

**BOARD OF REGENTS
MEETING OF JULY 18, 2015**

The meeting was called to order at 9:30 A.M. by Steve F., Chairman Board of Regents.

Present: Bernie G., John C., Mike S., Pat S., Steve F., Woodie H. and Karen H.,
International Executive Secretary.

Present by Telephone: Bill B. and Peter A.

Absent: Leanne W.

Calvin C., first on the replacement list was also present.

The Chairman has stated that he will only vote to break ties.

A. The minutes of the June 20, 2015 Board of Regents meeting were read and approved with the following correction:

Under ELECTION OF OFFICERS FOR THE 2015-2016 BOARD OF REGENTS, CO-CHAIRMAN should have read VICE-CHAIRMAN.

Motion seconded and passed

For – 6 Against – 1 Abstained – 0

The roll call votes are as follows:

For - 6 Against - 1 Abstained - 0

Bernie G. Bill B.

John C.

Mike S.

Pat S.

Peter A.

Woodie H.

B. The operating statement for June 2015 was read and approved.

Motion seconded and passed

For – 7 Against – 0 Abstained - 0

OLD BUSINESS

A. LIFELINERS

There were 2 new Lifeliners as follows:

California - 2

NEW CANS – 0

GROUP INFORMATION REQUEST FORMS RECEIVED - 2

Jacksonville, FL (Registration Only)

N. Little Rock, AR (Registration Only)

**GROUP INFORMATION REQUEST FORMS RECEIVED PRIOR TO SENDING
STARTER KITS - 5**

Five Starter Kits were sent as follows after receiving the Group Information Request Forms for the month of June:

Sedona, AZ
Brampton, Ontario

Los Angeles, CA
Guanajuato, Mexico

South Beloit, IL

PRISON STARTER KITS SENT: 0

B. DISCUSS SHIPPING COSTS FOR LITERATURES ORDERS.

As was discussed last month we have been losing money on overseas orders due to the high cost of postage and insurance for orders sent out of the U.S. Discussion was held and it was suggested that we charge a set amount for each box that is over \$100.01 and in order to not lose money an increase to cover additional postage/insurance should be made.

Leanne W. was not present at the beginning of the meeting and called in during the above discussion.

A motion was made to increase Shipping and Handling Charges for orders outside the U.S. by \$10.00 per box beginning with shipping charges of \$100.01 as follows below effective September 1, 2015:

Merchandise total		Additional Cost
UP TO	\$25.00	\$20.00
25.01 -	100.00	30.00
100.01 -	200.00	50.00 Per Box
200.01 -	300.00	60.00 Per Box
300.01 -	400.00	65.00 Per Box
400.01 -	500.00	70.00 Per Box
OVER	500.01	75.00 Per Box

Motion seconded and passed

For – 8	Against – 0	Abstained - 0
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NEW BUSINESS

A. REVIEW STATUS OF BANK ACCOUNTS AND OTHER PERTINENT INFORMATION FOR THE I.S.O.

Karen H. went over important information pertaining to the finances and other pertinent information for the Office which the Board discussed. A copy of the Annual budget will be printed in the August bulletin.

The Board also discussed the Capital One CD that is maturing. A motion was made to roll this CD over at the current term.

Motion seconded and passed

For – 8	Against – 0	Abstained - 0
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B. DISCUSS NEW CALIFORNIA LAW REGARDING EMPLOYEES SICK TIME.

A new California law called the “Healthy Workplaces/Healthy Families Act of 2014 Paid Sick Leave” went into effect on July 1, 2015. Therefore some changes had to be made to how payroll is reported. Gamblers Anonymous is in full compliance with the amount of sick time we give our employees, but instead of paying any used sick time at the end of each Anniversary date, the unused sick time has to be paid at the end of the calendar year and any employee who works in California for 30 or more days within a year from the beginning of employment is entitled to paid sick leave. The wording of Item #4 in our Standing Rules needs to be updated to reflect these changes.

A motion was made to change Standing Rule # 4 which currently reads:

After one year of continuous employment, every full time employee of the International Service Office will be entitled to five paid sick days per year and any unused sick pay at the end of each Anniversary date will be paid.

To the following:

After 30 days of continuous employment, every employee of the International Service Office will be entitled to five (5) paid sick days per year and any unused sick pay at the end of the calendar year (December 31st) will be paid.

Motion seconded and passed
Approved-8 Against-0 Abstained-0

C. REVIEW STANDING RULES.

Standing Rules for the G.A. International Service Office were reviewed and other than Item #4 above, being changed no other changes are needed at this time.

D. APPROVE EXPENSES FOR CHAIR TO ATTEND B.O.T. MTG. IN CANCUN.

A motion was made to approve \$1,600.00 for the Board of Regents Chairman to attend the Trustees meeting in Cancun.

Motion seconded and passed
For-8 Against-0 Abstained-0

E. DISCUSS E-READERS FOR COMBO BOOK.

Discussion was held. The Chair appointed a committee to research cost and procedures on E-Readers for the Combo Book. The committee members are Bill B., John C. and Peter A. This item will be a Standing Item on future Board of Regents agendas.

F. BY-LAW CHANGE THAT PASSED 2ND VOTE BY THE B.O.T.'S.

The Board of Regents revisited this item and a motion was made to accept the change to the By-Laws, Article V, Nominations, Section 1- Changing "200 words... to 400 words".

Motion seconded and passed
For - 7 Against - 1 Abstained - 0

The roll call votes are as follows:

<u>For - 7</u>	<u>Against - 1</u>	<u>Abstained - 0</u>
Bernie G.	Woodie H.	
Bill B.		
John C.		
Leanne W.		
Mike S.		
Pat S.		
Peter A.		

Article V, Section 1 of the By-Laws will now read:

On or before February 1st of each odd year any member of Gamblers Anonymous that has abstained completely from gambling for at least two (2) years and has attended Gamblers Anonymous meetings regularly - 39 meetings per year is eligible to submit their name, previous service as a Regent of this Corporation or as a Trustee of Gamblers Anonymous, total abstinence from gambling and home group, along with a biography not to exceed 400 words and phone number (both optional) to the International Service Office to be included on the Board of Regents ballot. These biographies will be an attachment to the ballot. Any member that is presently a member of any International Board of Gamblers Anonymous, but whose term ends on June 30, of the same year, is eligible to be included in the Board of Regents ballot; if their term has one more year to

run, they must resign before submitting their name for the Board of Regents ballot.

G. BOARD OF REGENTS PAGE ON THE TRUSTEES WEBSITE.

The Chair suggested that the Board of Regents have a forum for Questions and Answers on the B.O.R. page on the Trustees website. After a discussion it was decided to proceed with this.

H. BOARD OF REGENTS CONFERENCE CALL.

A discussion regarding the Conference Call during Board meetings was held. A motion was made to reinstate the Conference Calls.

Motion seconded and passed

For-8 Against-0 Abstained-0

This will go into effect beginning with the September 2015 meeting.

I. REVIEW INSURANCE COVERAGE OF THE CORPORATION.

All four insurance policies were reviewed and accepted in accordance with the By-Laws.

The collection in the amount of \$21.00 was taken and the meeting closed with the Serenity Prayer. The next meeting of the Board of Regents will be held on August 15, 2015 at 9:30 A.M.

Respectfully submitted by Pat S., Recording Secretary