

**GAMBLERS ANONYMOUS TRUSTEES MEETING**  
**APRIL 29 & 30, 2004**  
**SHERATON LAVAL, QUEBEC, CANADA**

- A)- Welcome -Bob W. Chairman, Board of Trustees**  
Bob W., Chairman of the Board of Trustees called the meeting to order at approximately 1:05 P.M. on Thursday, April 29, 2004. Everyone was welcomed and all members new to the Board were asked to stand and introduce themselves. Procedures of the meeting as well as points of order and points of information were explained. Twelve proxy's were received and read to be voted as follows:  
Area 1 – from Wendy B. given to Lanny R.; Area 2B – from Frank H. given to Steve R.; Area 3 – from Rocco D. given to Gail L.; Area 3B from Keith M. given to Ian S.; Area 3C – from Sam C. given to Tom P.; Area 6B – from Tom T. given to Bob Q.; Area 6C – from Gary G. given to Joe B.; Area – 11 from Don R. given to Steve J.; Area 13 – from Mark R. given to Ron C.; Area 18 – from Andy D. given to Elaine D. and from Shirley T. given to Malcolm B.; Area 18A – from Russell K. given to Herb B.
- B) - Remembrance of our departed members-Marshall R.**  
Marshall R. read a list of our brothers and sisters who has passed away since our last Trustees meeting held in Irvine, California. Their time of abstinence and where they were from was also mentioned. A moment of silence was observed in their memories.
- C) - Reading from “A Day at a Time Book”-Sandy T.**  
Sandy T. read the Reflection for the Day for April 29<sup>th</sup>.
- D) - Reading of the”12 Steps of Unity”-Joe B.**  
Joe B. read the 12 Steps of Unity.
- E) - Roll Call-Karen H. International Executive Secretary**  
Karen H. took roll and there are presently 90 votes to begin the first session.
- F) - Approval of Minutes from Irvine**  
The minutes of the meeting held in Irvine were unanimously approved as submitted.
- G) - Committee Reports**
- I)- Irvine Final Report-Denis M.**  
Denis M. gave the above report stating that although the “final report” was not received in the allotted time frame the Conference was great and a little profit was shown. In the future we should develop a way that the “final report” is received on time.

## Final Report 2003 Conference

December 30, 2003

## INCOME

Reservations	120,255.00
Fund Raiser Karaoke	1,937.00
Fund Raiser Golf	3,126.00
Surplus Memorabilia	63.00
Surplus Hospitality	81.00

TOTAL 125,462.00

## EXPENSE

Bank Charges	38.00
Canceled Reservations	3,684.50
Decorations	697.47
Disney Outing	420.00
Entertainment Band	3,347.69
Expenses Miscellaneous Conference	2,377.56
Fund Raiser - Golf	1,676.00
Fund Raiser – Karaoke	1,096.50
Gam-Anon Profit	1,757.09
Plane Fare I.S.O. Executive Secy.	212.00
Gamblers Anonymous Profit	2,147.47
Golf Outings	1,760.45
Goodie Bags	9,683.60
Hospitality	4,833.66
Hotel	91,130.06
Postage	158.00
Supplies	441.78

TOTAL 125,462.00

**2) - Montreal Conference Report-David M.**

David M. reported on the Montreal Conference stating that he has received full cooperation from the Conference committee. Everything looks in good shape and we are looking forward to a great weekend.

**3) - New Orleans Conference Report- Denis M.**

Denis M. gave the report for the New Orleans Conference to be held September 10 – 12, 2004 at the Radisson Hotel New Orleans stating that all requirements have been met and they are following the procedures that have been set forth.

**4) - Connecticut Conference Report-David M.**

David M. reported on the Connecticut Conference that will take place

May 13 – 15, 2005 at the Farmington Marriott stating everything looks good.

- 5) - **ISO/Lifeline Report- Karen H.**  
Karen H. gave the above report and handed out a graph that showed the past two years of monthly donations received. Everyone was thanked for their continued support in getting the word out about how important it is to become a Lifeline. Marshall R. also stressed the importance of Lifeline contributions.
- 6) - **Montreal Walkathon Report-Marc L.**  
Marc L. gave a short report stating that more information as to the time of the walk on Saturday would be forthcoming.
- 7) - **Literature Committee Report- Chuck R.**  
Chuck R. gave the Literature Committee report. Item 51 of New Business will be discussed later in the meeting.
- 8) - **Prison Committee Report- Jean-Marc L.**  
Jean-Marc L. gave the Prison Committee report stating that there would be a Prison Workshop on Saturday at 2:45 P.M.
- 9) - **Literature on Tape Committee Report- Jimmy D.**  
Marc L. gave the report on putting the following five pieces of our literature on tape, Combo Book, Red Book - A New Beginning, Blue Book – Sharing Recovery Through Gamblers Anonymous, Toward 90 Days and Beyond 90 Days. A straw vote was taken and it is the consensus of this Board that we should proceed with getting the cost/pricing to go forward with putting these five pieces of literature on tape.
- 10) - **Gamblers Anonymous Website Committee Report- Richard L.**  
Prior to giving the report about the Website Committee, Richard L. stated that he needs to step down from this committee. Bob W. asked for volunteers wanting to be part of the Website Committee.
- 11) - **Hotline Committee Report-Gary S.**  
A live demonstration of how the Hotline works will be given under Item 2 of New Business.
- 12) - **Pressure Relief Pamphlet Financial Forms Committee- David M.**  
David M. gave a demonstration of a 9-page spread sheet of forms to be used on the computer in conjunction with the green Pressure Relief Group Pamphlet.
- 13) - **Conference Protocol Committee Report-Carol L.**  
Carol L. reported on the Conference Protocol Committee. If anyone is interested in serving on this committee, please let Carol know. Committee will go forward with opinions from all areas throughout

the U.S. regarding what to do when there is a problem with Conference procedure, such as a short fall, refunds, etc.

**14) - Prison Abstinence Date Committee Report-Carol L.**

Jerry L. gave the report on the Prison Abstinence Committee stating that the Committee has met and they are suggesting that the Guidance Code be followed. If someone wants to put this as an agenda item for an upcoming meeting they can do so.

**15) - Map Committee Report-Dan B.**

Dan B. reported that maps were sent out to all Trustees prior to this meeting and any changes that need to be made should be given to Dan.

**16) - GA/Gam-Anon Conference Responsibility Comm. Rep. Bob W.**

Bob W. gave the above report and will have more information after Gam-Anon meets. An update will be given in New Orleans.

**17) - South America Report- George G.**

George G. reported on the South America giving updated area information.

**OLD BUSINESS**

- 1. Combo Book, page 17, Eliminate #7 and replace it with: "Be patient! The days and weeks will pass soon enough, and as you regularly attend meetings, abstain from gambling and follow the guidelines on this page, you will experience continued recovery."**

**Larry B. - Area 15 Passed**  
Passed

**1st Vote**  
(2<sup>nd</sup> Vote)

- 2. Change Step 11 of the Unity Program from "...at the level of press, radio, films and television." to "...at the level of press, radio, films, television and the Internet."**

**Jimmy D. - Area 1 Passed**

**1st Vote**

Approved 57 Against 31 Failed (2/3 Yes Vote Needed – Guidance Code Change)

A roll call vote was requested with the results as follows:

Area	Trustee	Vote	Area	Trustee	Vote	Area	Trustee	Vote
1	Bruce R.	No	5C	John L.	No	12	Bob W.	No
	James B.	Yes	6	Richie S.	Yes		Carol L.	No
	Lanny R.	Yes		Sandy L.	Yes		David M.	No
	Ted K.	Yes	6B	Bob Q.	Yes		Denis M.	No
	Lanny R.	Yes		Bob Q.	Yes		John D.	No
2	Amin M.	Yes	6C	Dennis A.	Yes		Michelle R.	No
	Dan B.	No		Joe B.	No	13	David S.	No
	Isamu T.	No		Ian S.	Yes		James D.	No

	Sandy T.	Yes		Joe B.	No		Ron C.	Yes
2A	Cindi T.	Yes	7	Judy N.	Yes		Ron C.	Yes
	Henry I.	Yes		Kathy S.	Yes	13A	Jim D.	No
	Richard C.	Yes	7A	Chuck S.	Yes		Kevin O.	No
2B	Steve R.	No		Richard B.	Yes	14	Al O.	Yes
	Steve R.	No	8	Allan S.	Yes		Dennis M.	Yes
2D	Alan S.	No		Bob O.	Yes		Mike A.	Yes
2G	Richard L.	No		Brian B.	Yes	15	Abe C.	Yes
	Sharon W.	No		Scott D.	Yes		Alan J.	Yes
3	Gail L.	Yes	8A	Kim L.	Yes		Chuck R.	Yes
	Mike P.	No		Roger S.	Yes		George G.	Yes
	Gail L.	Yes	8B	Michelle G.	Yes		Jerry L.	No
	Roger T.	No	8C	Pauline M.	Yes		Larry B.	No
3A	David F.	Yes	9	Daryl R.	Yes		Marino S.	No
	Malcolm B.	Yes		Jim M.	Yes		Marty D.	Yes
3B	Ian S.	Yes	9A	Jim B.	Yes		Mike R.	Yes
3C	Tom P.	No	10	Glenn F.	No	16	Fred K.	Yes
3D	Tom P.	No	10A	Jim P.	No	17	Ron W.	No
4	Elaine D.	Yes		Norman B.	No		Walt H.	No
	Klaus K.	Yes		Tom L.	No	18	Elaine D.	Yes
5	Herb B.	Yes	10B	Gary B.	Yes		Malcolm B.	Yes
5B	Etienne C.	Yes	11	Steve J.	Yes	18A	Herb B.	Yes
	Jean-Marc L.	Yes		Steve J.	Yes			
Approved	58	Against	34	Failed			(2/3 Yes Vote Needed - Guidance Code Change)	

3. **Group Handbook -Page 8 - Item 14 - change "Chairperson calls upon a member to close the meeting by leading the Group in reading the Serenity Prayer." to "Chairperson calls upon a member to close the meeting by leading the Group in reading the I Sought My Soul poem and the Serenity Prayer."**

**Jimmy D. - Area 1 Passed**  
 Approved 47 Against 30 Passed (2<sup>nd</sup> Vote)

**Tabled From Irvine**

4. **Form a committee to explore the appointment of a standing Public Relations committee to carry out the specific and primary purposes for which Gamblers Anonymous is formed, as per the Guidance Code, Article III. Howie C. - Area 3D Tabled From Irvine**

Motion to accept above.  
 Failed

Motion to appoint a standing Public Relations committee to carry out the specific and primary purposes for which Gamblers Anonymous is formed as per the Guidance Code, Article III.  
 Passed

A committee will be formed with the following committee members: Bill B., Richie S., Howie C., Marty D. and Norm B. as Chair.

5. **In the Red Book, page #12, add to the end of the last sentence, "...at least thirty-nine (39) meetings per year."**  
**Allan S. - Area 8 Tabled From Irvine**  
Motion to accept above.  
Failed
  
6. **Combo book Page #2, third paragraph, second sentence "no one like to think they are different from their fellows" change to read "no one likes to think they are different from other people"**  
**Allan S. - Area 8 Tabled From Irvine**  
No discussion.
  
7. **Combo book, Page #17, #3, line #4, after "this includes", insert the words "but not limited to" the stock market..."**  
**Allan S. - Area 8 Tabled From Irvine**  
Motion to accept above.  
Failed
  
8. **5a. In the group handbook, page #2 under secretary, item #3, at the end "...that a new person is given copies.", add "and also an updated phone list for the meeting and an updated meeting list for the area."**  
**b. Group handbook page #2, 5th line from the bottom, change the sentence to read "their most important qualification is that they have abstained from gambling for at least six (6) months, unless it is a brand new group."**  
**c. Group handbook page #3 under Treasurer, item #1, change to read "take up a collection at each meeting, usually during the business portion of the meeting."**  
**d. Group handbook, page #3, under rotating meeting chairperson, lines #4 and 5 to be changed to read "the chairperson should be a person who has a minimum of ninety (90) days of abstinence."**  
**e. Group handbook, page #7 under suggested meeting format, after current #6 and prior to current #7, add "chairperson calls on another member to read the daily reading from the One Day at a Time Book"**  
**f. Group handbook, page #7 under suggested meeting format, after the current #6 and prior to the current #7 add "chairperson calls on another member to explain pressure relief"**  
**g. Group handbook, page #7, under suggested meeting format, after current #6 and prior to current #7 add "chairperson asks everyone present to recite prayer on the inside cover of the Combo Book".**  
**Allan S. - Area 8 Tabled From Irvine**  
Motion to accept item 8 – a, b, c, d, e and f as written.  
Failed

9. **Supply I.S.O. with information sheets on Gam-Anon to be included in new member meeting kits that are supplied to people that request G.A. information.**  
**Marvin F. - Area 1 Tabled From Irvine**  
Motion to table to New Orleans.  
Failed  
Discussion only.
10. **Motion: "At all pinnings or celebrations, members of the family, including spouse and children, as well as friends who are not members of G.A. are entitled to speak on behalf of the pinnee."**  
**Allan S. - Area 8 Tabled From Irvine**  
Motion to accept above, adding the word "or celebrant" after the word "pinnee".  
Failed
11. **Request by Australia to have an R.S.O. set up in Queensland, Australia.**  
**Debra C. - Area 18 Tabled From Irvine**  
No discussion.
12. **Request by Sweden for financial assistance to print the translated Blue Book**  
**Leif N. - Area Sweden Tabled From Irvine**  
No discussion.

## **NEW BUSINESS**

### **Committee Related Issues**

1. **Form a committee to look at realigning the areas.**  
**Roger S. - Area 8A**  
Discussion only.
2. **Live demonstration of the proposed National GA Volunteer Hotline**  
**Gary S. - Area 12**  
Gary S. gave a demonstration of how the above Hotline would work.  
Motion that we start the idea of a National Phone Hotline.  
Motion to table to New Orleans.  
Passed  
Motion pending.
3. **Demonstration of the Online Pressure Relief Forms application.**  
**David M. - Area 12**  
David M. gave a presentation on the Online Pressure Relief forms under Committee Reports, item 12.

### **Request for New Committee**

4. **Form a standing Website Revision Committee to review new designs, features, enhancements, and any other changes that would be demonstrated to the Board of Trustees for approval and deployment to any websites approved by the Board of Trustees.**

**David M. - Area 12**

Bob W. asked for volunteers to help with the above committee.

5. **Recovery Program Step 7 Current: Humbly asked God (of our understanding) to remove our shortcomings.**

**Remove: "(of our understanding)".**

**Proposed: The step would then read: Humbly asked God to remove our shortcomings.**

**Dennis A. - Area 6C**

Motion to accept above.

Failed

### **Combo Book**

6. **Page 17, number 7---To put BE PATIENT in bold print.**

**Howie C. - Area 3D**

Motion to accept above.

Passed

(Only one vote needed)

7. **Page 13 of the Combo Book, take out the words "seem to", and add an "s" to the word "solve". So the sentence would read; We have found that willpower and self-knowledge will not help in those mental blank spots, but adherence to spiritual principles solves our problems.**

**Howie C. for Tom F. – Area 3D**

No discussion.

8. **Page 12, 1st paragraph - Change the word philanthropic to generous. Sentence to read: They often see themselves as quite generous and charming people.**

**Ian S. - Area 6C**

Motion to accept above on page 11, 1<sup>st</sup> paragraph.

Failed

9. **Page 14, Question and Answer pertaining to participating in a world series pool, etc. Revise the question and answer to read as follows: Does this mean I cannot participate in any type of contest or sports pool, whether for money or prizes, or flipping a coin for a cup of coffee? It means exactly that. For a compulsive gambler, any type of wager or contest, whether for money or prizes to be won should be considered gambling. This would include: newspaper contests, radio/tv call-in's, Internet contests, cook-off's and sport pools.**

**Gail L. for Karen L. – Area 3**



Motion to amend the current paragraph to read as follows: Does this mean I can't even participate in a little penny ante game or a world series pool? It means exactly that. Compulsive gamblers put themselves at risk with what may be considered harmless activities to others. Contests of any kind, whether from newspapers or radio/TV call-ins that deal with prizes can create the same problems. A stand has to be made somewhere and Gamblers Anonymous members have found the first bet is the one to avoid, even though it may be as little as matching for a cup of coffee.

Failed

- 10. Combo book, in HISTORY on page 1, paragraph 1, modify the following sentence as follows:**

**CURRENT: "They began to meet regularly and as the months passed neither had returned to gambling."**

**PROPOSED: "They began to meet regularly and as the weeks passed neither had returned to gambling."**

**Daryl R. for Jim A. - Area 9**

Motion to accept above.

Failed

- 11. Combo book, page 4 Insert the word 'suggested' in the 1st sentence on the page.**

**Revised--Here are the steps which are a suggested program of recovery**

**Ian S. - Area 6C**

Motion to accept above.

Failed

- 12. Combo book, Page 17, number 3**

**Add the word "Internet" after the words "this includes the". The sentence would read: This includes the internet, stock market, commodities, options...**

**Laurie R. for Ara H. - Area 1**

No discussion.

- 13. Combo book: On the back cover of the combo book french version add**

**T.A.S. Montreal phone number (514)484-6666**

**Jean-Marc L. for Sylvain L. - Area 5B**

Motion to accept above.

Amendment to include "all the French Literature"

Passed

On the motion

Passed

The Chair stated this item would need two votes. The Chair was then challenged. The vote on the challenge passes, therefore the Chair is out of order and only one vote is needed.

14. **Change bottom of page 16 combo book from: Most compulsive gamblers will answer yes to at least seven of these questions.**  
**To: These 20 questions are a guide to assist you in determining if you believe you are a compulsive gambler.**  
**Jimmy D. - Area 1**  
Motion to accept above.  
Failed
15. **Page 12 of Combo Book:**  
**Change: Borrowing and/or lending money (bailouts) in Gamblers Anonymous is detrimental to our recovery and should not take place.**  
**To: For compulsive gamblers, borrowing or lending or bankruptcy (bailouts) to eliminate gambling debts is detrimental to their recovery and should not take place.**  
**Larry B. - Area 15**  
Motion to accept above.  
Failed
16. **Page 13 of Combo Book:**  
**Current: The first bet to a problem gambler is like the first small drink to an alcoholic.**  
**Change: Remove the word "small"**  
**Proposed: The first bet to a problem gambler is like the first drink to an alcoholic.**  
**Richie S. - Area 6**  
Motion to accept above.  
Passed (1<sup>st</sup> Vote)
17. **Page 17, Number 6. of Combo Book:**  
**Current: A Pressure Relief Group meeting may help alleviate legal, financial, employment and personal pressures. Adherence to it may aid in your recovery.**  
**Change: Delete last Sentence**  
**Proposed: A Pressure Relief Group meeting may help alleviate legal, financial, employment and personal pressures.**  
**Norman B. - Area 10A**  
Motion to change page 17, #6, second sentence to – Adherence to the recommendations may aid in your recovery.  
Failed
18. **Last Paragraph pages 10 & 11 of Combo Book:**  
**Current: Then too, there is a theory that compulsive gamblers subconsciously want to lose to punish themselves. There is much evidence to support this theory.**  
**Change: Delete last sentence**

**Proposed: Then too there is a theory that compulsive gamblers subconsciously want to lose to punish themselves.**

**Norman B. - Area 10A**

Motion to accept above.

Failed

**19. Paragraph 1, Lines 12-13 of Combo Book:**

**Current: ...there is no longer the financial drain that was caused by gambling, and very shortly, the financial pressures begin to be relieved.**

**Change: Change the words "very shortly" to the word gradually**

**Proposed: ...there is no longer the financial drain that was caused by gambling, and gradually, the financial pressures begin to be relieved.**

**Pat M. for Betty C. – Area 3D**

No discussion.

**20. Page 15, question 5 of Combo Book:**

**Current: Did you ever gamble to get money with which to pay debts or otherwise solve financial difficulties?**

**Change: Insert the word "trying" between the words "gamble" and "to"**

**Proposed: Did you ever gamble trying to get money with which to pay debts or otherwise solve financial difficulties?**

**Pat M. for Betty C. – Area 3D**

No discussion.

**Guidance Code**

**21. Change Article VIII section 6 of the Guidance Code to read:**

**Two-thirds (2/3) or more members of the Board of Trustees present at any meeting shall constitute a quorum. Proxies are only to be used for the purpose of a quorum. If two-thirds (2/3) of the trustees are present at any meeting, then proxies votes will not be used for business.**

**Keith M. - Area 3B**

Motion to accept above.

Failed

**22. Change Article VIII, Section 21 of the Guidance Code to read:**

**Any Trustee who misses two (2) consecutive Board meetings is automatically removed from the Board of Trustees, and the area in which he or she serves shall be duly notified to elect a new trustee. A quick response meeting will count for attendance at the**

**Board of Trustees meeting. Only a filled out Absentee ballot by overseas members of the Board of Trustees will count as attendance at the Board of Trustees physical meeting, and the Absentee ballot must be given to an active Trustee.**

**Keith M. - Area 3B**

Motion to accept above.

Failed

23. **Change Article VIII section 13 of the Guidance Code, 2nd to last word:**  
**CURRENT:** The Board of Trustees unequivocally will have the sole right to add to, delete or change any word of the Twelve Steps of RECOVERY, the Twelve Step UNITY PROGRAM and the Twenty Questions. All Gamblers Anonymous literature or books must be first approved by the Board of Trustees before being published. No changes can be made in any Gamblers Anonymous literature published by the International Service Office (I.S.O.) without the approval of the Board of Trustees. Changes can only be made by the Board of Trustees at two (2) conference meetings.  
**PROPOSED:** ...can only be made by the Board of Trustees at two (2) board meetings.

**Howie C. - Area 3D**

Motion to change Article VIII section 13 of the Guidance Code as

**PROPOSED:** ...can only be made by the Board of Trustees at two (2) consecutive physical meetings of the Board of Trustees.

Approved 73 Against 0 Passed (1<sup>st</sup> Vote)

24. **Change Article VII, Section 4 of the Guidance Code**  
**CURRENT:** Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings in the prior 12 months is required for pinnings and for all successive anniversaries.  
**PROPOSED CHANGE:** Remove period and insert at the end of the first sentence: "except when personal illness or injury has made such regular attendance impossible. At the discretion of the group, Intergroup or local area and if requested by the member, other extenuating circumstances (such as family illness, change in job schedule, etc.) may also be used as an exemption to the minimum yearly meeting attendance for pinnings and anniversaries."  
**PROPOSED NEW VERSION:** Abstinence from gambling and regular attendance of at least thirty-nine (39) Gamblers Anonymous meetings in the prior 12 months is required for pinnings and for all successive anniversaries, except when personal illness or injury has made such regular attendance impossible. At the discretion of the group, Intergroup or local area and if requested by the member, other extenuating circumstances (such as family illness, change in job schedule, etc.) may also be used as an exemption to the minimum yearly meeting attendance for pinnings and anniversaries.

**Norman B. - Area 10A**

Motion to accept above.

Failed

25. **Change Article VIII, Section 1 of the Guidance Code**

**CURRENT: Board of Trustees defines regular attendance for National Officers as thirty-nine (39) meetings per year.**

**PROPOSED NEW VERSION: Board of Trustees defines regular attendance for Board members, including its national officers as an average of one (1) meeting per week, with a minimum of thirty-nine (39) meetings per year.**

**Richard C. - Area 2A**

Motion to accept above.

Failed

**26. Change Article VII, Section 4 of the Guidance Code**

**CURRENT: Abstinance from gambling and regular attendance of at least thirty-nine (39) meetings in the prior 12 months is required for pinnings and all successive anniversaries.**

**PROPOSED CHANGE: Add the words "at the member's home group":**

**PROPOSED NEW VERSION: Abstinance from gambling and regular attendance of at least thirty-nine (39) meetings of the member's home group in the prior 12 months is required for pinnings and all successive anniversaries.**

**Richard C. - Area 2A**

Motion to accept above.

Failed

**27. Change Article VIII, Section 9 of the Guidance Code**

**CURRENT: To change the Twelve steps of Recovery and the Twelve Steps of Unity program, it shall require a two-thirds (2/3) majority by not less than twenty (20) members of the Board of Trustees at two (2) consecutive physical meetings.**

**PROPOSED CHANGE: Change "not less than twenty (20) members" to "not less than the physical presence of 2/3 of the eligible voting members.":**

**PROPOSED NEW VERSION: To change the Twelve steps of Recovery and the Twelve Steps of Unity program, it shall require a two-thirds (2/3) majority by not less than the physical presence of 2/3 of the eligible voting members of the Board of Trustees at two (2) consecutive physical meetings.**

**Herb B. and Larry G. - Area 5**

Motion to accept above.

Approved 72 Against 2 Passed (1<sup>st</sup> Vote)

**28. Add to Article X, Section 5, as item 13 of the Guidance Code**

**A Trusted Servant shall continue to have regular attendance at meetings (other than birthday celebrations, special events and social/unity gatherings) while being a member of, or serving as a trusted servant of the local Intergroup. Regular attendance is defined as attendance of at least one (1) meeting per week in thirty-nine (39) of the previous fifty-two (52) weeks.**

**Richard C. - Area 2A**

Motion to accept above.  
Failed

29. **Change Article IX, Section 3 of the Guidance Code**  
**CURRENT:** Board of Trustees meetings may be conducted by mail, however, twenty (20) or more votes are needed for a quorum. A majority vote of the quorum shall carry any measure voted upon except as provided for in Section 2 of Article XVI and Article XX.  
**PROPOSED CHANGE:** Change twenty (20) or more votes to a majority of the eligible voting members.  
**PROPOSED NEW VERSION:** Board of Trustees meetings may be conducted by mail, however, a quorum shall be required which will constitute a majority (50% plus 1) of the eligible voting members. A majority vote of the quorum shall carry any measure voted upon except as provides for in section 2 of Article XVI and Article XX.

**Herb B. - Area 5**

Motion to accept above.  
Failed

30. **Change Article XIII, Section 11 of the Guidance Code**  
**CURRENT:** The annual election of Regents shall be by written ballot. The International Executive Secretary shall prepare the ballot, listing thereon the names of the eighteen (18) nominees submitted by the Nominating Committee, and said ballot shall provide adequate space for the writing in of the candidates of the group's choice.  
**PROPOSED CHANGE:** Delete the word 'the' and add the words 'up to' before eighteen so that the Guidance Code will be the same as our By-Laws  
**PROPOSED NEW VERSION:** The annual election of Regents shall be by written ballot. The International Executive Secretary shall prepare the ballot, listing thereon the names of up to eighteen (18) nominees submitted by the Nominating Committee, and said ballot shall provide adequate space for the writing in of the candidates of the group's choice.

**Lanny R. - Area 1**

Motion to accept above.

Passed unanimously

(1<sup>st</sup> Vote)

31. **Change Article VII, Section 4 of the Guidance Code**  
**CURRENT:** Abstinance from gambling and regular attendance of at least 39 GA meetings in the prior 12 months is required for pinnings and for all successive anniversaries.  
**PROPOSED CHANGE:** Delete "regular attendance/39 meeting requirement" from any other GA literature in which it may appear.  
**PROPOSED NEW VERSION:** Abstinance from gambling in the prior 12 months is required for pinnings and for all successive anniversaries.

**Richard B. - Area 7A**

Motion to accept above.

Failed

**Misc. Literature**

- 32. Motion to print the grey book "Towards 90 Days" in large print.  
Cindie T. - Area 2A  
Motion to accept above.  
Failed**
- 33. Motion to print brown/purple book "After 90 Days" in large print.  
Cindie T. - Area 2A  
Motion to accept above.  
Failed**
- 34. Motion to delete in grey book "Towards 90 Days" page 23. "They are the fortunate ones".  
Cindie T. - Area 2A  
Motion to accept above.  
Failed**
- 35. Change to a piece of G.A. literature -- "Let It Stay Here" Card. Add the words: "or don't see"  
As it currently reads:  
Whom you see here  
What you hear here  
When you leave here  
Let it stay here  
To now read:  
Whom you see or don't see here  
What you hear here  
When you leave here  
Let it stay here  
Sandy T. for Chris C. – Area 2  
Motion to accept above.  
Amendment to put parenthesis before and after "or don't see here" to now read "Whom you see here (or don't see here)"  
Passed  
On the motion  
Failed**
- 36. Discussion on if it matters that the words "Test and Tempt" are reversed in different literature.  
Howie C. - Area 3D  
Discussion only.**

37. **Page 2, number 7 in the Group Handbook---After the word "abstinence" put a comma, then add: providing they have attended 39 or more meetings in their area, during the previous 12 months. So the sentence would read: Many groups present a G.A. pin to members after their first year of abstinence, provided they have attended 39 or more meetings in their area, during the previous 12 months.**  
**Howie C. - Area 3D**  
 No discussion.
38. **Section 6, Item number 33 in the Past Trustees Decision---be amended to include after the last word (Trustees) the following sentence. "Although this booklet is a reference, it by no means includes all of the trustee decisions prior to its inception."**  
**It would now read, "The Board of Trustees accepts the "Booklet on Past Trustee Decisions" as a continuing reference booklet for the Board of Trustees. Although this booklet is a reference, it by no means includes all of the Trustee decisions prior to its inception."**  
**Larry G. - Area 5**  
 Motion to accept above.  
 Amendment to add the words "or after" following the words "prior to" in the last sentence.  
 Failed  
 Second amendment, last sentence to take out "prior to it's inception"  
 Passed  
 On the motion  
 Passed  
 Section 6 - item number 33 in the Past Trustees Decisions will now read, "The Board of Trustees accepts the "Booklet on Past Trustees Decisions" as a continuing reference booklet for the Board of Trustees. Although this booklet is a reference, it by no means includes all of the Trustee decisions.
39. **To change pages 6, 7, 8 and 9 of the "GA Pressure Relief Group Meeting Pamphlet and Financial forms (Item #20 on the ISO Literature Order Form) to conform to pages 9, 10, 11, 12, 13, 14, 15 and 16 of the new "Pressure Relief Meeting Handbook" (Item #24 on the ISO Literature Order Form)**  
**Larry B. - Area 15**  
 Motion to replace pages 4 through 9 on item 20 on the I.S.O. order form and replace with blank forms from the current Pressure Relief Meeting Handbook. A member asked to have this motion ruled out of order. The Chair said it was in order. The Chair was then challenged. The vote on the challenge passes and therefore the Chair is out of order and the motion is out of order.
40. **Motion: Include in the Gamblers Anonymous "Starter Kit" a 3-page insert which explains what Gam-Anon is and how a Gam-Anon meeting can be started. Gam-Anon will be responsible for providing these inserts to GA's ISO for inclusion.**



**Larry B. - Area 15**

Motion to accept above.

Passed

(1<sup>st</sup> Vote)

The Chair stated that since this would be new literature, it needs two votes. The Chair was then challenged that since this literature already exists only one vote is needed. The vote on the challenge fails therefore the Chair is in order and this item will be on the New Orleans agenda as a second vote item.

- 41. In the Sponsorship Manual, bottom of page 3, add the word "Relief" after the word Pressure.**

**Howie C. - Area 3D**

This will be done at the next printing.

**New Literature**

- 42. Have the "I sought my soul" poem placed on an enclosed card like the serenity prayer card.**

**Jimmy D. - Area 1**

Motion to have the "I sought my soul" poem placed on a card like the Serenity Prayer.

Failed

- 43. Create a double-sided business card. One side with "I sought my soul" and the other side with the "Serenity Prayer".**

**Jimmy D. - Area 1**

Motion to accept above.

Failed

- 44. New version of the Recovery Steps - refer to download attachment #1**

**Andy D. - Area 18**

No discussion.

- 45. New version of the Unity Steps - refer to download attachment #2**

**Andy D. - Area 18**

No discussion.

- 46. Print the "Another Chance" poem from the inside of the front cover of the 'Towards 90 Days' booklet as a single card, 3 1/2" x 8" (to fit into a regular envelope) or wallet size.**

**Steve J. for Don B. - Area 11**

Motion to print "Another Chance" poem on a single card.

Failed

**Board of Regents Procedures**

47. **Collect all Board of Regents Ballots during the first session. Ballots to be counted by 3 former BOR or BOT members.**

**Bob W. - Area 1**

The Ballots were turned in during the first session and during the second session Bob W. asked three past members of the Board of Trustees to count them. Eighty-one Ballots were counted. The results in alphabetical order are as follows: Ara H., Bill M., John C., Laurie R., Liz N. (Las Vegas), Lloyd A., (Florida), Tom M., Walt D. and Wendy B. Al N. is first on the replacement list.

### **Board of Trustees Procedures**

48. **An item that is on the agenda, that might change the B.O.T. procedure, should be voted on first, or early in the agenda.**

**Howie C. - Area 3D**

No discussion.

49. **Discussion to clarify voting procedures for Trustees and other trusted servants, which are not defined in our literature.**

**Howie C. - Area 3D**

No discussion.

50. **Stop the practice of time limits on discussion of agenda items.**

**Denis M. - Area 12**

Motion to end the use of time limits.

Failed

51. **After first vote approval of literature, allow the literature committee to make grammatical, punctuation, spelling and wording changes (without changing the original thought) so that it is completely corrected before second vote.**

**Chuck R. - Area 15**

Motion to accept above.

This motion was ruled out of order.

52. **Only current Trustees may vote to extend the time limit.**

**Steve J. - Area 11**

Motion to accept above.

Approved 35 Against 40 Failed

53. **Discussion having an election for an Alternate Co-Chairman of the Board of Trustees in case the Chairman, 1<sup>st</sup> Co-Chairman, or 2<sup>nd</sup> Co-Chairman cannot attend a National Conference.**

**Keith M. - Area 3B**

Discussion was held.

A member requested a ruling as to the above discussion being out of order. The Chair was challenged after stating the discussion was in order. The vote on the challenge fails therefore the Chair is in order and so is the discussion.  
Motion to hold an election for an Alternate Co-Chairman of the Board of Trustees in case the Chairman, 1<sup>st</sup> Co-Chairman or 2<sup>nd</sup> Co-Chairman cannot attend a National Conference.  
Failed

- 54. Discussion and motion that conference reports for upcoming conferences at the Trustee meetings should be given by the conference chairperson or designated representative rather than appointed Co-Chair. Questions from Trustees can then be readily answered.**

**Herb B. - Area 5**

Motion that Conference reports for upcoming Conferences at the Trustees meeting should be given by the Conference Chairperson or designated representative rather than appointed Co-Chair.

Amendment to strike the words “rather than appointed Co-Chair”.

Passed

On the motion.

Passed

- 55. Discussion and motion to eliminate the tabling of any item placed on the Trustee meeting agenda.**

**Herb B. - Area 5**

Motion to eliminate the tabling of items because the person who submitted the item is absent.

The Chair ruled this item out of order because it didn't meet Roberts Rules of Order.

- 56. Motion: to limit number of Trustees per area to no more than 4 active members of Gamblers Anonymous.**

**Ian S. - Area 6C**

Motion to accept above.

Failed

- 57. Past trustees are not allowed to speak on any motion on the floor. Past Trustees would be welcome to speak on discussion items not requiring a vote.**

**Roger S. - Area 8A**

Motion to accept above.

Failed

- 58. Only current elected trustees are allowed to submit items to the BOT meeting agenda.**

**Roger S. - Area 8A**

Motion to accept above.

Failed

- 59. Allow Areas with more than one Trustee the choice to stagger elections (half elected even years, half elected odd years).**

**Roger S. - Area 8A**

Motion to table to New Orleans.

Passed

- 60. Realignment of Trustee Areas and requests for changes in the number of Trustees allotted, as outlined under Article 18, Sections 1 & 2 of the Guidance Code.**

**Bob W. - Area 1**

**AREA 1 CENTRAL CALIFORNIA, PALM SPRINGS, LOS ANGELES AREA AND HAWAII – 6 TRUSTEES**

No changes.

**AREA 2 NORTHERN CALIFORNIA – 4 TRUSTEES**

No changes.

**AREA 2A ALASKA, BRITISH COLUMBIA AND ALBERTA 3 TRUSTEES**

No changes.

**AREA 2B GREATER SACRAMENTO – 2 TRUSTEES**

No changes.

**AREA 2C MONTANA, CASPER AND NORTHERN WYOMING 1 TRUSTEE**

No changes.

**AREA 2D MANITOBA AND SASKATCHEWAN – 1 TRUSTEE**

Motion to split Area 2D having it become two separate Areas.

Area 2D will consist of Saskatchewan with one Trustees and the new Area 2E will be Manitoba with one Trustee.

Passed

**AREA 2F IDAHO AND EASTERN WASHINGTON – 1 TRUSTEE**

No changes.

**AREA 2G OREGON AND WESTERN WASHINGTON 2 TRUSTEES**

Motion to split Area 2G having it become two separate Areas.

Area 2G will consist of Oregon & Vancouver, Washington with one Trustees and the new Area 2H will consist of Western Washington.

Passed

- AREA 3 SOUTHERN NEVADA AND BULLHEAD, ARIZONA  
4 TRUSTEES**  
No changes.
- AREA 3A SAN DIEGO, CALIFORNIA – 2 TRUSTEES**  
Motion requesting to add one additional Trustee.  
Passed
- AREA 3B COLORADO, UTAH, SOUTHERN WYOMING, WESTERN  
SOUTH DAKOTA AND WESTERN NORTH DAKOTA – 2  
TRUSTEES**  
No changes.
- AREA 3C NORTHERN NEVADA – 2 TRUSTEES**  
Motion to include Susanville, California to Area 3C.  
Passed
- AREA 3D ARIZONA AND NEW MEXICO – 2 TRUSTEES**  
No changes.
- AREA 4 ONTARIO, CANADA – 2 TRUSTEES**  
No changes.
- AREA 5 ENGLISH QUEBEC AND LABRADOR – 1 TRUSTEE**  
No changes.
- AREA 5A NEWFOUNDLAND, NEW BRUNSWICK, NOVA SCOTIA AND  
PRINCE EDWARD ISLAND – 1 TRUSTEE**  
No changes.
- AREA 5B ALL FRENCH MEETINGS IN QUEBEC – 2 TRUSTEES**  
No changes.
- AREA 5C OTTAWA, EASTERN ONTARIO AND EASTERN UPSTATE NEW  
YORK AS FAR SOUTH AND INCLUDING THE ALBANY AREA –  
1 TRUSTEE**  
No changes.
- AREA 6 SOUTHERN FLORIDA – 3 TRUSTEES**  
**No changes.**
- AREA 6A PENSECOLA, PANAMA CITY, CENTRAL AND NORTHERN  
FLORIDA – 2 TRUSTEES**  
No changes.

- AREA 6B WEST COAST OF FLORIDA, PANAMA, JAMAICA, PUERTO RICO AND TRINIDAD – 2 TRUSTEES**  
No changes.
- AREA 6C GEORGIA, SOUTH CAROLINA AND NORTH CAROLINA – 4 TRUSTEES**  
Motion to split Area 6C having it become two separate Areas. Area 6C will consist of South Carolina and North Carolina and retain the current four Trustees and the; new Area 6D will consist of Georgia and Northern Alabama north of Montgomery with two Trustees.  
Passed
- AREA 7 LOUISIANA, MISSISSIPPI AND ALABAMA 2 TRUSTEES**  
No requested changes although with the passing of the motion regarding new Area 6D Area 7 will now consist of Louisiana, Mississippi and Lower Coast of Alabama.
- AREA 7A HOUSTON, GULF COAST AND SOUTH TEXAS 2 TRUSTEES**  
Motion to include Austin, Texas as part of Area 7A.  
Passed
- AREA 7B ARKANSAS, OKLAHMA AND THE REST OF TEXAS 2 TRUSTEES**  
No changes.
- AREA 8 ILLINOIS, EASTERN MISSOURI, WISCONSIN AND NORTHERN INDIANA – 4 TRUSTEES**  
Motion to split Area 8 having it become two separate Areas. Area 8 will consist of Illinois, Wisconsin and Northern Indiana with the current four Trustees and new Area 8D will consist of Eastern Missouri and south of Springfield Illinois with two new Trustees.
- AREA 8A EASTERN SOUTH DAKOTA, EASTERN IOWA, SOUTHERN MINNESOTA AND RIVER FALLS, WISCONSIN – 2 TRUSTEES**  
No changes.
- AREA 8B NEBRASKA, WESTERN IOWA, KANSAS AND KANSAS CITY AND WESTERN MISSOURI – 2 TRUSTEES**  
No changes.
- AREA 8C EASTERN NORTH DAKOTA, NORTHERN MINNESOTA, ASHLAND, SUPERIOR, HAYWARD AND WASHBURN, WISCONSIN – 1 TRUSTEE**  
No changes.

- AREA 9 MICHIGAN AND NORTHWEST OHIO – 2 TRUSTEES**  
No changes.
- AREA 9A SOUTHEAST ONTARIO, CANADA – 1 TRUSTEE**  
No changes.
- AREA 10 OHIO AND ERIE, NEWCASTLE AND WARREN, PENNSYLVANIA – 2 TRUSTEES**  
No changes.
- AREA 10A WEST VIRGINIA AND WESTERN PENNSYLVANIA 3 TRUSTEES**  
No changes.
- AREA 10B CINCINNATI AND DAYTON OHIO; INDIANAPOLIS AND SOUTHERN INDIANA, KENTUCKY AND TENNESSEE – 2 TRUSTEES**  
No changes.
- AREA 11 MASSACHUSETTS, RHODE ISLAND, MAINE, VERMONT AND NEW HAMPSHIRE – 2 TRUSTEES**  
No changes.
- AREA 12 NEW JERSEY, SUFFEREN, NEW YORK AND NORTHEASTERN PENNSYLVANIA – 6 TRUSTEES**  
No changes.
- AREA 13 EASTERN PENNSYLVANIA, SOUTH NEW JERSEY AND DELAWARE - 4 TRUSTEES**  
Motion to split Area 13 having it become two separate Areas. Area 13 will consist of Eastern Pennsylvania and Delaware with 3 Trustees and new Area 13B will consist of South New Jersey with 2 new Trustees.  
Passed
- AREA 13A MARYLAND, WASHINGTON, D.C. AND VIRGINIA 2 TRUSTEES**  
Motion to split Area 13A having it become two separate Areas. Area 13A will consist of Maryland and Washington, D.C. with two Trustees and new Area 13C will consist of Virginia with one new Trustee.  
Passed
- AREA 14 LONG ISLAND, NEW YORK – 4 TRUSTEES**  
No changes.
- AREA 15 NEW YORK CITY AND SURROUNDING AREAS**

**10 TRUSTEES**

No changes.

**AREA 16 UPSTATE NEW YORK**

No changes.

**AREA 17 CONNECTICUT AND WESTERN MASSACHUSETTS  
2 TRUSTEES**

No changes.

**AREA 18 NORTHERN STATES OF AUSTRALIA AND NEW ZEALAND – 2  
TRUSTEES**

Motion to realign Area 18 to consist of New South Wales, Queensland, Northern Territory, Western Australia and New Zealand with the 2 current Trustees.

Passed

**AREA 18A SOUTHERN STATES OF AUSTRALIA – 2 TRUSTEES**

Motion to realign Area 18A to consist of Victoria, South Australia and Tasmania with the 2 current Trustees.

Passed

**AREA 19 ARGENTINA – 2 TRUSTEES**

No changes.

**AREA 20 URUGUAY - 1 TRUSTEE**

No changes.

**AREA 21 SPAIN – 2 TRUSTEES**

No changes.

**AREA 22 SOUTH AFRICA – 1 TRUSTEE**

No changes.

**61. Discuss what is appropriate for national conference committee business.**

**Jimmy D. - Area 1**

No discussion.

**62. Past trustees are not allowed to extend time on any item.**

**Richard C. - Area 2A**

This item is ruled out of order. The Chair determined this was covered under item 52 of New Business.

**63. Discuss specific guidelines to be used by the Co-Chair when reviewing, approving or disapproving conference materials, booklets, giveaways and handouts.**



**Denis M. - Area 12**

Discussion only.

- 64. If an item requires two consecutive meetings to pass, then an amendment should be allowed to be presented at the time of the 2nd vote.**

**Bill B. - Area 15**

No discussion.

- 65. No member of Gamblers Anonymous may have more than two votes at any physical meeting of the Board Of Trustees.**

**Bill B. - Area 15**

No discussion.

**Group Procedures**

- 66. Although most feel that the ISO Bulletin is appropriate literature, can parts of it be read at a GA meeting?**

**Joe B. - Area 6C**

A straw vote was taken and it is the consensus of this Board that the I.S.O. Bulletin can be displayed in a G.A. room and that it is appropriate literature.

- 67. Is working in a casino as a card dealer gambling?**

**Marino S. - Area 15**

A straw vote was taken and it is the consensus of this Board that working in a casino as a card dealer is not gambling.

- 68. No meeting or group shall be allowed to use photocopied or outdated literature.**

**Jimmy D. - Area 1**

Motion to accept above. Motion died for lack of a second.

- 69. Discussion and possible Straw Vote for Board consensus - Is it appropriate for a "Gam-Anon donation can" to be passed around at an Open G.A. meeting?**

**Sandy T. - Area 2**

A straw vote was taken and it is the consensus of this Board that it is not appropriate for a Gam-Anon donation can to be passed around at an Open G.A. meeting.

- 70. Discussion and possible Straw Vote for Board consensus - Is it appropriate for a GA therapy meeting to be recorded by a guest?**

**Richie S. - Area 6**

A straw vote was taken and it is the consensus of this Board that tape recording of a G.A. meeting without the consent of the group does affect G.A. as a whole.

71. **Discussion and Straw Vote for Board consensus - If a member misses their regular home meeting, they should attend another meeting and then advise their home room at the next meeting that they made up the meeting they missed previously.**

**Marshall R. - Area 12**

Discussion only. No straw vote needed.

### **Intergroup Procedures**

72. **Anonymity, as a member of Gamblers Anonymous, shall be maintained while on the Internet.**

**Dan B. - Area 2**

Motion to accept above.

Amendment to remove "as a member of Gamblers Anonymous"

Amendment ruled out of order.

On the motion

Passed

73. **No meeting or group, especially an Intergroup be allowed to vote on any item or matter that pertains to the Unity Program.**

**Jimmy D. - Area 1**

Item ruled out of order.

74. **Discuss and Straw Vote: Is it harmful and confusing especially to beginners to have 2 GA meetings at the same location, same day, same time.**

**George G. for Leo R. - Area 19**

A straw vote was taken and it is the consensus of this Board that it is harmful and confusing especially to beginners to have 2 G.A. meetings at the same location, same day, same time.

### **ISO Procedures**

75. **A reference list be made, maintained and made available to the fellowship listing the date any and all literature was created, all revision dates, and last printing date. Where the creation date is unavailable, a "prior to" date listing the oldest known date, will be used.**

**Daryl R. for Carol K. – Area 9**

Motion to accept above.

Failed

76. **Motion to add the word "International" before the word "Conference". Example: 2004 GA and Gam-Anon Spring International Conference.**

**George G. - Area 15**

Motion to name all future conferences G.A. & Gam-Anon International Conferences.

This motion was ruled out of order.

Motion that all Conferences approved by the Board of Trustees should be called G.A. & Gam-Anon International Conferences.  
Failed

77. **Motion for the hosting Conference to provide Plan A or Plan B plus 2 nights at No Charge to any Trustee outside the U.S. and Canada who wishes to attend the Trustee meeting and the Conference.**

**George G. - Area 15**

Motion to accept above.

Failed

78. **Motion to be able to sell/order approved Gamblers Anonymous literature (anything on our current or future order form) via the Internet.**

**Marc L. - Area 1**

Motion to accept above.

Passed

79. **Discussion of establishing an RSO in Quebec.**

**Etienne C. for Richard M. - Area 5B**

Discussion was held and the Quebec French Intergroup will ask in New Orleans to be approved for a Regional Service Office (R.S.O.)

#### **Conference Bids**

80. **Conference bid for the Fall 2005 Conference. This is open to bid by any Area since no bids were submitted by any Western Area during the Irvine Conference.**

San Diego was the only area presenting a bid for the above Conference. Motion to accept the above bid for the Conference to be held October 8 – 10, 2005 at the Marriott Mission Valley in San Diego, California.

81. **Conference bid for the Spring 2006 Conference. This is open to bid by any Eastern Area Intergroup.**

New York and Boston presented bids for the above Conference.

A vote was taken by secret ballot and the Conference was awarded to Boston to be held April 21 – 23, 2006 at the Boston Marriott Quincy in Quincy, Massachusetts.

#### **Overseas Areas**

82. **Request to change the name of "Intergroup Argentina" to "Regional Service Office" (RSO) Argentina and be recognized as such.**

**George G. for Leo R. - Area 19**

Motion to accept above.

Passed

## Good and Welfare

The meeting was closed with the Serenity Prayer at 5:19 P.M. The collection for the four (4) sessions was \$759.00.

The next meeting of the Board of Trustees will be held September 9, 2004 in New Orleans, Louisiana.

Respectfully submitted,

Karen H., International Executive Secretary

<b>ROLL CALL</b>						
<b>AREA</b>		<b>SESSIONS</b>		<b>AREA</b>		<b>SESSIONS</b>
1	Bruce R.	4		8A	Roger S.	4
	James B.	4			Kim L.	4
	Lanny R.	4		8B	Michelle G.	4
	Laurie R.	Absent		8C	Pauline M.	4
	Ted K.	4		9	Jim M.	4
	Wendy B.	Absent *			Daryl R.	4
2	Sandy T.	4		9A	Jim B.	4
	Isamu T.	4		10	Glenn F.	4
	Dan B.	4		10A	Norman B.	4
	Amin M.	4			Jim P.	4
2A	Henry I.	4			Tom L.	4
	Cindie T.	4		10B	Jim G.	Absent
	Richard C.	4			Gary B.	4
2B	Steve R.	4		11	Steve J.	4
	Frank H.	Absent *			Don R.	Absent *
2C	Debbie W.	Absent		12	Carol L.	4
2D	Alan S.	4			David M.	4
2G	Sharon W.	4			Bob W.	4
	Richard L.	4			Denis M.	4
3	Gail L.	4			John D.	4
	Mike P.	4			Michele R.	4
	Roger T.	4		13	James D.	4
	Rocco D.	Absent *			David S.	4
3A	David F.	4			Mark R.	Absent *
	Malcolm B.	4			Ron C.	4
3B	Keith M.	Absent *		13A	Kevin O.	4
	Matt B.	Absent			Jim D.	4

3C	Sam C.	Absent *	14	Dennis M.	4
3D	Tom P.	4		Brad B.	4
	Pat M.	Absent		Mike A.	4
4	Elaine D.	4		Al O.	4
	Klaus K.	4	15	Chuck R.	4
5	Herb B.	4		Bill B.	3
5A	Ken D.	3		Marty D.	4
5B	Jean-Marc L.	4		George G.	4
	Etienne C.	4		Abe C.	4
5C	John L.	4		Mike R.	4
6	Richie S.	4		Jerry L.	4
	Sandy L.	4		Larry B.	4
6A	Nick S.	Absent		Alan J.	4
	Frank M.	Absent	17	Walt H.	4
6B	Bob Q.	4		Ron W.	4
	Tom T.	Absent *	18	Andy D.	4
6C	Joe B.	4		Shirley T.	4
	Dennis A.	4	18A	Darryl G	Absent
	Gary G.	Absent *		Russell K.	4
	Ian S.	4	19	Leo R.	Absent
7	Kathy S.	4		Manuel G.	Absent
	Judy N.	4	22	Louis M.	Absent
7A	Richard B.	3	Chairman, B.O.T.	Bob W.	4
	Chuck S.	4	1 <sup>st</sup> Co-Chair, B.O.T.	Denis M.	4
8	Allan S.	4	2 <sup>nd</sup> Co-Chair, B.O.T.	David M.	4
	Scott D.	4	Chairman, B.O.R.	Marc L.	3 1/2
	Bob O.	4	Co-Chair, B.O.R.	Phil K.	1
	Brian B.	4	International Executive		
			Secretary	Karen H.	4

\* Proxy Received