

**BOARD OF REGENTS
MEETING OF NOVEMBER 22, 2014**

The meeting was called to order at 9:30 A.M. by Steve F., Chairman Board of Regents.

Present: Bob W., Calvin C., Mike S., Steve F., Valerie D., Woodie H., Karen H.,
International Executive Secretary.

*Doug E. & Pat S., first on the replacement list, arrived during reading of Minutes.

Present by Telephone: Arnie B. and Betty S.

Absent: 0

The Chairman has stated that he will only vote to break ties.

A. The minutes of the October 25, 2014 Board of Regents meeting were read and approved.

Motion seconded and passed
For- 8 Against- 0 Abstained-0

B. The operating statement for October 2014 was read and approved.

Motion seconded and passed
For- 8 Against- 0 Abstained-0

OLD BUSINESS

A. LIFELINERS

There were 22 new Lifeliners as follows:

California-3	Florida-1	Illinois-1	Kentucky-1	Louisiana-1
Michigan-3	Nevada-3	New Jersey-2	New York-2	North Carolina-1
Pennsylvania-1	Texas-1	Washington-2		

NEW CANS – Florida-1

**GROUP INFORMATION REQUEST FORMS RECEIVED PRIOR TO SENDING
STARTER KITS: 2**

Palm Bay, FL (Registration only)

San Antonio, TX (Registration only)

Five Starter Kits were sent as follows after receiving the Group Information Request
Forms for the month of October:

Farmington, NM	Athens, OH	Philadelphia, PA	Gainesville, TX
Singapore			

PRISON STARTER KITS SENT: 1

Quincy, FL

B. GRATITUDE WEEK.

The total collected for Gratitude week thus far is \$10,069.53 from 195 Groups,
Intergroups and Members contributing. I.S.O. is very grateful and will acknowledge all
contributions in Decembers bulletin.

NEW BUSINESS

A. CONFERENCE CALLS DURING THE B.O.R. MEETINGS.

Discussion ensued and a motion was made to reinstate conference calls during the Board of Regents meeting.

Motion seconded and failed
For- 1 Against- 7 Abstained- 0

<u>For</u>	<u>Against</u>
Valerie D.	Bob W. Calvin C. Doug E. Arnie B. Mike S. Betty S. Woodie H.

B. QUALIFICATIONS FOR HIRING THE I.E.S.

Discussion ensued and a list of job responsibilities and qualifications will be put together for review. Karen H. and the Board of Regents are in the process of developing this procedure.

C. HOLIDAY/YEAR END BONUSES.

Discussion ensued and a motion was made to give all employees a bonus based on their performance plus two paid days off, December 26th the day after Christmas and January 2nd the day after New Year's.

Motion seconded and passed
For- 8 Against- 0 Abstained-0

D. EMPLOYEES HEALTH INSURANCE.

Health insurance was reviewed and motion was made to approve health insurance as presented.

Motion seconded and passed
For- 8 Against- 0 Abstained-0

E. REVIEW ANNUAL AUDIT.

Annual audit was reviewed and discussed. Motion was made to accept the Annual Audit as presented.

Motion seconded and passed
For- 6 Against- 1 Abstained-0

<u>For</u>	<u>Against</u>
Bob W. Doug E. Mike S. Valerie D. Woodie H. Calvin C.	Arnie B.

* Betty was not available to vote on this final item due to lost/dropped call, which Betty had stated earlier could possibly happen.

The collection in the amount of \$ 39.00 was taken and the meeting closed with the Serenity Prayer. The next meeting of the Board of Regents will be held on December 20, 2014 at 9:30 A.M.

Respectfully submitted by Valerie D., Recording Secretary