## BOARD OF REGENTS MEETING OF JULY 18, 2008

The meeting was called to order by John C., Chairman Board of Regents at 7:30 P.M.

Present: Bill B., Chris G., David W., Grant M., John C., Phil K., Steve K., Wendy B., and Karen H., International Executive Secretary.

Absent: Howie C.

John C., Chairman stated that he would not be voting except for the purpose of tie-breaking.

1. A. The minutes of the Board of Regents meeting of June 20, 2008 were read and approved.

Motion seconded and passed For...7 Against...0 Abstained...0

B. The Operating Statement for June 2008 was read and approved.

Motion seconded and passed

For...7 Against...0 Abstained...0

## 2-OLD BUSINESS

A. Discussion on Lifeliners. There was 1 new Lifeliner from California.

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16 Starter Kits were sent out in June including 1 going to prisons and we had 8 new Group Information Forms received back as follows: 1 each from Apple Valley, California; Wyoming, Delaware, Olean, New York, Jamestown, New York, Portland, Oregon, Pittsburgh, Pennsylvania, Providence, Rhode Island and Longview, Washington.

B. National Hotline. At the next Board of Regents meeting there will be a presentation from the National Hotline committee of the 3 bids received last month. In September a recommendation will be made and then presented to the Board of Trustees at the conference in October.

BOR REPORT – July 2008 888-GA-HELPS

The bids opening happened during the June meeting. Three bids of the four were submitted and the Helpline committee will examine them and well report back to the BOR in August. I would like to thank ED E. from San Francisco for flying to LA and help monitor the process.

I had received a phone call this month and asked if the 888-GA-HELPS is going to be shut down. Apparently, there are some negative derogatory rumors that are circulating. Let me assure all that this is not true and this is just a normal process in any contract that the BOR reviews. However, due to the nature of 888-GA-HELPS, the BOR and the areas that are the true owners of the HELPLINE, we are not only looking at the numbers but what is best for all. Which includes the caller and our volunteers. What I have always recognized is that 888-GA-HELPS is built from the Areas and its volunteer's UP. So, this process is not just about the numbers and I am glad to have the support of the committee and the solid experiences of this BOR and the 2 past BOR that we entrust and guide us.

Now to my favorite part - THE NUMBERS, since our June report. We are over 3,869 more calls over 2007 and 10,270 calls over 2006. Also the calls are continuing shifting over from the local to the national by 74%. A side fact – we have over 700 volunteers.

2006	2446	15,920
2007	June	TOTAL
Groups	3525	20168
National	594	2153
Total 07'	4119	22,321

2008	June	TOTAL
Groups	2518	16,990
National	1108	6,925
Total 08'	3626	26,190

As always, I thank the entire GA volunteer community for the souls that they touch everyday and to our fellowship that has touched ours. I cannot even start to think how many souls our volunteers have touched and help change their lives and the people around them. Step 12 at one of its best – Fellowship First.

## Gary S / 888-GA-HELPS

C. I.S.O. Website. Discussion was held. There will be a third quote received in August from the Board of Trustees website committee. Any additional quotes for redesign will be presented.

## 3. NEW BUSINESS

A. Review Status of Bank Accounts and Other Pertinent Information for the I.S.O . Status of bank accounts and other pertinent information was held to bring the new Board members up to date. It was noted that there are two certificates of deposit with one financial institution totaling approximately \$108,000.00. The first of these to mature will be transferred to another bank.

B. Review Standing Rules. The Standing Rules were discussed and the following were voted on. Please note Howie C. joined the meeting via telephone late during the discussion of the Standing Rules.

Motion was made to change Standing Rule # 1 to add "Pacific Time" to the end of the sentence.

Motion seconded and passed

For...7 Against...0 Abstained...0

Standing Rule # 1 will now read:

The International Service Office will be open Monday through Friday from 7:00 A.M. to 4:00 P.M. Pacific Time.

Motion was made to change Standing Rule # 2 to eliminate "Martin Luther King's Birthday" as a day the International Service office will be closed.

Motion seconded and passed

For...6 Against...0 Abstained...1 (Grant M.)

Standing Rule # 2 will now read:

The International Service Office will be closed on the following holidays:

- a) New Year's Day
- b) President's Day
- c) Memorial Day
- d) July 4<sup>th</sup>
- e) Labor Day
- f) Thanksgiving and Friday following
- g) Christmas

Motion was made to change Standing Rule # 3 to add: Each full time employee will have one personal paid holiday per year in lieu of a paid holiday for Martin Luther King Day.

Motion seconded and passed

For...7 Against...0 Abstained...0

Standing Rule #3 will now read:

Every full-time employee of the International Service Office will be given a yearly paid vacation according to the following:

One week paid vacation after each 12 months of continuous employment; 24 months through 48 months of continuous employment – two weeks paid vacation; 60 months through 120 months – three weeks paid vacation; at 120 months and each additional 12 months of continuous employment thereafter – four weeks paid vacation.

Each full time employee will have one paid personal holiday per year in lieu of a paid holiday for Martin Luther King Day.

Motion was made to change Standing Rule # 4 (which discusses sick pay benefits) to add "at the end of the second year" at the end.

Motion seconded and failed

For...3 Against...4 Abstained...0

Standing Rule # 4 will remain the same as follows:

After one year of continuous employment, every full-time employee of the International Service Office will be entitled to five (5) paid sick days per year and any unused sick pay at the end of each Anniversary date will be paid.

Motion was made to change Standing Rule # 5 (which states who will be given keys to the I.S.O.) as follows: eliminate Executive Assistant and Administrative Assistant and add: All International Service Office employees at the discretion of the International Executive Secretary.

Motion seconded and passed

For...8 Against...0 Abstained...0

Standing Rule # 5 will now read:

Keys for the International Service Office will be only given to the following:

- a) International Executive Secretary
- b) All International Service Office employees at the discretion of the International Executive Secretary
- c) Chairman of the Board of Regents
- d) Vice-Chairman of the Board of Regents
- e) Treasurer of the Board of Regents

Motion was made to add the following to Standing Rule # 11: which are Chairman, Vice-Chairman and Treasurer.

Motion seconded and passed For...8 Against...0 Abstained...0

Standing Rules # 11 will now read:

Three (3) authorized signatures are required on all bank accounts which are Chairman, Vice-Chairman and Treasurer. All bank accounts must require two (2) authorized signatures to complete a transaction.

Motion was made to eliminate the following from Standing Rule # 27: The International Executive Secretary will have the Health Net select Point of Service and the other paid employees will remain on the current HMO but will be given the option if they wish to upgrade to the Point of Service Plan and pay the additional expense for doing so themselves.

Motion seconded and passed For...8 Against...0 Abstained...0

Standing Rule #27 will now read:

Health Insurance will be made available to all full-time employees after they attain 90 days of continuous satisfactory employment. The Insurance will be provided for all eligible employees through an HMO and shall be reviewed on an annual basis (every November). Families of employees will be covered at employee expense only.

Further discussion of Standing Rule # 27 will be tabled until next month.

Motion was made to add to Standing Rule # 29: Treasurer.

Motion seconded and passed

For...8 Against...0 Abstained...0

Standing Rule # 29 will now read:

Assistant Recording Secretary, Treasurer and the International Executive Secretary will review all C.D. and Savings Accounts every January.

Motion was made to eliminate "without payment" from Standing Rule # 30.

Motion seconded and passed

For...8 Against...0 Abstained...0

Standing Rule #30 will now read:

Any new orders will not be filled when an existing invoice remains unpaid.

Motion was made to add Standing Rule # 31 as follows:

Maximum of deposits in any single financial institution shall not be more than 90% of the allowable insured amount.

Motion seconded and passed For...8 Against...0 Abstained...0

As a reminder, Standing Rules are available to all Gamblers Anonymous members upon request.

C. Review Insurance Coverage of the Corporation. Motion was made to table discussion of insurance coverage of the Corporation until August Board meeting.

Motion seconded and passed For...8 Against...0 Abstained...0

The collection in the amount of \$21.00 was taken and the meeting closed with the Serenity Prayer. The next meeting of the Board of Regents will be held on August 15, 2008 at 7:30 P.M.

Respectfully submitted by Wendy B., Recording Secretary