

**BOARD OF REGENTS
MEETING OF NOVEMBER 21, 2015**

The meeting was called to order at 9:33 A.M. by Steve F., Chairman Board of Regents.

Present: Bernie G., John C., Mike S., Pat S., Steve F., Woodie H. and Karen H.,
International Executive Secretary.

Present by Telephone: Bill B., Leanne W. and Peter A.

A. The minutes of the October 17, 2015 Board of Regents meeting were read and amended as follows: Old Business, Item C. should have read: CRIME SHIELD POLICY instead of FIDELITY BOND.

Motion seconded and passed

For – 9 Against – 0 Abstained - 0

B. The operating statement for October 2015 was read and approved.

Motion seconded and passed

For – 9 Against – 0 Abstained - 0

OLD BUSINESS

A. LIFELINERS

There was 1 new Lifeliner as follows:

Illinois - 1

NEW CANS

There were no new Cans.

GROUP INFORMATION REQUEST FORMS RECEIVED: 1

Colts Neck, NJ (REGISTRATION ONLY)

**GROUP INFORMATION REQUEST FORMS RECEIVED PRIOR TO SENDING
STARTER KITS - 4**

Four Starter Kits were sent as follows after receiving the Group Information Request Forms for the month of October:

Rancho Cucamonga, CA Redding, CA Logansport, LA Mt. Vernon, WA

Prison Starter Kits Sent: 0

B. E-READERS FOR COMBO BOOK.

Steve F. contacted Amazon/Kindle, Nook and Apple and presented details on how we would be paid. Amazon/Kindle and Nook are similar in how they pay. Each would pay us 60-65%. We would get paid every 60 days. Apple is a bit more complicated. They require a personal credit card rather than the corporation card, and it was determined at this time, that Apple was not a viable option. Karen H. is concerned about the accounting in the office. A discussion ensued about how popular it would be after the first part of the ordering. A motion was made that E-readers be on Amazon/Kindle and Nook only.

Motion seconded and passed

For – 9 Against – 0 Abstained - 0

C. LIABILITY INSURANCE FOR G.A. GROUPS.

John C. discussed our current Crime Shield Policy. A \$500,000.00 policy would be \$710.00 per year, verses our current \$100,000.00 which would be an increase of \$339.00 over what we are currently paying. Motion to increase this policy to \$500,000.00

Motion seconded and passed

For – 9

Against – 0

Abstained – 0

John C. also discussed the costs to obtain insurance for the groups, however, only in the U.S. The costs were in excess of \$8,700. Steve F. said that the Board of Regents couldn't make that decision on their own and would have to be approved by the Board of Trustees, since it was over the \$2,500.00 expenditure amount stipulated in our Guidance Code; Article XIII, Section 8. It was also mentioned that G.A. is a worldwide fellowship and that this may go against that concept.

D. REVIEW YTD SPREADSHEET AND UP-DATED INVENTORY.

Peter A. discussed spreadsheet that he put together. The Board thanked Peter for all the work that he put in on this. Karen H. suggested doing an inventory every 3 months.

NEW BUSINESS

A. REPORT ON BOARD OF TRUSTEES MEETING.

Steve F. gave a report about the Board of Trustees meeting. Agenda item #11, which was up for a 2nd vote to allow family and friends to make donations in memory of those that have passed away, failed. There were two new pieces of literature that passed 2nd votes, two additional cards to be added to the Slogans of G.A. and a New Member Retention pamphlet. The Fall 2016 International Conference was awarded to San Diego, California and the Fall 2017 International Conference was awarded to Ontario, California. Steve F. will be submitting the "Gratitude Month" flyer at the Spring Conference in Phoenix as G.A. Appropriate Literature.

Karen H. reported that the total number of physical Trustees present was 66 with 53 Absentee Ballots for a total of 119 votes. The Trustees door collection for I.S.O. was \$659.00 for the 4 sessions. The Cancun Walk-A-Thon brought in \$596.00. The sale of literature and pins during the Conference was \$2,371.00. Karen also stated that the Trustees meeting and Conference went very well.

B. REVIEW ANNUAL AUDIT.

Annual audit was mailed to all members of the Board of Regents 10 days prior to the Board meeting. The Audit was reviewed and discussed. Motion was made to accept the Annual Audit as presented.

Motion seconded and passed

For – 9

Against – 0

Abstained - 0

C. ADDRESSING THE B.O.R. MEETING WITH AGENDA ITEMS.

Steve F. read a letter from David M. regarding this item. A discussion ensued. Motion to allow 5 minute presentation and a 5 minute question/answer was made but there was no second. Discussion only.

D. DISCUSS LIFELINER BULLETIN.

Steve F. discussed the feasibility of whether we could change the format from a paper version to an electronic version. John C. suggested cutting down the mailing to groups from 2 copies to 1 copy. Karen H. will check on how much of a savings it would be when reducing the printing.

Upon conclusion of the discussion on Item D. above, the Board of Regents Conference Call ended as the next two items were of a confidential nature.

E. EMPLOYEES WRITTEN PERFORMANCE EVALUATIONS.

Written evaluations were prepared by Karen H. on the performances of our three full time employees, Israel, Lisa and Jason and the performance evaluation for Karen H. was done by Steve F., Board of Regents Chairman. These evaluations were presented to all members of the Board and reviewed.

F. HOLIDAY/YEAR END BONUSES.

Motion was made to give bonuses to all four employees of the International Service Office along with two paid Holidays (Christmas Eve and New Year's Eve).

Motion seconded and passed

For – 9

Against – 0

Abstained - 0

The collection in the amount of \$23.00 was taken and the meeting closed with the Serenity Prayer at 12:24 P.M. The next meeting of the Board of Regents will be held December 19, 2015 at 9:30 A.M.

Today's Board of Regents meeting had ten people call in and listen.

Respectfully submitted by Pat S., Recording Secretary