, that passed the literature merit vote, Elections and Conference Bids. The 65 item limit will be on a first come first served basis. After we have the allotted number the Chairperson will make his/her category grouping. This will start with the Fall 2012, Trustee meeting.

Motion to accept above.

Failed

The above item was chaired by Denis M., Chair.

8. Gary S. - Area 12

An item cannot be Rescinded for a period of one (1) year once it has been passed. Motion to accept above.

Failed

The above item was chaired by Gary B., 1st Co-Chair.

9. Marshall R. - Area 12

All items on the agenda at Trustee Conferences will be discussed on a first come first served basis.

Item dies for lack of a motion.

The above item was chaired by Gary B., 1st Co-Chair.

10. Marshall R. - Area 12

Starting with the next Conference in San Diego: The last session for Trustee Meetings will end no later than 6:00 PM on Friday. If there are any items left on the agenda, they will be tabled to the next Trustee Meeting.

Chair ruled that the above item was out of order. Chair was challenged that the item is in order. Denis M. took over the Chair. The vote on the challenge fails therefore the Chair is in order and the item is out of order.

The above item was chaired by Gary B., 1st Co-Chair.

11. Herb B. - Area 5

Change the procedure for Meeting time for starting the Trustee Meeting, to the following: The Trustee meeting will begin at the time designated by the Chairman of the Board of Trustees. The Chairman will designate when that session ends and the starting and end ing times for all other sessions of the Trustee meeting.

Motion to accept above.

Failed

The above item was chaired by Gary B., 1st Co-Chair.

12. Steve F. - Area 1

Rules and Procedures, Section 10, Alternating Opinions

Remove "will only hear a maximum of 5 qualified speakers before calling for the vote"

and Replace with "will call for the vote"

Change to read the following:

The chair will accept alternating opinions to be heard starting with those in favor of the item. If a motion is on the floor and only one opinion is available for that item, the chair will call for the vote. Items without a motion do not need alternating opinions and will run the full allotted time or until there are no further speakers.

Motion to accept above.

Failed

The above item was chaired by Gary B., 1st Co-Chair.

13. Steve F. - Area 1

Rules and Procedures, Section 25, Points of Information

Add the following:

When time expires on an Agenda Item, no more Points of Information will be heard, unless the allotted time is extended. If there is no vote to extend time, and there is a motion on the floor, then the presiding Chair shall call for the vote. Once a vote has been taken and the results heard, no further Points of Information regarding that item will be allowed.

Motion to accept above.

Passed

The above item was chaired by Gary B., 1st Co-Chair.

14. Chuck R. - Area 15

Rules and Procedures, add to item 18 with bullet point "Corrections of Literature" All necessary spelling, punctuation and grammar changes for approved agenda items (other than Merit Approved literature items)shall be made by the Literature Committee prior to inclusion in any Gamblers Anonymous literature.

Motion to accept above.

Passed

The above item was chaired by Gary B., 1st Co-Chair.

15. David M. - Area 12

Rules and Procedures - Committee Mission Statements

All new committees that are approved, must have their initial mission statements approved by the Board of Trustees before the Trustee meeting in which they were formed is completed, or the committee will be dissolved.

Motion to accept above.

Failed

The above item was chaired by Gary B., 1st Co-Chair.

16. David M. - Area 12

Rules and Procedures - Committee Reports

If a committee report is not submitted to the Trustee website by the prescribed deadline, the Chair of the Board of Trustees will not allow any presentation on the committee's progress during the Trustee meeting, but will only allow for questions to be answered from the Trustees. Printed information regarding progress of the committee may always be distributed to the Trustees.

Motion to accept above.

Amendment to replace 1st paragraph of the committee report section of Rules & Procedures with the paragraph in the motion.

Passed

On the motion.

Passed

The above item was chaired by Herb B., 2nd Co-Chair.

17. André G. - Area 5B

Rules and Procedures, Section 8, Conference bids

Rename section 8 as -Conference (International)- and replace the full content with the following: (See attachments)

Starting with the 2012 Fall conference, the Conference Oversight and Assistance Committee will be designated oversight of every International Conference, replacing the responsibilities of the Co-Chairs.

Motion to accept CONFERENCE & ASSISTANCE COMMITTEE RULES AND PROCEDURES CHANGES

- 8. CONFERENCES (International)
 - Areas or Intergroups preparing a bid to be awarded an International Conference will
 contact the Conference Oversight & Assistance Committee no less than 30 days prior to
 the start of the Trustees meeting where the bid will be presented and will provide a copy
 of an unsigned contract with a local hotel. No contract will be made under the name of
 Gamblers Anonymous.
 - Areas or Intergroups preparing a bid to be awarded an International Conference will
 provide the Conference Oversight & Assistance Committee a copy of the final unsigned
 contract with a local hotel, a letter from the local Intergroup(s) that they are willing to take
 the responsibility of hosting an International Conference and a written agreement from
 the hotel to accept the conference if the bid is accepted, no less than 14 days prior to the
 start of the Trustees meeting where the bid will be presented.
 - Conference bids will be heard during the Trustee meetings at a time designated by the Chairman of the BOT. Gam-Anon members from the areas presenting bids may speak as part of the bid presentation. Gam-Anon members, during the conferences in which they held delegate meetings, will be able to reflect their preferences for area selection, which will be announced to the BOT before it takes its vote for the preferred area. Conference presentations that require audio or visual aid equipment will be approved at the discretion of the Chairman of the BOT and the Conference Committee Chair of the current conference in which the vote will be held. Bids will be awarded by a simple majority of the BOT.
 - Once a Conference is awarded, the Area Conference Committee will provide the
 Conference Oversight & Assistance Committee with a copy of a signed final hotel
 contract and bank signature cards. From then, a monthly report will be made to the
 Conference Oversight & Assistance Committee. This report will include a statement of
 revenues and expenses, a copy of the current bank statement and cancelled cheques
 and a running list of all registrations and amounts paid by those registered. Minutes of
 Area Conference Committee meetings will also be provided if available. Documentation
 will always be available should the Conference Oversight & Assistance Committee have
 any question.
 - All Conference handouts, giveaways and literature will be submitted to the Conference Oversight & Assistance Committee for approval no less than 14 days prior to the start of the Conference.
 - With 90 days after the conference, a complete financial report of the entire conference and any other information required will be provided to the Conference Oversight & Assistance Committee. A copy of the final hotel bill showing "Paid in full" will also be provided.

A point of Order was raised that this motion is out of order by putting it in Rules and Procedures and should be a literature change. The Chair ruled the motion in order and was then challenged. Denis M. took over the Chair. The vote on the challenge passes (54 - 39) therefore the Chair is out of order and so is the motion.

Another motion was made to:

Rename Section 8 of the Rules and Procedures manual as Conference (International) and replace the full content with the following:

- Areas or Intergroups preparing a bid to be awarded an International Conference will
 contact the Conference Oversight & Assistance Committee no less than 30 days prior to
 the start of the Trustees meeting where the bid will be presented and will provide a copy
 of an unsigned contract with a local hotel. No contract will be made under the name of
 Gamblers Anonymous.
- Areas or Intergroups preparing a bid to be awarded an International Conference will
 provide the Conference Oversight & Assistance Committee a copy of the final unsigned
 contract with a local hotel, a letter from the local Intergroup(s) that they are willing to take
 the responsibility of hosting an International Conference and a written agreement from
 the hotel to accept the conference if the bid is accepted, no less than 14 days prior to the
 start of the Trustees meeting where the bid will be presented.
- Conference bids will be heard during the Trustee meetings at a time designated by the Chairman of the BOT. Gam-Anon members from the areas presenting bids may speak as part of the bid presentation. Gam-Anon members, during the conferences in which they held delegate meetings, will be able to reflect their preferences for area selection, which will be announced to the BOT before it takes its vote for the preferred area. Conference presentations that require audio or visual aid equipment will be approved at the discretion of the Chairman of the BOT and the Conference Committee Chair of the current conference in which the vote will be held. Bids will be awarded by a simple majority of the BOT.

Starting with the 2012 Fall Conference, the Conference Oversight and Assistance Committee will be designated oversight of every International Conference, replacing the responsibilities of the Co-Chairs.

Passed

The above item was chaired by Herb B., 2nd Co-Chair.

Items Requiring a 2nd Vote

18. Ed E. - Area 2

Guidance Code, Article VIII, Section 4

Current version: Any Trustee is automatically removed from office for gambling by his/her own admission. Current or past Trustees who return to gambling and subsequently come back to G.A. should not have a voice at the BOT meeting until they have 2 years of abstinence, the same qualification as becoming a Trustee. Gambling, for the compulsive gambler is defined as follows: Any betting or wagering, for self or others, whether for money or not, no matter how slight or insignificant, where the outcome is uncertain or depends upon chance or "skill" constitutes gambling. Or he or she may be removed for other acts on his or her part, which are detrimental to Gamblers Anonymous as a whole, or for not attending Gamblers Anonymous meetings. Removal requires 2/3 vote for expulsion by the Board of Trustees at the next physical meeting of the Board of Trustees.

Proposed version: Any Trustee is automatically removed from office for gambling by his/her own admission. Current or past Trustees who return to gambling and subsequently come back to G.A. should not have a voice at the BOT meeting until they

have 2 years of abstinence, the same qualification as becoming a Trustee. Gambling, for the compulsive gambler is defined as follows: Any betting or wagering, for self or others, whether for money or not, no matter how slight or insignificant, where the outcome is uncertain or depends upon chance or "skill" constitutes gambling. Or he or she may be removed for other acts on his or her part, which are detrimental to Gamblers Anonymous as a whole, as per established Trustee Removal Procedures, or for not attending Gamblers Anonymous meetings. Removal requires 2/3 vote for expulsion by the Board of Trustees at the next physical meeting of the Board of Trustees.

Passed 1st vote in Los Angeles

98-6 94.2% margin

Approved 98 Against 1

Passed 2nd Vote

The above item was chaired by Herb B., 2nd Co-Chair.

19. Ara H. - Area 1

Guidance Code, Article VIII, New Section 3A

No Trustee shall serve more than two consecutive terms as a trustee. The only exception will be if no one else runs for Trustee in that Trustee's area in which case the two consecutive term rule will be waived. If one serves two terms as Trustee and then does not run for the next term, at the the conclusion of that term that individual is eligible to run again and the above rule regarding the two-consecutive terms limit will apply.

Passed 1st vote in Los Angeles

76-37 67.2% margin

Approved 67 Against 55

Failed (2/3 Vote Needed)

The above item was chaired by Herb B., 2nd Co-Chair.

20. David M. - Area 12

Guidance Code, Article IX, Section 7

Change \$7,500.00 to \$10,000.00, and make gender neutral.

Current version: The Chairman of the Board of Trustees and both Co-Chairmen have a \$7,500.00 per year expenditure total, approved by the Chairman of the Board of Trustees and paid by the International Service Office (I.S.O.). The total combined annual expenditure cannot exceed \$7,500.00. The International Service Office (I.S.O.) shall supply the Board of Trustees with a detailed accounting of said expenditures within sixty days of the close of the fiscal year.

Proposed version: The Chair of the Board of Trustees and both Co-Chairs have a \$10,000.00 per year expenditure total, approved by the Chair of the Board of Trustees and paid by the International Service Office (I.S.O.). The total combined annual expenditure cannot exceed \$10.000.00. The International Service Office (I.S.O.) shall supply the Board of Trustees with a detailed accounting of said expenditures within sixty days of the close of the fiscal year.

Passed 1st vote in Los Angeles

85-33 72.0% margin

Approved 35 Against 62

Failed

The above item was chaired by Herb B., 2nd Co-Chair.

21. Herb B. - Area 5

Guidance Code, Article XIII, Section 3

The term of office of Regents shall be for two (2) years starting on July 1st of the odd years and ending on June 30th of the following odd year.

Remove this Section completely from the Guidance Code because it is the same in the By-Laws as Article III. Section 3

Passed 1st vote in Los Angeles

112-8 93.3% margin

Approved 45 Against 69

Failed

The above item was chaired by Denis M., Chair.

22. Herb B. - Area 5

Guidance Code, Article XIII, Section 4

Any Regent is automatically removed from office for gambling by his/her own admission. Gambling, for the compulsive gambler is defined as follows: Any betting or wagering, for self or others, whether for money or not, no matter how slight or insignificant, where the outcome is uncertain or depends upon chance or "skill" constitutes gambling. Or he or she may be removed for other acts on his or her part that are detrimental to Gamblers Anonymous as a whole. Removal will require a two-thirds (2/3) vote for expulsion by the Board of Trustees at the next physical meeting.

Remove this Section completely from the Guidance Code because it is the same in the By-Laws as Article III, Section 4

Passed 1st vote in Los Angeles

111-3 97.3% margin

Approved 10 Against 97

Failed

The above item was chaired by Denis M., Chair.

23. Herb B. - Area 5

Guidance Code, Article XIII, Section 6

Five (5) members of the Board of Regents shall constitute a quorum. Only a written proxy shall be counted in determining the number present for the purpose of a quorum.

Remove this Section completely from the Guidance Code because it is the same in the By-Laws as Article III, Section 6

Passed 1st vote in Los Angeles

109-3 97.3% margin

Approved 20 Against 87

Failed

The above item was chaired by Denis M., Chair.

24. Herb B. - Area 5

Guidance Code, Article XIII, Section 9

On or before February 1st of each year any member of Gamblers Anonymous with at least 2 years of abstinence from gambling can submit their name to the I.S.O. to be included on the Board of Regents ballot. Previous service as Regent of the Corporation or as a Trustee of Gamblers Anonymous, total abstinence from gambling and home group of nominee shall be listed along side the name of each nominee. A biography not to exceed 200 words and phone number (both optional) would be included as an attachment to the ballot. Each recognized Gamblers Anonymous meeting should be contacted by their area Trustee(s) so that the groups at their option, have involvement in the voting process. Each Trustee based on guidance from their groups and their

personal knowledge, will be able to select no more than nine (9) Regents from the ballot. Remove this Section completely from the Guidance Code because it is the same in the By-Laws as Article V, Section 1

Passed 1st vote in Los Angeles

91-20 81.9% margin

Approved 8 Against 94

Failed

The above item was chaired by Denis M., Chair.

25. Paul N. for David C. - Area 2A

Guidance Code, Article X, Section 5

Replace the words "A majority of the groups must be represented before a vote can take place" with the words "It is the responsibility of each group to send a representative to their local Intergroup meeting in order to ensure that their group has input on every vote and that the majority of groups are represented".

Current Version: Any newly formed Gamblers Anonymous group shall be able to participate but not vote in the business portion of the Intergroup meeting until being in existence for a period of no less than three (3) months, assuming, of course, that the group meets all requirements of a Gamblers Anonymous group. A majority of the groups must be represented before a vote can take place.

Proposed Version: Any newly formed Gamblers Anonymous group shall be able to participate but not vote in the business portion of the Intergroup meeting until being in existence for a period of no less than three (3) months, assuming, of course, that the group meets all requirements of a Gamblers Anonymous group. It is the responsibility of each group to send a representative to their local Intergroup meeting in order to ensure that their group has input on every vote and that the majority of groups are represented.

Passed 1st vote in Los Angeles

91-5 94.7% margin

Approved 98 Against 1

Passed 2nd Vote

The above item was chaired by Gary B., 1st Co-Chair.

26. Herb B. - Area 5

Guidance Code, Article XVI, Section 7

The International Executive Secretary shall be responsible to keep the door of the International Service Office I.S.O. open during the hours specified by the Board of Regents.

Delete and move to By-Laws Article VIII as new section 6 (1).

Passed 1st vote in Los Angeles

96-3 96.9% margin

Approved 76 Against 19

Passed 2nd Vote

The above item was chaired by Gary B., 1st Co-Chair.

27. Herb B. - Area 5

Guidance Code, Article XVI, Section 8

The International Executive Secretary shall attend all International Conferences and International Meetings of the Board of Trustees. His/Her expenses shall be paid by the International Service Office. (I.S.O.)

Delete and move to By-Laws Article VII as new section 8

Passed 1st vote in Los Angeles

91-1 98.9% margin

Approved 42 Against 60

Failed

The above item was chaired by Gary B., 1st Co-Chair.

28. Herb B. - Area 5

Guidance Code, Article XVI, Section 10

The International Executive Secretary may be paid a monthly salary and/or receive a monthly expense account if approved by the Board of Regents.

Remove, because it is covered in By-Laws Article IV Section 5

Passed 1st vote in Los Angeles

85-5 94.4% margin

Approved 75 Against 32

Passed 2nd Vote

The above item was chaired by Gary B., 1st Co-Chair.

29. Herb B. - Area 5

Guidance Code, Article XVI, Section 11

The International Executive Secretary will be responsible for the reprinting of all approved Gamblers Anonymous literature and purchase of Gamblers Anonymous pins and keep sufficient quantity on hand at all times for the needs of our entire Fellowship. Delete and move to By-Laws Article VIII as new Section 6(D).

Passed 1st vote in Los Angeles

87-4 95.6% margin

Approved 64 Against 31

Passed 2nd Vote

The above item was chaired by Gary B., 1st Co-Chair.

30. Herb B. - Area 5

Guidance Code, Article XVI, Section 12

The International Executive Secretary shall be responsible to mail receipts for donations made to the International Service Office (I.S.O.) and mail Gamblers Anonymous literature and/or Gamblers Anonymous pins within five (5) business days for donations or requisitions received in the International Service Office (I.S.O.)

Delete and move to By-Laws Article VIII as new Section 6(E).

Passed 1st vote in Los Angeles

86-1 98.8% margin

Approved 12 Against 86

Failed

The above item was chaired by Gary B., 1st Co-Chair.

31. Bill B. - Area 15

Guidance Code, Article XVI, Section 4

Present version: The International Executive Secretary may employ an office secretary and any other needed office employee providing written approval is first obtained from the Board of Regents.

Proposed version: Eliminate and add to By Laws Article VII, Section 1

Passed 1st vote in Los Angeles

91-0 100.0%

Approved 73 Against 36

Passed 2nd Vote

The above item was chaired by Denis M., Chair.

32. Bill B. - Area 15

Guidance Code, Article XVI, Section 5

Current Version: The International Executive Secretary will be solely responsible for the collecting, banking and accounting of all funds of the International Service (I.S.O.)

Proposed version: Eliminate.

See By Laws, Article VIII, Section 6(E)

Passed 1st vote in Los Angeles

93-1 98.9% margin

Approved 7 Against 93

Failed

The above item was chaired by Denis M., Chair.

33. Bill B. - Area 15

Guidance Code, Article XV, Section 5

Current version: The Fiscal Business Year of the International Service Office (I.S.O.) shall

be from July 1st through June 30th

Proposed version: Eliminate

See By-Laws, Article VI, Section 12 Passed 1st vote in Los Angeles

92-1 98.9% margin

Approved 17 Against 75

Failed

The above item was chaired by Denis M., Chair.

34. Chuck B. for Rick B. - Area 6B

Guidance Code, Article VII, Groups, Section 4

Current Version: Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons) in the prior 12 months is required for pinnings and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Proposed Version: Abstinence from gambling and regular attendance of a least thirtynine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons) in the prior 12 months, by the member's own admission, is required for pinnings and for all successive anniversaries. Date of abstinence starts from your first meeting after you last bet.

Passed 1st vote in Los Angeles

102-2 98.0% margin

THE ABOVE CURRENT VERSION WAS CHANGED VIA A 2ND VOTE IN LOS ANGELES TO ADD: (and military stationed overseas) PRIOR TO THIS ITEM BEING VOTED ON IN THE SAME CONFERENCE. AS A RESULT, THIS VOTE INVOLVES THE SECTIONS BELOW.

Add: "by the member's own admission" after the words "prior 12 months"

Current Version: Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, and military stationed overseas) in the prior 12 months is required for pinnings and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Proposed Version: Abstinence from gambling and regular attendance of at least thirty-

nine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, and military stationed overseas) in the prior 12 months, by the member's own admission, is required for pinnings and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Approved 106 Against 3

Passed 2nd Vote

The above item was chaired by Denis M., Chair.

35. Chuck B. for Rick B. - Area 6B

Guidance Code, Article VIII, Board of Trustees, Section 4

Current Version: The Fellowship shall be guided by a Board of Trustees who are members of Gamblers Anonymous and have completely abstained from gambling by their own admission for a period of two (2) years and have had regular attendance at Gamblers Anonymous meetings. Board of Trustees defines regular attendance for International officers as thirty-nine (39) meetings per year. This does not include Intergroup meetings or picnics but does include Birthday meetings. This Board shall not exceed as many Trustees as deemed necessary by the Board of Trustees.

Proposed Version: The Fellowship shall be guided by a Board of Trustees who are members of Gamblers Anonymous and have completely abstained from gambling for a period of two (2) years and have had regular attendance at Gamblers Anonymous meeting, both by their own admission. Board Trustees defines regular attendance for International officers as having attended a minimum of thirty-nine (39) meetings per year, by the member's own admission. This does not include Intergroup meetings or picnics but does include Birthday meetings. This Board shall not exceed as many Trustees as necessary by the Board of Trustees.

Passed 1st vote in Los Angeles

100-4 96.1% margin

Approved 108 Against 3

Passed 2nd Vote

The above item was chaired by Denis M., Chair.

36. Pete K. - Area 13B

Guidance Code, Article XIV, Board of Trustees, Section 6

Current version: No officer or member of the Board of Regents shall receive compensation from the International Service Office (I.S.O.) for services rendered as an officer.

Remove, because it is covered in By-Laws Article III, Section 9.

Passed 1st vote in Los Angeles

100-0 100% margin

Motion to table.

Failed

On the motion.

Approved 18 Against 87

Failed

The above item was chaired by Herb B., 2nd Co-Chair.

37. Pete K. - Area 13B

Guidance Code, Article XIV, Section 5

Current version: A copy of the minutes of each Board of Regents meeting shall be kept on file at the International Service Office (I.S.O.). Minutes of all Board meetings will be

available for inspection by any member of our Fellowship during regular operating hours of the International Service Office (I.S.O.) and published in the International Service Office (I.S.O.) Bulletin.

Delete and move to By-Laws Article VIII as new Section 4(a).

Passed 1st vote in Los Angeles

79-5 94.0% margin

Approved 24 Against 84

Failed

The above item was chaired by Denis M., Chair.

38. Pete K. - Area 13B

Guidance Code, Article XIV, Section 4

Current version: The SECRETARY of the Board of Regents shall be responsible to deliver or mail a copy of all minutes of the Board of Regents to the Board of Trustees and the International Executive Secretary.

Remove, because it is covered in By-Laws Article VIII, Section 4.

Passed 1st vote in Los Angeles

110-2 98.2%margin

Approved 22 Against 80

Failed

The above item was chaired by Denis M., Chair.

39. Pete K. - Area 13B

Guidance Code, Article XIV, Section 3

Current version: It will be the responsibility of the CHAIRMAN to hold meetings of the Board of Regents at least once a month.

Remove Article XIV, Section 3 and add it to By Laws Article VII, Section 6 at the end of paragraph.

Passed 1st vote in Los Angeles

91-2 97.8% margin

Approved 14 Against 77

Failed

The above item was chaired by Denis M., Chair.

40. Pete K. - Area 13B

Guidance Code, Article XIV, Section 2

Current version: The officers shall be elected by the Board of Regents in a manner approved by the Board of Regents.

Remove, because it is already covered in By-Laws Article IV, Section 3.

Passed 1st vote in Los Angeles

101-0 100% margin

Approved 16 Against 67

Failed

The above item was chaired by Denis M., Chair.

41. Pete K. - Area 13B

Guidance Code, Article XIV, Section 1

Current version: The officers of the Board of Regents shall consist of a CHAIRMAN, VICE CHAIRMAN, SECRETARY, ASSISTANT SECRETARY and TREASURER, plus any others deem necessary by the Board of Regents.

Remove, because it is covered in By-Laws Article IV, Section 1.

Passed 1st vote in Los Angeles

86-5 94.5% margin

Approved 38 Against 63

Failed

The above item was chaired by Denis M., Chair.

42. Herb B. - Area 5

Guidance Code, Article VIII, Section 26

Change this section as follows:

Current Section 26: The Board of Trustees shall elect the members of the Board of Regents at the Spring Conference. The term of office shall be for a period of one (1) year commencing July 1 and ending June 30. The Trustees should seek the guidance of the meetings in their area prior to the election.

New Proposed Section 26: The Board of Trustees shall elect the members of the Board of Regents at the Spring Conference of the odd years. The term of office shall be for a period of two (2) years commencing July 1 and ending June 30 of the next odd year. The Trustees should seek the guidance of the meetings in their area prior to the election.

Passed 1st vote in Los Angeles

102-0 100% margin

Approved 114 Against 0

Passed 2nd Vote

The above item was chaired by Denis M., Chair.

Tabled From Los Angeles

43. Herb B. - Area 5

Hosting an International Conference

Add the following Workshop Guidelines Acknowledgment Sheet for conference workshops to the Hosting an International Conference booklet.

Motion pending

(See attachment)

Motion to table.

Passed

Motion is still pending.

The above item was chaired by Denis M., Chair.

44. Jimmy D. - Area 1A

Guidance Code

Change the title of the Guidance Code of G.A. to the Rule Book of G.A

Motion was ruled out of order.

New motion to change the title of the Gamblers Anonymous Guidance Code to the Rule Book of G.A.

Approved 3 Against 108

Failed

The above item was chaired by Denis M., Chair.

45. Bill B. - Area 15

Guidance Code, Article XV, Section 2

Current version: The operation of the International Service Office (I.S.O.) shall be the responsibility of the International Executive Secretary, who will be under the guidance of the Board of Regents and Board of Trustees. However, all business affairs of this office

shall be under direct supervision of the Board of Regents.

Proposed version: Eliminate

Motion is pending.

Approved 1 Against 99

Failed

The above item was chaired by Denis M., Chair.

46. Stepan G. - Area 29

Guidance Code, Article VII, Groups, Section 1

Remove this restriction: "only if they commit themselves to follow Gamblers Anonymous Guidance Code and limit their use, display and distribution to only approved and appropriate Gamblers Anonymous literature"

Current Version: Whenever two or more persons with a desire to stop gambling meet together on a regular, weekly scheduled basis to discuss their gambling problem, they will be known as a group, only if they commit themselves to follow Gamblers Anonymous Guidance Code and limit their use, display and distribution to only approved and appropriate Gamblers Anonymous literature.

Proposed Version: Whenever two or more persons with a desire to stop gambling meet together on a regular, weekly scheduled basis to discuss their gambling problem, they will be known as a group.

Motion to table.

Approved 85 Against 0

Passed

The above item was chaired by Denis M., Chair.

Items that Passed the Merit Vote

47. Richie S. - Area 6

Approve a yellow silicon wristband, de-embossed with the words "Page 17" as approved GA Literature.

(See attachment)

Motion to accept above.

Amendment to change the 7 to a 7 with a line through the stem (7) on the yellow silicon wristband.

Failed

On the motion.

Approved 47 Against 53

Failed

A roll call vote was requested. Abstentions will be counted in order to properly record the vote. If the person was out of the room during the vote or if their Absentee Ballot was blank, a dash (-) will be noted.

Area	Trustee	Vote	Area	Trustee	Vote	Area	Trustee	Vote
1	Anita R.	No	6A	Leavy T.*	Yes	13B	Andy R.	Yes
	David W.	Yes	6B	Rick B.	-		Andy D.	Yes
	Joe B.*	No		Juan A.	Yes	14	Brad B.	Yes
	Steve F.	No		Dina P.	No		Tom Z.	No
	Wendy B.	No	6C	Joe B.	No		Paul C.	Yes
1A	Doug L.	No		Joel B.*	Yes		Mary R.	No
	Jimmy D.	Yes		Thom M.	Yes	15	Alan J.	Yes

2	Levi B. Tim H.	Yes Yes	6D 7	Dina P.* Helen Y.*	No Yes		Chuck R. Mike R.	AB No
	Roger L.	Yes		Helen Y.	Yes		Stanley C.	Yes
2A	Paul N.	No	7A	Bill A.	No		Bill B.	Yes
2B	Lloyd A.*	Yes		Mike K.	No		Joe B.*	No
2C	Debbie W.	No	8	Debbie M.	Yes		Alan J.*	Yes
2E	Debra W.	-		Debbie M.*	Yes		Abe C.	No
2G	Rose P.	No		Kathy H.*	Yes		Stanley C.*	AB
	Sharon W.	-		Kathy H.	Yes		Joe B.	No
2H	Linda W.	No	8A	Jeanne B.	No	16	John V.	Yes
	Popeye E.	AB		Karen E.	No		John N.	Yes
2J	Mary C.	No	8B	Michelle J.	Yes	17	Ron W.	No
3	Gladys C.	Yes	8C	Karen E.*	No		Paul S.	Yes
	Jan Å.	Yes	8D	Cathy K.	No	18A	Trevor S.**	Yes
	Gladys C.*	Yes		Jo K.	-		Yvonne R.**	No
	Jan Á.*	Yes	9	Carol K.	Yes	18B	Jamie B.**	Yes
3A	Doug E.	Yes		Mike Y.	Yes	19	Inda K.**	No
	Carlene K.	No	9A	Pat D.	No		Leo R.*	AB
	Shafin M.	No	10	Paulette M.	No		Leo R.	AB
3B	Peggy B.	-	10A	Norm B.	No	21	Lluis R.	Yes
	Ed L.	No		Jim P.	No	22	Dudley B.**	No
3C	Rick O.	No	10B	Chuck B.	-	23A	Vera T.**	AB
	Tom F.	No		Brad B.*	Yes	24	Tommy S.*	No
3D	Steve F.	Yes	11	Bob B.	Yes		Tommy S.	No
OD	Marilyn L.	AB		Paul K.	-	25	Rick B.*	-
3F	Julian F.	Yes	12	Bob W.	No	26	Chuck B.*	AB
4	Richard F.	Yes	12	Betty S.	No	20	Cathy K.*	No
7	Petru C.	Yes		Matty C.	No	28	Martha G.*	No
5	Herb B.	No		Frank L.	No	20	Andy R.*	AB
5A	JR E.	-		John D.	No		Martha G.	No
5B	Andre G.	No		Vinny B.	Yes	29	Stepan G.**	No
JD	Claude C.	No	13	John B.	Yes	32	Dave S.*	AB
6		Yes	13	Ron C.	No	32		No
O	Lloyd A. Richie S.				No	33	Betty S.*	Yes
		Yes	404	Dave S.			Julian F.*	
0.4	Joel B.	Yes	13A	Bob F.*	Yes	35	Juan A.*	Yes
6A	Leavy T.	Yes		Bob F.	Yes		* D	
							* Proxy Vote	
							**Absentee Vo	ote
Appro		Agai	nst	55 Ab	stained	10		
Failed								

The above item was chaired by Herb B., 2nd Co-Chair.

Trustee and Area Realignment

48. Bi-Annual Trustee and Area Realignment

AREA 1 – CENTRAL CALIFORNIA, LOS ANGELES AREA, PALM SPRINGS, AND HAWAII – 5 TRUSTEES

No changes.

AREA 1A - ORANGE COUNTY, CALIFORNIA - 2 TRUSTEES

No changes.

AREA 2 - NORTHERN CALIFORNIA - 4 TRUSTEES

No changes.

AREA 2A - ALASKA AND BRITISH COLUMBIA - 1 TRUSTEE

No changes.

AREA 2B - GREATER SACRAMENTO - 2 TRUSTEES

Motion to create a new area Northern Greater Redding know as Area 2M with one Trustee removing from Area 2B.

Passed

Area 2M will read NORTHERN GREATER REDDING - 1 TRUSTEE.

AREA 2C - MONTANA, CASPER, AND NORTHERN WYOMING - 1 TRUSTEE

No changes.

AREA 2D - SASKATCHEWAN - 1 TRUSTEE

No changes.

AREA 2E - MANITOBA - 1 TRUSTEE

No changes.

AREA 2F - IDAHO AND EASTERN WASHINGTON - 1 TRUSTEE

No changes.

AREA 2G - OREGON AND VANCOUVER, WASHINGTON - 2 TRUSTEES

No changes.

AREA 2H – WESTERN WASHINGTON NORTH OF LONGVIEW, SOUTH OF BELLINGHAM/BLAINE AND WEST OF THE CASCADE MOUNTAINS - 2 TRUSTEES

No changes.

AREA 2J - NORTHERN ALBERTA - 1 TRUSTEE

No changes.

AREA 2K - SOUTHERN ALBERTA - 1 TRUSTEE

No changes.

AREA 3 – SOUTHERN NEVADA; MESQUITE, NEVADA; ST. GEORGE, UTAH; CEDAR CITY, UTAH; BULLHEAD CITY, ARIZONA; AND PAHRUMP, BEATTY AND OVERTON,

NEVADA – 4 TRUSTEES

No changes.

AREA 3A – SAN DIEGO, CALIFORNIA – 3 TRUSTEES

No changes.

AREA 3B - COLORADO, UTAH-NORTH OF CEDAR CITY AND SOUTHERN WYOMING - 2 TRUSTEES

No changes.

AREA 3C - NORTHERN NEVADA AND SUSANVILLE, CALIFORNIA - 2 TRUSTEES

This Area also includes South Lake Tahoe, California and Incline Village, Nevada. So Area 3C will now read NORTHERN NEVADA INCLUDING INCLINE VILLAGE, SUSANVILLE, CALIFORNIA AND SOUTH LAKE TAHOE, CALIFORNIA – 2 TRUSTEES.

AREA 3D - ARIZONA AND NEW MEXICO - 2 TRUSTEES

No changes.

AREA 3E - SOUTH DAKOTA, AND WESTERN NORTH DAKOTA - 1 TRUSTEE No changes.

AREA 3F – ARIZONA-SPANISH SPEAKING - 1 TRUSTEE No changes.

AREA 4 - ONTARIO, CANADA - 2 TRUSTEES

No changes.

AREA 5 - ENGLISH QUEBEC AND LABRADOR - 1 TRUSTEE

No changes.

AREA 5A – NEWFOUNDLAND, NEW BRUNSWICK, NOVA SCOTIA AND PRINCE EDWARD ISLAND-1 TRUSTEE

No changes.

AREA 5B - ALL FRENCH MEETINGS IN QUEBEC - 2 TRUSTEES

No changes.

AREA 5C - OTTAWA AND EASTERN ONTARIO - 1 TRUSTEE

No changes.

AREA 6 – SOUTHERN FLORIDA – 3 TRUSTEES

No changes.

AREA 6A – PENSACOLA, PANAMA CITY, CENTRAL AND NORTHERN FLORIDA – 2 TRUSTEES

No changes.

AREA 6B – WEST COAST OF FLORIDA, PANAMA, JAMAICA, PUERTO RICO AND TRINIDAD – 3 TRUSTEES

No changes.

AREA 6C - SOUTH CAROLINA AND NORTH CAROLINA - 4 TRUSTEES

No changes.

AREA 6D – GEORGIA AND NORTHERN ALABAMA, NORTH OF MONTGOMERY – 2 TRUSTEES

No changes.

AREA 7 – LOUISIANA, MISSISSIPPI, AND LOWER COAST OF ALABAMA - 2 TRUSTEES No changes.

AREA 7A – AUSTIN, HOUSTON, GULF COAST AND SOUTH TEXAS - 2 TRUSTEES No changes.

AREA 7B - ARKANSAS, OKLAHOMA, AND THE REST OF TEXAS - 2 TRUSTEES

Remove the state of Oklahoma from Area 7B and create new Area 7C and allocate 2 Trustees. Passed

Area 7B will now read ARKANSAS AND THE REST OF TEXAS – 2 TRUSTEES. Area 7C will read OKLAHOMA – 2 TRUSTEES.

AREA 8 – ILLINOIS AND NORTHERN INDIANA – 4 TRUSTEES No changes.

AREA 8A – EASTERN IOWA, SOUTHERN MINNESOTA AND BAY CITY, RIVER FALLS AND NEW RICHMOND, WISCONSIN – 2 TRUSTEES No changes.

AREA 8B – NEBRASKA, WESTERN IOWA, KANSAS, AND KANSAS CITY AND WESTERN MISSOURI – 2 TRUSTEES

No changes.

AREA 8C – EASTERN NORTH DAKOTA, NORTHERN MINNESOTA, ASHLAND, SUPERIOR, HAYWARD, AND WASHBURN, WISCONSIN - 1 TRUSTEE No changes.

AREA 8D - EASTERN MISSOURI AND SOUTHERN ILLINOIS INCLUDING SPRINGFIELD AND QUINCY - 2 TRUSTEES

No changes.

AREA 8E - WISCONSIN - 3 TRUSTEES

No changes.

AREA 9 - MICHIGAN AND NORTHWEST OHIO - 2 TRUSTEES

No changes.

AREA 9A - SOUTHEAST ONTARIO, CANADA - 1 TRUSTEE

The above should read SOUTHWEST not SOUTHEAST. Area 9A will now read SOUTHWEST ONTARIO, CANADA – 1 TRUSTEE.

AREA 10 - OHIO AND ERIE, NEWCASTLE, AND WARREN, PENNSYLVANIA - 2 TRUSTEES

The above should include Central and Northern Ohio (excluding Toledo) and Erie and New Castle. Area 10 will now read CENTRAL AND NORHTERN OHIO (EXCLUDING TOLEDO) AND ERIE, NEW CASTLE AND WARREN PENNSYLVANIA – 2 TRUSTEES.

AREA 10A - WEST VIRGINIA AND WESTERN PENNSYLVANIA - 3 TRUSTEES

With the passing of the motion under Area 13A the above will now read WEST VIRGINIA (EXCLUDING JEFFERSON COUNTY), WESTERN PENNSYLVANIA AND STUBENVILLE, OHIO – 3 TRUSTEES.

AREA 10B – CINCINNATI AND DAYTON OHIO; INDIANAPOLIS, ANDERSON AND SOUTHERN INDIANA, KENTUCKY AND TENNESSEE – 2 TRUSTEES No changes.

AREA 11 – MASSACHUSETTS, RHODE ISLAND, MAINE, VERMONT, AND NEW HAMPSHIRE – 3 TRUSTEES

No changes.

AREA 12 – NEW JERSEY AND NORTHEASTERN PENNSYLVANIA – 6 TRUSTEES No changes.

AREA 13 – EASTERN PENNSYLVANIA AND DELAWARE – 3 TRUSTEES No changes.

AREA 13A - MARYLAND AND WASHINGTON, D.C. - 2 TRUSTEES

Motion to align the counties of Fairfax, Virginia and Jefferson, West Virginia to the adjacent Maryland 13A Intergroup. This would shift Jefferson County from Area 10A and Fairfax County from Area 13C.

Passed

Area 13A will now read MARYLAND, WASHINGTON, FAIRFAX COUNTY, VIRGINIA AND JEFFERSON COUNTY, WEST VIRGINIA – 2 TRUSTEES.

AREA 13 B – SOUTH NEW JERSEY COUNTIES – BURLINGTON, CAMDEN, ATLANTIC, SALEM, GLOUCESTER, CUMBERLAND AND CAPE MAY– 2 TRUSTEES No changes.

AREA 13 C - VIRGINIA - 1 TRUSTEE

With the passing of the motion under Area 13A, Area 13C will now read VIRGINIA (EXCLUDING FAIRFAX COUNTY) – 1 TRUSTEE.

AREA 14 – LONG ISLAND, NEW YORK – 4 TRUSTEES No changes.

AREA 15 – NEW YORK CITY AND SURROUNDING AREAS - 10 TRUSTEES No changes.

AREA 16 -EASTERN UPSTATE NEW YORK INCLUDING THE ALBANY AREA, NIAGRA FALLS, SOUTHWESTERN NEW YORK AND JAMESTOWN - 2 TRUSTEES

Motion to create a new area in Western New York to be known as Area 16A with boundaries being Batavia, New York, west to Niagara Falls from Lake Ontario south to the Pennsylvania border, this would include Jamestown with one Trustee.

Passed

Area 16 will now read EASTERN UPSTATE NEW YORK INCLUDING THE ALBANY AREA WEST TO BATAVIA, FROM BINGHAMTON NORTH TO THE CANADIAN BORDER – 2 TRUSTEES.

Area 16A will read WESTERN NEW YORK FROM BATAVIA WEST TO NIAGARA FALLS FROM LAKE ONTARIO SOUTH TO THE PENNSYLVANIA BORDER INCLUDING JAMESTOWN – 1 TRUSTEE.

AREA 17 – CONNECTICUT AND WESTERN MASSACHUSETTS - 2 TRUSTEES No changes.

AREA 18 – NEW SOUTH WALES, AUSTRALIAN CAPITAL TERRITORY AND NEW ZEALAND – 4 TRUSTEES

No changes.

AREA 18A – VICTORIA, SOUTH AUSTRALIA AND TASMANIA - 2 TRUSTEES No changes.

AREA 18B – QUEENSLAND, NORTHERN TERRITORY AND WESTERN AUSTRALIA – 2 TRUSTEES

No changes.

AREA 19 - ARGENTINA - 4 TRUSTEES

No changes.

AREA 20 – URUGUAY – 1 TRUSTEE

No changes.

AREA 21 - SPAIN - 2 TRUSTEES

No changes.

AREA 22 - SOUTH AFRICA - 1 TRUSTEE

No changes.

AREA 23 - RIO, BRAZIL - 1 TRUSTEE

No changes.

AREA 23A - SAO PAULO, BRAZIL - 1 TRUSTEE

No changes.

AREA 24 - SWEDEN - 2 TRUSTEES

No changes.

AREA 25 - ITALY - 2 TRUSTEES

Area 25 is requesting 3 additional Trustees for a total of 5. Passed

AREA 26 – SOUTH KOREA – 2 TRUSTEES

No changes.

AREA 27 – HUNGARY – 1 TRUSTEE

No changes.

AREA 28 - MEXICO - 4 TRUSTEES

Area 28 is requesting 2 additional Trustees for a total of 6. Passed

AREA 29 - MOSCOW, RUSSIA AND SURROUNDING AREAS - 1 TRUSTEE

No changes.

AREA 30 – LATVIA – 1 TRUSTEE

No changes.

AREA 31 - LITHUANIA - 1 TRUSTEE

No changes.

AREA 32 – JAPAN – 2 TRUSTEES

No changes.

AREA 33 - COLOMBIA - 2 TRUSTEES

No changes.

AREA 34 – VENEZUELA – 4 TRUSTEES

No changes.

AREA 35 - PARAGUAY - 1 TRUSTEE

No changes.

The above item was chaired by Gary B., 1st Co-Chair.

Conference Bids

49. The Spring 2014 Conference is open for bids

No bid was presented for the above Conference, therefore this item will be on the San Diego agenda for bidding.

The above item was chaired by Herb B., 2nd Co-Chair.

Request for Committees

50. Alan J. - Area 15

Discuss adding Liability and Event Cancellation Insurance for International Conferences. Request to form a committee

No committee was formed. The Conference Review Committee will look into this.

The above item was chaired by Herb B., 2nd Co-Chair.

51. Richie S. - Area 6

Establish a standing committee entitled Pressure Relief Consulting Committee, with the mission statement as follows:

To assemble a group of GA members who are experienced professionals in their respective fields that would NOT provide legal advice, but would help any individual Pressure Groups with questions or clarifications in all areas covered by the Pressure Relief process.

Motion to accept above.

Approved 49 Against 63

Failed

The above item was chaired by Herb B., 2nd Co-Chair.

Committee Related

52. Alan J. - Area 15

Motion to Approve Gamblers Anonymous / Gam-Anon Joint International Conference Guidelines to replace existing literature, Hosting an International Conference. (See attachment)

Item withdrawn.

The above item was chaired by Denis M., Chair.

53. Jim H. - Area 8

To require any on-line meeting that wants to be recognized as an official Gamblers Anonymous meeting to post the following guidelines on its landing page or the entry point to the meeting.

Guidelines:

- 1. This is a Gamblers Anonymous meeting that is held to STOP gambling, not to control it
- 2. Use a generic email account that does NOT include your name. If you don't have a generic email account, get one.
- 3. Do NOT borrow, lend, or invest money with another member.
- 4. Please be respectful towards other members and refrain from using foul or offensive language.
- 5. Do not start or spread any rumors about Gamblers Anonymous or any of its members.
- 6. Be cautious when sharing personal information.
- 7. It is suggested that you attend live meetings in your area when possible.
- 8. There is to be NO solicitation of ANY kind.

Item withdrawn.

The above item was chaired by Denis M., Chair.

Appropriate Literature

54. André G. - Area 5B

Approve as appropriate literature the attached documents titled: 1) Committee Recommendations to Areas, 2) Past Conferences database - 2 segments, 3) Generic Registration form and 4) Request for proposals, to be posted on the Trustee Website for all to view. Some are live documents which will be updated after each International Conference.

(See attachments)

Motion to accept above.

Passed

The above item was chaired by Denis M., Chair.

BOT Procedures

55. David M. - Area 12

Hosting an International Conference, Page 6, 2nd paragraph. 3rd sentence.

Change percentage split of profits

Current version: In the event of a profit the proceeds are divided with 55% going to GA ISO and 45% going to Gam-Anon.

Proposed version: In the event of a profit during the Spring Conferences, the profit will be divided with 65% going to GA ISO and 35% going to Gam-Anon. In the event of a profit

during the Fall Conferences, the profit will be divided with 80% going to GA ISO and 20% going to Gam-Anon.

Motion to accept above.

Passed 1st Vote

The above item was chaired by Denis M., Chair.

56. Kevin O. for Ceci S. - Area 13A

Motion to Reconsider Hotline Service Change.

Item withdrawn.

The above item was chaired by Denis M., Chair.

By-Laws

57. Pete K. - Area 13B

By- Laws: ARTICLE VII - DIRECTORS, POWERS, and MEETINGS.

Section 1. Current Version: The International Executive Secretary shall be responsible for the operation of the International Service Office (I.S.O.). He/she shall be under the jurisdiction of the Board of Regents who shall have complete charge, management and control of the International Service Office (I.S.O.) and property of this Corporation subject to the terms and conditions of the Articles of Incorporation and By-Laws. Proposed Version: The operation of the International Service Office (I.S.O.) shall be the responsibility of the International Executive Secretary. He/she will be under the guidance of the Board of Regents and Board of Trustees. However, all business affairs and property of the Corporation shall be under direct supervision of the Board of Regents, subject to the terms and conditions of the Guidance Code, Articles of Incorporation and By-Laws.

Prior to this item being called Denis M. stated that items 57 through 68 are all withdrawn. The above item was chaired by Denis M., Chair.

58. Pete K. - Area 13B

By-Laws: ARTICLE VII - DIRECTORS, POWERS, and MEETINGS

Section 2. Current Version: The Vice-Chairman, or in his/her absence or inability to act, the Treasurer shall in the absence or disability of the Chairman, perform the duties and exercise the responsibility of the Chairman and shall perform such other duties as the Board of Regents shall prescribe.

Proposed Version: The Vice-Chairman shall, in the absence or inability of the Chairman, perform the duties and exercise the responsibility of the Chairman and shall perform such other duties as the Board of Regents shall prescribe.

Item withdrawn.

59. Pete K. - Area 13B

By- Laws: ARTICLE VII - DIRECTORS, POWERS, and MEETINGS

Section 5. Current Version: The Board of Regents shall review the salaries of all salaried employees of this Corporation at least once each year.

Proposed Version: The Board of Regents shall review the compensation of all employees of this Corporation at least once each year.

Item withdrawn.

60. Pete K. - Area 13B

ARTICLE VIII - DUTIES OF OFFICERS of the B.O.R. AND the I.E.S.

Section 1. Current Version: The Chairman of the Board of Regents shall be the Chief

Executive Officer of the Corporation and subject to the control of the Board of Regents, have general supervision, direction and control of the affairs and Officers of the Corporation. He/she shall preside at all meetings of the Board of Regents. He/she shall have other duties and responsibilities as may be prescribed by the Board of Regents or these By-Laws.

Proposed Version: The Chairman of the Board of Regents shall be the Chief Executive Officer of the Corporation and subject to the control of the Board of Regents, have general supervision, direction and control of the affairs and Officers of the Corporation. He/she shall preside at all meetings of the Board of Regents. He/she shall have other duties and responsibilities as may be prescribed by the Board of Regents, these By-Laws or Standing Rules of the Board of Regents.

61. Pete K. - Area 13B

By-Laws: ARTICLE VIII - DUTIES OF OFFICERS of the B.O.R. AND the I.E.S.

Section 3: Current Version: The Treasurer shall examine and report on the financial procedures and operations of the Corporation and perform such duties as shall be prescribed by the Board of Regents.

Proposed Version: Add new Section B. If the Chairman and Vice-Chairman are both unavailable, absent or unable to perform their duties, the Treasurer shall perform the duties of the Chairman, whose duties are prescribed by the Board of Regents.

62. Pete K. - Area 13B

By-Laws- ARTICLE XIII - OFFICES and SEAL.

Section 1: Current version: Offices: The principal office of this Corporation shall be located at such place within the county of Los Angeles as may be fixed by the Board of Regents.

Proposed version: Offices: The principal office of this Corporation shall be located in the State of California at a location fixed by the Board of Regents.

Item withdrawn.

63. Pete K. - Area 13B

By- Laws-ARTICLE X - BOARD OF TRUSTEES

Section 1: Current version: The Fellowship of Gamblers Anonymous shall be governed by a Board of Trustees. This Board shall be elected by the members of the Fellowship of Gamblers Anonymous in the manner provided in the Guidance Code.

The Fellowship of Gamblers Anonymous shall be under the guidance of a Board of Trustees. This Board shall be elected by the members of the Fellowship of Gamblers Anonymous in the manner provided in the Guidance Code.

Item withdrawn.

64. Pete K. for John C. - Area 1A

By-Laws-ARTICLE XI - BONDS, INSURANCE, and AUDIT.

Current version: Section 1: If in the opinion of the Board, any Regent, officer, appointive officer, or salaried employee of this Corporation need be bonded, they shall be bonded in such amounts and in such manner as prescribed by Board of Regents.

Proposed version: If any Regent, officer, appointive officer, or employee of this Corporation need be bonded, they shall be bonded in such amounts and in such manner as prescribed by Board of Regents.

Item withdrawn.

65. Pete K. for John C. - Area 1A

By-Laws-ARTICLE XI - BONDS, INSURANCE, and AUDIT.

Current version: Section 2: All Insurance coverage of the Corporation shall be reviewed by the Board of Regents at the beginning of each fiscal year.

Proposed version: All Insurance coverage of the Corporation shall be reviewed by the Board of Regents at the beginning of each fiscal year, or prior to any annual policy renewal, when necessary.

Item withdrawn.

66. Pete K. for John C. - Area 1A

By-Laws-ARTICLE XI - BONDS, INSURANCE, and AUDIT.

Current version: Section 3: An audit of books and records of the Corporation shall be made of each fiscal year within ninety (90) days after the close of each fiscal year by a certified public accountant who is not a member of Gamblers Anonymous. Special audits may be called by the Board at any time. A copy of all audits will be on file at the Gamblers head office of Gamblers Anonymous International Service Office and subject to inspection by any member of Gamblers Anonymous at any time during the regular office hours of the International Service Office.

Proposed version: An audit of books and records of the Corporation shall be made of each fiscal year within ninety (90) days after the close of each fiscal year by a certified public accountant who is not a member of Gamblers Anonymous. Special audits may be called by the Board at any time. A copy of all audits will be on file at the Gamblers Anonymous International Service Office and subject to inspection by any member of Gamblers Anonymous at any time during regular office hours.

Item withdrawn.

67. Pete K. for John C. - Area 1A

Bv- Laws- ARTICLE XII - STANDING RULES.

Current version: Section 1: The Board of Regents may, from time to time, adopt such Standing Rules for the general supervision and conduct of the business of the Corporations it may deem advisable. A copy of these Standing Rules shall be placed in a binder and be available for easy reference for each succeeding Board of Regents. Proposed version: The Board of Regents may, from time to time, adopt such Standing Rules for the general supervision and conduct of the business of the Corporations it may deem advisable. A copy will be on file at the Gamblers Anonymous International Service Office and subject to inspection by any member of Gamblers Anonymous at any time during regular office hours.

Item withdrawn.

68. Pete K. for John C. - Area

By-Laws: ARTICLE VIII - DUTIES OF OFFICERS of the B.O.R. AND the I.E.S.

Current Version: Section 6 (F): In the event of the termination of the International Executive Secretary for any reason, the Chairman of the Board of Regents will become interim-acting International Executive Secretary until the International Board of Trustees elects a permanent International Executive.

Proposed version: Section 6(F) Should the International Executive Secretary be terminated or unable to carry out the functions, duties and responsibilities of the position, the Chairman of the Board of Regents will temporarily assume the position of the International Executive Secretary until the International Board of Trustees elects a permanent International Executive Secretary.

Item withdrawn.

Group Procedures

69. Paul C. for Frank S. - Area 14

Discussion; is it appropriate to hold a GA meeting and/or hold a speaking engagement within the grounds of a gambling establishment? (example: race track paddock area) Discussion only.

The above item was chaired by Gary B., 1st Co-Chair.

70. Mary R. - Area 14

Discussion: Should pressure relief group meetings involve "legal" issues and should GA give advice on legal matters.

Discussion only.

The above item was chaired by Gary B., 1st Co-Chair.

Guidance Code

71. Doug E. - Area 3A

Guidance Code, Article 7, Section 4, add the following after the words 'medical reasons': ...involving themselves or immediate family or significant others...

Current Version: Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, and military stationed overseas) in the prior 12 months is required for pinning's and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Proposed Version: Abstinence from gambling and regular attendance of at least thirtynine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons involving themselves or immediate family or significant others, and military stationed overseas) in the prior 12 months is required for pinning's and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Discussion only.

The above item was chaired by Denis M., Chair.

72. Alan J. - Area 15

Guidance Code, Article VII, Groups, Section 4

Current Version - Abstinence from gambling and regular attendance of at least thirtynine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, and military stationed overseas) in the prior 12 months is required for pinning's and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Proposed Version: Abstinence from gambling and regular attendance of a least thirtynine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, and military stationed overseas) in the prior 12 months, by the member's own admission, is required to chair a meeting for pinnings and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Item withdrawn.

The above item was chaired by Denis M., Chair.

73. Leo R. - Area 19

A motion to offer all the brothers and sister that have completed 50 anniversary of abstinence and attending to the meetings, the chance of being trustee with full voting without quitting the vacant of their area. To use this right, they must fulfill the 39 meetings per year and their own admission of abstinence.

Item withdrawn.

The above item was chaired by Denis M., Chair.

74. Larry B. - Area 15

Replace in the Guidance Code, Article VII, Groups, Section 4

Current Version: Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings (exceptions can be made, via group conscience decisions, for medical reasons, and military stationed overseas) in the prior 12 months is required for pinning's and for all successive anniversaries. Date of abstinence starts from your first meeting after your last bet.

Proposed Version: Abstinence from gambling and regular attendance of at least thirty nine (39) Gamblers Anonymous meetings (by the member's own admission) in the prior 12 months is required for pinnings, coin presentations, or chairing one's anniversary meeting. Exceptions can be made, via group conscience decisions, for medical reasons or military stationed overseas. Date of abstinence starts from your first meeting after your last bet.

Motion to accept above.

Amendment to change the word "required" to "recommended" in the proposed version of the above agenda item.

The Chair ruled amendment out of order as it completely changes the motion. Gary B. took over the Chair. The vote on the challenge fails therefore the Chair is in order and the amendment out of order.

On the motion.

Approved 49 Against 55

Failed

The above item was chaired by Denis M., Chair.

Intergroup Procedures

75. Marshall R. - Area 12

Have a discussion and then a vote for the following: For each Intergroup to have their own Memorial Meeting between the 23rd and 30th of June each year in honor of the individual members who have passed away in their area.

Motion for each Intergroup to have their own Memorial Meeting between the 23rd and 30th of June each year in honor of the individual members who have passed away in their area. Group Handbook, page 12, after last sentence.

Amendment for each Intergroup to have their own Memorial Meeting each year in honor of the individual members who have passed away in their area.

Passed

On the motion.

Failed

The above item was chaired by Denis M., Chair.

76. Norman B. - Area 10A

Discuss liability insurance covering individual group meetings throughout the country to be paid for by local groups/intergroups.

After discussion on the above item, a committee was appointed with the following committee members; Chuck R., Area 15; Levi B., Area 2; Norm B., Area 10A and Roger L., Area 2. Norm B. will Chair the committee. The name of this committee will be Group Meeting Liability Insurance Committee. The mission statement is: To investigate the viability, availability and affordability of securing liability insurance for all scheduled group meetings in the U.S. The above item was chaired by Denis M., Chair.

ISO Procedures

77. Ron W. - Area 17

Rescind item #79 from the Los Angeles agenda

To recognize any on-line group that adheres to Gamblers Guidance Code as a group and add it to the gamblersanonymous.org meeting directory page.

Motion to accept above.

Passed

Item is rescinded.

The above item was chaired by Herb B., 2nd Co-Chair.

78. Ron W. - Area 17

Discuss use of Gamblers Anonymous Intellectual Property

Discussion only.

The above item was chaired by Herb B., 2nd Co-Chair.

79. Leo R. - Area 19

New Trustee fund

Change the purpose of the actual fund for help a "NEW AREA TRUSTEE" to attend to a BOT Conference to "EVERY NEW TRUSTEE OUTSIDE USA AND CANADA, WITH LESS THAN A YEAR OF BEING ELECTED, CAN APPLY FOR ECONOMIC HELP OF THE TRUSTEE FUND, IF NEITHER THEIR AREA OR HE/HER CAN'T AFFORD THE EXPENSES OF THE TRIP"

Motion to accept above.

A member stated the motion is out of order because there is no "purpose". The Chair ruled the motion in order and was then challenged. Denis M. took over the Chair. The vote on the challenge fails therefore the Chair is in order and so is the motion.

On the motion.

Failed

The above item was chaired by Herb B., 2nd Co-Chair.

New Literature up for Merit Vote

80. Steve F. for Pam K. - Area 3D

The Sponsor-Sponsee Relationship: HOW It Works

Building on the foundation established in the GA Sponsorship Manual, this new booklet provides helpful, step-by-step guidance on how to create and maintain a healthy sponsor-sponsee relationship. It also answers many questions about the practice of one-to-one sponsorship, including: When should it begin? What does it involve? How does it work?

(See attachment)

Motion to accept above.

Passed

The above item was chaired by Gary B., 1st Co-Chair.

Other Literature

81. Joe B. - Area 6C

Red Book, "A New Beginning," page 10; "Gamblers Anonymous - Gam- Anon Combined Therapy Meeting"

Remove two sentences:

Excerpts from Gamblers Anonymous and Gam_Anon literature are read; first one, then the other. The meeting itself is held under the exact conditions as if they were being held separately.

CURRENT VERSION: A meeting, unlike an open meeting but similar, where the Gamblers Anonymous group and the Gam-Anon group join for the purpose of increased understanding between the Fellowships. There are two chair-persons - one from Gamblers Anonymous, one from Gam-Anon. Excerpts from Gamblers Anonymous and Gam-Anon literature are read; first one, then the other. The meeting itself is held under the exact conditions as if they were being held separately. There are many variables as far as speakers are concerned. The presiding chairperson can alternate speakers,one Gamblers Anonymous, one Gam-Anon or two Gamblers Anonymous speakers in a row, and then two Gam-Anon speakers in a row, or if agreed upon in advance, one-half of the meeting for Gamblers Anonymous and the other half of the meeting for Gam-Anon. The main purpose of the meeting is the same as any other Gamblers Anonymous or Gam-Anon meeting, but by holding them together, the individual Gamblers Anonymous and Gam-Anon members have the opportunity to learn and understand more about the respective Fellowships.

PROPOSED VERSION: A meeting, unlike an open meeting but similar, where the Gamblers Anonymous group and the Gam-Anon group join for the purpose of increased understanding between the Fellowships. There are two chair-persons - one from Gamblers Anonymous, one from Gam-Anon. There are many variables as far as speakers are concerned. The presiding chairperson can alternate speakers,one Gamblers Anonymous, one Gam-Anon or two Gamblers Anonymous speakers in a row, and then two Gam-Anon speakers in a row, or if agreed upon in advance, one-half of the meeting for Gamblers Anonymous and the other half of the meeting for Gam-Anon. The main purpose of the meeting is the same as any other Gamblers Anonymous or Gam-Anon meeting, but by holding them together, the individual Gamblers Anonymous and Gam-Anon members have the opportunity to learn and understand more about the respective Fellowships.

Motion to accept above.

Failed

The above item was chaired by Gary B., 1st Co-Chair.

82. Nick S. - Area 6A

"STEP ONE THE FOUNDATION OF RECOVERY FROM COMPULSIVE GAMBLING" Change the references from "I" to "we".

Current version: Page 4 line 2 reads "I respect that view, but to a very limited degree. I am more inclined to stress the idea that it is we alone that cause most of out problems, and not gambling."

Proposed version: "We respect that view, but to a very limited degree. We am more inclined to stress the idea that it is we alone that cause most of out problems, and not gambling."

Page 4 from bottom of page 4th line up

Current version: "I challenge everyone....."
Proposed version: "We challenge everyone....."

Motion to accept above.

Passed 1st Vote

The above item was chaired by Gary B., 1st Co-Chair.

83. Ed E. - Area 2

Gamblers Anonymous Group Handbook

Insert the following on page 8, to be placed immediately after "ESTABLISHING A G.A. GROUP" and before "OPEN MEETINGS AND CLOSED MEETINGS":

Current Version: (Non-existent)

Proposed Version:

CLOSING DOWN A G.A. GROUP

Occasionally, due to lack of attendance or a plan/need to relocate to a different meeting space, it becomes necessary to move or discontinue a G.A. Group. When this occurs, the following protocols should be observed to preserve order and avoid confusion:

- 1. A group conscience vote of attending members should be conducted on whether or not to move or close down the meeting.
- 2. The group secretary should ensure that rent and other group-related expenses have been paid and are up to date.
- 3. The group secretary or an appointee should notify Area Trustees of the meeting closure within 24 hours of the group conscience vote.
- 4. The group secretary or an appointee should notify Intergroup Trusted Servants within 24 hours of the group conscience vote.
- 5. Intergroup Trusted Servants should update the telephone hotline and the Area meeting list, and notify the International Service Office to update the U.S. Meetings page of the G.A. website within 24 hours of being notified of the group conscience vote.
- 6. The group secretary or an appointee should notify the meeting facility at least 3 to 4 weeks in advance of the final meeting date, regarding the decision to move or close down the group.
- 7. A member designated by the group secretary should continue to go to the meeting facility at regular meeting times for 2 weeks after the official closure of the meeting, in order to ensure that no unwitting G.A. member shows up and is unpleasantly surprised to find an empty meeting space.

Motion – Group Handbook: To insert the following on page 12 to be placed immediately after "OPEN MEETINGS AND CLOSED MEETINGS" and before "Gam-Anon".

CLOSING DOWN A G.A. GROUP

Occasionally due to lack of attendance or a plan/need to relocate to a different meeting space, it becomes necessary to move or discontinue a G.A. Group. When this occurs, the following protocols should be observed to preserve order and avoid confusion:

- 1. A group conscience vote of attending members should be conducted on whether or not to move or close down the meeting.
- 2. The group secretary should ensure that rent and other group-related expenses have been paid and are up to date.
- 3. The group secretary or an appointee should notify Area Trustees of the meeting closure within 24 hours of the group conscience vote.
- 4. The group secretary or an appointee should notify Intergroup Trusted Servants within 24 hours of the group conscience vote.
- 5. Intergroup Trusted Servants should update the telephone hotline and the Area meeting list, and notify the International Service Office to update the Meetings page of the G.A. website within 24 hours of being notified of the group conscience vote.

- 6. The group secretary or an appointee should notify the meeting facility at least 3 to 4 weeks in advance of the final meeting date, regarding the decision to move or close down the group.
- 7. A member designated by the group secretary should continue to go to the meeting facility at regular meeting times for 2 weeks after the official closure of the meeting, in order to ensure that no unwitting G.A. member shows up and is unpleasantly surprised to find an empty meeting space.

Amendment to add:

8. The Group secretary or treasurer should take any existing funds or literature and turn it into the areas Intergroup if one exists, or to the International Service Office.

Passed

On the motion.

Passed 1st Vote

The above item was chaired by Gary B., 1st Co-Chair.

84. Michael K. - Area 7A

Gamblers Anonymous Working the Steps Pamphlet, Step 1, Page 1, Last Paragraph Current version: To those members who have difficulty with admitting their powerlessness.over gambling.

Proposed version: (delete said passage, and begin the last paragraph with) "they should....

Motion to accept above.

Failed

The above item was chaired by Gary B., 1st Co-Chair.

Overseas Areas

85. Lluis R. - Area 21

Area 21 Spain, requests from the Gamblers Anonymous Board of Trustees the approval to translate into Spanish, print and sell Gamblers Anonymous approved literature according to the Article VIII Section 13A of the Guidance Code. We also request to be informed of all updates changes in literature when they happen.

Motion that Area 21 Spain requests from the Gamblers Anonymous Board of Trustees the approval to translate into Spanish, print and sell Gamblers Anonymous approved literature according to the Article VIII Section 13A and 13B of the Guidance Code.

Passed

The above item was chaired by Denis M., Chair.

86. Leo R. & Martha G - Area 28

Areas 19 Argentina, 21 Spain and 28 Mexico, respectfully asks the Board of Trustees to grant the approval of changing the stories from the Spanish version of the Book "A New Beginning" (pages 66 to 96). The stories that will be added are from Hispanic members of the Gamblers Anonymous fellowship which will be submitted to the literature committee to be reviewed for approval before printing.

Motion to accept above.

The following Item # 35 from the October 2009 Board of Trustees meeting held in Montreal was brought to the Boards attention:

Allow countries that are translating approved G.A. literature containing personal stories submitted by the fellowship to insert stories that are from their own countries. This to be granted provided the ability to review is given to the Board of Trustees prior to printing.

Passed 1st vote in Kansas City

Passed 2nd Vote in Montreal

Therefore no motion is needed.

The above item was chaired by Denis M., Chair.

87. Martha G. for Steve R. - Area 2B

To accept Republic of Ireland as a new area with one trustee.

Motion to accept the Southeast of the Republic of Ireland (Waterford, Wexford, Carlow, Kelkenny and Tipperary South) with 1 Trustee.

Passed

This will be Area 36.

The above item was chaired by Denis M., Chair.

<u>Steps</u>

Dina P. for Stan K. & Mike S. - Area 6B 88.

Recovery Step 10

Current Version: Continued to take personal inventory and when we were wrong

promptly admitted it.

Proposed Version: Continued to take personal and financial inventory and when we were

wrong promptly admitted it. Motion to accept above.

Approved 103 Against

Failed

The above item was chaired by Denis M., Chair.

Items Omitted From The Agenda

89. Denis M. - Area 12

Items Omitted From The Agenda

No items were omitted from this Agenda.

The meeting was closed with the Serenity Prayer at 4:40 P.M. on Friday, April 20, 2012. The collection for the five (5) sessions was \$928.72.

The next physical meeting of the Board of Trustees will be held October 18, 2012 at 10:00 A.M. in San Diego, California.

Respectfully submitted,

Karen H.

Karen H., International Executive Secretary

ROLL CALL

AREA		SESSIONS	AREA		SESSIONS	AREA	SESSIONS		
1	Anita R.	5	6B	Rick B.	5	14	Paul C.	5	
	David W	. 5		Juan A	. 5		Mary R.	5	
	Linda M.	*Abst.		Dina P.		5	15 Alar	١J.	5

	Steve F. Wendy B.	5 5	6C	Joe B. Gary G.	5 *Abst.		Chuck R. Mike R.	5 5	
1A	Doug L.	5	0.5	Thom M.	4		Stanley C.	5	
0	Jimmy D.	5	6D	John M.	Abst.		Bill B.	5	
2	Levi B.	5	7	Roger O.	*Abst.		Bill W.	*Abst.	
	Roger L.	5	7	Marlene M.	*Abst.		Bruce W.	*Abst.	
0.4	Tim H.	5	- 4	Helen Y.	5		Abe C.	5	
2A	Paul N.	5	7A	Bill A.	5		Howard C.	*Abst.	
2B	Brooks H.	Abst.	•	Mike K.	5	40	Joe B.	5	
0.0	Jim T.	*Abst.	8	Debbie M.	5	16	John V.	5	
2C	Debbie W.	5		Fred L.	*Abst.	4-	John N.	5	
2E	Debra M.	5		Jim H.	*Abst.	17	Ron W.	5	
2G	Rose P.	5		Kathy H.	5	4.0	Paul S.	5	
01.1	Sharon W.	5_	8A	Jeanne B.	5	18	Andy D.	Abst.	
2H	Linda W.	5		Karen E.	5		Ron Mac	Abst.	
	Popeye E.	5	8B	Michelle J.	5	18A	Trevor S.	**5	
2J	Mary C.	5	8C	Deni M.	*Abst.		Yvonne R.	**5	
3	Gladys C.	5	8D	Cathy K.	5	18B	Jamie B.	**5	
	Jan A.	5		Jo K.	5	19	Inda K.	**5	
	JoJo B.	*Abst.	9	Carol K.	5		Tony B.	*5	
	Elaine S.	*Abst.		Mike Y.		5	Leo		5
3A	Doug E.	5	9A	Pat D.	5	20	Oscar B.	Abst.	
	Carlene K.	5	10	Paulette M.	5	21	Lluis R.	5	
	Shafin M.	5	10A	Norm B.	5	22	Dudley B.	**5	
3B	Peggy B.	4		Jim P.	5	23	Joao R.	Abst.	
	Ed L.	5	10B	Chuck B.	5	23A	Vera T.	**5	
3C	Rick O.	5		Mark B.	*Abst.	24	Fredrik A.	*5	
	Tom F.	5	11	Bob B.	5		Tommy S.	5	
3D	Steve F.	5		Paul K.	5	25	Luca G.	*5	
	Marilyn L.	5	12	Bob W.		5			Abst.
3F	Julian F.		5	Betty S.		5	26 Chris K.		*5
4	Richard F.	5		Matty C.	5		Mr. Kwon	*5	
	Petru C.	5		Frank L.	5	27	Balazs M.	Abst.	
5	Herb B.	5		John D.	5	28	Rafael Z.	*5	
5A	JR.E.	5		Vinny B.	5		Javier H.	*5	
5B	Andre G.	5	13	John B.	5		Martha G.	5	
	Claude C.	5		Ron C.	5	29	Stepan G.	**5	
5C	Pierre C.	Abst.		Dave S.	5	31	Donatas Z.	Abst.	
6	Lloyd A.	5	13A	Bob F.	5	32	Kiichiro I.	*5	
	Richie S.	5		Kevin O.	*Abst.		Toshi K.	*5	
	Joel B.	5	13B	Andy R.	5	33	Luis J.	*5	
6A	Leavy T.	5		Andy D.	5		Jose M.	Abst.	
	Sal F.	*Abst.	14	Brad B.	5	34	Jose G.	Abst.	
				Tom Z.	3		Fabio F.	Abst.	
							Jeysa G.	Abst.	
						35	Ramon Z.	*5	
	Chairman BOT – Denis M.			5					
	1 st Co-Chair		5		* Pro	xy Received			
	2 nd Co-Chaii			5 ** Absentee Ballot Received					
	Chairman B			5					
	I.E.S	K	aren H.	5					