BOARD OF REGENTS MEETING OF DECEMBER 19, 2008

The meeting was called to order by John C., Chairman Board of Regents at 7:30 P.M. Wendy B. had sent a letter of resignation. She has since withdrawn resignation and will remain on the 2008-2009 Board of Regents.

Present: Chris G., David W., John C., Mike M., Phil K., Steve K., Wendy B., and Karen H., International Executive Secretary.

Present by Telephone: Bill B. and Howie C.

1. A. The minutes of the Board of Regents meeting of November 21, 2008 were read and approved.

Motion seconded and passed For...8 Against...0

B. The Operating Statement for November 2008 was read and approved. Motion seconded and passed For...8 Against...0

2-OLD BUSINESS

A. Discussion on Lifeliners. There were 13 new Lifeliners as follows: 7 from Florida, 2 from California, 2 from Puerto Rico, 1 from Arizona and 1 from New York.

There were no new Cans received.

20 Starter Kits were sent out in November including 3 going to prisons and we had 10 new Group Information Forms received back as follows: 2 from Staten Island, New York and 1 each from Fairbanks, Alaska; Phoenix, Arizona; Rancho Cucamonga, California; Bossier City, Louisiana; Spring Creek, Nevada; Ogdensburg, New York; Colonia Hipodromo, Tijuana and Kielce, Poland.

B. National Hotline. Preliminary contract has been received and is now under review of an attorney. Final contract should be available for approval at January meeting.

C. Bank Letters and Tax I.D. Information for Groups. Tax exempt status and Tax I.D. information for local groups is currently being reviewed by tax attorney who has agreed to do so within our approved budget. A letter has been written to this attorney by Karen.

D. Revisit Agenda Item – Holiday/Year End bonuses from Special Board of Regents Meeting Called by the Chairman and Held by Conference Call on December 12, 2008 at 7:00 P.M.; and from the Board of Regents Meeting Held November 21, 2008. John C. read the following letter: As Chairman of the BOR, my position is that this particular Agenda item [to decrease the bonuses of the four employees of the International Service Office for the fiscal year ended June 30, 2009 from 4.0% to 1.6% of regular salaries] which was discussed, motioned, seconded and subsequently approved by the BOR during the last two meetings of the BOR (11/21/08 and 12/12/08) are deemed <u>Out of Order</u> and as such the motions are "null and void" – Further, it is my directive that the IES, Karen H, is hereby charged to carry out her responsibility to pay in full the 4% bonuses to the four employees of the International Service Office as authorized by the approved budget for the fiscal year ended June 30, 2009 – This position is further clarified and supported as follows:

Our Corporation's budget for the fiscal year July 1, 2008 through June 30, 2009, which included the above bonuses of question for the four employees of the International Service Office at a rate of 4% of regular salaries, has already been properly submitted by our IES, Karen H, for approval by the BOR at the June 2008 BOR meeting, pursuant to Article XVI – Budget – Section 1 of our Corporation's By-laws, and as such the aforementioned budget was properly discussed, motioned, seconded and approved – Therefore, based upon this provision of our By-laws and that there is no other provisions within our By-laws to the contrary as well as information submitted to this Board through this time, there is no further responsibility of this BOR to address this line item relative to bonuses within the fiscal year ended June 30, 2009 budget – Further, it is my opinion as Chairman of the BOR, that the desire and need of the BOR to address and discuss the bonuses of employees at the November of each years BOR meeting has no authority within our By-laws as currently approved unless such budgeted item has not already been properly approved by the BOR within the fiscal year ended budget of the Corporation;

Further, the responsibility of the BOR to review the salaries of all salaried employees at least once a year pursuant to Article VII –Directors, Powers, and Meetings - Section 5 of our By-laws has been properly complied with during the submission by the IES of the fiscal year ended June of 2009 budget at the June 2008 BOR meeting as well as the employee salary review process performed at the May of 2008 BOR meeting;

Further, Article XVII – Order of Business – Section 1 of our By-laws refers to the order of business and parliamentary procedures of all our BOR meetings and as such I am hereby informing the members of the BOR that the following authority addresses my position that the motions in question at the 11/2008 and 12/2008 which were voted upon and approved by this BOR are "null and void".

Further, my authority as Chairman of the BOR to direct our IES, Karen H, to pay as charged the 4% bonuses to each of the four employees of the International Service Office as submitted within the approved June 30, 2009 fiscal year ended budget is pursuant to Article VII – Directors, Powers and Meetings – Section 1 and Article VIII – Duties of Officers and International Executive Secretary – Section 6(E) of our By-laws as well as Article XV – Section 2 of our Guidance Code;

Further, the Guidance Code of our Fellowship has no provisions or authority that are contrary to the above;

However, our Guidance Code and By-laws do have a provision whereby the BOR may request the Board of Trustees to act in an advisory capacity only and as such as Chairman of the BOR that was properly done by me pursuant to Article VIII – Section 12 of our Guidance Code and Article VII – Section 2 of our By-laws;

Further, Article XIII – Section 9 of our Fellowship's Guidance Code refers to the fact that expenditures of the Board of Regents should be limited to \$2,500.00, except for approved Gamblers Anonymous literature – the Section further states that ...all expenditures other than these, if the Board of Trustees objects by a majority vote, no money should be spent for that particular item. Board of Trustees time to notify the Board of Regents is sixty (60) days... - As Chairman of the BOR, I am of the opinion based upon these aforementioned bonuses being submitted by the IES during the June 2008 BOR meeting and properly approved by the BOR at that meeting that the time has elapsed for the Board of Trustees to object to the payment by the IES of these 4% bonuses to the four employees of the International Service Office for the fiscal year ended June 30, 2009.

Upon completion of reading the above, John C., Chairman ruled the motion of 1.6% Holiday Bonus made at the November 21, 2008 Board of Regents meeting out of order as previous Board had budgeted 4% Holiday Bonus.

Motion made to close the I.S.O. on December 26, 2008 and all employees will be paid for said date.

Motion seconded and passed For...8 Against...0

3. NEW BUSINESS

A. Compare Last Years Lifeliner Can and Group Donation Totals to This Year for July – November. Comparison was made of Lifeliner, Can and Group donations between 2007 and 2008.

 B. Set Temporary Price for Spanish A Day at a Time Books. Motion made to charge \$10.95 for Spanish A Day at a Time until new literature prices are approved. Motion seconded and passed For...8 Against...0

The collection in the amount of \$24.00 was taken and the meeting was closed with the Serenity Prayer. The next meeting of the Board of Regents will be held on January 16, 2009 at 7:30 P.M.

Respectfully submitted by Wendy B., Recording Secretary